Microsoft 365, Office 365, Enterprise Mobility + Security, and Windows 11 Subscriptions for Enterprises

Connect, protect, and empower every employee, from the office to the frontline worker, with a subscription plan that enhances productivity and drives innovation.

Microsoft 365

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Microsoft 365 apps	Social, intranet, and storage	Analytics	Data loss prevention (DLP)
Email, calendar, and scheduling	Knowledge, insights, and content	Microsoft Viva	Information protection
Meetings, calling, and chat	Project and task management	Cloud access security broker	Identity and access management

Endpoint and app management	eDiscovery and auditing	Windows
Threat protection	Insider risk management	Add-on subscriptions
Data lifecycle management	Automation, app building, and chatbots	

Information Worker Plans | **Frontline Worker Plans**

	Microsoft 365 E3	Microsoft 365 E5	Microsoft 365 E5 Security[1]	Microsoft 365 E5 Compliance[1]	Office 365 E1	Office 365 E3	Office 365 E5	EMS E3	EMS E5	Windows 11 Pro (for reference)	Windows 11 Enterprise E3	Windows 11 Enterprise E5	Microsoft 365 F1	Microsoft 365 F3	Microsoft 365 F5 Security[2]	Microsoft 365 F5 Compliance[2]	Microsoft 365 F5 Sec+Comp[2]	Office 365 F3[3]
Microsoft 365 apps																		
Desktop client apps[1]	●	●				●	●											
Microsoft 365 for mobile	●	●			●	●	●						Read only	●[2]				●[2]
Install apps on up to 5 PCs/Mac + 5 tablets + 5 smartphones	●	●			●[3]	●	●							●[3]				●[3]
Microsoft 365 for the web	●	●			●	●	●						Read only	●				●
Visio for the web	●	●			●	●	●						Read only					●
Microsoft Loop components	●	●			●	●	●						●	●				●
Create and share Loop pages[4] and workspaces	●	●																
Contribute to Loop pages and workspaces	●	●			●	●	●						●	●				●
Microsoft Clipchamp Standard	●	●																
Microsoft Editor premium features	●	●				●	●											
Multilingual user interface for Microsoft 365 apps	●	●				●	●											
Email, calendar, and scheduling																		
Exchange Kiosk (2 GB mailbox)													See footnote 1	●				●
Exchange Plan 1 (50 GB mailbox + 50 GB archive)					●													
Exchange Plan 2 (100 GB mailbox + up to 1.5 TB archive[2])	●	●				●	●											
Calendar	●	●			●	●	●						●	●				●
Outlook desktop client	●	●				●	●											
Auto-expanding email archive	●	●				●	●									●	●	
Exchange Online Protection	●	●			●	●	●							●				●
Public folder mailboxes	●	●				●	●											
Resource mailboxes	●	●			●	●	●							●				●
Inactive mailboxes	●	●				●	●									●	●	
Microsoft Shifts	●	●			●	●	●						●	●				●
Microsoft Bookings	●	●			●	●	●						●	●				●

[1] Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).
[2] Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
[3] Not available for new customer purchases in Volume Licensing or Web Direct channels.

[1] Includes Word, Excel, PowerPoint, OneNote, Outlook, Access (PC only), and Publisher (PC only).
[2] Limited to devices with integrated screens smaller than 10.9".
[3] Mobile apps only.
4 Any user can create and share pages within a workspace to which they have been invited.

[1] Microsoft 365 F1 includes the Exchange Kiosk service plan to enable Teams calendar only. It does not include mailbox rights.
[2] 100 GB initial archive with automatic expansion up to 1.5 TB.

	Information Worker Plans												Frontline Worker Plans					
	Microsoft 365				Office 365			Enterprise Mobility + Security		Windows 11			Microsoft 365					Office 365
	E3	E5	E5 Security[1]	E5 Compliance[1]	E1	E3	E5	E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F3	F5 Security[2]	F5 Compliance[2]	F5 Sec+Comp[2]	F3[3]

[1] Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

[2] Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
[3] Not available for new customer purchases in Volume Licensing or Web Direct channels.

Meetings, calling, and chat

	E3	E5	E5 Sec	E5 Comp	E1	E3	E5	E3	E5	Pro	Ent E3	Ent E5	F1	F3	F5 Sec	F5 Comp	F5 S+C	F3
Microsoft Teams	●	●			●	●	●						●	●				●
Unlimited chat	●	●			●	●	●						●	●				●
Online meetings	●	●			●	●	●						●	●				●
Town hall[4]	●	●			●	●	●											
Webinars	●	●				●	●											
Screen sharing and custom backgrounds	●	●			●	●	●						●	●				●
Avatars for Teams	●	●			●	●	●											
Record meetings	●	●			●	●	●						●	●				●
Priority notifications	●	●			●	●	●						●	●				●
Teams Phone Standard		●					●											
Audio Conferencing[1]	●[2]	●[3]			●[2]	●[2]	●[3]						●[2]	●[2]				●[2]

[1] Check country and region availability.
[2] Available via the no-cost Audio Conferencing with Dial Out to US and Canada add-on license. Includes unlimited toll dial-in, 60 minutes/user/month dial-out to US and Canada phone numbers, and Operator Connect Conferencing.
[3] Includes unlimited toll dial-in, 60 minutes/user/month dial-out to Zone A countries, and Operator Connect Conferencing.
4 Premium Town hall features available by adding Teams Premium users subscription. Learn more

Intranet and Storage

	E3	E5	E5 Sec	E5 Comp	E1	E3	E5	E3	E5	Pro	Ent E3	Ent E5	F1	F3	F5 Sec	F5 Comp	F5 S+C	F3
SharePoint Kiosk (2 GB OneDrive storage)													●[1]	●[1]				●[1]
SharePoint Plan 1[2] (1 TB OneDrive storage)					●													
SharePoint Plan 2[2] (1+ TB OneDrive storage[3])	●	●				●	●											

[1] No site mailbox. No personal site.
[2] 10 GB SharePoint storage per licenses added to 1TB storage provided per organization.
[3] Microsoft will provide up to 5 TB of initial OneDrive storage per user based on the default quota for the tenant. Additional storage can be requested by contacting Microsoft support. Subscriptions for fewer than five users received 1 TB of OneDrive storage that cannot be expanded. Storage allocations in Education tenants may be limited. Refer to the Office 365 Education service description for details.

Content services

	E3	E5	E5 Sec	E5 Comp	E1	E3	E5	E3	E5	Pro	Ent E3	Ent E5	F1	F3	F5 Sec	F5 Comp	F5 S+C	F3
Microsoft Graph API	●	●			●	●	●						●	●				●
Microsoft Search	●	●			●	●	●						●	●				●
Microsoft Stream (on SharePoint)	●	●			●	●	●						●[1]	●[1]				●[1]
Microsoft Forms[2]	●	●			●	●	●							●				●
Microsoft Lists	●	●			●	●	●						●	●				●
Delve	●	●			●	●	●											

[1] Users can record meetings and consume Stream content but cannot publish to Stream.
[2] Licensed users can create/share/manage forms. Completing/responding does not require a Forms license.

Microsoft 365

	Microsoft 365 E3	Microsoft 365 E5	Microsoft 365 E5 Security[1]	Microsoft 365 E5 Compliance[1]	Office 365 E1	Office 365 E3	Office 365 E5	EMS E3	EMS E5	Win 11 Pro (for reference)	Win 11 Enterprise E3	Win 11 Enterprise E5	Microsoft 365 F1	Microsoft 365 F3	Microsoft 365 F5 Security[2]	Microsoft 365 F5 Compliance[2]	Microsoft 365 F5 Sec+Comp[2]	Office 365 F3[3]
Project and task management																		
Microsoft Planner	●	●			●	●	●						●	●				●
Microsoft To-Do	●	●			●	●	●							●				●
Analytics																		
Adoption Score	●	●			●	●	●						●	●				●
Secure Score	●	●			●	●	●				●	●	●	●				●
Compliance Management	●	●			●	●	●						●	●				●
Power BI Pro		●					●											
Viva Insights[1]																		
Viva Insights app in Teams	●	●			●	●	●						●[2]	●[2]				●[2]
Personal insights and experiences	●	●			●	●	●											
Premium personal insights and experiences		●[3]					●[3]											

[1] Requires Exchange Online. Analyst workbench tools and accelerators, Manager and leader insights and experiences, and additional Premium personal insights and experiences available with the Viva Insights and Viva suite add-ons.
[2] Limited to Reflect, Headspace, Send Praise, Virtual Commute, Microsoft To-Do (F3 only)
[3] Includes the Shorten a meeting feature, Delay delivery plan, and Track email open rate inline suggestions.

Viva Learning[1]	Microsoft 365 E3	Microsoft 365 E5	Microsoft 365 E5 Security[1]	Microsoft 365 E5 Compliance[1]	Office 365 E1	Office 365 E3	Office 365 E5	EMS E3	EMS E5	Win 11 Pro	Win 11 Ent E3	Win 11 Ent E5	Microsoft 365 F1	Microsoft 365 F3	F5 Security[2]	F5 Compliance[2]	F5 Sec+Comp[2]	Office 365 F3[3]
Viva Learning in Teams	●	●			●	●	●						●	●				●
Create learning tabs in Teams channels	●	●			●	●	●						●	●				●
Search, share, and chat about learning content	●	●			●	●	●						●	●				●
Microsoft Learn and Microsoft 365 Training libraries + 125 top LinkedIn Learning courses[2]	●	●			●	●	●						●	●				●
Organization-generated content with SharePoint and Viva Learning	●	●			●	●	●						●	●				●

[1] Course recommendations and progress tracking, integration with 3rd party content providers and Learning Management Systems, and learning content surfaced across Microsoft 365 suite available with the Viva Learning or Viva suite add-on license.
[2] Users with a separate LinkedIn Learning subscription have access to the full LinkedIn Learning catalog.

Viva Engage[1]																		
Communities, Conversations, and Storyline	●	●			●	●	●						●	●				●
Advanced Security		●																

[1] Leadership Corner, AMAs, Storyline Delegate Posting, Advanced Analytics, and Answers in Viva available with the Viva Suite add-on. Answers in Viva also available with the Viva Topics add-on.

Viva Connections																		
Dashboard, Feed, Resources, and Teams app	●	●			●	●	●						●	●				●

[1] Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).
[2] Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
[3] Not available for new customer purchases in Volume Licensing or Web Direct channels.

Information Worker Plans | **Frontline Worker Plans**

[1] Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).
[2] Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
[3] Not available for new customer purchases in Volume Licensing or Web Direct channels.

Identity and access management

Feature	Microsoft 365 E3	Microsoft 365 E5	Microsoft 365 E5 Security[1]	Microsoft 365 E5 Compliance[1]	Office 365 E1	Office 365 E3	Office 365 E5	EMS E3	EMS E5	Windows 11 Pro (for reference)	Windows 11 Enterprise E3	Windows 11 Enterprise E5	Microsoft 365 F1	Microsoft 365 F3	Microsoft 365 F5 Security[2]	Microsoft 365 F5 Compliance[2]	Microsoft 365 F5 Sec+Comp[2]	Office 365 F3[3]
Microsoft Entra ID[1] Plan 1	•							•					•	•				
Microsoft Entra ID[1] Plan 2		•	•						•						•		•	
User Provisioning	•	•	•		•	•	•	•	•				•	•	•		•	•
Cloud user self-service password change	•	•	•		•	•	•	•	•				•	•	•		•	•
Cloud user self-service password reset	•	•	•					•	•				•	•	•		•	
Hybrid user self-service password change/reset with on-premises write-back	•	•	•					•	•				•	•	•		•	
Advanced Security Reports	•	•	•					•	•				•	•	•		•	
Multi Factor Authentication	•	•	•		•	•	•	•	•				•	•	•		•	•
Conditional Access	•	•	•					•	•				•	•	•		•	
Risk Based Conditional Access / Identity Protection		•	•						•						•		•	
Privileged Identity Management		•	•						•						•		•	
Access Reviews		•	•						•						•		•	
Entitlement Management		•	•						•						•		•	
Microsoft 365 Groups	•	•			•	•	•						•	•				•
On-premises Active Directory sync for SSO	•	•			•	•	•	•	•				•	•	•		•	•
DirectAccess supported	•	•									•	•	•					
Windows Hello for Business	•	•								•	•	•	•	•				
Microsoft Advanced Threat Analytics	•	•						•	•				•	•	•		•	

[1] Formerly Azure Active Directory Premium.

Endpoint and app management

Feature	Microsoft 365 E3	Microsoft 365 E5	Microsoft 365 E5 Security[1]	Microsoft 365 E5 Compliance[1]	Office 365 E1	Office 365 E3	Office 365 E5	EMS E3	EMS E5	Windows 11 Pro (for reference)	Windows 11 Enterprise E3	Windows 11 Enterprise E5	Microsoft 365 F1	Microsoft 365 F3	Microsoft 365 F5 Security[2]	Microsoft 365 F5 Compliance[2]	Microsoft 365 F5 Sec+Comp[2]	Office 365 F3[3]
Microsoft Intune Plan 1	•	•						•	•				•	•				
Mobile Device Management	•	•			•	•	•	•	•	•	•	•	•	•				
Mobile application management	•	•						•	•	•	•	•	•	•				
Windows Autopilot	•	•						•[1]	•[1]				•[1]	•				
Group Policy support for Windows	•	•								•	•	•		•				
Group Policy support for Microsoft 365 Apps	•	•				•	•											
Cloud Policy service for Microsoft 365	•	•			•[2]	•	•									•[2]		•[2]
Shared computer activation for Microsoft 365 apps	•	•				•	•											
Endpoint Analytics	•	•						•	•				•	•				

[1] Does not include Windows license.
[2] Limited to policies for web apps.

Information Worker Plans | Frontline Worker Plans

	Microsoft 365				Office 365			Enterprise Mobility + Security		Windows 11			Microsoft 365					Office 365
	E3	E5	E5 Security[1]	E5 Compliance[1]	E1	E3	E5	E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F3	F5 Security[2]	F5 Compliance[2]	F5 Sec+Comp[2]	F3[3]

[1] Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).
[2] Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
[3] Not available for new customer purchases in Volume Licensing or Web Direct channels.

Cloud access security broker

	E3	E5	E5 Sec	E5 Comp	E1	E3	E5	EMS E3	EMS E5	Win Pro	Win E3	Win E5	F1	F3	F5 Sec	F5 Comp	F5 S+C	F3
Microsoft Defender for Cloud Apps Discovery	●	●						●	●				●	●				
Microsoft Defender for Cloud Apps		●	●	●					●						●	●	●	
Office 365 Cloud App Security		●	●	●			●		●						●	●	●	

Data loss prevention (DLP)

	E3	E5	E5 Sec	E5 Comp	E1	E3	E5	EMS E3	EMS E5	Win Pro	Win E3	Win E5	F1	F3	F5 Sec	F5 Comp	F5 S+C	F3
DLP for emails & files	●	●				●	●									●	●	
DLP for Teams chat		●		●			●									●	●	
Endpoint DLP		●		●												●	●	

Information protection

	E3	E5	E5 Sec	E5 Comp	E1	E3	E5	EMS E3	EMS E5	Win Pro	Win E3	Win E5	F1	F3	F5 Sec	F5 Comp	F5 S+C	F3
Azure Information Protection Plan 1[4]	●							●					●	●				
Azure Information Protection Plan 2[4]		●		●					●							●	●	
Manual, default, and mandatory sensitivity labeling in Microsoft 365 apps	●	●				●	●	●	●				●[1]	●				
Automatic sensitivity labeling in Microsoft 365 apps		●		●			●		●							●	●	
Manual sensitivity labeling for Teams meetings[2]		●		●			●		●							●	●	
Manual labeling with the AIP app and plugin[4]	●	●						●	●				●	●				
Automatic labeling in the AIP plugin[4]		●		●					●							●	●	
Default sensitivity labels for SharePoint document libraries		●		●			●									●	●	
Sensitivity labels based on advanced classifiers (e.g., Trainable Classifiers, EDM, Named Entities, Contextual)		●		●			●									●	●	
Sensitivity labels based on Machine Learning/Trainable Classifiers/Exact Data Match		●		●												●	●	
Sensitivity labeling for containers in Microsoft 365	●	●				●	●									●		
Basic Message Encryption	●	●				●	●	●[3]	●[3]				●[3]	●				
Advanced Message Encryption		●		●			●									●	●	
Customer Key		●		●			●									●	●	
Personal Data Encryption	●	●								●	●			●				

[1] Microsoft 365 F1 does not include Exchange email service or Microsoft 365 apps.
[2] Requires Microsoft Teams Premium.
[3] Does not include Exchange email service.
[4] The AIP Unified Labeling add-in for Office is retiring on April 15, 2024. We are not onboarding new customers to the AIP add-in, and are encouraging customers to transition to built-in labeling in Microsoft 365 Apps for Enterprise.

	Information Worker Plans												Frontline Worker Plans					
	Microsoft 365				Office 365			Enterprise Mobility + Security		Windows 11			Microsoft 365					Office 365
	E3	E5	E5 Security[1]	E5 Compliance[1]	E1	E3	E5	E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F3	F5 Security[2]	F5 Compliance[2]	F5 Sec+Comp[2]	F3[3]

[1] Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).
[2] Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
[3] Not available for new customer purchases in Volume Licensing or Web Direct channels.

Threat protection

	E3	E5	E5 Security[1]	E5 Compliance[1]	E1	E3	E5	E3	E5	Pro	Ent E3	Ent E5	F1	F3	F5 Security[2]	F5 Compliance[2]	F5 Sec+Comp[2]	F3[3]
Microsoft Defender Antimalware	•	•									•	•	•					•
Microsoft Defender Firewall	•	•									•	•	•					
Microsoft Defender Exploit Guard	•	•									•	•	•					
Microsoft Defender Credential Guard	•	•									•	•	•					
BitLocker and BitLocker To Go	•	•									•	•	•					
Microsoft Defender for Endpoint Plan 1	•	•	•															
Microsoft Defender for Endpoint Plan 2		•	•									•			•		•	
Microsoft Defender for IoT – Enterprise IoT		•	•															
Microsoft Defender for Identity		•	•						•						•		•	
Microsoft Defender for Office 365 Plan 2		•	•				•								•		•	
Microsoft Defender Application Guard for Edge	•	•									•	•	•					
Microsoft Defender Application Guard for Office		•	•												•		•	
Safe Documents		•	•												•		•	

Data lifecycle management

	E3	E5	E5 Security[1]	E5 Compliance[1]	E1	E3	E5	E3	E5	Pro	Ent E3	Ent E5	F1	F3	F5 Security[2]	F5 Compliance[2]	F5 Sec+Comp[2]	F3[3]
Manual retention labels	•	•			•	•	•	•	•				•	•				•
Basic org-wide or location-wide retention policies	•	•				•	•									•	•	
Rules-based automatic retention policies		•		•			•									•	•	
Machine Learning-based retention		•		•												•	•	
Teams message retention policies	•	•			•[1]	•	•						•[1]	•[1]		•	•	•[1]
Records Management		•		•			•									•	•	

[1] 30-day minimum retention period. (No maximum retention period.)

eDiscovery and auditing

	E3	E5	E5 Security[1]	E5 Compliance[1]	E1	E3	E5	E3	E5	Pro	Ent E3	Ent E5	F1	F3	F5 Security[2]	F5 Compliance[2]	F5 Sec+Comp[2]	F3[3]
Content Search	•	•			•	•	•						•	•				•
eDiscovery (Standard) (including Hold and Export)	•	•				•	•									•	•	
Litigation Hold	•	•				•	•									•	•	
eDiscovery (Premium)		•		•			•									•	•	
Audit (Standard)	•	•			•	•	•						•	•				•
Audit (Premium)		•		•			•									•	•	

	Information Worker Plans												Frontline Worker Plans					
	Microsoft 365				Office 365			Enterprise Mobility + Security		Windows 11			Microsoft 365					Office 365
	E3	E5	E5 Security[1]	E5 Compliance[1]	E1	E3	E5	E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F3	F5 Security[2]	F5 Compliance[2]	F5 Sec+Comp[2]	F3[3]

[1] Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

[2] Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
[3] Not available for new customer purchases in Volume Licensing or Web Direct channels.

Insider risk management

	E3	E5	E5 Sec	E5 Comp	E1	E3	E5	E3	E5	Pro	Ent E3	Ent E5	F1	F3	F5 Sec	F5 Comp	F5 S+C	F3
Microsoft Purview Insider Risk Management		•		•												•	•	
Communication Compliance		•		•			•									•	•	
Information Barriers		•		•			•									•	•	
Customer Lockbox		•		•			•									•	•	
Privileged Access Management		•		•			•									•	•	

Automation, app building, and chatbots[1]

	E3	E5	E5 Sec	E5 Comp	E1	E3	E5	E3	E5	Pro	Ent E3	Ent E5	F1	F3	F5 Sec	F5 Comp	F5 S+C	F3
Power Apps for Microsoft 365	•	•			•	•	•							•				•
Power Automate for Microsoft 365	•	•			•[2]	•[2]	•[2]				•[3]	•[3]		•				•[2]
Power Virtual Agent for Teams	•	•			•	•	•							•				•
Dataverse for Teams	•	•			•	•	•							•				•

[1] Refer to the licensing FAQs and Licensing Guide at https://docs.microsoft.com/power-platform/admin/powerapps-flow-licensing-faq for details including functionality limits.
[2] Cloud flows only.
[3] Desktop flows only.

Windows

	E3	E5	E5 Sec	E5 Comp	E1	E3	E5	E3	E5	Pro	Ent E3	Ent E5	F1	F3	F5 Sec	F5 Comp	F5 S+C	F3
Windows 11 Edition	Enterprise	Enterprise								Pro	Enterprise	Enterprise		Enterprise[1]				
Azure Virtual Desktop	•	•									•	•		•				
Windows 365 Enterprise access	•	•									•[2]	•[2]		•				
Virtual Desktop Access	•	•									•	•		•				
Universal Print[3]	•	•									•	•		•				
Windows Update for Business deployment service	•	•									•	•		•				
Windows Autopatch	•	•									•	•		•				
Windows Enterprise LTSC and MDOP	•	•									•	•						

[1] VDI only for Licensed Users of a shared device with a Qualifying Operating System (except for Azure Virtual Desktop)
[2] Requires Intune Plan 1 and Azure Active Directory Premium Plan 1/Plan 2
[3] 100 print jobs per month for each Microsoft 365 E3/E5 license and 5 print jobs per month for each Windows E3/E5 and Microsoft 365 F3 license pooled at the tenant level.

Add-on subscriptions

Microsoft 365

● = Included
◑ = Partially included
+ = Can be added
N/A = Not available

	Information Worker Plans					Frontline Worker Plans		
	Microsoft 365		Office 365			Microsoft 365		Office 365
	E3	E5	E1	E3	E5	F1	F3	F3

Copilot

	E3	E5	E1	E3	E5	F1	F3	F3
Copilot for Microsoft 365	+	+	N/A	N/A	N/A	N/A	N/A	N/A

Teams services[1]

	E3	E5	E1	E3	E5	F1	F3	F3
Teams Premium	+	+	+	+	+	+	+	+
Audio Conferencing with Dial Out to US and Canada[2]	+	N/A	+	+	N/A	+	+	+
Extended Dial Out Minutes to US and Canada	+[3]	+	+[3]	+[3]	+	+[3]	+[3]	+[3]
Teams Phone Standard	+	●	+	+	●	+	+	+
Domestic Calling Plan	+[4]	+	+[4]	+[4]	+[4]	+[4]	+[4]	+[4]
Domestic Calling 120-minute Plan	+[4]	+	+[4]	+[4]	+	+[4]	+[4]	+[4]
International Calling Plan[5]	+[4]	+	+[4]	+[4]	+	+[4]	+[4]	+[4]
Pay-as-you-go Calling Plan	+[4]	+	+[4]	+[4]	+	+[4]	+[4]	+[4]
Teams Phone with Calling Plan[5]	+	◑[6]	+	+	◑[6]	N/A	+	+

[1] Check country and region availability.
[2] Available to add at no-cost. Includes unlimited toll dial-in, 60 minutes/user/month dial-out to phone numbers in the US and Canada, and Operator Connect Conferencing.
[3] Audio Conferencing (legacy), Audio Conferencing with Dial Out to Us and Canada, or Business Voice required.
[4] Require Teams Phone Standard.
[5] Includes full Domestic Calling Plan.
[6] Microsoft 365 E5 and Office 365 E5 include Teams Phone Standard. Choose a Calling Plan to add calling minutes.

SharePoint, storage, and migration

	E3	E5	E1	E3	E5	F1	F3	F3
SharePoint Advanced Management	+	+	+	+	+	+	+	+
Extra Graph Connector Capacity	+	+	N/A	+	+	N/A	N/A	N/A
Microsoft 365 Extra File Storage	+	+	+	+	+	+	+	+
Advanced eDiscovery Storage	N/A	+	N/A	N/A	+	N/A	N/A	N/A
Cross-tenant user data migration	+	+	+	+	+	+	+	+
Microsoft 365 Multi-Geo	+	+	+	+	+	+	+	+
Advanced Data Residency	+	+	+	+	+	+	+	+

Microsoft Viva

	E3	E5	E1	E3	E5	F1	F3	F3
Viva suite	+	+	+	+	+	+	+	+
Viva Workplace Analytics and Employee Feedback	+	+	+	+	+	+	+	+
Viva Employee Communications and Communities	+	+	+	+	+	+	+	+
Viva Insights	+	+	+	+	+	+	+	+
Viva Learning	+	+	+	+	+	+	+	+
Viva Glint	+	+	+	+	+	+	+	+
Viva Goals	+	+	+	+	+	+	+	+

Video editing

	E3	E5	E1	E3	E5	F1	F3	F3
Microsoft Clipchamp Standard	●	●	+	+	+	+	+	+
Clipchamp Premium	N/A	N/A	+	+	+	+	+	+
Clipchamp Premium Add-on	+	+	N/A	N/A	N/A	N/A	N/A	N/A

Add-on subscriptions

Microsoft 365

Security and compliance

	Microsoft 365		Office 365			Microsoft 365		Office 365
	E3	E5	E1	E3	E5	F1	F3	F3
Microsoft 365 E5 Security	+	●	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft 365 E5 Compliance	+	●	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft 365 E5 Info Protection and Governance	+	●	+[1]	+[1]	◐+[1,2]	N/A	N/A	N/A
Microsoft 365 E5 Insider Risk Management	+	●	+	+	◐+[3]	N/A	N/A	N/A
Microsoft Purview Insider Risk Management forensic evidence[10]	N/A	+	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft 365 E5 eDiscovery and Audit	+	●	+	+	●	N/A	N/A	N/A
Microsoft 365 F5 Security	N/A	N/A	N/A	N/A	N/A	+	+	+[4]
Microsoft 365 F5 Compliance	N/A	N/A	N/A	N/A	N/A	+	+	+[4]
Microsoft 365 F5 Security + Compliance	N/A	N/A	N/A	N/A	N/A	+	+	+[4]
Microsoft 365 F5 Info Protection and Governance	N/A	N/A	N/A	N/A	N/A	+	+	+[4]
Microsoft 365 F5 Insider Risk Management	N/A	N/A	N/A	N/A	N/A	+	+	+[4]
Microsoft 365 F5 eDiscovery and Audit	N/A	N/A	N/A	N/A	N/A	+	+	+[4]
Microsoft Defender for Identity	+	●	+	+	+	+	+	+
Microsoft Defender for Identity F1	N/A	N/A	N/A	N/A	N/A	+	+	+[4]
Microsoft Defender for Office 365 Plan 1	+	●	+	+	●	+	+	+
Microsoft Defender for Office 365 Plan 2	+	●	+	+	●	+	+	+
Microsoft Defender for Office F1	N/A	N/A	N/A	N/A	N/A	+	+	+[4]
Microsoft Defender for Office F2	N/A	N/A	N/A	N/A	N/A	+	+	+[4]
Microsoft Defender for Cloud Apps	+	●	+	+	+	+	+	+
Microsoft Defender for Cloud Apps F1	N/A	N/A	N/A	N/A	N/A	+	+	+[4]
Microsoft Defender for Endpoint Plan 1	●	●	+	+	+	+	+	+
Microsoft Defender for Endpoint Plan 2	+	●	+	+	+	+	+	+
Microsoft Defender for Endpoint F1	N/A	N/A	N/A	N/A	N/A	+	+	+[4]
Microsoft Defender for Endpoint F2	N/A	N/A	N/A	N/A	N/A	+	+	+[4]
Microsoft Defender for Endpoint for servers[5]	+	+	+	+	+	+	+	+
Microsoft Defender for IoT – Enterprise for IoT[12]	N/A	+	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft Defender Vulnerability Management (standalone)	+	+	+	+	+	+	+	+
Microsoft Defender Vulnerability Management (add-on)[6]	+	+	+	+	+	+	+	+
Microsoft Defender Vulnerability Management add-on to Defender for Endpoint for servers[7]	+	+	+	+	+	+	+	+
Premium Assessments add-on for Compliance Manager[8]	+	+	+	+	+	+	+	+
Priva Privacy Risk Management	+	+	+	+	+	N/A	N/A	N/A
Priva Subject Rights Requests	+	+	+	+	+	N/A	N/A	N/A
Compliance Program for Microsoft Cloud	+	+	+	+	+	N/A	N/A	N/A
Microsoft Purview Data Loss Prevention (for email and files)	●	●	+	●	●	N/A	+	+
Exchange Archiving	●	●	+	●	●	N/A	+	+
Microsoft Entra ID[11] Plan 1	●	●	+	+	+	●	●	+
Microsoft Entra ID[11] Plan 2	+	●	+	+	+	+	+	+
Microsoft Entra ID[11] F2	N/A	N/A	N/A	N/A	N/A	+	+	+[4]
Microsoft Intune Plan 1	●	●	+	+	+	●	●	+
Microsoft Intune Plan 2	+	+	+[9]	+[9]	+[9]	+	+	+[9]
Microsoft Intune Suite	+	+	+[9]	+[9]	+[9]	+	+	+[9]
Microsoft Intune Remote Help	+	+	+[9]	+[9]	+[9]	+	+	+[9]
Endpoint Privilege Management	+	+	+[9]	+[9]	+[9]	+	+	+[9]
10-year Audit Log Retention	N/A	+	N/A	N/A	+	N/A	N/A	N/A

● = Included
◐ = Partially included
+ = Can be added
N/A = Not available

[1] Requires EMS E3 or Azure Information Protection Plan 1 standalone.
[2] Office 365 E5 includes the DLP for Teams chat, Rules-based auto classification, advanced Information Governance, Advanced Message Encryption, and Customer Key value of Microsoft 365 E5 Information Protection and Governance but does not include Microsoft Defender for Cloud Apps or Machine Learning-based auto classification.
[3] Office 365 E5 includes the Communication Compliance, Information Barriers, Customer Lockbox, and Privileged Access Management value of M365 E5 Insider Risk Management but does not include the full Insider Risk Management solution.
[4] Requires EMS E3 (K).
[5] Separate license required for each OSE (e.g., servers or virtual machines). See OSE definition in the Product Terms glossary
[6] Requires Microsoft Defender for Endpoint Plan 2.
[7] Requires Microsoft Defender for Endpoint for servers.
[8] Find details on available assessments.
[9] Requires Microsoft Intune Plan 1.
[10] Requires Microsoft 365 E5, Microsoft 365 E5 Compliance, or Microsoft 365 E5 Insider Risk Management.
[11] Formerly Azure Active Directory Premium.
[12] Customers can purchase the Commercial Microsoft Defender for IoT - Enterprise IoT as an add-on to Microsoft 365 A5/E5; Microsoft 365 A5/E5/F5 Security; Microsoft 365 F5 Security and Compliance; Microsoft Defender for Endpoint P2; Windows 10/11 Enterprise. Each add-on license covers one IoT Device.

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Add-on subscriptions

● = Included
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	Information Worker Plans					Frontline Worker Plans		
	Microsoft 365		Office 365			Microsoft 365		Office 365
	E3	E5	E1	E3	E5	F1	F3	F3

Power Platform

	E3	E5	E1	E3	E5	F1	F3	F3
Power BI Pro per user/month	+	●	+	+	●	+	+	+
Power BI Premium per user/month	+[4]	+	+[4]	+[4]	+	+[4]	+[4]	+[4]
Power Apps per-app (1 app OR website + 250 AI Builder credits[1] per user/month)	+	+	+	+	+	+	+	+
Power Apps Premium unlimited apps and websites + 500 AI Builder credits[1] per user/month	+	+	+	+	+	+	+	+
Power Automate per-user (unlimited flows per user/month)	+	+	+	+	+	+	+	+
Power Automate Premium (unlimited flows + 5K AI Builder credits[1] per user/month)	+	+	+	+	+	+	+	+
Power Automate Process per bot/month	+	+	+	+	+	+	+	+
Power Automate per flow/month for unlimited users[2]	+	+	+	+	+	+	+	+
Power Virtual Agents per tenant/month	+	+	+	+	+	+	+	+
Power Pages Authenticated users per website/month	+	+	+	+	+	+	+	+
Power Pages Anonymous users per website/month	+	+	+	+	+	+	+	+
Power Apps per app pay-as-you-go meter[3]	+	+	+	+	+	+	+	+
Power Pages Authenticated users pay-as-you-go meter	+	+	+	+	+	+	+	+
Power Pages Anonymous users pay-as-you-go meter	+	+	+	+	+	+	+	+
Dataverse Database Capacity Add-on	+	+	+	+	+	+	+	+
Dataverse File Capacity Add-on	+	+	+	+	+	+	+	+
Dataverse Log Capacity Add-on	+	+	+	+	+	+	+	+
Power BI Pro per user/month	+	+	+	+	+	+	+	+

[1]Accrued capacity capped at 1,000,000 credits per tenant. Additional AI Builder capacity available per 1M service credits/month via the AI Builder capacity add-on.
[2]Initial minimum purchase requirement of 5 licenses.
[3]Power Apps pay-as-you-go requires an existing Azure subscription
[4]Requires Power BI Pro, Microsoft 365 E5, or Office 365 E5.

	Microsoft 365		Office 365			Microsoft 365		Office 365	Windows 11 Enterprise	
	E3	E5	E1	E3	E5	F1	F3	F3	E3	E5

Windows

	E3	E5	E1	E3	E5	F1	F3	F3	E3	E5
Universal Print Volume Add-on	+	+	N/A	N/A	N/A	+	+	N/A	+	+
High Efficiency Video Codec (HEVC)	+	+	N/A	N/A	N/A	+	+	N/A	+	+