PRATIK KUMAR

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SKILLS

PHR certification Recruitment Compensation Payroll Performance Management

CAREER SUMMARY

PHR certified human resources professional with 7 years of experience who is well-versed in designing and administering recruiting, on-boarding, and compensation plans. I am looking to continue developing as a well-rounded HR manager at an established company like Purcell International Group.

WORK EXPERIENCE

Human Resources Manager

StoreBound

March 2018 - current / New York, NY

- Led new talent acquisition and recruitment processes for over 50 new full-time hires
- Administered company-wide compensation and benefit
- Conducted employee onboarding and helped organize over 1K hours of training and development initiatives
- Worked with team members 1 to 1 and in small groups to enhance performance and employee satisfaction

Human Resources Manager Uline

January 2016 - February 2018 /New York, NY

- Collaborated with leadership on recruitment strategies, development plans, performance management, and employee engagement
- Provided guidance on employee relations and matters of corrective action
- Managed company organizational structure, responsibilities, and staffing levels

EDUCATION

B.A.: Human Resource Management - 2011

University of Pittsburgh, PA