

## Medical Staff Standard Intents

### **MS.1 The organization, functions, and responsibilities of the medical staff are documented and communicated to all medical staff members.**

MS.1.1 The hospital has medical staff bylaws that govern the organization, functions, and responsibilities of the medical staff.

MS.1.2 Medical staff bylaws are approved by the governing body.

MS.1.3 Medical staff bylaws are consistent with acceptable medical staff practices and laws and regulations.

MS.1.4 Medical staff bylaws describe the organizational structure of the medical staff and the reporting relationships, including all medical departments and committees.

MS.1.5 Medical staff bylaws address:

    MS.1.5.1 The medical staff ranking and the qualifications required for each rank.

    MS.1.5.2 Categories of the medical staff membership (e.g., full time, part time, and locum).

    MS.1.5.3 Roles and responsibilities of the medical staff members.

    MS.1.5.4 Appointment, promotion, and reappointment of medical staff members.

    MS.1.5.5 The process for verification of the medical staff credentials.

    MS.1.5.6 Granting and maintaining clinical privileges, including temporary privileges (e.g., for locums and emergency situations).

    MS.1.5.7 Disciplinary procedures for medical staff members, including corrective actions and appeals.

MS.1.6 Medical staff bylaws describe the acceptable standards of patient care and professional conduct, including:

    MS.1.6.1 Admission, referral, transfer, and discharge processes.

    MS.1.6.2 Documentation in medical records.

    MS.1.6.3 The conduct of care expected for all levels of medical staff (e.g., daily rounds).

    MS.1.6.4 The professional conduct (e.g., handling ethical issues) of the medical staff.

MS.1.7 The medical director and heads of medical departments ensure the medical staff bylaws are made accessible and communicated to all members of the medical staff.

MS.1.8 The medical director and heads of medical departments enforce the medical staff bylaws along with relevant rules and regulations.