

Primary Source Verification (PSV)

- 1 Expatriate healthcare practitioner undergoes the interview in their home country or virtually via Skype or telephone - with initial verification of the credentials and training by committees or commissioners in the home country of the interviewee or in KSA sent via email, usually either directly by the applicant or by a broker agency (recruiting company).
- 2 Upon initial acceptance, a job offer will be shared with the applicant. The signing of this contract by both parties is considered preliminary credentialing.
- 3
 - Cultural attaché and consulate authenticate the certificates.
 - In certain instances, the applicant is simultaneously requested to undergo Primary Source Verification through the DataFlow Group and/or undergo the Prometric or Pearson VUE exams within their specialty while still in their home country. However, this is not mandatory by all healthcare sectors in KSA.
- 4 Applicant arrives to KSA.
- 5 Most of the time, in order to issue a residency, the hospital (especially the Ministry of Health) has to apply for a provisional license in the SCHS for 6 months. Usually, the ranking in the provisional license is downgraded until the credentialing process is complete (i.e. Consultant will provisionally be a Specialist Registrar).
- 6 The credentialing process is complete. In some cases, this may take over 6 months.

Fig. 2 - SCHS credentialing process for expatriate healthcare workforce in KSA