

Human Resources and Industrial Relations Minor

Description

Campus

Twin Cities

Program description

See major description for more information.

Program last updated

Fall 2024

Program details

Career

Undergraduate

Program Type

Undergraduate minor

This program is delivered in the following method(s)

In-person/classroom

Primary delivery method

In-person/classroom

Does this program require summer terms?

No

Minimum required program credits

15

Is a sub-plan required for this program?

No

Is the language required a specific language?

No second language

Admission details

Are students ever admitted to a pre-major status before admission to this major?

No

Requirements

Simple Requisites

Program Admission Requirements

This minor is only available to students pursuing a BSB degree in the Carlson School of Management or students pursuing the Human Resource Development major in the College of Education and Human Development.

Admission Requirements

Type

Completion Requirements

Human Resource Management

Complete ANY of the following Courses:

- HRIR3021 - Human Capital Management (3cr.) Online may be available
OR HRIR3021H - Honors: Human Capital Management (3cr.) Honors
OR IBUS3021 - Human Capital Management (4cr.)

Additional Comments:

Program Requirements

A minimum of 3 credits in the minor must be completed at the University of Minnesota Twin Cities campus.

Program Requirements

Type

Completion Requirements

Minor

Fulfill ALL of the following requirements:

Required courses

Complete 3 or more course(s) and earn 6 or more credit(s) from the following:

- HRIR3031 - Staffing and Selection: Strategic and Operational Concerns (2cr.)
- HRIR3051 - Compensation: Theory and Practice (2cr.)
- MGMT3041 - The Individual and the Organization (2cr.)
- HRIR3071 - Union Organizing and Labor Relations (2cr.)

AND

Electives

Choose an additional 6 credits from the elective list below or required list above.

HRD majors may not take HRIR 3032 or HRIR 5222 as part of the minor as they duplicate courses that are required in the HRD major.

Earn at least 6 credits from the following:

- GCC3014 - The Future of Work and Life in the 21st Century (3cr.) Technology and Society,Honors
- HRIR3032 - Training and Development (2cr.)
- MGMT3042 - Organizational Behavior: Groups and Teams (2cr.)
- HRIR3072 - Collective Bargaining and Dispute Resolution (2cr.)
- HRIR3111 - Human Resource Analytics (2cr.)
- HRIR4801W - HRIR Capstone: Personal and Organizational Leadership (4cr.) Writing Intensive
- HRIR5000 - Topics in HRIR (2cr.) Online may be available, Topics Course
- HRIR5222 - Creating and Managing Diversity and Inclusion (2cr.)
- HRIR5252 - Employment and Labor Law for the HRIR Professional (2cr.)
- HRIR5442 - Employee Performance Management (2cr.)
- HRIR5443 - Principles of Effective Coaching (2cr.)
- HRIR5655 - Public Policies on Work and Pay (3cr.)
- HRIR5662 - Personnel Economics (2cr.)
- INS4101 - Employee Benefits (2cr.)

Additional Comments:

Program Sub-Plan Requirements

No Requirement Level