E2ERITS/OFL/00013/2024-2025   Date: 17TH August 2024

MR. Kousal Reddy Vardhi Reddy,

Welcome to E2E Rosh IT Solutions India Pvt Ltd...

We are pleased to offer you a position of Intern **followed by Junior Software Engineer** at E2E Rosh IT Solutions India Pvt Ltd. The details of your internship cum employment are as follows:

1. You will be working as an Intern during the first month without any Stipend. Based on your performance Stipend will be issued on Second and Third month, You would be hired as a **Junior Software Engineer.**You would be working from home for now, and agree that you accept hereby with this acceptance ofthe offer that later on you should be able to work from office when notified for the same in a short notice of one to two weeks.

2. Your CTC will be Rs. 1,44,000/-(**Rupees One Lakh Forty four Thousand only**) Per Annum, as discussed.

3. You would be working from 8.30 a.m to 6.30 pm IST timings on all six days of the week as explained to you.

4. Standard Leave policy of consulting as per E2E Rosh IT Solutions India Pvt Ltd. policy will be applicable. The holiday calendar will be as per the customers Holiday List.

5. You would be eligible for 16 days of leave in one year.

6. In case you are deputed to a Customer work location, you will abide and adhere to the IT policies& IT security guidelines of the Customer and sign up for the Non- Disclosure Agreement.

7. On accepting the offer you agree that you will not work with any other company or competitor which amounts to Moon Lighting during the Company employment.

8. You will agree with this offer letter acceptance that you will not join the customer directly or in directly through another agency, where you will be working / placed for project/consulting for a period of one year after separation/Leaving the company.

9. Upon separation, in case you are deputed to a Customer work location, you will also return all the properties issued by the Customer for performing the services and a No-due Certificate shall be produced. Also you will return all company property and proprietary information and settle all financial obligations with the company including, but not limited to, settlement of any salary, leave availed, expenses, Advances, loans, books etc. E2E Rosh IT Solutions India Pvt Ltd. reserves the right to withhold any payment due to the company from the final separation pay cheque.

10. You will be required to provide the Photo Copies/Soft copy of the following on your date of joining,

   1. Xth / SSLC Certificate(Date of Birth Proof)
   2. Diploma / Bachelor Degree Certificate(Copy of both Front & Back)
   3. Master Degree Certificate(Copy of both Front & Back)
   4. If Others(Please specify)
   5. Latest Month Pay slip/Form-16 prior to joining E2E Rosh IT Solutions India Pvt Ltd..(If experienced)
   6. Relieving Letter (from the previous Employer) (If experienced)
   7. Identity Proof: (Any One)
        a) Aadhaar Card
        b) Driving License
        c) Bank Passbook(With Photo)
        d) Passport
        e) Pan Card
        f) Voters ID Card
   8. Address Proof: (Any One)
        a) Electricity Bill
        b) Telephone or Post Paid Mobile Bill
   9. Color Photos: 2(Two) Passport size & 2(Two) Stamp Size
   10. Bank Account details with information of Bank Account No, Account type, IFSC code, fullName, for online salary transfer to be provided by the employee within 3 days of joining, as10th of every month would be the company salary day.

11. The above terms and conditions are subject to the company policies and in the event of any changes you will be subject to the revised policy.

12. We wish to stress the contents of this letter are confidential. We will treat this breach of confidentiality as a serious offence that is liable for immediate termination.

To indicate your acceptance please ensures that you sign the duplicate copy of this letter. You will join us by 19th -August-2024.

Once again, a very warm welcome to E2E Rosh IT Solutions India Pvt Ltd family.

For E2E Rosh IT Solutions India Pvt Ltd.

(Raju SN)
(ManagingDirector)