

Official (Open)

COMMUNITY & WORKPLACE DIVERSITY

Chapter 3

Understanding Singapore 1

Nanyang Polytechnic

LEARNING OBJECTIVES

At the end of this lesson, learners will be able to:

- Compare **social views and opinions** to identify the challenges of including **people from diverse backgrounds** at the workplace and community

Series Recap

LIST OF STORY CHAPTERS





A few days ago ...

Everyone turns back to their breakfast when the news on the TV reports the time.

Lumi's host, Miynn hurries her.

"Oh my! It's time for us to go. Please show us the rest of your treasures next time, please?"

Lumi gives everyone an appreciative nod.

"Of course! And I have already thought of the next item to show. It's a product of at least three cultures and I keep my loose change in it."

Episode 5: Through the Kaleidoscope





Lumi wishes her host family would be more careful when handling her repurposed 'coin pouches', especially after seeing the way Miynn and her younger brother rummage through the coins with intense interest.

"These are farewell gifts from a Peranakan classmate. Her mother is Chinese, and her father is Malay and we chatted in a mix of Chinese and Bahasa Melayu. Though her background is quite unique, we had zero issues becoming best friends." Lumi recalls fondly and pretends to cough to hide the tears welling up her eyes.

**What is
diversity like in
Singapore?**

**Guess the main
ideas based on
the pictures
provided!**



DIVERSITY IN SINGAPORE:

SOCIAL DIVERSITY



Singapore is known as a multi-ethnic, multi-religious, multi-cultural society

We are different in race, language and religions but live harmoniously as one people

We interact with each other freely at places such as schools, markets and government agencies

DIVERSITY IN SINGAPORE: **WORKPLACE DIVERSITY**



Singapore aims to be a hub for workplace diversity where people from various backgrounds can work well together

The locals work alongside 1.1 million foreigners that makes up almost 1/3 of the overall workforce

Many companies are incorporating Diversity, Equality, Inclusion as factors of their hiring and promotion

DIVERSITY IN SINGAPORE: CHALLENGES



Challenging for some to be comfortable with others of different family backgrounds, economic circumstances and nationalities

Tensions and conflicts may arise due to stereotyping and lack of understanding

Not all welcome changes that may be needed to be made to workplaces, schools and regulations

Episode 6: In Your Shoes



MAKE YOUR CHOICE



- **Group Activity: ROLE PLAYING GAME**
- Form a group of **4-5 players**. Each group will have **20 mins** to complete a role-playing game.
- Discuss your decisions as a group to try to get the best possible outcome in all the scenarios.



Lumi's smartwatch vibrated as it switches to the Do Not Disturb mode. At the exact same time, Miynn's brother, Keynn, emits a loud yawn.

"I like your stuff and your stories, but I am just too sleepy now. Promise to share more, ok?"

Lumi pats him gently on his head and nods.

"Of course! And I have already thought of the next item to show. It is a piece of paper but what's on it is enough to make some children and even adults cry."

Can you guess Lumi's next item?

The answer will be revealed in the next lesson!

TO BE CONTINUED...