


# Representative for PhDs and Postdocs

## For PhD students :

- More technical courses for credits on Adum (either specifically for PhD students or listing Master's courses available to PhD students).
- Have a job database for postdocs and research scientist positions in R&D.
- Encourage PhDs to meet other teams of the unit by spending an afternoon with another PhD.
- Encourage PhDs to monitor exercise classes (TDs/TPs) by giving credits for teaching classes not directly related to their PhD topic.

## For Postdocs :

- Day-long formation on how to get a permanent position in France.
- Accompany Postdocs more in the process of getting a new job so that we stop making the joke that the job of a Postdoc is to find a new job (maybe have some mentoring with permanent researchers to coach them on how to prepare for concours (CNRS, Inria, Maître de Conf, ...)).
- Have a job database for Postdocs and research scientist positions in R&D.

Vote for Hector Kohler  February 8th 9:00-17:00 in S0.23 (ground floor bâtiment ESPRIT).