

June 24<sup>th</sup>, 2024

Subject: Letter of Recommendation for Kolton Gross

To Whom it May Concern,

I am writing to wholeheartedly recommend Kolton Gross for any potential technology roles he is being considered for. Having had the privilege of Knowing Kolton since July 2023 and working on my team at Umpqua Bank from April 2024 – Jun 2024, I am confident in highlighting his exceptional work ethic.

Kolton consistently demonstrated an unwavering commitment to excellence in his work. His dedication to the work surpassed expectations, setting a standard that inspired his peers, fostering a positive and efficient work environment.

Throughout our time together, Kolton's work ethic shone brightly, and his ability to navigate challenges with grace and determination was truly commendable.

Not only did Kolton excel individually, but he also played a pivotal role in motivating his peers. His work style was characterized by inclusivity and a genuine concern for the success of the entire team. This created an atmosphere where everyone felt empowered to contribute their best efforts.

In my professional opinion, Kolton's exceptional work ethic and emerging leadership skills make him an ideal candidate for Any IT position he may be interested in. His passion for his work, combined with his ability to inspire those around him, undoubtedly makes him asset to any companies technology team.

I am confident that Kolton's dedication, coupled with his proven work ethic, will make a substantial impact in your company. If you require any additional information or have specific details in mind, please feel free to let me know.

Thank you for considering my recommendation. I am more than happy to support Kolton in his pursuit of a career in technology and professional achievements.

Best regards,

**Kristopher Phillips**

AVP, Service Desk Manager

Technology Advancement Group

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