



Xoriant Overview

Xoriant

Xoriant is a Silicon Valley headquartered company focused on product engineering, software development and technology consulting services for technology product companies and innovative enterprises.



\$220M Revenue



100+ Clients
Over 2,250 Releases



3600+ Employees
950+ in US



12 Locations



Xoriant Focus Areas

DIGITAL TRANSFORMATION



IOT



MACHINE LEARNING
& ANALYTICS



MULTI CLOUD SECURITY
& COMPLIANCE



OPEN SOURCE
INTEGRATION



HYBRID CLOUD/MULTI CLOUD



PRODUCT ENGINEERING

PRACTICES

INDUSTRIES



HIGH TECH



FINANCIAL
SERVICES



HEALTHCARE &
LIFESCIENCES



TELECOM



AUTOMOTIVE

Global Presence



Xoriant Global Development Centers

New Jersey, NJ



Sunnyvale, CA



Pune



Bengaluru



Mumbai



Hyderabad



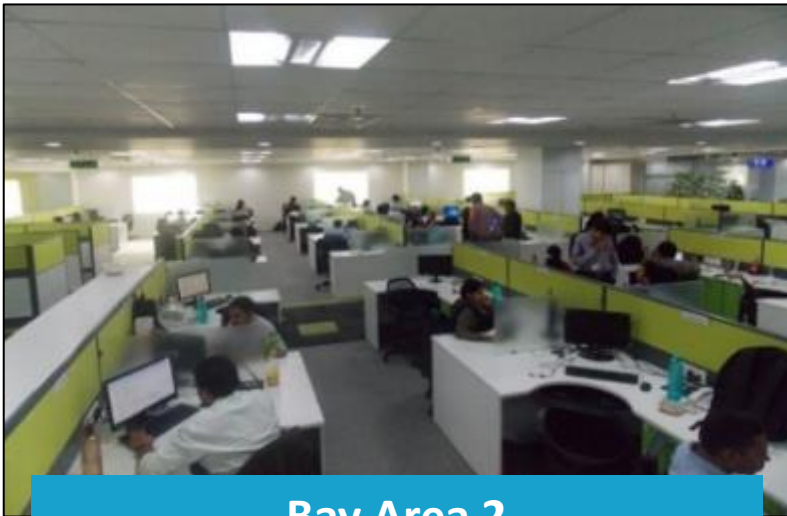
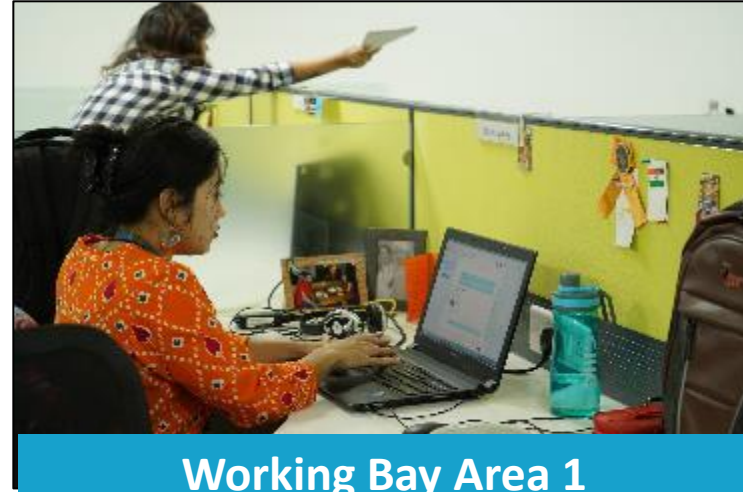
Gurugram



Kolkata



Infrastructure Expansion - Chennai & Pune



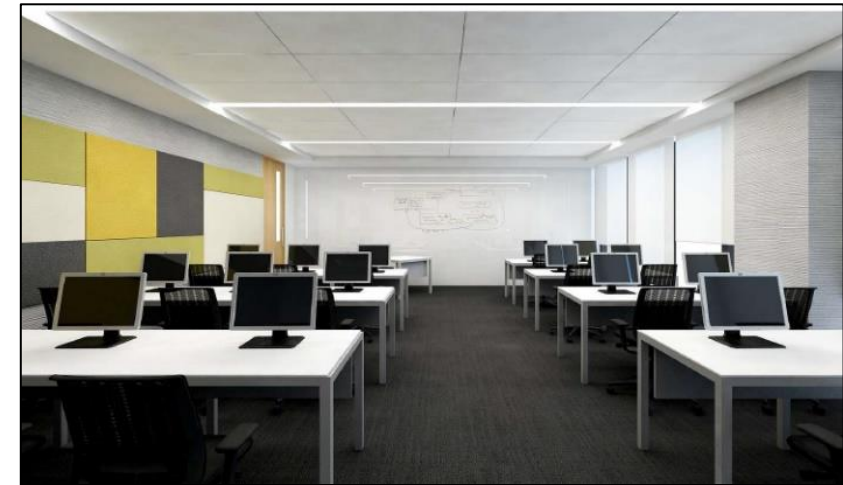
Infrastructure Expansion - Pune



Reception



Cabin & Discussion Rooms



Training Rooms



Linear Workstations



Executive Offices



Cafeteria



Overall Facilities Overview

Reception Lobby



Workstations



Quick Meets



Workstations



Reception



Conference Room 2



Xoriant Marked its 30th Anniversary Milestone on May 15, 2020



Xoriant Management Team



Girish Gaitonde
Founder and CEO








Hari Haran
President and CRO



Mahesh Nalavade
CFO

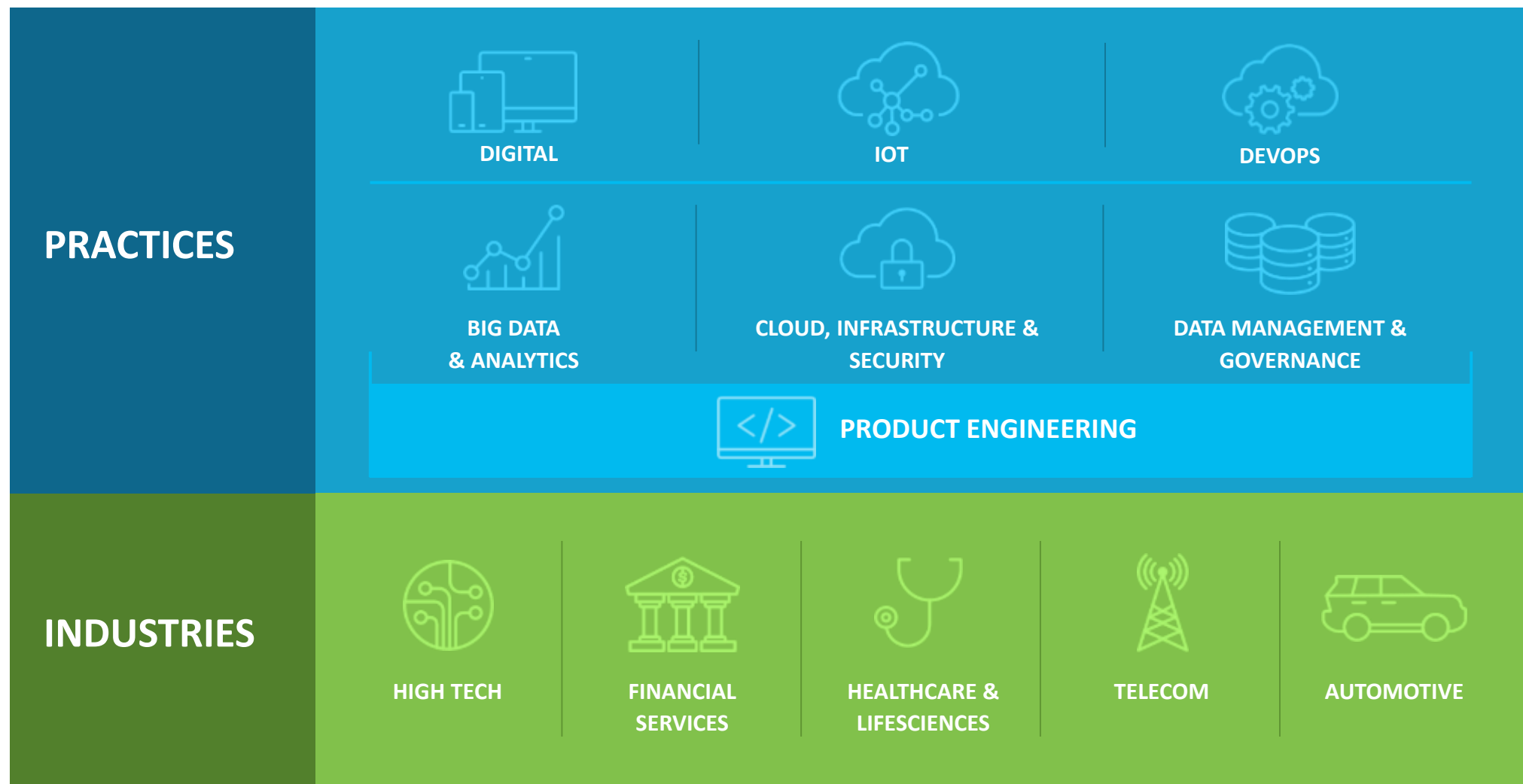
What We Do

 Product Engineering Services	Custom Engineering	Quality Assurance/Testing including test automation	Product support, sustaining and maintenance	Technical Support
 Application Testing and DevOps	Full application stack testing	Test automation	Performance, application security and Mobile Apps testing	DevOps, build and release automation
 Enterprise Application Services	Business applications architecture & development	Package implementations, customizations, migrations, upgrades & maintenance	Data center, VDI and Cloud Services (private & public Cloud implementations)	Traditional and Big Data Analytics & BI
 Managed Services & Security Services	Identity Management ,SSO, DB security; top vendor relationships	Full-service Managed security services and SOC; log analysis & SIEM	Managed Application hosting services	Managed data center environments
 Professional Services	Extended PSO teams as augmentation or replacement	"Sell-with" partnerships: Solution architectures, POCs, Integrations	Implement and support cross-vendor solutions	Advisory specialists for Governance, Risk, Fraud

Flexible delivery methods: Onsite Contingent Staffing; Onsite/offshore/hybrid projects; Time & Material/Fixed Price



Xoriant Focus Areas



The Value We Bring

Unlike traditional system integrators, we don't come in with a clean slate and experiment on your dime.

We have pre-developed frameworks built on standard technologies, that optimize solution development.



Standard Technology
equals Easier
Maintainability



Frameworks and Tools
Accelerating
Development and
Mitigating Risk



Iterative
Solutioning
Crafted with You



Your Solution Integrated Into Your
Environment



Rapid Prototyping
Before You Invest

The Xoriant Advantage



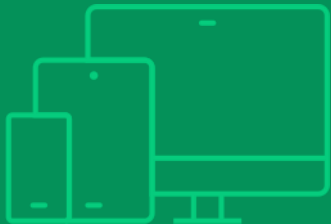
Product Pedigree

30 years experience developing products for cutting edge start-ups and the worlds' largest technology companies



Next Generation Technology Expertise

Constantly experimenting and investing in new technologies



High Performing Teams

Experts in recruiting, training, developing and retaining high performing people - even in niche technology areas



Large Enough to Deliver, Small Enough to Care

Flexible, trustworthy and zealous about customer satisfaction



Xoriant – A Great Place to Work

Awards & Recognitions



Best Regional Employer 2016-17

Technology Driven culture



Sharing Knowledge & Training



Innovative & Cutting Edge

**Xoriant Innovation
Lab**

**Accelerators & Solutions -
IoT, XIAA, XTAF, XCDA, XSAM**

Happy Video -

<https://www.youtube.com/watch?v=TIp4w6mzLX4>



Our Values



Create great softwares!
Work until IT works!



Trusting, communicating and
working towards a common goal!



Exceeds customer's
expectations!



Valuing Xorianters
across all levels.



Doing "just enough" is not
enough...Spot it, own it, fix it!



Rewards and Recognition



Kudos Badges for
Spot Appreciation
(Manager to team
member)

i-Appreciate Cards
(Can be given across
levels)

JANUARY & JULY



TITANS



TITAN

Organizational Level

APRIL & OCTOBER



STARS



ACE



STAR



INNOVATE



NINJA



Vertical Level

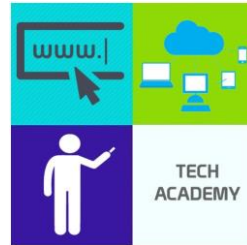
AHM AWARDS



Training and Development



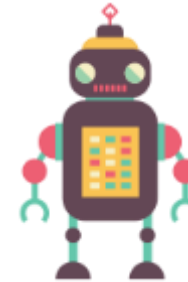
Xor- Academy



Techademy



**Leadership Program
for Young Managers**



Hackathon



**Leadership Acceleration
Program**



Technology Conclave



Online learning portal



Springboard Graduation Program for Freshers

Java Batch 2019



Springboard Batch 2019



Advanced Python Batch 2019



Test Automation Batch 2019



Springboard Testimonials



"Being a fresher, it is completely a life-changing and career-building opportunity to work at Xoriant. During our induction program, we were glad to interact with the prominent personalities of our organization and understanding the values that the organization adheres to. I have worked on a leading global bank's project with Java and Springboot. I was given an opportunity to learn and develop an ELK analysis tool from scratch. During that, I got to learn Elasticsearch, Logstash, and Kibana environments."
- Mantasha Siddique, IPS Academy, Indore 2019 Batch



"It is a great experience when you are given an opportunity to implement your educational learnings on a professional platform for an actual business scenario. The most important aspect I appreciate about Xoriant is the learning curve and growth opportunity. I am part of a large team in a wonderful multicultural setting."
- Aman Lalpuria, Indira Pune 2019 Batch



"Since the time I joined Xoriant, I have truly seen myself growing in terms of knowledge, professional values, and personal growth. The first couple of months were spent in classroom training, which I believe is the most beneficial training that made me proficient at my job. Xoriant truly values open and collaborative culture, the work culture is highly employee-friendly with quarterly recognitions and awards to boost our morale."
- Purva Parab, JSPM, Pune, 2019 Batch



Employee Engagement – Fun Place to Work

Kids Day



Corporate Run



Craft Session



Gala Annual Events



Umang Committee



Pune Marathon



CSR – Children/Women Welfare & Education Assistance



Visit to Angels Orphanage & Elders Home



Blood Donation Drive



Buniyaad Nursery



Donation of PPE Kits



Aarambh Elder Care Home



Old Shoes Collection Drive



National Girl Child Day Celebration at Desire Society



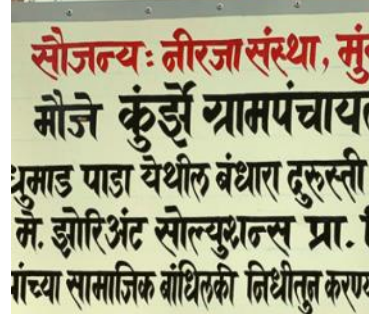
Kurze Dam Repair



Walk for Plastic



Donation of Medicines,
Earth Saviours Foundation



Sanitary Napkin Donation

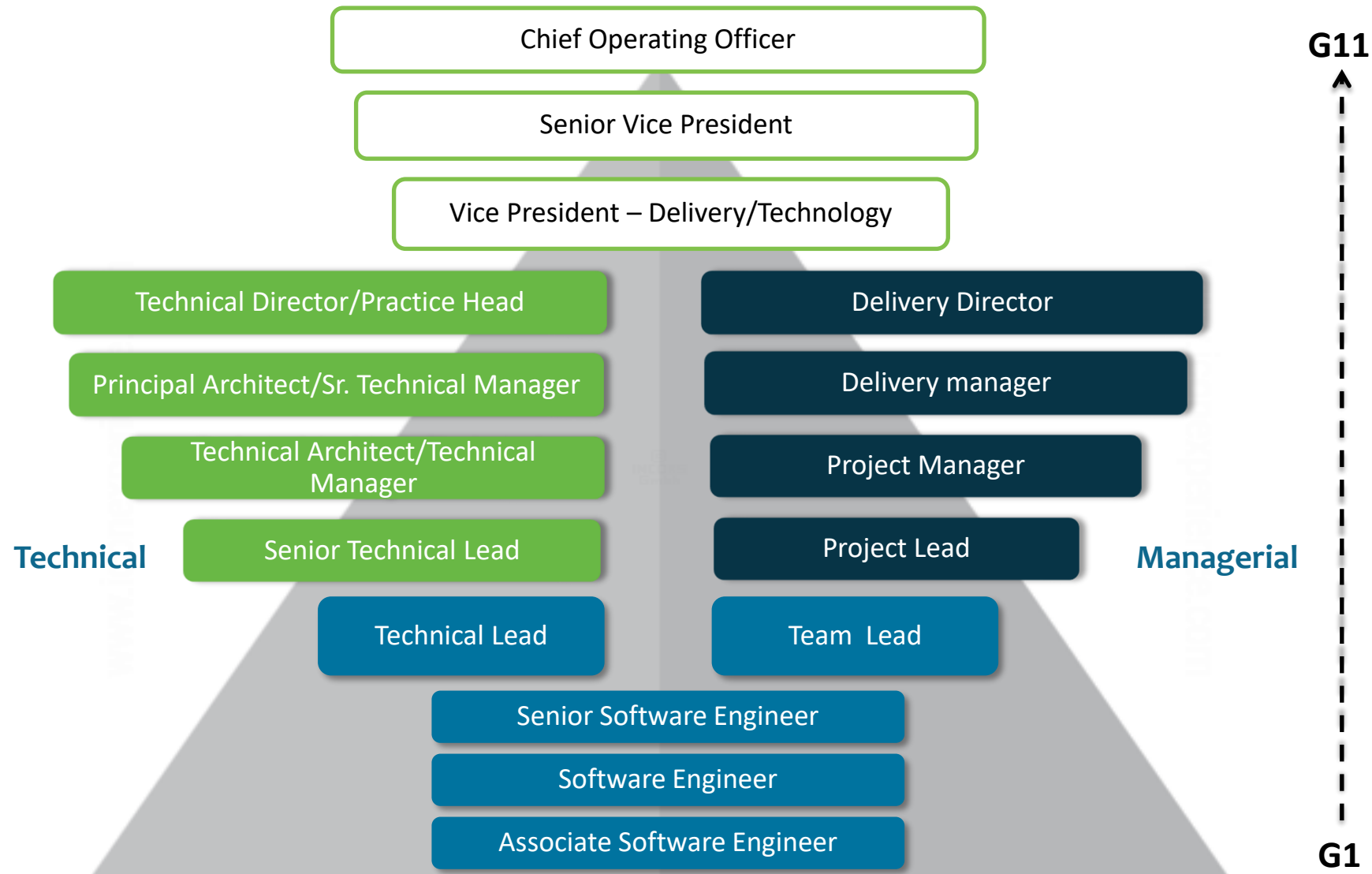


Session on Good Touch

& Bad Touch

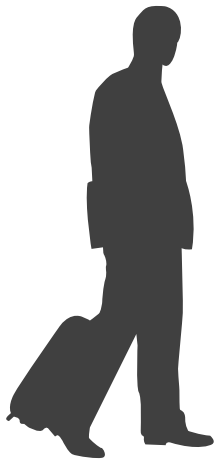


Career Path



What's in it for you

International Exposure



International exposure with opportunity to work with/for the Fortune 100 clients

Opportunity



Opportunity to work with Senior management & help solve critical business problems for Fortune 100 companies

Salary



- Salaries at par with the best
- Flexible work timings
- Sponsorships for Training/Certifications

Environment



- Stimulating intellectual environment
- Highly capable peer group
- Technical forums
- HR guidance for personal and behavioral growth



THANK YOU!

US – CORPORATE HEADQUARTERS

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