

Language	Attractive	Fluctuating	Stagnant	Terminal	*
Attractive	91.5	3.4	5	0	0
Fluctuating	8.3	77.8	13.9	0	0
Stagnant	11.1	0	80.6	8.3	0
Terminal	0	8.7	4.1	87.2	0
*	0	0	0	36.7	63.3

Framework	Attractive	Fluctuating	Stagnant	Terminal	*
Attractive	84.4	3.7	10	1.9	0
Fluctuating	0	70.2	14.3	15.5	0
Stagnant	12.5	0	87.5	0	0
Terminal	0	10.4	0	85.4	4.2
*	2.8	22.2	0	11.1	63.9

Envirment	Attractive	Fluctuating	Stagnant	Terminal	*
Attractive	78.6	17.3	4.1	0	0
Fluctuating	7.8	84.2	0	8.1	0
Stagnant	11.3	0	80	8.8	0
Terminal	0	20.8	17.5	61.7	0
*	10.2	11.1	2.8	12.5	63.4