powerful

**symmetry
tax ENGINE®**
payroll calculations made simple

We've done the heavy lifting. Let the **Symmetry Tax Engine®** power your product.

SAVE RESOURCES AND RESEARCH TIME by relying on the **Symmetry Tax Engine** to calculate your federal, state, local, and multi-state withholding taxes, and employer taxes.

Payroll taxes are plentiful.

THE **SYMMETRY TAX ENGINE** COVERS THEM ALL...

- Federal Withholding
- FICA/Social Security
- Medicare
- Earned Income Credit
- State Withholding
- SDI/VDI/Employee SUI
- Pre-Tax Benefits (401k, 401k Roth, 403b, 403b Roth, Simple IRA, 457, 125 HSA/FSA)

- Local taxes including:
  – City
  – County
  – School district
  – Municipality
  – Earned income taxes
  – Privilege taxes
  – Local services taxes
  – FUTA
  – SUTA
  – Various employer costs
  – Canadian withholding

The **Symmetry Tax Engine** also provides taxable wages for quarterly and annual reporting.

THE RIGHT LOCAL TAXES
[Location Code Service]

Symmetry makes sure you get the right taxes the first time with the proprietary Location Code Service, included with the **Symmetry Tax Engine**. After determining the latitude and longitude of home and work addresses and placing these locations within tax jurisdiction boundary shape files, the Location Code Service returns to your application the location codes, IDs, coordinates, and accuracy values used by the **Symmetry Tax Engine** to be added to the employee record for calculating payroll taxes. Reciprocity and nexus settings are applied during this transaction.

LICENSING THE SYMMETRY TAX ENGINE

Symmetry tailors the tax engine and our license agreement options to match the specific needs of software developers, payroll service providers, and employers.

THE MOST UP-TO-DATE TAXES, ALWAYS

[Updates]

- Symmetry has you covered with scheduled monthly updates and interim releases as needed for critical changes. You can download all updates from the convenient online Symmetry Customer Center. We'll email you when releases are ready.

- In the Symmetry Customer Center you'll also find the **Symmetry Tax Engine** notes database and technical release notes. Here, you can search and sort for all taxes and rates in the tax engine by state, year, jurisdiction, tax type, effective date of change, and tax engine release.

- Check dates drive all **Symmetry Tax Engine** calculations, allowing retroactive calculations. The tax engine will apply the tax rates that were in effect on the check date.

THE NUTS AND BOLTS

[Technical Information]

Embed the **Symmetry Tax Engine** into your application. We write the engine in C language with an embedded SQLite database holding the tax calculation scripts, which we write in LUA.

- The **Symmetry Tax Engine** includes wrappers for C, C#, ASP, .Net, and JAVA development languages.

- The engine operates on Windows and Linux platforms (32 and 64 bit.)

- The engine doesn't restrict calculation sizes, handling figures up to 15 digits.

- With every release of the tax engine, we test over 300,000 different calculations to ensure speed and accuracy.

GET STARTED TODAY

Contact your Symmetry representative at sales@symmetry.com to set up a Tax Engine trial.

the **right taxes**
the *first* time®

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