
Nursing Care Standard Intents

NR.1 Qualified nursing director is responsible for managing nursing services in the hospital.

- NR.1.1 The hospital has a full-time nursing director.
 - NR.1.2 The nursing director is licensed and registered with the Saudi Commission for Health Specialties.
 - NR.1.3 The nursing director is qualified by appropriate education, training, and experience (minimum bachelor degree of science in nursing and five years of managerial experience).
 - NR.1.4 The nursing director is responsible for the direction, provision, and quality of nursing services provided to patients.
 - NR.1.5 The nursing director develops the nursing organizational chart as well as the nursing education and quality improvement.
 - NR.1.6 The hospital designates a deputy director of nursing to coordinate nursing activities and handle administrative and clinical issues during the absence of the nursing director.
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Standard Intent:

Nursing services are an integral part of the clinical services of any health care organization, and to be able to operate efficiently and fulfill its mission, the nursing department services are under the direction of one individual who is qualified by documented training, expertise, and experience, and is licensed and registered with the Saudi Commission for healthcare Specialties. This Individual assumes professional responsibility for the Nursing services provided. When this individual is absent the hospital designates a deputy to coordinate nursing activities and handle administrative and clinical issues Responsibilities include:

- Direction, provision, and quality of nursing services provided to patients.
 - Develops the nursing organizational chart as well as the nursing education and quality improvement
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NR.2 The nursing director assumes a leadership position in the hospital.

- NR.2.1 The nursing director represents the nursing staff as one of the hospital leaders.
- NR.2.2 The nursing director participates with the other hospital leaders in the decision making processes, including planning and budgeting.
- NR.2.3 The nursing director participates in the hospital's multi-disciplinary structures (e.g., committees such as quality improvement, infection control and pharmacy and therapeutics).
- NR.2.4 The nursing director oversees and assures that committees' recommendations are implemented at the nursing level.

Standard Intent:

Nursing Director is involved in decision-making processes. He or she is one of the hospital leaders, works collectively and collaboratively with other hospital leaders to develop the program, policies, and services needed to fulfill the hospital mission, these include the procurement and management of essential supplies, financial management, quality management, patient safety, and others. She or he participates in organization decision-making groups and hospital wide committees such as , leadership executive, quality improvement and patient safety , infection control, Pharmacy and therapeutic , and other committees, oversees committee's activities and recommendations and ensure implementation at nursing level.

NR.3 The nursing director assumes the authority, responsibility, and accountability for assuring proper and effective nursing services.

NR.3.1 The nursing director establishes, oversees, and approves nursing policies and procedures and nursing professional standards of practice and patient care.

NR.3.2 Nursing policies, procedures, and standards include all nursing units (e.g. intensive care, medical, surgical, emergency room, operating room, and dialysis units).

NR.3.3 Nursing policies, procedures, and standards are accessible to all nursing staff at all times.

NR.3.4 Nursing staff are familiar with the nursing policies and procedures.

NR.3.5 The nursing director ensures participation with other hospital leaders in the development of practices that promote patients and staff safety (e.g., infection control, safe medication management, safe use of medical equipment, and fire safety).

NR.3.6 The nursing director together with other relevant staff work to develop essential policies and procedures including, but are not limited to, the following:

NR.3.6.1 Admission procedures.

NR.3.6.2 Basic hygiene of patients and skin care.

NR.3.6.3 Patient and family rights.

NR.3.6.4 How to transcribe physician's orders.

NR.3.6.5 Patient education.

NR.3.6.6 General infection control policies.

NR.3.6.7 Calling physicians.

NR.3.6.8 Patient transfer (internal and external).

NR.3.6.9 Patient discharge.

NR.3.7 The nursing director implements an effective method for organizing the delivery of patient care (e.g. functional, team, primary care).

NR.3.8 The nursing director ensures the implementation of a policy and procedure that defines patient care delivery method(s).