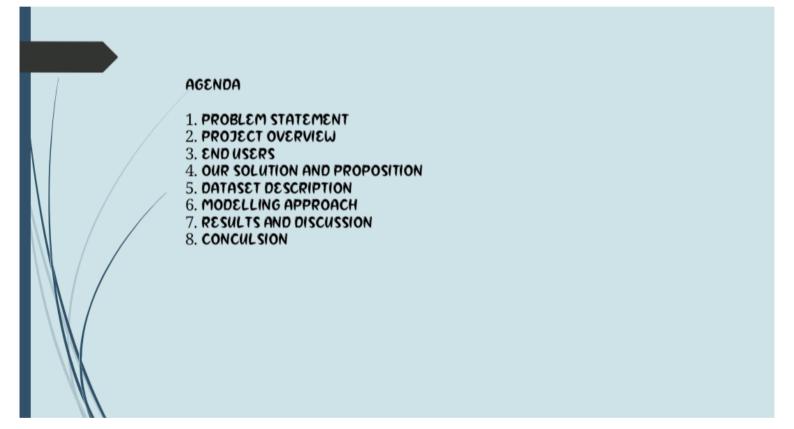


STUDENT NAME: HARISH V REGISTER NO: 9092384155

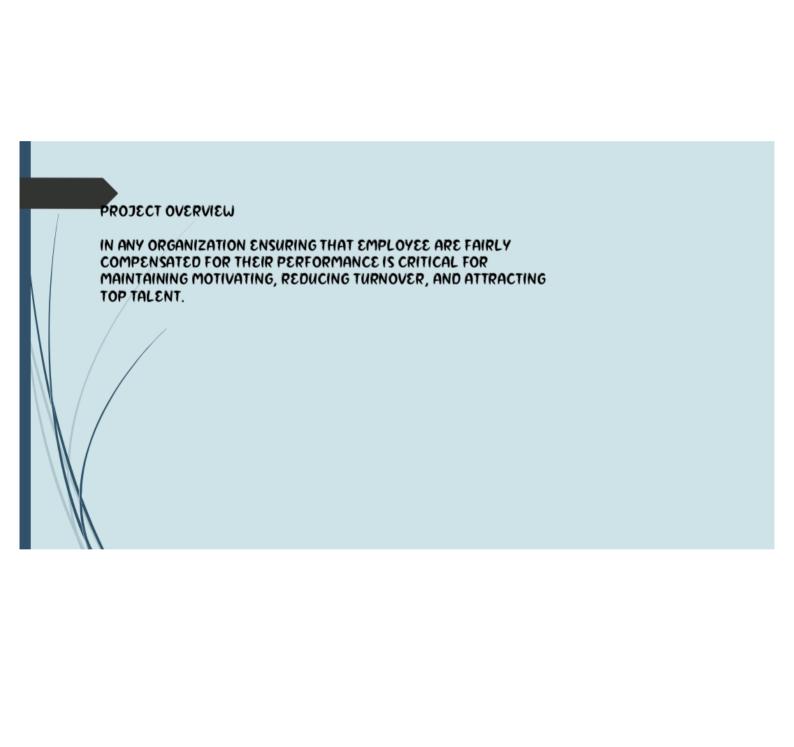
DEPARTMENT: B.COM (ACCOUNTING AND FINANCE)
COLLEGE: AVICHI COLLEGE OF ARTS AND SCIENCE

PROJECT TITLE

EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL







WHO ARE THE END USERS?

HR MANAGERS: TO ASSESS OVERALL EMPLOYEE PERFORMANCE TRENDS, IDENTIFY TRAINING NEEDS AND USE CASE METRICS FOR RECURITMENT AND RETENTION STRATEGIES.

DEPARTMENT TRENDS: USE PERFORMANCE DATA TO VSET GOALS.

PERFORMANCE ANALYSIS: GENERATE REPORTS AND RECOMMENDATION FOR OPTIMISING THE PERFORMANCE MANAGEMENT PROCESS.

OUR SOLUTION AND ITS VALUE PROPOSTION

PERFORMANCE BASED COMPENSATION: REAWARDED APPROPROAYERY

DATA-DRIVEN SALARAY ADJUSTMENTS: REDUCING BIAS AND PROMOTIN FAIRNESS

TRANSPARENCY TRUST: THE PLATFORMS PROMOTE TRANSPARENCY

RETENTION OF TOP TALENT: BY ENSURING THE COMPETITION

FORMULA: EXCEL FORMULAS

GRAPHS: FINAL REPORT

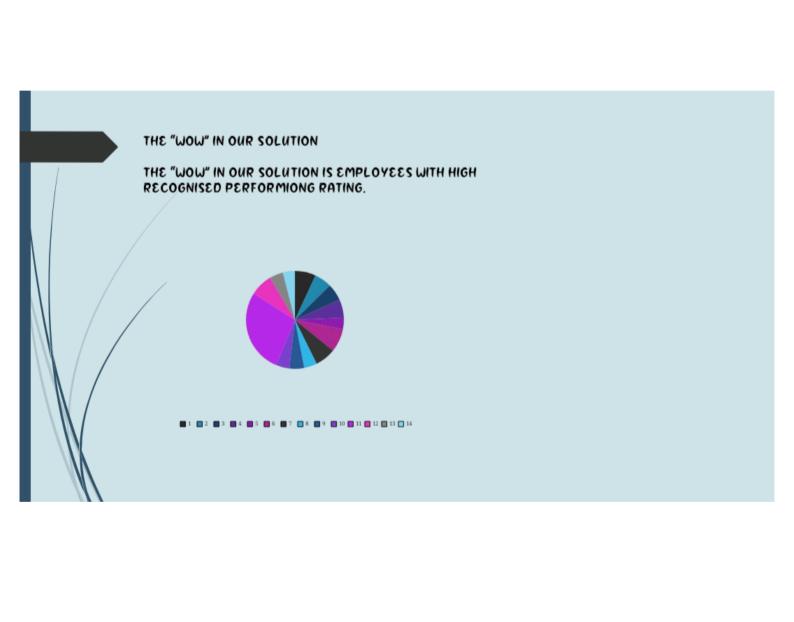
DATASET DESCRIPTION

BUSINESS UNITS COVERED:

- * TNS
- * BPC
- * WBL
- * CCDR
- * NEL
- * SVE
- * MSC * EW * PYZ

- * PL

EMPLOYEE ID: PRO0147 TO VT02417



MODELLING

DATASET: EMPLOYEE DATASET

FEATURE SELECTION: WORK LOCATION

DATA CLEANING: MISSING VALUE, IRRELEVANT

FORMULA: PERFORMANCE CALCULATION, LOW, MEDIUM, HIGH,

sum

PIVOT TABLE AND CHART: SUMMARY, BUSINESS UNIT, GENDER, EMPLOYEE TYPE, EMPLOYWEE ID, PERFORMANCE.

CHART: PIE, BAR, LINE, PIVOT CHART.

