

STANDARDS

NR.1 Qualified nursing director is responsible for managing nursing services in the hospital.

- NR.1.1 The hospital has a full time nursing director.
- NR.1.2 The nursing director is licensed and registered with the Saudi Commission for Health Specialties.
- NR.1.3 The nursing director is qualified by appropriate education, training, and experience (minimum bachelor degree of science in nursing and five years of managerial experience).
- NR.1.4 The nursing director is responsible for the direction, provision, and quality of nursing services provided to patients.
- NR.1.5 The nursing director develops the nursing organizational chart as well as the nursing education and quality improvement.
- NR.1.6 The hospital designates a deputy director of nursing to coordinate nursing activities and handle administrative and clinical issues during the absence of the nursing director.

NR.2 The nursing director assumes a leadership position in the hospital.

- NR.2.1 The nursing director represents the nursing staff as one of the hospital leaders.
- NR.2.2 The nursing director participates with the other hospital leaders in the decision making processes, including planning and budgeting.
- NR.2.3 The nursing director participates in the hospital's multi-disciplinary structures (e.g., committees such as quality improvement, infection control and pharmacy and therapeutics).
- NR.2.4 The nursing director oversees and assures that committees' recommendations are implemented at the nursing level.

NR.3 The nursing director assumes the authority, responsibility, and accountability for assuring proper and effective nursing services.

- NR.3.1 The nursing director establishes, oversees, and approves nursing policies and procedures and nursing professional standards of practice and patient care.
- NR.3.2 Nursing policies, procedures, and standards include all nursing units (e.g. intensive care, medical, surgical, emergency room, operating room, and dialysis units).
- NR.3.3 Nursing policies, procedures, and standards are accessible to all nursing staff at all times.
- NR.3.4 Nursing staff are familiar with the nursing policies and procedures.
- NR.3.5 The nursing director ensures participation with other hospital leaders in the development of practices that promote patients and staff safety (e.g., infection control, safe medication management, safe use of medical equipment, and fire safety).
- NR.3.6 The nursing director together with other relevant staff work to develop essential policies and procedures including, but are not limited to, the following:
 - NR.3.6.1 Admission procedures.
 - NR.3.6.2 Basic hygiene of patients and skin care.
 - NR.3.6.3 Patient and family rights.
 - NR.3.6.4 How to transcribe physician's orders.
 - NR.3.6.5 Patient education.
 - NR.3.6.6 General infection control policies.
 - NR.3.6.7 Calling physicians.