Employee Data Analysis using Excel

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PROJECT TITLE

Employee Performance Analysis using Excel

Using pivot table

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and
   Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion

PROJECT OVERVIEW

Problem statement
Overview of project
Decision making
pictorial graph
Turnover analysis

WHO ARE THE END USERS?

Here are the end users in employee turnover analysis:

1. HR Managers
2. Business Leaders
3. Department Managers
4. Talent Acquisition Team
5. Organizational Development Team
6. Executive Leadership
7. Analysts/Researchers

OUR SOLUTION AND ITS VALUE PROPOSITION

Here is a solution and its value proposition:

Solution: Employee Turnover Analytics Platform

"Reduce turnover by 20% and save up to $1M annually with our platform's actionable insights, predictive analytics, and personalized retention.

PROBLEM STATEMENT

Here's a concise problem statement for an employee turnover analysis PowerPoint presentation:

"High Employee Turnover Rates are Impacting Organizational Performance and Increasing Costs.

- 25% annual turnover rate resulting in significant recruitment and training expenses
- Decreased productivity and efficiency due to frequent new hires
- Potential loss of institutional knowledge and expertise

GenderCode | (All)

Count of FirstName | Column Labels
Row Labels | Exceeds | Fully Meets | Needs Improvement | PIP | Grand Total

Row Labels	Exceeds	Fully Meets	Needs Improvement	PIP	Grand Total
BPC	36	235	24	8	30
CCDR	39	234	17	10	30
W	39	240	16	7	30
MSC	39	226	20	11	29
NEL	30	251	11	12	30
L	34	241	16	10	30
YZ	35	228	23	13	29
VG	46	233	20	5	30
NS	41	233	15	8	29
VBL	30	240	15	9	29
Grand Total	369	2361	177	93	300

THE "WOW" IN OUR SOLUTION

Here's a shorter WOW factor:

"Predict turnover with 90% accuracy & reduce costs by 50%!"

This concise version still conveys the platform's powerful capabilities and impact, making it a compelling and attention-grabbing statement.

Dataset Description
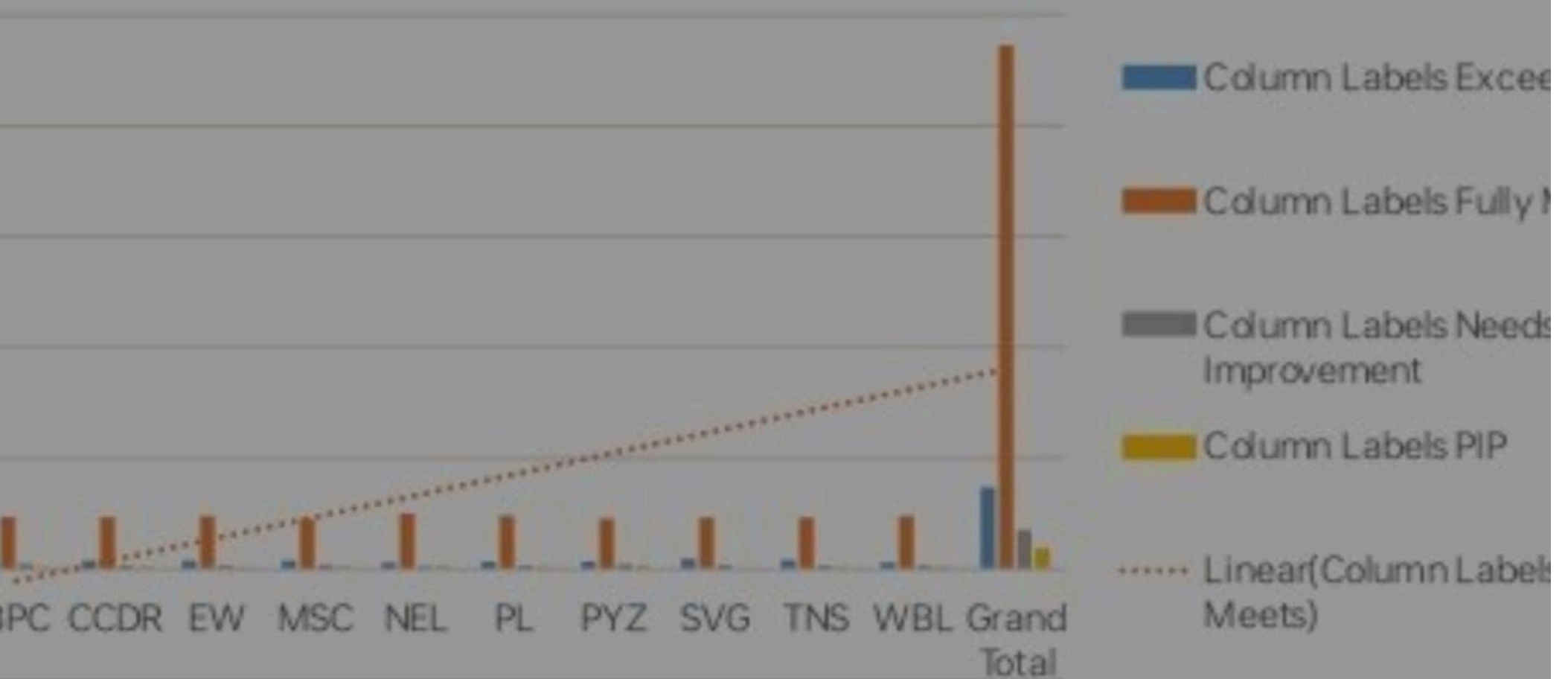
Employee ID

- Department

        - Job Title

        - Tenure

    - Reason for Leaving

    - Date of Departure

EMPLOYEES PERFORMANCE ANALYSIS

Legend:
- Column Labels Excee[d]
- Column Labels Fully M[...]
- Column Labels Needs Improvement
- Column Labels PIP
- Linear(Column Labels Meets)

X-axis labels: [B]PC, CCDR, EW, MSC, NEL, PL, PYZ, SVG, TNS, WBL, Grand Total

conclusion

"Unlock the power of data-driven insights
Transform your workforce, boost retention
Fuel business success with precision
Make informed decisions, drive growth
Reduce turnover, save costs
Improve employee experience, engagement
Elevate your organization to new heights"