



# **Performance & Competency evaluation**

## **Examples**

Assessment of patients.

Adverse events.

Moderate and deep sedation.

Quality of medical records.

Medication errors.



## **Performance & Competency evaluation**

### **Examples**

Sentinel events.

Outcome of high-risk procedures and surgeries.

Morbidities and mortalities.

Blood and blood product usage.

Discrepancies between pre and post-operative pathological diagnoses.

Appropriateness of admissions from the ER & OPD.

## Performance & Competency evaluation

**The data and information resulting from the medical staff performance review are used to:**

- Provide feedback and counseling to the medical staff regarding their performance.
- Recommend plans for improvement
- Amend clinical privileges as necessary
  - Expansion
  - Limitation
  - A period of counseling and oversight
  - Other appropriate action
- Make informed decisions regarding reappointment.
- Recommend training and continuous education as needed



## **Performance & Competency evaluation**

The outcomes of the medical staff performance evaluation and actions taken are documented in the physician's credentials file

Data and information resulting from the medical staff performance review are used to continuously improve the quality and safety by :

- Studying and minimizing variances in the processes.
- Taking actions to avoid preventable medical errors and adverse events.
- Recommending equipment needed in specified areas.