Managing People in Organizations Minor

Description

Campus
Twin Cities

Program description
The Managing People in Organizations minor focuses on preparing students for moments they encounter in school and work where managing interpersonal dynamics is critical and requires understanding complex issues, navigating change, managing conflict, and motivating and influencing others. The minor prepares students to manage others through a focus on managing people in business organizations (e.g., coaching, performance management, collaboration) with consideration of organizational contexts (e.g., culture, change management, teams). The Managing People in Organizations minor will support Carlson School students in (1) achieving personal and organizational goals through motivation, teamwork, engagement, commitment, influence, positive social interactions, and job performance and (2) examining and developing their personal styles and capabilities to manage effectively. Equipping students with the skills to better manage people in organizational settings will serve them well as they move into organizations upon graduation and prepare them to lead from day one.

Program last updated
Fall 2024

Program details

Career
Undergraduate

Program Type
Undergraduate minor

This program is delivered in the following method(s)
In-person/classroom

Primary delivery method
In-person/classroom

Does this program require summer terms?
No

Minimum required program credits
12

Maximum required program credits
12

Is a sub-plan required for this program?
No

Is the language required a specific language?
No second language

Admission details

Are students ever admitted to a pre-major status before admission to this major?
No

Requirements

Simple Requisites

Program Admission Requirements

This minor is only open to students who are pursuing a BSB degree from the Carlson School.

Program Requirements

Program Requirements
Type
Completion Requirements

Minor Requirements

Fulfill ALL of the following requirements:

Required Courses

Complete exactly 3 course(s) and earn 6 or more credit(s) from the following:
- MGMT3041 - The Individual and the Organization (2cr.)
- MGMT3042 - Organizational Behavior: Groups and Teams (2cr.)
- MGMT3061 - Leadership in Practice: Everyday Moments of Leadership (2cr.)

AND

Elective Courses

Earn at least 6 credits from the following:

- HRIR5222 - Creating and Managing Diversity and Inclusion (2cr.)
- HRIR5443 - Principles of Effective Coaching (2cr.)
- MGMT3063 - Leadership Lab in Action (2cr.)
- MGMT4044 - Negotiation Strategies (4cr.)
- MGMT4055 - Managing Innovation and Change In Action (2cr.)
- MKTG4085 - Nudge: Improving Decisions about Health, Wealth, and Happiness (2cr.)
- LEAD1961W - Personal Leadership in the University (3cr.) Civic Life and Ethics,Writing Intensive,Online may be available
- LEAD3971 - Leadership Minor: Field Experience (3cr.) Field Study

Additional Comments:

Program Sub-Plan Requirements

No Requirement Level