

Ethics Policy Version-1

Non-discrimination and harassment.

- ✓ A Company should not discriminate in hiring, promotion, training.
- ✓ Every should have equal rights, benefits irrespective of the race, religion, age, disability, nationality, social or ethnic origin, sexual orientation, gender, gender identity and expression, marital status, pregnancy, political affiliation and other factors.

Dignity & Respect

- ✓ Everyone in a company must be treated with dignity and respect.
- ✓ Because we don't tolerate any form of harassment, whether sexual, physical, verbal or psychological.

Human rights

- ✓ Basically, now a days Human Rights also plays a important role in the companies as it states that everyone has right to freedom from slavery as well as from torture, right to life and liberty, freedom of opinions and ideas, right to education etc.

Health & Safety

- ✓ Every employee wants to work in an environment where there would be no risk to their health and safety so the head of the company have a duty to consult with their employees or their representatives on health and safety matters.

Workforce Diversity

- ✓ Diversity in the workplace means that a company's workforce includes people of varying gender, age, religion, race, ethnicity, cultural background, sexual orientation, religion, languages, education, abilities, etc.

Freedom of association

- ✓ Employees may be interested in joining associations or involving themselves in civic or public affairs in their personal capacities,

provided such activities do not create an actual or potential conflict with the interests of their company.

Data privacy

- ✓ It is very important in each and every company so that there would be no loss to the company as well as the reputation of the company will be good.

Reciprocity

- ✓ The reciprocity principle is one of the basic laws of social psychology. It says that in many social situations we pay back what we received from others. In other words, if John does you a favor, you're likely to return it to him.

Gifts and corruption

- ✓ If bribery or corruption takes place then there would be a great loss to the company and the reputation of the company will be decreased. hospitality

Bribery and corruption

- ✓ hospitality
- ✓ Business gifts and hospitality are sometimes used in the normal course of business