

Relationships™
BEYOND THE CONTRACT



**REWARDING
PERFORMANCE**

Dear Konkati Roopali,

We have had a tremendous growth run over the last four years and are now in the new age of technology wherein the fundamentals of business are undergoing a disruptive change. Our stakeholders today expect us as an organization to scale up and respond to these changes. Interestingly, these changes have brought in a unique opportunity to position ourselves as the partner of choice for the 21st Century Enterprise.

We are pleased to inform that your annual compensation has been revised to Rs. **308228** with effect from **27/05/2017**. The details of the same are enclosed as per Annexure A.

All other terms and conditions of your employment remain unchanged.

We look forward to a mutually beneficial association and your active participation as a key contributor in HCL's journey towards our shared goals and a rewarding future ahead!

Sincerely,

Jonathan Peter Hancock
LOB HEAD

SUBRAT CHAKRAVARTY
SENIOR VICE PRESIDENT

Letter Release Date :- 31/08/2017

Employee Ecode:-51634025

Note: All dates are in DD/MM/YYYY format

