

December 3, 2025

The General Manager
BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

BSE Scrip Code: 532281

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza
5th Floor, Plot No. C-1, Block-G
Bandra-Kurla Complex, Bandra(E)
Mumbai-400 051

NSE Scrip Code: HCLTECH

Subject: Release – “HCLTech named a Leader in Everest Group’s 2025 PEAK Matrix® Assessments for GCC Setup and Transformation Capabilities in India”

Dear Sir/Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Thanking you,

Yours faithfully,
For **HCL Technologies Limited**

Manish Anand
Company Secretary

Encl. a/a

HCLTech named a Leader in Everest Group's 2025 PEAK Matrix® Assessments for GCC Setup and Transformation Capabilities in India

NEW YORK and NOIDA, India, Dec 03, 2025—[HCLTech](#), a leading global technology company, has achieved two recognitions for its GCC capabilities from Everest Group. It has been recognized as a Leader in the 2025 PEAK Matrix® Assessments of Global Capability Center (GCC) for Setup Capabilities and for Transformation Capabilities in India.

HCLTech offers flexible GCC setup models, backed by co-investment and outcome-based pricing, which enables faster launches and reduced risk. Its strong product engineering heritage, combined with IT, BP and engineering capabilities, supports diverse GCC functions across industries like BFSI, manufacturing and technology, with a growing presence in retail, healthcare and life sciences. Strategic initiatives such as analyst collaborations, digital campaigns and CXO engagements further strengthen its position in the GCC ecosystem.

HCLTech delivers end-to-end GCC solutions by seamlessly integrating digital services with deep engineering expertise, serving global enterprises across North America, Europe and APAC. With a robust digital product suite and multiple labs worldwide, HCLTech helps GCCs transform into innovation hubs, driving AI-led, IP-driven transformation through industry-specific solutions that power next-generation centers of excellence.

"HCLTech has demonstrated strong capabilities in supporting enterprises through their global capability center transformation journeys. Its focus on process modernization, automation at scale, and outcome-oriented delivery, supported by engineering and digital expertise, positions it well in this space," said Akshay Mathur, Partner, Everest Group. "These factors have contributed to HCLTech's recognition as a Leader in Everest Group's Global Capability Center (GCC) Transformation Capabilities in India, PEAK Matrix® Assessment 2025."

"Our dual Leader positioning isn't just about setting up GCCs, it's about transforming them into innovation powerhouses. Leveraging our product engineering DNA and AI-led solutions like AI Force, AI Foundry, AI Engineering solutions and our Physical AI and Robotics Labs, we help clients build centers of excellence that drive AI-powered transformation at scale," said Kiran Cherukuri, Global GCC Practice Leader, HCLTech.

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About Everest Group

Everest Group is a leading global research firm helping business leaders make confident decisions. Everest Group's PEAK Matrix® assessments provide the analysis and insights enterprises need to make critical selection decisions about global services providers, locations, and products and solutions within various market segments. Likewise, providers of these services, products, and solutions, look to the PEAK Matrix® to gauge and calibrate their offerings against others in the industry or market. Find further details and in-depth content at www.everestgrp.com.

About HCLTech

HCLTech is a global technology company, home to more than 226,600 people across 60 countries, delivering industry-leading capabilities centered around AI, digital, engineering, cloud and software, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, High Tech, Semiconductor, Telecom and Media, Retail and CPG, Mobility and Public Services. Consolidated revenues as of 12 months ending September 2025 totaled \$14.2 billion. To learn how we can supercharge progress for you, visit hcltech.com.

For further details, please contact:

HCLTech

Meredith Bucaro, Americas

meredith-bucaro@hcltech.com

Elka Ghudial, EMEA

elka.ghudial@hcltech.com

James Galvin, APAC

james.galvin@hcltech.com

Nitin Shukla, India

nitin-shukla@hcltech.com