

Konrad Morawski

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PROFILE:

- Accomplished and results-oriented Project Manager with over 10 years of experience in change management, including 7 years of leading the full project life cycle delivery of Business Change and Transformation projects/programmes. Possess relevant professional qualifications, including MSP, Agile, Prince2, and APMP.
- Adaptable Problem Solver who performed continuous stakeholder management. Set up and led projects' governance including committees' facilitation for stakeholders at various levels. Produced plans and communicated regular status reporting on progress. Inspired and motivated remote teams and worked closely with senior business stakeholders to ensure delivery to time, budget, quality, and in line with expectations.
- Confident Facilitator. Created comprehensive presentations and ran face to face and virtual sessions for senior leadership and their reports to enable turning complexities into deliverable solutions, facilitate processes change, and ensure compliance.

EDUCATION:

- MSP Managing Successful Programmes Practitioner, June 2020
- AGILE PM Practitioner, 2017
- Requirements Engineering, and Modelling Business Processes BSC Certificates, 2015
- APMP Project Management Practitioner, 2014
- PRINCE 2 Practitioner, 2014
- IOC Certificate in FSA Financial Risks & Regulation, 2011
- ACCA, Chartered Certified Accountant, 2010
- MSc in Economics, Management & Marketing, 2000

TECHNICAL SKILLS:

- Project Management Tools (MS Project, Change Management Toolkit, Clarity, Jira)
- Excel Advanced Level Skills, SQL

CAREER HISTORY:

September 2015 – present

Mateu Consultancy, UK, Project Manager / Senior Consultant (Contracts)

August 2019 – October 2019, Paris, France

- Provided consulting support on the AXA Global Financial Crime Compliance Programme (Paris) with definition of Target Operating Model, which enabled AXA to mobilise wider transformation and the technology deployment.
- Analysed AS IS and proposed TO BE high level Anti-Money Laundering process flows for Watch List Management Name & Payee Screening, Customer Risk Rating, and Activity / Transaction Monitoring Management.
- Created AML & Sanctions capabilities, including Governance, Processes, Organisation & People, and MI.
- Established relevant quality controls, and KPI & KRI metrics.

June 2018 – December 2018, London, UK

- Managed the delivery of Tax Compliance Framework (TCF) and AML Rating Review projects at Kleinwort Hambros Private Banking (Société Générale Group). The work was part of a regulatory driven initiative set by the ACPR French regulator to be adopted across multiple jurisdictions.
- Enabled smooth initiation of the change by effective liaison with Head Office in Paris regarding the scope, and collaboration with stakeholders in the agreement on the locally tailored approach for AML/KYC changes.
- Developed and executed plans addressing gaps between the current back book & on-boarding state and regulatory requirement. Established and ran committees to disseminate updates on progress.
- Identified, assessed and managed projects' risks, assumptions, issues, and dependencies against other workstreams, escalated to Steering Committee as appropriate.
- Managed projects' financials (budget, forecast, actuals), and reported variances to key stakeholders.

- Communicated projects' resource plans to ensure relevant individuals were in place in line with the delivery plan.
- Led remote business teams on data extraction and analysis, which identified in-scope population, and enabled business readiness for clients in scope of regulatory constraints.
- Executed updated AML Policy into business processes, decision trees, and tools in line with Global Tax Methodology which led to Kleinwort Hambros' compliance with the ACPR regulatory requirement.

May 2017 – March 2018, London, UK

- Led Customer Selection & Exit Management (CSEM) and Sanctions projects as part of the Regulatory Transformation Global Standards Operational Effectiveness programme at HSBC UK Commercial Banking (CMB). The work defined a set of Anti-Money Laundering (AML) criteria to reach an operationally effective state.
- Proactively engaged stakeholders. Achieved agreement on a solution's scope based on Global Guidance. Ran governance to report status updates on progress, evidence collection and validation, and obtain direction.
- Communicated with Remediation Management Office (RMO) to identify weaknesses in systems and processes, and devise project plans to remedy those.
- Led a matrix team consisting of developers, subject matter experts, business analysts, consultants from the business, financial crime compliance, and offshore solution testers to ensure milestones were met.
- Implemented processes, procedures, systems, and training into BAU, which led to HSBC full compliance.

September 2015 – December 2016, London, UK

- Managed the MI & Reporting project as part of the Common Reporting Standards (CRS) programme at Lloyds Banking Group (LBG). The workstream delivered a new standard in automatic exchange of information between tax authorities.
- Led workstream's governance including facilitation of a working group with Business (Retail, Wealth, Retail Business Banking, Commercial, Insurance, Treasury, Consumer Finance) to effectively track progress.
- Executed resolution of reporting issues identified following previous year's submission, which contributed to improved data governance and compliance.
- Analysed change requests and communicated at Design Authority for IT and Business impact assessment.
- Delivered End User Computing (EUC) tool tactical application, which enabled successful submission of reporting data to tax authorities in compliance with the regulation.

October 2013 – September 2015

TSB Bank Plc, UK: Project Manager/Business Analyst

- Led the Anti-Money Laundering (AML) programme, which updated customer risk assessment mechanisms, strengthened KYC measures under CDD of back-book, periodic and event driven reviews.
- Implemented the Immigration Act project and automated screening of additions to current accounts via PBS system to prevent illegal immigrants from opening current accounts in line with the regulatory requirement.

July 2011 – September 2013

Lloyds Banking Group, London/Edinburgh, UK: Risk Assurance Analyst

- Executed risk departments' readiness activities which enabled effective transition into a new operating model, this included leading User Acceptance Testing (UAT) and User Access Management (UAM).

Additional experience

- Project Assurance at Standard Life, Edinburgh, UK, Trainee Accountant at Andrew Hamilton & Co., Edinburgh, UK, and as Management Consultant at DGE Bruxelles.