

PRIVACY POLICY

Effective Date: 17.07.2024

Welcome to Website platform (website.co / website.si), hereinafter: website

This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you visit our platform, or use our services, including job posting and job searching features (collectively, "Services"). Please read this Privacy Policy carefully. If you do not agree with the terms of this Privacy Policy, please do not access the platform or use our Services.

1. Information We Collect

1.1 Personal Information

When you register on Website, post a job, search for jobs, or use our Services, we may collect the following personal information:

- **Contact Information:** Name, email address, phone number.
- **Profile Information:** Resume/CV, professional experience, education, skills, certifications, and other details provided in your profile.
- **Account Information:** Username, password, and other information necessary to create an account.
- **Payment Information:** Payment details for premium services or job postings.
- **Communication Information:** Records of your communications with us, including support requests.

1.2 Non-Personal Information

We may also collect non-personal information that does not directly identify you, such as:

- **Usage Data:** Information about your interactions with our platform, such as search queries, pages visited, and features used.
- **Device Information:** Information about the device you use to access our platform, including IP address, browser type, operating system, and device identifiers.
- **Cookies and Tracking Technologies:** Information collected through cookies, web beacons, and similar technologies to understand your preferences and enhance your experience.

2. How We Use Your Information

We use the information we collect for various purposes, including:

- **To Provide and Improve Our Services:** To create and manage your account, facilitate job postings and job searches, and enhance our platform's functionality and user experience.
- **To Communicate with You:** To send you updates, newsletters, marketing materials, and other information related to your account or our Services.
- **To Process Payments:** To handle transactions for premium services or job postings.
- **To Ensure Security:** To protect our platform and users from fraud, unauthorized access, and other security threats.
- **To Analyze Usage:** To understand how our platform is used, identify trends, and improve our Services.

3. Sharing Your Information

We may **share** your information with third parties under the following circumstances:

- **With Your Consent:** When you explicitly agree to share your information with third parties.
- **Service Providers:** With third-party vendors and service providers who perform services on our behalf, such as payment processing, data analysis, and customer support.
- **Legal Requirements:** When required by law, regulation, or legal process, or to protect the rights, property, and safety of Website, our users, or the public.

- **Business Transfers:** In connection with a merger, acquisition, or sale of all or a portion of our assets, your information may be transferred to the new owner.

4. Your Choices

You have **certain** rights regarding your information, including:

- **Access and Update:** You can access and update your personal information through your account settings.
- **Delete:** You can request the deletion of your account and personal information, subject to legal and contractual obligations.
- **Opt-Out:** You can opt-out of receiving marketing communications from us by following the unsubscribe instructions in those communications.

5. Security

We take reasonable measures to protect your information from unauthorized access, use, and disclosure. However, no internet or email transmission is ever fully secure or error-free. Please take special care in deciding what information you send to us.

6. Children's Privacy

Our Services are not directed to individuals under the age of 16. We do not knowingly collect personal information from children under 16. If we become aware that we have collected personal information from a child under 16, we will take steps to delete such information.

7. Changes to This Privacy Policy

We may update this Privacy Policy from time to time. We will notify you of any changes by posting the new Privacy Policy on our platform. You are advised to review this Privacy Policy periodically for any changes. Changes to this Privacy Policy are effective when they are posted on this page.

8. Third party services

Advertising:

- Meta ads conversion tracking (Meta pixel)
 - Personal Data: Trackers; Usage Data

Analytics:

- Google Analytics 4
 - Personal Data: number of Users; session statistics; Trackers; Usage Data

Heat mapping and session recording:

- Hotjar HeatMaps and Recordings
 - Personal Data: Trackers; Usage Data; various types of Data as specified in the privacy policy of the service

Interaction with online survey platforms

- Hotjar Poll & Survey widgets
 - Personal Data: Trackers; Usage Data; various types of Data

Location-based interactions

- Geolocation
 - Personal Data: geographic position

Traffic optimization and distribution

- Bunny CDN
 - Personal Data: Usage Data

9. Contact Us

If you have any questions about this Privacy Policy, please contact us at:

- **Email: info@jobhuntr.co**

By using our platform and Services, you acknowledge that you have read and understood this Privacy Policy and agree to its terms.