

Psychometric Test Instructions

Welcome to the psychometric test. Please carefully read and follow these instructions before proceeding:

- Find a quiet and comfortable environment where you can focus without distractions.
- Make sure you have a reliable internet connection.
- You can take the tests on various devices, including mobile phones, tablets, laptops, or desktop computers. For the best experience, we recommend using a laptop or PC if possible.
- Have a pen, paper and calculator handy.
- Log on with plenty of time ahead, close down all other windows and maximize the test window.
- Read the instructions of each test before you start.
- Provide honest and genuine responses to each question.
- Answer each question within the allocated time. Do not spend excessive time on any single question.
- Respond naturally and as you truly are. Avoid overthinking or trying to present yourself in a particular way.
- Most questions will be in multiple-choice format. Select the option that best represents your thoughts, feelings, or behaviours.
- Try to complete the test in one sitting. If you need to take a break, remember to resume with the same mindset.
- Pace yourself throughout the test. Don't spend too much time on one section.
- The test provides insights into your aptitude and behavioural tendencies. Reflect on the results as a tool for self-awareness and growth.
- Your responses are confidential and will be used solely for analysis. Your privacy is respected.
- Do not use the back button in your browser as it may end the test without saving your answers.
- If you can't answer a question don't stick on it and lose time— take a guess and move on.
- If you answer a question and have time before the next one appears, use the time to calm yourself with a couple of deep breaths.

Remember, this test is a tool to better understand yourself. There is no pass or fail criteria.

Thank you for your participation.

Start the test when you're ready.