



**Standard Intent:**

The medical staff is defined as all physicians, dentists, and other professionals who are licensed to practice independently and who provide preventive, curative, restorative, surgical, rehabilitative, or other medical or dental services to patients; or who provide interpretative services for patients, such as pathology, radiology, or laboratory services. There must be a medical staff bylaw that describes the organization, functions, and responsibilities of the medical staff that are known to all of them.

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**MS.2 A qualified medical director is responsible for managing the medical staff and medical services.**

MS.2.1 The medical director is a board certified physician or equivalent, qualified in healthcare management by education, training or experience.

MS.2.2 The medical director is responsible and accountable for the clinical performance of the medical staff, the quality of care they provide, as well as their professional conduct.

MS.2.3 The medical director recommends to the hospital director the appointment of the heads of clinical departments.

MS.2.4 The medical director has a current written job description that clearly describes his managerial roles and responsibilities.

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**Standard Intent:**

The medical director is primarily responsible and accountable for the clinical performance of the medical staff and the quality of care they provide, as well as their professional conduct. He recommends to the hospital director the appointment of the head of clinical departments. The medical director must be qualified and well trained in healthcare management.

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**MS.3 The hospital has an effective process that supports the professional communication and coordination of care amongst medical staff.**

MS.3.1 There is a medical executive committee or equivalent, chaired by medical director and includes the heads of clinical departments, to ensure that they work together to coordinate the provision of care.

MS.3.2 The medical executive committee holds regular formal meetings (at least monthly).

MS.3.3 The medical executive committee reviews and approves policies and procedures related to clinical departments.

MS.3.4 The medical executive committee reviews all relevant reports of other hospital committees for prioritizing the services needed and guiding the credentialing and privileging process.