

**Standard 1: The midwife shall demonstrate leadership qualities and manage midwifery care safely, efficiently, and ethically.**

**Competencies**

- Applies critical thinking and problem-solving skills to plan, implement, coordinate, and evaluate midwifery care.
- Prioritises workload to effectively manage time and identify resources to optimise care outcomes.
- Provides feedback, offers suggestions for change, and deals effectively with the impact of change on her own practice, on the team's, and on the organization's.
- Advocates for and contributes to the creation and maintenance of a positive working environment and safe and effective teamwork.
- Acts as a role model for colleagues, students, and other members of the multidisciplinary care team by treating all with respect, trust, and dignity.
- Actively seeks ways to maintain and advance midwifery professional autonomy and accountability.
- Uses appropriate evidence-based change processes to improve maternity care practices through innovations and adaptation.
- Utilises a multidisciplinary approach in the management and provision of care when complications arise.
- Uses a flexible leadership style to facilitate effective and sensitive management.
- Resolves conflicts in a professional, non-judgmental manner, making effective use of communication skills and existing mechanisms to achieve resolution.
- Leads teams effectively, communicating their own responsibilities and supporting other healthcare professionals and personnel to accomplish their duties.
- Contributes as appropriate to national and local health policy development, implementation, and evaluation.