



# CERTIFICATE OF COMPLETION

**Jan Chlebek**

has successfully completed the Seeds for the Future program  
Issued on November, 2021

The program requires a minimum learning of 18 hours, covering exclusive courses to learn about the latest technologies (5G, AI and cloud) and to learn from the best experts in the industry.

A handwritten signature in black ink that reads "Catherine Chen".

Corporate Senior Vice President and Director of the Board  
Huawei Technologies Co., Ltd.

