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Dear Konkati Roopali,

With the recent amendment in ESIC act and the guidance on the Provident Fund, we are restructuring your compensation effective **30/06/2019**. The details of your revised Compensation structure is enclosed in the Annexure.

All other terms and conditions of your employment remain unchanged.

We look forward to a mutually beneficial association and your active participation as a key contributor in HCL's journey towards our shared goals and a rewarding future ahead!

Sincerely,

AJIT KRISHNANKUTTY KUMAR LOB HEAD SRINIVASAN GOVINDAN LOB HR HEAD

Letter Release Date :- 13/07/2019

Employee Ecode:-51634025

Note: All dates are in DD/MM/YYYY format



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