



## **PICU.10 Nursing staff in the pediatric intensive care unit receive continuous training with competency assessment.**

PICU.10.1 Nursing staff in the pediatric intensive care unit receive training and education on the following general and intensive care related needs:

PICU.10.1.1 Pediatric fundamental critical care support.

PICU.10.1.2 Infection control principles.

PICU.10.1.3 Blood transfusion.

PICU.10.1.4 Use of the defibrillator.

PICU.10.1.5 Care of patients with tracheostomies.

PICU.10.1.6 Knowledge of dosage range, side effects and complications of commonly used high alert medications in pediatric critical care including vasopressors, narcotics, and controlled medications.

PICU.10.1.7 Recognizing critical ECG changes including arrhythmias.

PICU.10.1.8 Using pulse oximetry.

PICU.10.1.9 Assisting physician in placing central lines or arterial lines.

PICU.10.1.10 Assessing Glasgow Coma Scale (GCS).

PICU.10.1.11 Obtaining arterial blood gas samples.

PICU.10.1.12 Care of patients on ventilators.

PICU.10.1.13 Reading central venous pressure (CVP) and swan Ganz monitoring.

PICU.10.1.14 Care of endo-tracheal tube (ETT).

PICU.10.1.15 Pressure ulcer prevention and care

PICU.10.1.16 Guidelines for Monitoring & Management of IV Infiltration, Phlebitis & Extravasations

PICU.10.1.17 Pain assessment and management based on patient's age and condition (e.g., ventilated & non-ventilated patients).

PICU.10.2 There is ongoing competency assessment for the nursing staff (e.g., written test, return demonstration).

PICU.10.3 The competency assessment of the nursing staff is documented.

### **Standard Intent:**

Qualified nursing staff members are hired by the hospital through a process that matches the requirements of the position with the qualifications of the prospective staff member. This process also ensures that nursing staff member's skills are initially and over time consistent with the needs of patients. Ongoing evaluation and competency assessment ensures that training occurs when needed and that the staff member is able to assume new or changed responsibilities. Training and competency