

# TERMS OF USE

**Effective Date:** 5.6.2024

Welcome to JobHuntr platform (jobhuntr.co / jobhuntr.si), hereinafter: website

These Terms of Use ("Terms") govern your access to and use of the website and our services, including job posting and job searching features (collectively, "Services"). By accessing or using our platform, you agree to comply with and be bound by these Terms. If you do not agree with these Terms, please do not access or use our Services.

## 1. Acceptance of Terms

By accessing or using the website and services, you acknowledge that you have read, understood, and agree to be bound by these Terms and our Privacy Policy. If you are using our services on behalf of an organization, you agree to these Terms on behalf of that organization and warrant that you have the authority to do so.

## 2. Eligibility

You must be at least 16 years old to use our services. By using our platform, you represent and warrant that you meet this age requirement.

## 3. Account Registration

To use certain features of our platform, you may be required to create an account. You agree to:

- Provide accurate, current, and complete information during the registration process.
- Maintain and promptly update your account information to keep it accurate, current, and complete.
- Maintain the security and confidentiality of your account credentials.
- Notify us immediately of any unauthorized use of your account or any other breach of security.

## 4. Use of services

### 4.1 Job Posting

Employers and recruiters ("Employers") may post job listings on our platform. By posting a job, you agree to:

- Provide accurate and complete information about the job opportunity.
- Comply with all applicable laws, including anti-discrimination and equal employment opportunity laws.
- Not post any job listing that involves illegal activities, promotes violence or discrimination, or contains false or misleading information.

### 4.2 Job Searching

Job seekers ("Users") may use our platform to search for job opportunities. By using our job search features, you agree to:

- Use the platform solely for lawful purposes and in accordance with these Terms.
- Not engage in any activity that could harm or disrupt the platform or services.

## 5. Prohibited Conduct

You agree not to:

- Use our platform or services for any unlawful purpose or in violation of these Terms.
- Post or transmit any content that is defamatory, obscene, offensive, or otherwise inappropriate.
- Impersonate any person or entity or misrepresent your affiliation with any person or entity.
- Interfere with or disrupt the operation of our platform or services, including by transmitting any virus, malware, or harmful code.
- Collect or store personal data about other users without their consent.

## 6. Intellectual Property

### 6.1 Our Content

All content on the website, including text, graphics, logos, icons, images, and software, is the property of website or its licensors and is protected by copyright, trademark, and other intellectual property laws. You may not use, reproduce, distribute, or create derivative works from our content without our prior written permission.

## **6.2 Your Content**

By posting or submitting content to our platform, you grant website a non-exclusive, royalty-free, worldwide, sublicensable, and transferable license to use, reproduce, modify, distribute, and display your content in connection with our services. You represent and warrant that you have the right to grant this license and that your content does not infringe the rights of any third party.

## **7. Termination**

We may terminate or suspend your access to our platform and services at any time, with or without cause, and with or without notice. Upon termination, you must cease all use of our platform and services and comply with any additional termination requirements.

## **8. Disclaimers and Limitation of Liability**

### **8.1 Disclaimers**

Our platform and services are provided "as is" and "as available" without warranties of any kind, either express or implied. We do not warrant that our services will be uninterrupted, error-free, or secure. We disclaim all warranties, including any warranties of accuracy, reliability, merchantability, fitness for a particular purpose, or non-infringement.

### **8.2 Limitation of Liability**

To the maximum extent permitted by law, website and its affiliates, officers, directors, employees, and agents shall not be liable for any indirect, incidental, special, consequential, or punitive damages, or any loss of profits or revenues, whether incurred directly or indirectly, or any loss of data, use, goodwill, or other intangible losses, resulting from:

- Your use of or inability to use our platform or services.
- Any conduct or content of any third party on our platform.
- Any content obtained from our platform.
- Unauthorized access, use, or alteration of your content or information.

## **9. Indemnification**

You agree to indemnify, defend, and hold harmless website and its affiliates, officers, directors, employees, and agents from and against any claims, liabilities, damages, losses, and expenses, including reasonable attorneys' fees, arising out of or in any way connected with your access to or use of our platform and services, your violation of these Terms, or your violation of any rights of another.

## **10. Governing Law**

These Terms and any disputes arising out of or related to these Terms or our platform and services shall be governed by and construed in accordance with the laws of Slovenia, without regard to its conflict of law principles.

## **11. Changes to These Terms**

We may update these Terms from time to time. We will notify you of any changes by posting the new Terms on our platform. You are advised to review these Terms periodically for any changes. Changes to these Terms are effective when they are posted on this page.

## **12. Contact Us**

If you have any questions about these Terms, please contact us at:

- **Email:** [info@jobhuntr.co](mailto:info@jobhuntr.co)

The website is operated by:

Business solutions, Nada Petkovšek s.p.,  
Triglavska cesta 1, 4260 Bled,  
Slovenia, EU

By using our platform and services, you acknowledge that you have read and understood these Terms and agree to be bound by them.