

# LEADERSHIP AND APPLICATION (HSOE03)

## ASSIGNMENT

### Dr. Ratan Naval Tata's Leadership Qualities

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Hello everyone my name is Abijith. I am going to take a few minutes and talk about my favourite leader. Let me introduce the person by quoting him

"The best leaders are those most interested in surrounding themselves with assistants and associates smarter than they are."

The best leader according to me is Dr.Ratan Naval Tata

Ratan Tata was the Chairman of Tata Sons from 1991 to 2012. He made remarkable contributions to developing the TATA group as one of the prodigious companies in India and collaborated with several organisations in India and abroad.

Under his stewardship, TATA became one of the biggest conglomerates in India. A perceptive businessman, and the recipient of the Padma Bhushan and Padma Vibhushan, his vision and ideals have left an indelible mark on the business landscape of the country.

Ratan Tata's leadership style is characterized by a unique blend of visionary thinking, humility, empathy and a lot more. His approach to leadership has not only transformed the Tata Group into a global powerhouse but has also set a remarkable example for leaders worldwide.

**Collaborative Approach:** Ratan Tata encourages a collaborative approach to decision-making. He values input and feedback from employees, recognizing that diverse perspectives can lead to better solutions and outcomes. One of the fruitful collaborations is with the world famous car company Jaguar.

**Innovative Thinking:** Ratan Tata's leadership encourages innovation and creativity. He is open to new ideas and concepts. His support for innovation has kept the Tata Group at the top of industry advancements.

**Ethical Integrity:** He upholds the highest ethical standards in business and life, earning the trust and respect of employees, stakeholders, and the public. This commitment to ethics has been a driving force in maintaining the Tata Group's reputation for integrity.

**Visionary Leadership:** At the core of Ratan Tata's leadership style is his visionary thinking. He possesses the ability to see opportunities and challenges beyond the immediate horizon, enabling him to steer the Tata Group toward long-term success. This visionary outlook led to the

diversification of the group into various industries, including information technology, automobiles, and steel, making Tata a global brand.

**Balanced Risk-Taking:** While he is open to taking calculated risks, Ratan Tata's leadership is marked by a balanced approach to risk management. He carefully evaluates risks and rewards before making strategic decisions, ensuring the group's stability.

We all know that a leader may have his own style but his characteristics as a normal person shapes his style. Let's discuss about Ratan Tata's Characters

Characters:

**Philanthropy and Social Responsibility:** Ratan Tata has a deep commitment to philanthropy and social responsibility. He has initiated and supported numerous charitable projects and trusts aimed at improving healthcare, education, and the overall well-being of communities.

**Approachability:** Despite his achievements, Ratan Tata is known for his down-to-earth and approachable nature. He is known to engage with employees and stakeholders at all levels, giving a sense of belonging within the Tata Group.

**Humility:** Ratan Tata's humility is often cited as one of his most endearing qualities. He doesn't seek the spotlight and remains humble despite his significant accomplishments.

All in all, in my opinion Ratan Tata was the best chairman the Tata group could ever have. His visionary thinking and down to earth personality is what makes him an ideal role model and leader for me.

Thank You