

## REPORT of Training (according to the survey of 47 participants)

**The name of the seminar** Train the trainer

**Date:** 01.09-12.09.2015

**Location:** Bishkek, Kyrgyz Republic

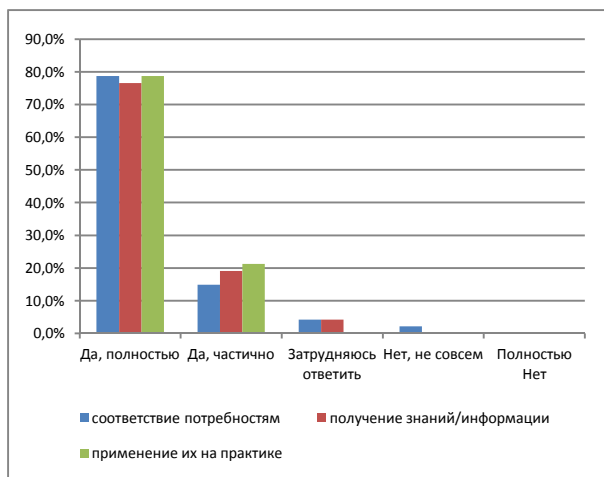
**Introduction.** The evaluation was conducted on the basis of tools (scorecard), handed out to fill the participants of the seminar. The total number of participants was 47 people. As the evaluation criteria, the following ones:

- Meet the needs of the participant;
- Obtaining the necessary knowledge and information;
- The ability to apply the knowledge gained.

The measurement evaluation was conducted on the 5-bar-graph system:

- Yes, I fully agree.
- Yes, in part.
- Hard to say.
- No, not at all.
- No, I strongly disagree.

**Overall Rating.** Overall Rating participants of the seminar on 7 themes - in the context of the need for knowledge, their development and application in practice - is very high. An overwhelming number of participants pointed to the full (complete and



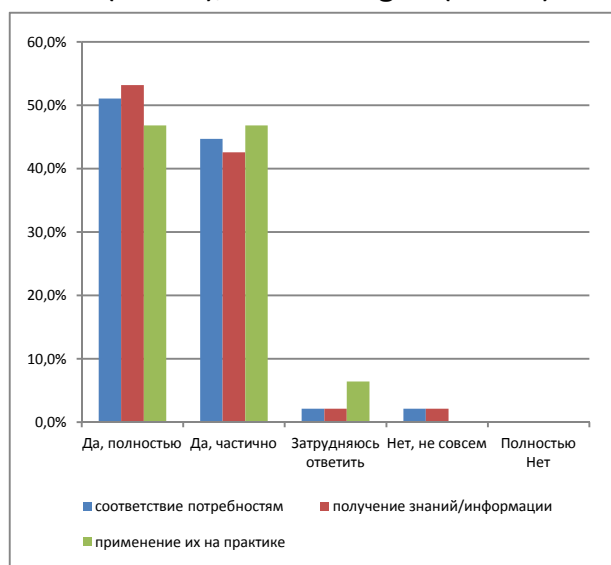
partial) satisfaction of the seminar topics (sm.Tabl1. Appendix). The proportion of participants it difficult to estimate whether or not satisfied themes workshop - is extremely low and ranges from 0 to 6% depending on the criterion evaluation.

**Overall criteria.** Most of the participants (64.7% on average, all subjects of study) emphasized the *full compliance* of the training - their needs. In addition, about

another 31.9% indicated that the training topics not fully, but more in line with their needs. Similarly, regarding the criteria "learning" and "application in practice" - most of the participants (on average, 67% and 65%, respectively) reported total demand for the training.

**Overall Rating topics.** Most of all, among all the training, the participants noted the theme of "Train the trainer" (matching needs - 78.7%; the acquisition of knowledge - 76.6%, and the practical application - 78.7%) (see figure 1) . That's not counting a

small part of the participants who indicated a greater degree of agreement with their needs (14.9%), knowledge (19.1%) and application in practice (21.3%).



The participants also indicated their interest to have caused the topic "Sexual violence and child abuse" (matching needs - 70.2%; the acquisition of knowledge - 80.9 % and practical application - 76.6%).

On the other hand, the theme of "Working with the community" caused relatively very little interest among all those: 51.1% of participants noted that it is fully in line with their needs; 53.2% said the full knowledge and 46.8% reported complete their

practicality. However, a substantial (but not complete) satisfaction of the criteria relating to requirements for, receiving and practicality indicated respectively 44.7%, 42.6% and 46.8%.

The rest of the theme "The concept of social work", "Theory of Change", "Methods of Social Work" and "Methods of social support" also aroused great interest among the participants. Full satisfaction and neighboring partial satisfaction across all three criteria mentioned, on average, about 63% and 32%, respectively, of those surveyed participants.

**Based on the criteria.** As expected, the largest number of participants noted the full "compliance needs" from the theme "Train the trainer". According to the criterion of "gaining knowledge" most distinguished theme of "Sexual violence and child abuse." According to the criterion of "practical application" both of these threads scored the greatest number of ratings.

**New topics.** In addition, participants noted the following important topics for training:

- Methods for providing social services for LOVZ and children with HIA.
- Optimization of activity of children's and adult residential care.

## Application

Table 1. Evaluation of the seminar by the participants in%

Topics	Criteria	Evaluation of the				
		Yes, completely	Yes, partly	Difficult to answer	No not really	Fully No
Train the trainer	compliance requirements	78.7%	14.9%	4.3%	2.1%	0,0%
	the acquisition of knowledge / information	76.6%	19.1%	4.3%	0,0%	0,0%
	their application in practice	78.7%	21.3%	0,0%	0,0%	0,0%
Concepts of social work	compliance requirements	66.0%	34.0%	0,0%	0,0%	0,0%
	the acquisition of knowledge / information	63.8%	27.7%	6.4%	2.1%	0,0%
	their application in practice	59.6%	36.2%	0,0%	4.3%	0,0%
The theory of change	compliance requirements	61.7%	38.3%	0,0%	0,0%	0,0%
	the acquisition of knowledge / information	63.8%	31.9%	2.1%	2.1%	0,0%
	their application in practice	63.8%	31.9%	4.3%	0,0%	0,0%
Methods of Social Work	compliance requirements	59.6%	31.9%	6.4%	2.1%	0,0%
	the acquisition of knowledge / information	66.0%	34.0%	0,0%		0,0%
	their application in practice	61.7%	31.9%	4.3%	2.1%	0,0%
Sex. violence and child abuse	compliance requirements	70.2%	27.7%	2.1%	0,0%	0,0%
	the acquisition of knowledge / information	80.9%	17.0%	2.1%	2.1%	0,0%
	their application in practice	76.6%	17.0%	4.3%	0,0%	0,0%
Methods of social support	compliance requirements	66.0%	31.9%	0,0%	2.1%	
	the acquisition of knowledge / information	63.8%	36.2%	0,0%	0,0%	0,0%
	their application in practice	68.1%	25.5%	6.4%	0,0%	0,0%
Working with the local community	compliance requirements	51.1%	44.7%	2.1%	2.1%	0,0%
	the acquisition of knowledge / information	53.2%	42.6%	2.1%	2.1%	0,0%
	their application in practice	46.8%	46.8%	6.4%	0,0%	0,0%