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**Standard Intent:**

Staff must receive appropriate education and training to remain effective and the leadership must support this and provide the necessary resources, this is a patient safety issue. Staff training and education needs to be monitored for its effectiveness as evidenced in the employee performance, this responsibility will rest mainly with department heads. Hospital must make sure there is adequate space, human and material resources for effective educational efforts.

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**HR.12 Staff members providing direct patient care are trained on cardiopulmonary resuscitation.**

HR.12.1 All staff members who provide direct patient care (medical staff, nursing staff, and other healthcare professionals) maintain a valid certification in basic cardiac life support (BCLS) and certification is renewed every two years.

HR.12.2 The hospital identifies and provides training for other staff categories in areas related to advanced cardiac life support (ACLS), neonatal resuscitation program (NRP), pediatric advanced life support (PALS), and advanced trauma life support (ATLS). Examples include, but are not limited to:

HR.12.2.1 Physicians and nurses working in critical care areas must maintain additional certification in ACLS, PALS and NRP as appropriate to the patients' age groups.

HR.12.2.2 Internal medicine physicians must maintain additional certification in ACLS.

HR.12.2.3 Emergency department physicians must maintain additional certification in ACLS, PALS and ATLS.

HR.12.2.4 Pediatricians must maintain additional certification in PALS and NRP.

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**Standard Intent:**

CPR done within five minutes of a person's collapse combined with professional care can increase survival rates by as much as 50 percent. That is why it is very critical to have all healthcare professional well trained and certified in cardiopulmonary resuscitation specific to their area of specialty to save anyone who experience arrest in the hospital scene.

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**HR.13 The hospital has a program that addresses staff health and safety.**

HR.13.1 The hospital has a staff health and safety program that is consistent with laws and regulations and covers all staff members.

HR.13.2 The program is based on assessment and where necessary, reduction of occupational health and safety risks.