

Standard Intent:

Nursing Director is involved in decision-making processes. He or she is one of the hospital leaders, works collectively and collaboratively with other hospital leaders to develop the program, policies, and services needed to fulfill the hospital mission, these include the procurement and management of essential supplies, financial management, quality management, patient safety, and others. She or he participates in organization decision-making groups and hospital wide committees such as , leadership executive, quality improvement and patient safety , infection control, Pharmacy and therapeutic , and other committees, oversees committee's activities and recommendations and ensure implementation at nursing level.

NR.3 The nursing director assumes the authority, responsibility, and accountability for assuring proper and effective nursing services.

NR.3.1 The nursing director establishes, oversees, and approves nursing policies and procedures and nursing professional standards of practice and patient care.

NR.3.2 Nursing policies, procedures, and standards include all nursing units (e.g. intensive care, medical, surgical, emergency room, operating room, and dialysis units).

NR.3.3 Nursing policies, procedures, and standards are accessible to all nursing staff at all times.

NR.3.4 Nursing staff are familiar with the nursing policies and procedures.

NR.3.5 The nursing director ensures participation with other hospital leaders in the development of practices that promote patients and staff safety (e.g., infection control, safe medication management, safe use of medical equipment, and fire safety).

NR.3.6 The nursing director together with other relevant staff work to develop essential policies and procedures including, but are not limited to, the following:

NR.3.6.1 Admission procedures.

NR.3.6.2 Basic hygiene of patients and skin care.

NR.3.6.3 Patient and family rights.

NR.3.6.4 How to transcribe physician's orders.

NR.3.6.5 Patient education.

NR.3.6.6 General infection control policies.

NR.3.6.7 Calling physicians.

NR.3.6.8 Patient transfer (internal and external).

NR.3.6.9 Patient discharge.

NR.3.7 The nursing director implements an effective method for organizing the delivery of patient care (e.g. functional, team, primary care).

NR.3.8 The nursing director ensures the implementation of a policy and procedure that defines patient care delivery method(s).