# Scope

The general terms herein regulate the entire relationship between Frilans Finans Sverige AB and the Consultant who is seeking employment. The Consultant is the natural person who accepts employment hereby within their stated profession.

## Background and Credit information

Frilans Finans Sverige AB retains the right, without cause, to refuse the Consultant employment for any reason. The Consultant hereby agrees that Frilans Finans Sverige AB may, prior to employment, seek credit and other background information about the Consultant.

## **Employment**

Based on the details and information provided by the Consultant when they registered with Frilans Finans Sverige AB on their website, the Consultant may seek employment with Frilans Finans in accordance with the terms specified in the temporary employment agreement. Agreement for temporary employment is automatically entered through the details and information provided by the Consultant in said registration. After registration and approval by Frilans Finans Sverige AB, the Consultant seeking employment shall receive the general terms of temporary employment. After the Consultant approves these general terms of temporary employment, Frilans Finans Sverige AB will conduct a background and credit check before the employment starting date. On completion of this background and credit check, Frilans Finans Sverige AB will provide either confirmation of employment or notification that such employment is denied. The Consultant shall not enter valid employment with Frilans Finans Sverige AB until after such confirmation of employment has been provided. Employment of the Consultant shall be temporary in accordance with the terms and conditions specified herein.

#### Duties

The Consultant shall, during the period of employment with Frilans Finans Sverige AB, retain the right to perform other duties either independently or for another. The Consultant shall further retain the right to refuse work duties offered by Frilans Finans Sverige AB. In the latter case, however, the Consultant shall provide, in writing, the reasons for such refusal to Frilans Finans Sverige AB. Additional work duties, new projects, performed by the Consultant for their employment by Frilans Finans Sverige AB shall be registered separately on the Frilans Finans website. Frilans Finans Sverige AB thereby retains the right, without cause, to deny said additional work duties for the Consultant. In the case that Frilans Finans Sverige AB does deny additional work duties, the Consultant retains the right to perform said duties independently or for another. In the latter case, the work duties are not performed as Consultant of Frilans Finans Sverige AB, which shall be clearly specified by the Consultant to the other employer. When the additional duties, new project, are registered at the Frilans Finans Sverige AB website, then confirmation of said additional duties shall be provided by Frilans Finans Sverige AB as stated above. Said confirmation is express written approval by Frilans Finans Sverige AB for the Consultant to perform these additional duties or the new project. The Consultant shall not begin performance of said additional duties until after such confirmation is received.

### Personal details

In accepting these general terms of temporary employment, the Consultant hereby acknowledges the right of Frilans Finans Sverige AB to maintain and process information concerning the Consultant's personal details. The personal details provided by the Consultant will be processed by Frilans Finans Sverige AB solely for the administration of the employment or additional work duties contemplated herein. To obtain a copy of the personal details and other information processed by Frilans Finans Sverige AB, the Consultant must so request in writing sent via regular postal transmission to Frilans Finans Sverige AB, Dag Hammarskjölds Väg 13 752 37 Uppsala. Should the Consultant so wish, changes to incorrect or misleading information can be requested when directed to Frilans Finans Sverige AB at the above address.