

# GENERAL DATA PROTECTION REGULATION (GDPR) COMPLIANCE STATEMENT

Last Updated: 5.6.2024

Welcome to JobHuntr platform (jobhuntr.co/ jobhuntr.si), hereinafter "website".

## 1. Introduction

Website is committed to protecting and respecting your privacy in compliance with the General Data Protection Regulation (GDPR). This GDPR Compliance Statement outlines how we collect, use, process, and protect your personal data when you use our website.

## 2. Data Controller

Website operates as the data controller for the personal data collected through our website. This means we determine the purposes and means of processing your personal data. If you have any questions or concerns regarding the processing of your personal data, please contact us at [info@jobhuntr.co](mailto:info@jobhuntr.co). The manager of your personal data is: Business solutions, Nada Petkovšek s. p., Triglavska cesta 1, 4260 Bled, Slovenija.

## 3. Personal Data We Collect

We may collect and process the following types of personal data:

- **Contact Information:** Name, email address, phone number.
- **Employment Information:** CV/resume, job history, educational background, skills.
- **Usage Data:** IP address, browser type, operating system, referring URLs, pages visited, and date/time of visits.
- **Cookies and Tracking Technologies:** Information collected through cookies and similar technologies (please see our Cookie Policy for more details).

## 4. Legal Basis for Processing

We process your personal data based on the following legal grounds:

- **Consent:** When you have given explicit consent for us to process your personal data for specific purposes.
- **Contractual Necessity:** When processing is necessary to perform a contract with you or to take steps at your request before entering into a contract.
- **Legitimate Interests:** When processing is necessary for our legitimate interests or those of a third party, provided these interests are not overridden by your rights and interests.
- **Legal Obligation:** When processing is necessary to comply with a legal obligation.

## 5. How We Use Your Personal Data

We use your personal data for the following purposes:

- To provide and manage our services.
- To facilitate job applications and connect job seekers with employers.
- To communicate with you about our services, updates, and promotions.
- To analyze website usage and improve our services.
- To ensure the security and integrity of our website.

## 6. Data Sharing and Disclosure

We may share your personal data with the following parties:

- **Employers:** When you apply for a job, your data will be shared with the relevant employer.
- **Service Providers:** Third-party service providers who assist us in operating our website and providing our services.
- **Legal Requirements:** When required by law or to comply with legal processes.
- **Consent:** With your consent or at your direction.

## 7. Data Retention

We retain your personal data only as long as necessary to fulfill the purposes for which it was collected or to comply with legal, regulatory, or internal policy requirements.

## 8. Your Rights

Under the GDPR, you have the following rights concerning your personal data:

- **Access:** The right to request access to your personal data and obtain a copy.
- **Rectification:** The right to request correction of inaccurate or incomplete personal data.
- **Erasure:** The right to request deletion of your personal data under certain circumstances.
- **Restriction:** The right to request the restriction of processing your personal data.
- **Data Portability:** The right to receive your personal data in a structured, commonly used, and machine-readable format and to transmit it to another data controller.
- **Objection:** The right to object to the processing of your personal data based on legitimate interests or direct marketing.
- **Withdraw Consent:** The right to withdraw your consent at any time where we rely on consent to process your personal data.

## 9. Data Security

We implement appropriate technical and organizational measures to protect your personal data from unauthorized access, disclosure, alteration, or destruction.

## 10. Changes to This GDPR Compliance Statement

We may update this GDPR Compliance Statement from time to time. Any changes will be posted on this page with an updated effective date.

## 11. Contact Us

If you have any questions or concerns about this GDPR Compliance Statement or our data protection practices, please contact us at **info@jobhuntr.co**