

- NR.5.3.7 Use of pulse oximetry.
- NR.5.3.8 Nursing role in cardiac/respiratory arrest.
- NR.5.3.9 Nasogastric, gastrostomy and feeding tubes.
- NR.5.3.10 Urinary catheters.
- NR.5.3.11 Sterile dressings.
- NR.5.3.12 Skin care and prevention and care of pressure ulcers.
- NR.5.3.13 Nursing role in disaster, fire, and other emergencies.
- NR.5.3.14 Use of restraints.
- NR.5.3.15 Operation of blood sugar testing equipment.
- NR.5.3.16 Managing chemical spills.
- NR.5.3.17 Use of blood, blood products, and blood -related procedures (e.g., phlebotomy and blood administration).

NR.6 Sufficient nurses are available to meet the needs of patients.

- NR.6.1 The nursing director develops a staffing plan that maintains an adequate staffing level in all nursing units.
- NR.6.2 The staffing plan identifies an evidence-based estimation of the number of staff needed per shift, considering all relevant factors (e.g., patient acuity, patient care hours, size of the hospital, scope of services provided).
- NR.6.3 Nursing staff are allocated according to the skill level, qualifications, patients volume and acuity, and in accordance with laws and regulations and nursing licensing boards.

NR.7 The nursing department provides regularly updated work schedule.

- NR.7.1 There is a nursing scheduling policy that defines:
 - NR.7.1.1 Duration of working shifts (e.g., 12 hours, or 8 hours).
 - NR.7.1.2 Assignment of overtime when needed.
 - NR.7.1.3 On-call requirements.
 - NR.7.1.4 Vacation schedules.
 - NR.7.1.5 Method for approving change of schedule.
 - NR.7.1.6 Participation in education/training activities.
 - NR.7.1.7 Participation in designated committees, departmental meetings, and quality improvement activities.
- NR.7.2 The work schedule provides an adequate number of staff on every shift.

NR.8 There is a process for assignment of nurses out of their normal working areas.

- NR.8.1 The nursing director ensures that nurses assigned out of their normal working area have the competency required for safe and effective patient care.
- NR.8.2 The nursing director maintains a list of cross-trained nurses and makes it available for all nursing units.

NR.9 Nursing services are provided by qualified nurses.

- NR.9.1 The nursing director ensures the availability of adequate number of licensed registered nurses to provide nursing care for all patients.
- NR.9.2 Each unit has a head nurse/nurse manager with the required nursing and managerial experience.