Chris Wagner

Center of Excellence Evolution

- Visit the Sponsor Booths
- Lots of Great Raffle Prizes!
- Fill out your Sponsor Bingo card for Raffle prize

Thank you Sponsors!

Platinum Sponsor: NUTANIX

Gold Sponsors: fulton, Microsoft

Silver Sponsors: EMERGENT SOFTWARE, IDERA, Quest, dexian, redgate

Blog Sponsors: DATA AT THE BAR, </>

PASSMN – News/Info

passmn
SQL Server User Group

Thanks to all our sponsors of 2023!

We need Speakers & Sponsors for 2024 PASSMN Meetings!

- Sign up to present at one of the monthly meetings!

Monthly Meetup: 3rd Tuesday of Each Month

Signup on Meetup: https://www.meetup.com/MN-SQL-Server-User-Group-PASSMN/

Board Member Elections in November/December:

- Your chance to help the MN Data/SQL Community!

Connect, share, & learn with peers and thought leaders while celebrating all things data for a week of learning and networking opportunities.

November 13th Through November 17th in Seattle, WA

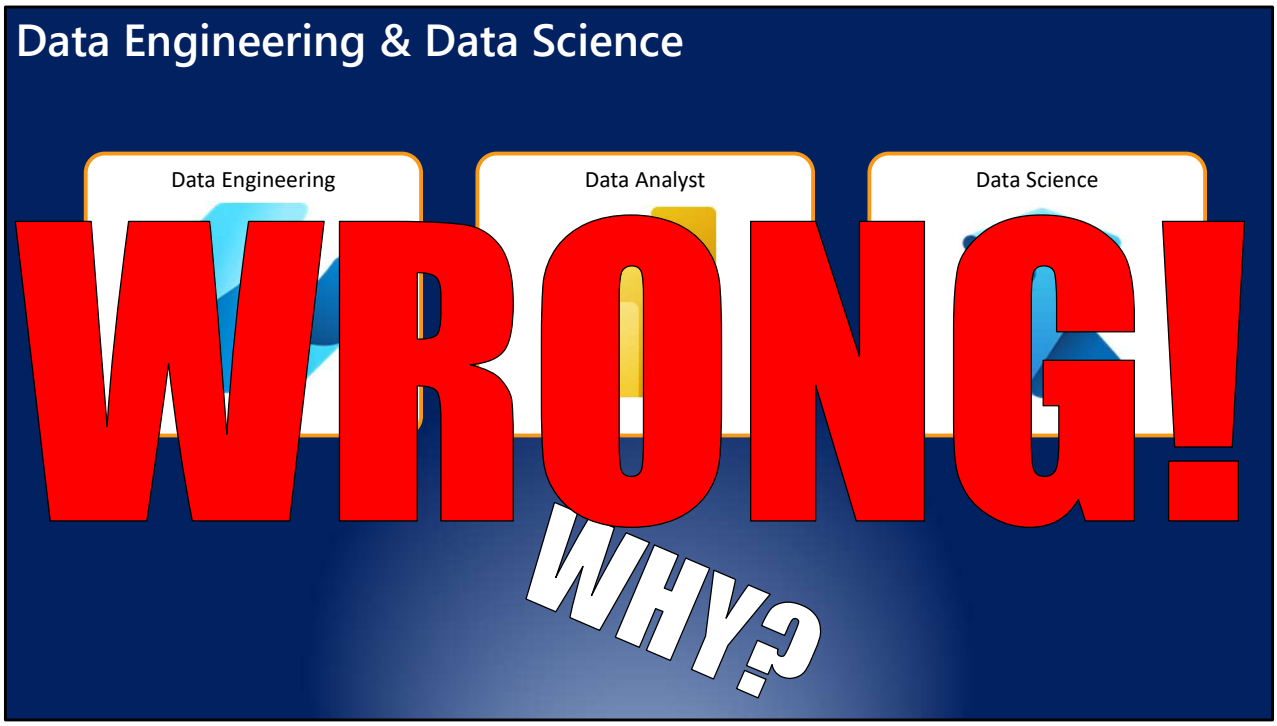
https://passdatacommunitysummit.com/

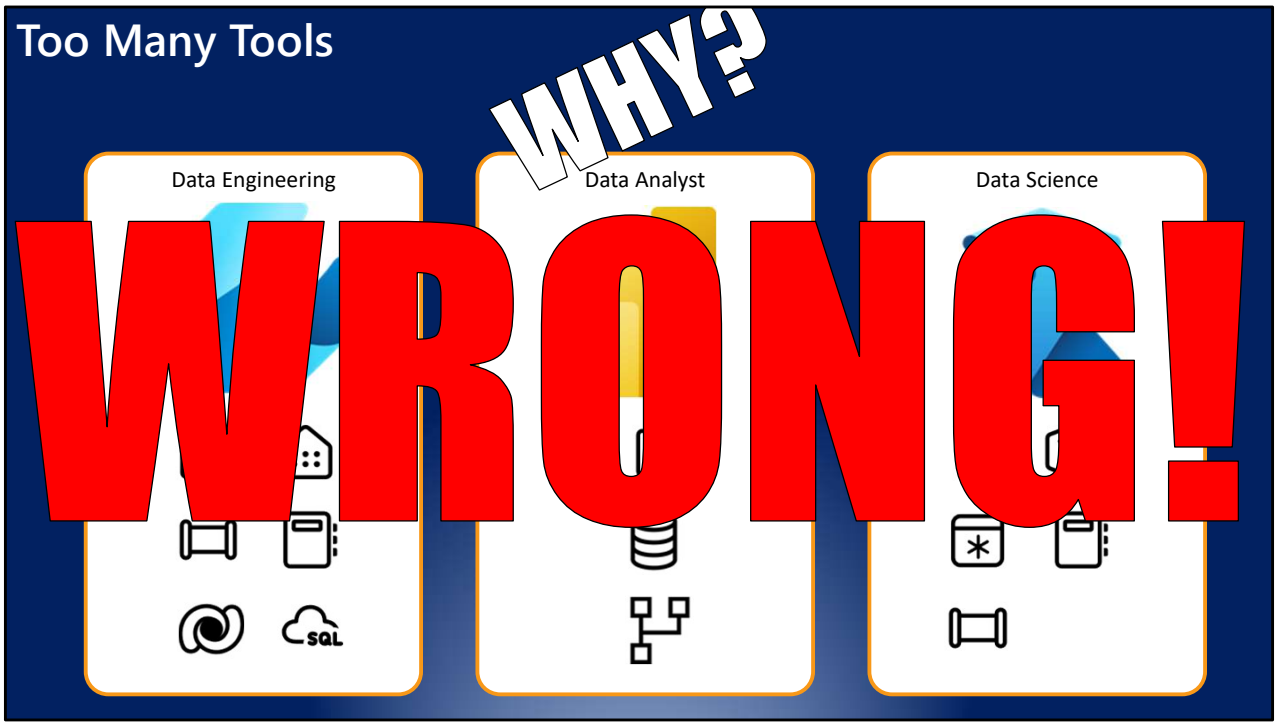
Center of Excellence Evolution

Fabric
Center of Excellence Evolution

Why change?

Start with Why: Sinek, Simon: 8601421291712: Amazon.com

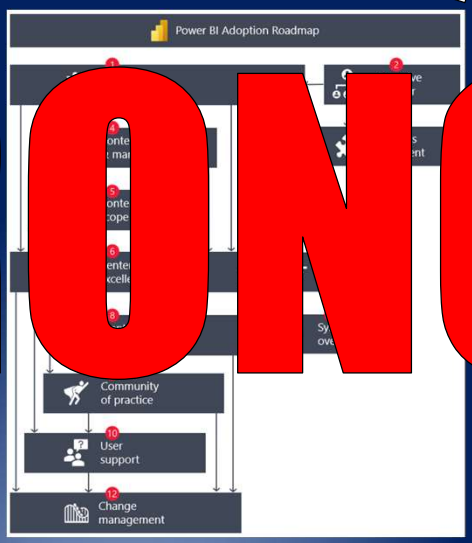

Data Engineering & Data Science
Data Engineering
Data Analyst
Data Science
WRONG!
WHY?


Too Many Tools
WHY?
Data Engineering
Data Analyst
Data Science
WRONG!
SQL

Requires Too Many People

WHY?

WRONG!



Start with People
WHY?

Who is the Egomaniac?

Chris Wagner

MBA, MVP, Analytics Rebel, Data God,
Power BI Boss, White Rabbit
Director Data Solutions– Baker Tilly
Founder – Kratos BI

Ground Rules

This is Real Life

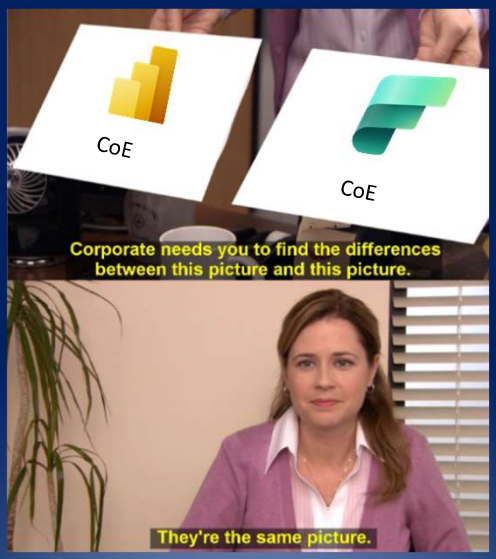
Ask Questions

This is an OPEN conversation

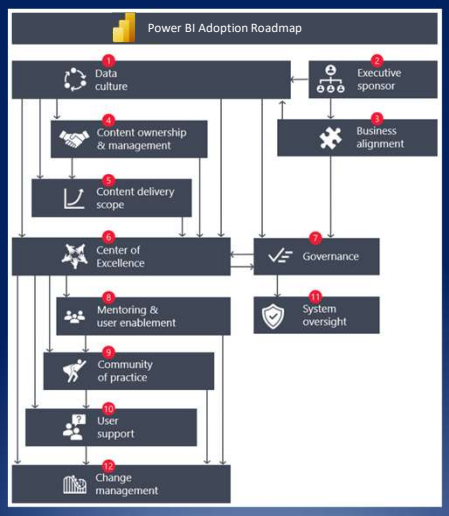
I am here to talk to YOU

So, Speak UP!

Purposeful Evolution



Fabric Adoption Roadmap Evolution



Power BI adoption roadmap - Power BI | Microsoft Learn

Power BI adoption roadmap - Power BI | Microsoft Learn

Expert Lead

Center of Excellence
Mentoring & user enablement
Community of practice
User support
Change management

Community Lead

Common Activities within the Community

The way we organize

CoP - Players

Everyone that Consumes Content

Everyone that Creates Content

Domain / Department Champions

Experts – Traditionally in IT

Community of Practice

Content Creators

Champions

CoE Supports Champions

CoE

Creators Support Consumers

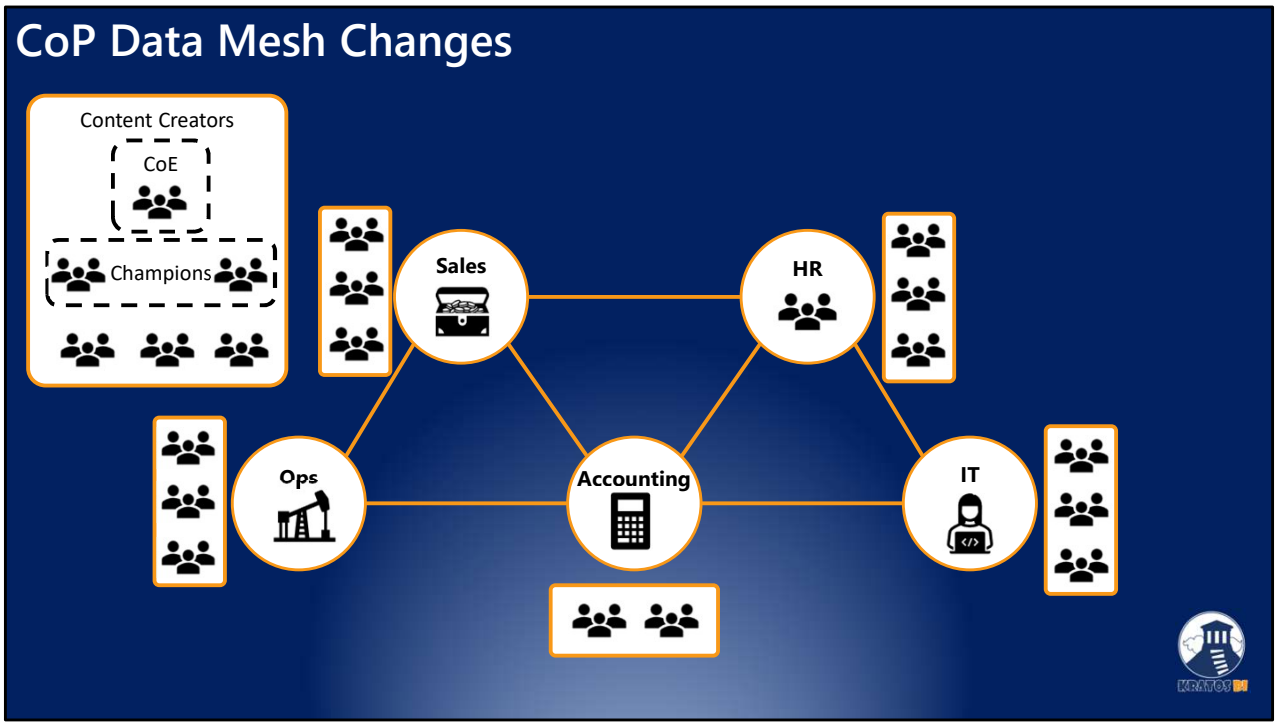
Champions Support Creators

Content Consumers

CoE Creates Enterprise Content

[Power BI adoption roadmap: Community of practice - Power BI | Microsoft Learn]

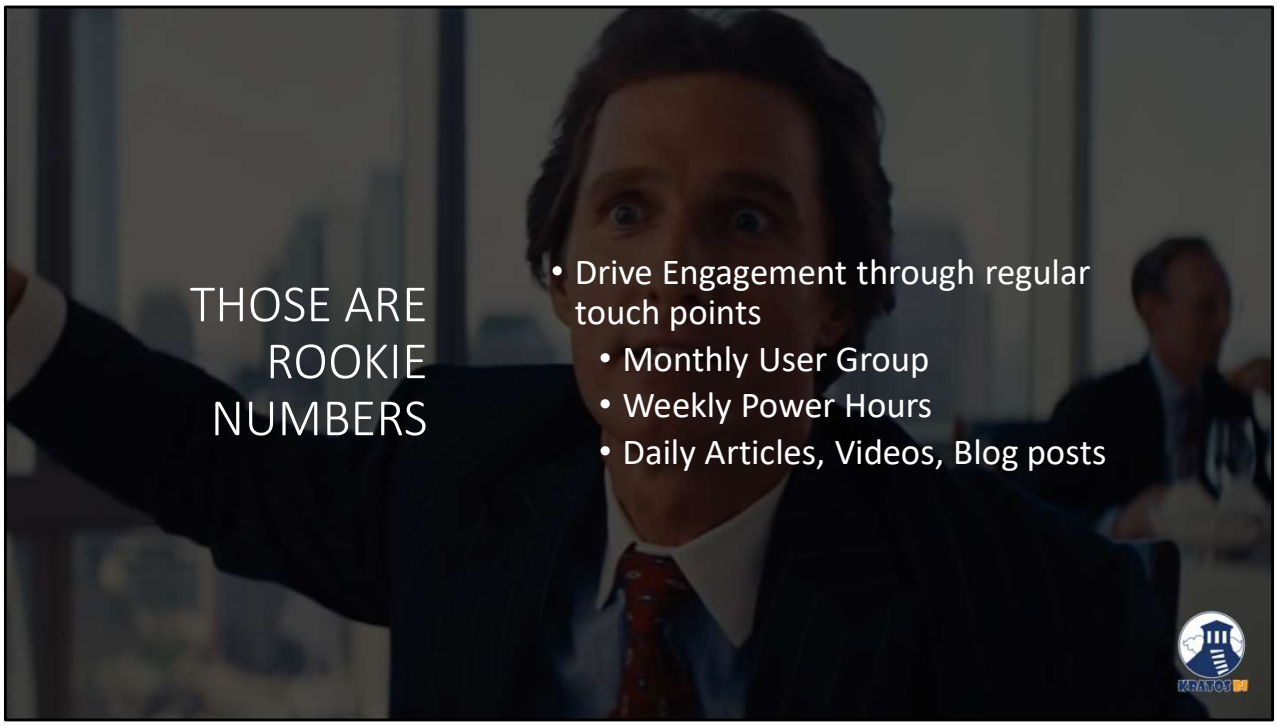
CoP Data Mesh Changes



The right community for the need

CoP - Key Activities

MEET • CONNECT


THOSE ARE ROOKIE NUMBERS
• Drive Engagement through regular touch points
• Monthly User Group
• Weekly Power Hours
• Daily Articles, Videos, Blog posts

Connect with people

- A Teams Site for:
  - Data Engineering
  - Data Analytics
  - Data Science
- Channels for
  - Technical Breakouts
  - Admins
- Organize via Common
  - Meetings
  - Documents
  - Standards

Center of Excellence - The Experts

Center of Excellence Changes

DEEP BREATH

Center of Excellence Changes

BREATH IN

Center of Excellence Changes

BREATH OUT

Center of Excellence Changes

IN THROUGH THE NOSE

Center of Excellence Changes

OUT THROUGH THE MOUTH

Center of Excellence Changes

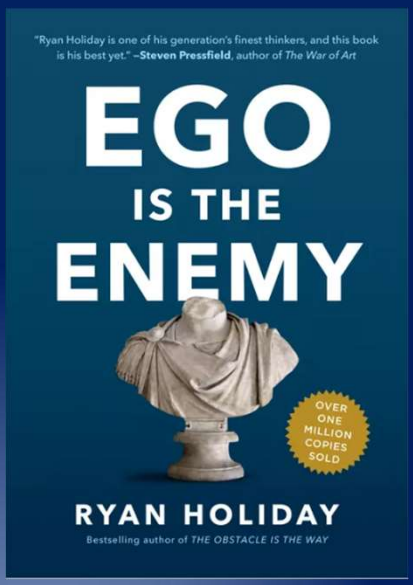
BREATH IN

Center of Excellence Changes

BREATH OUT

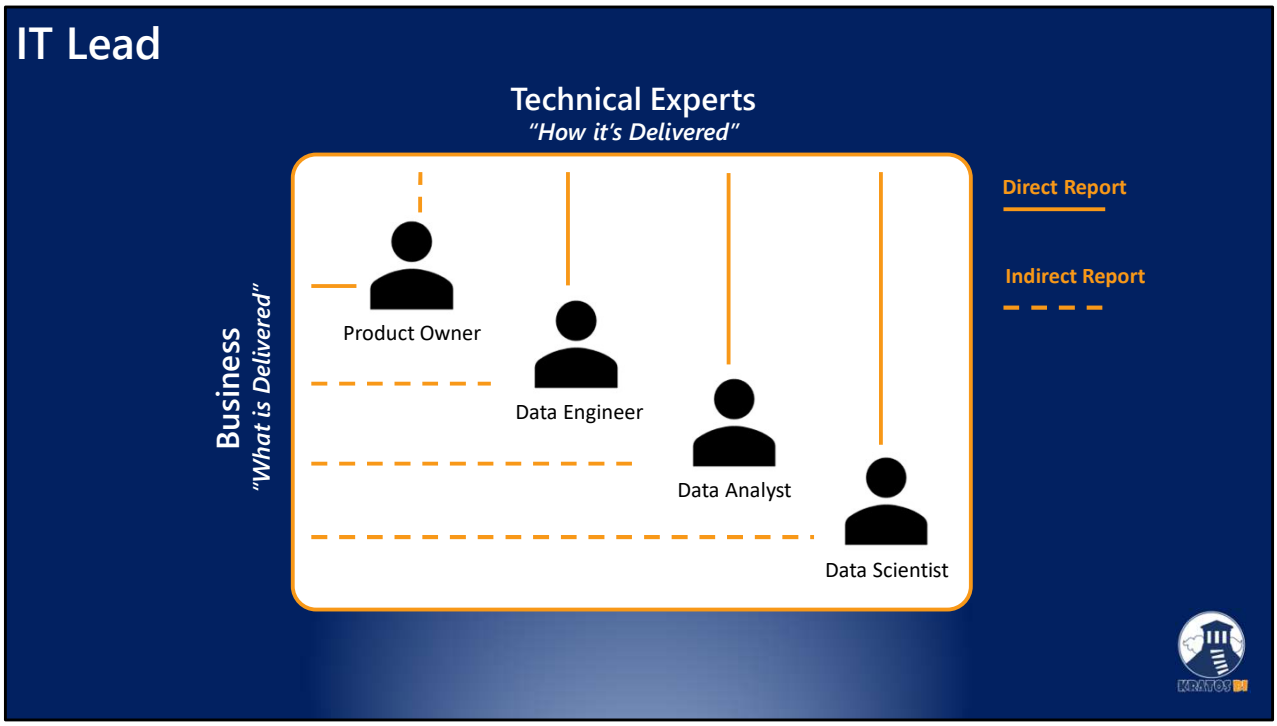
Learn something from everyone

"It's impossible to begin to learn that which you think you already know," *Epictetus*

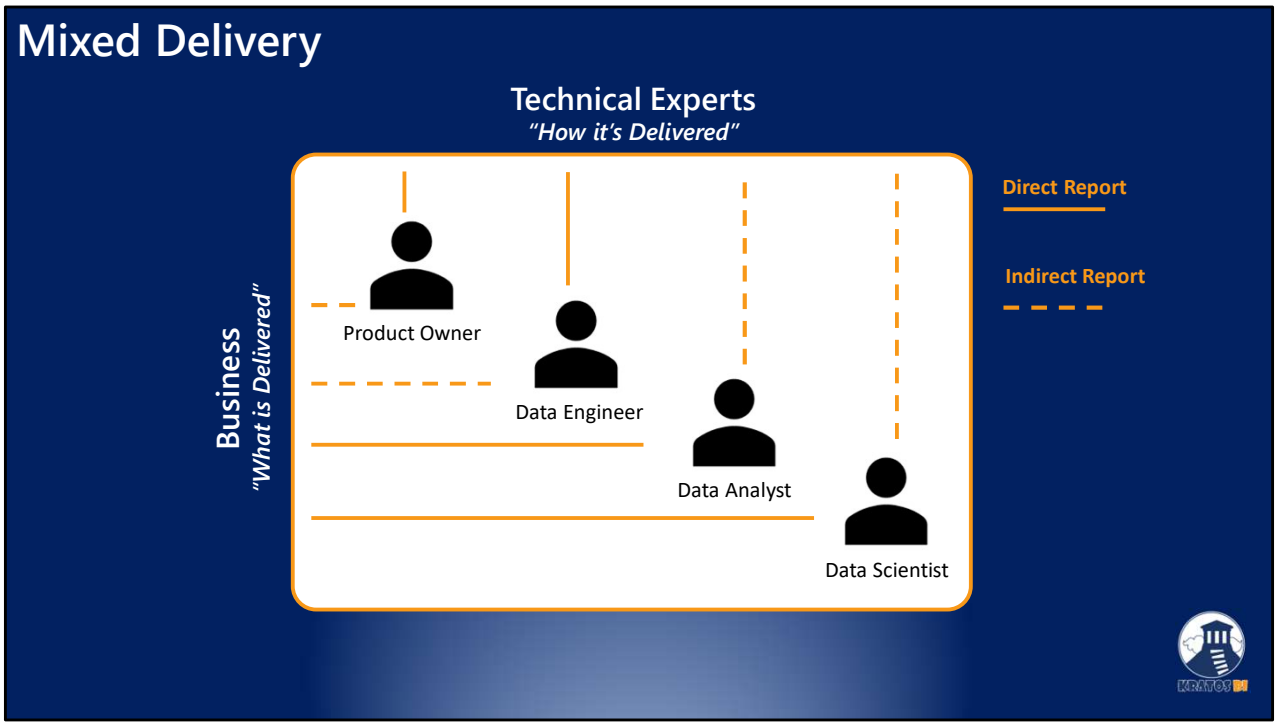


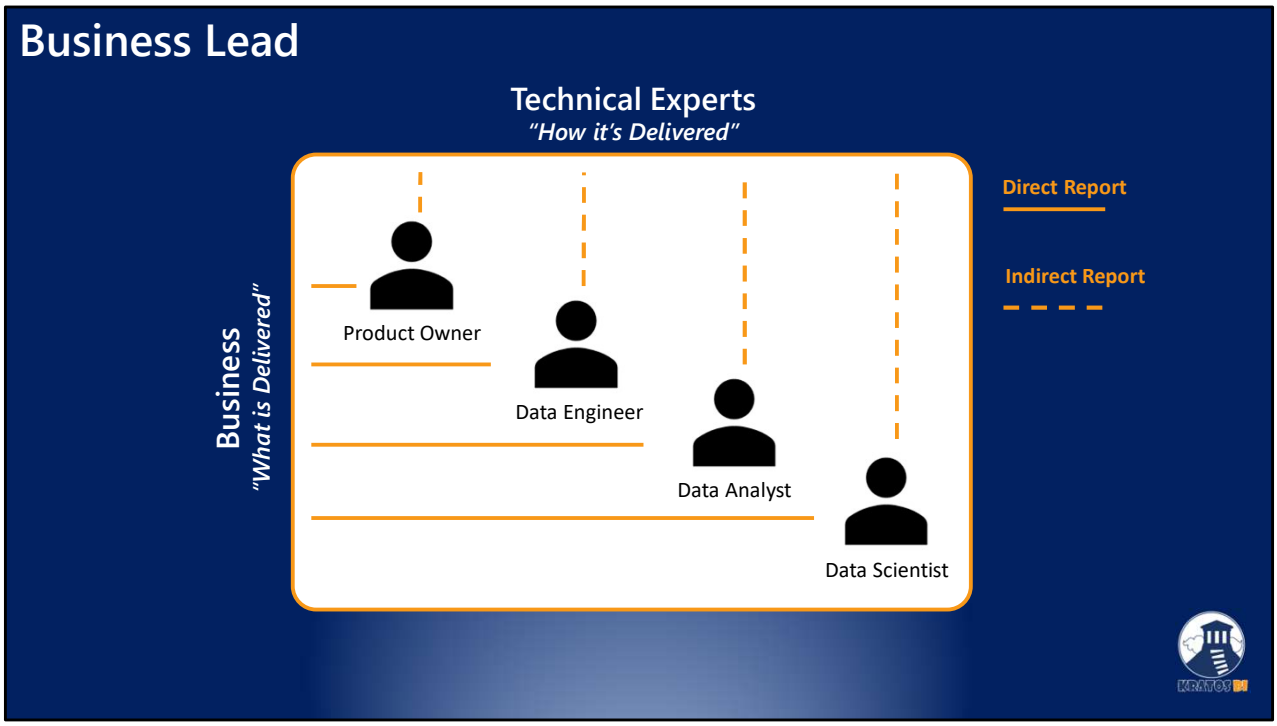
Ego Is the Enemy: Holiday, Ryan: 9781591847816: Amazon.com: Books

Increased Overlap Between Business and IT

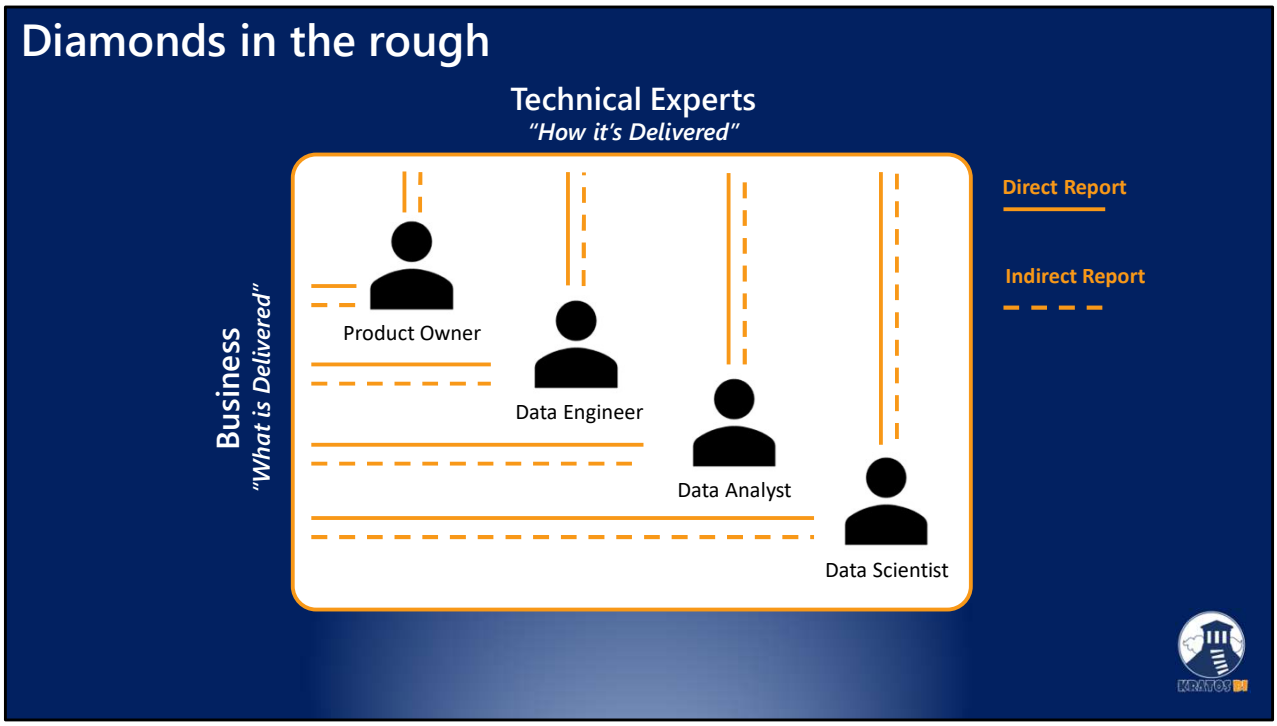

IT Lead
Technical Experts
"How it's Delivered"
Business
"What is Delivered"
Product Owner
Data Engineer
Data Analyst
Data Scientist
Direct Report
Indirect Report

Mixed Delivery




Business Lead
Technical Experts
"How it's Delivered"
Business
"What is Delivered"
Product Owner
Data Engineer
Data Analyst
Data Scientist
Direct Report
Indirect Report

Diamonds in the rough

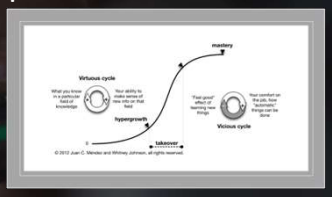


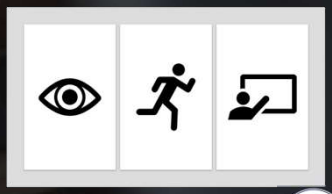
CoE – The Activities

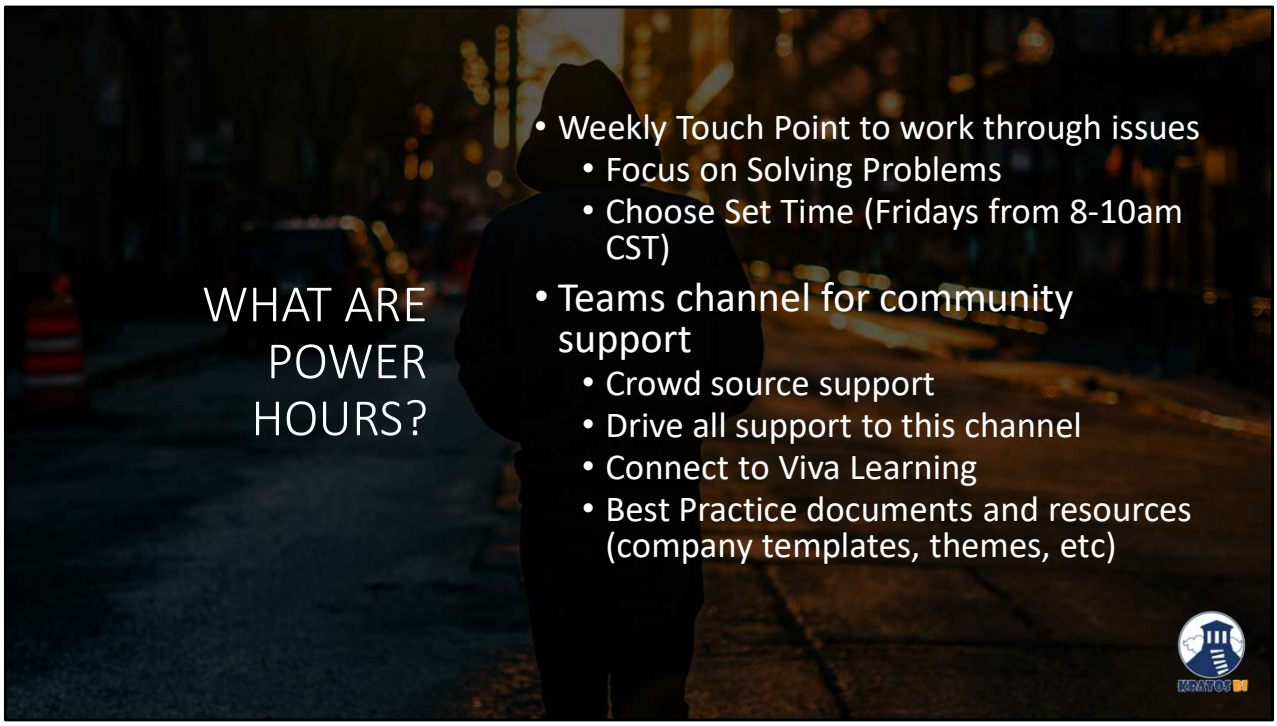
MENTOR · SUPPORT · HELP

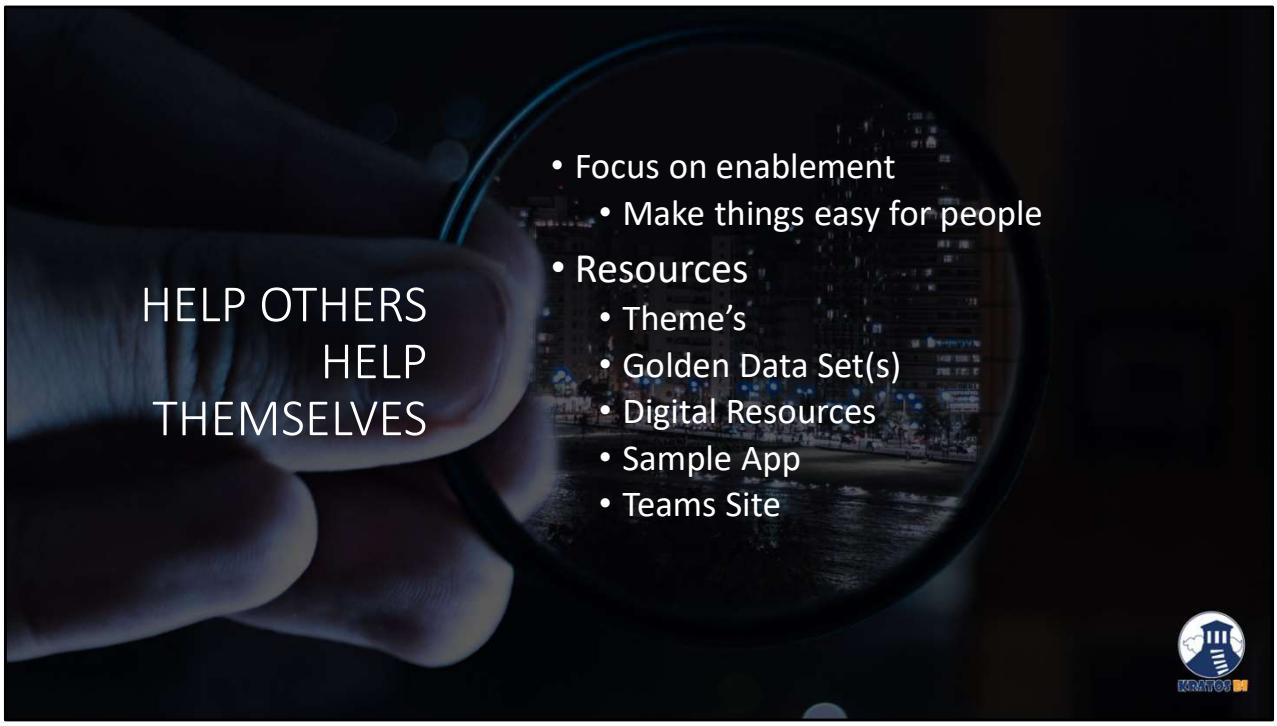
MASTERY IS A PRODUCT OF ALWAYS GOING BEYOND OUR LIMITS

- Focus on meeting people where they are
  - S Curve of Mastery
  - SEE DO TEACH






WHAT ARE POWER HOURS?
• Weekly Touch Point to work through issues
• Focus on Solving Problems
• Choose Set Time (Fridays from 8-10am CST)
• Teams channel for community support
• Crowd source support
• Drive all support to this channel
• Connect to Viva Learning
• Best Practice documents and resources (company templates, themes, etc)


HELP OTHERS
HELP
THEMSELVES
• Focus on enablement
• Make things easy for people
• Resources
• Theme's
• Golden Data Set(s)
• Digital Resources
• Sample App
• Teams Site

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QUESTIONS?

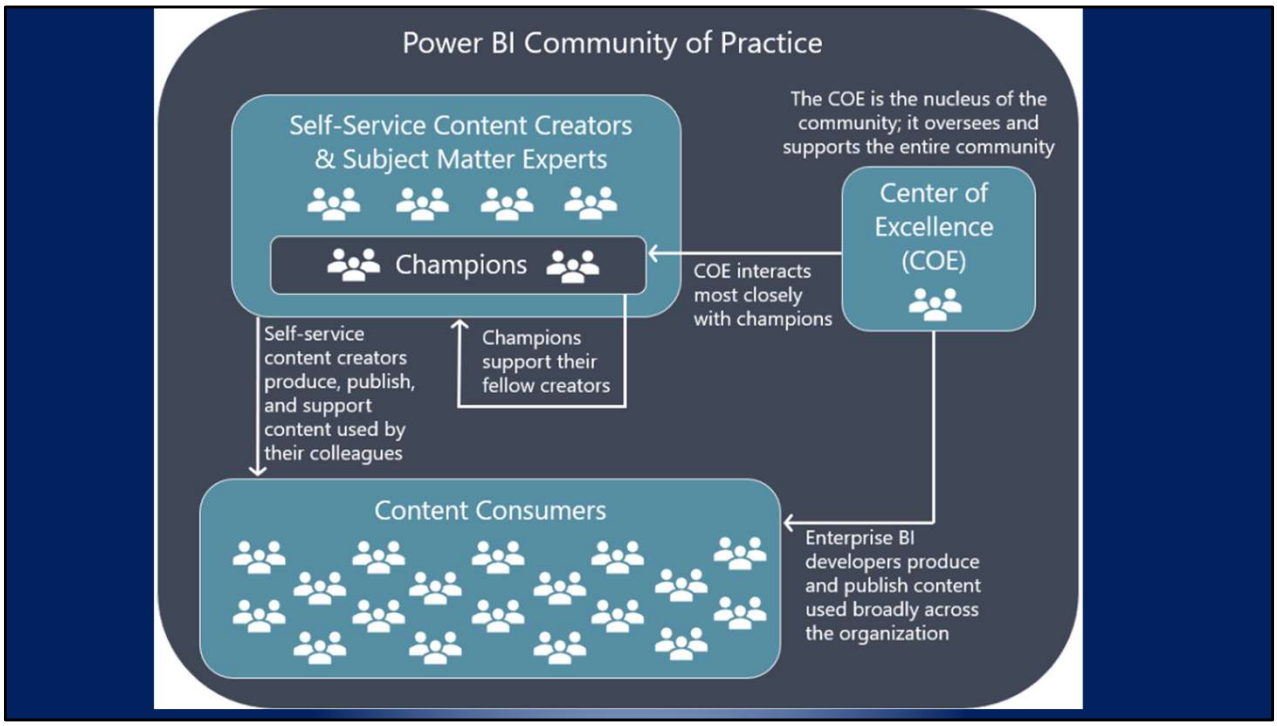
Center of Excellence Evolution

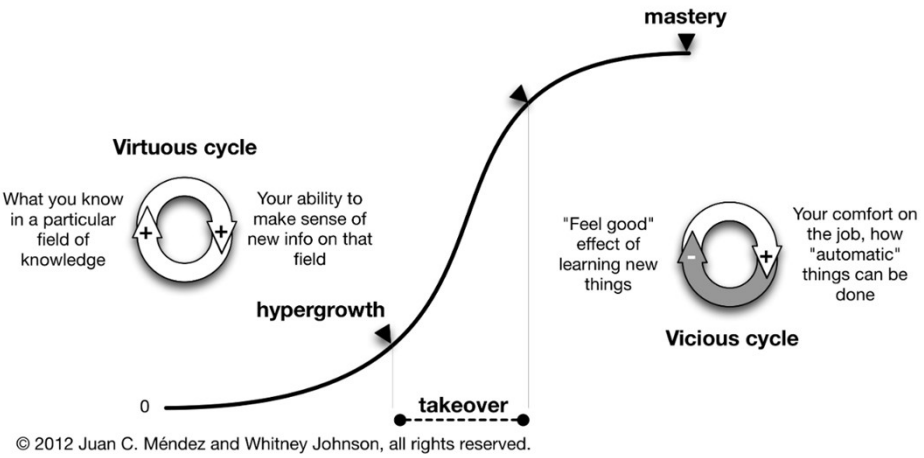
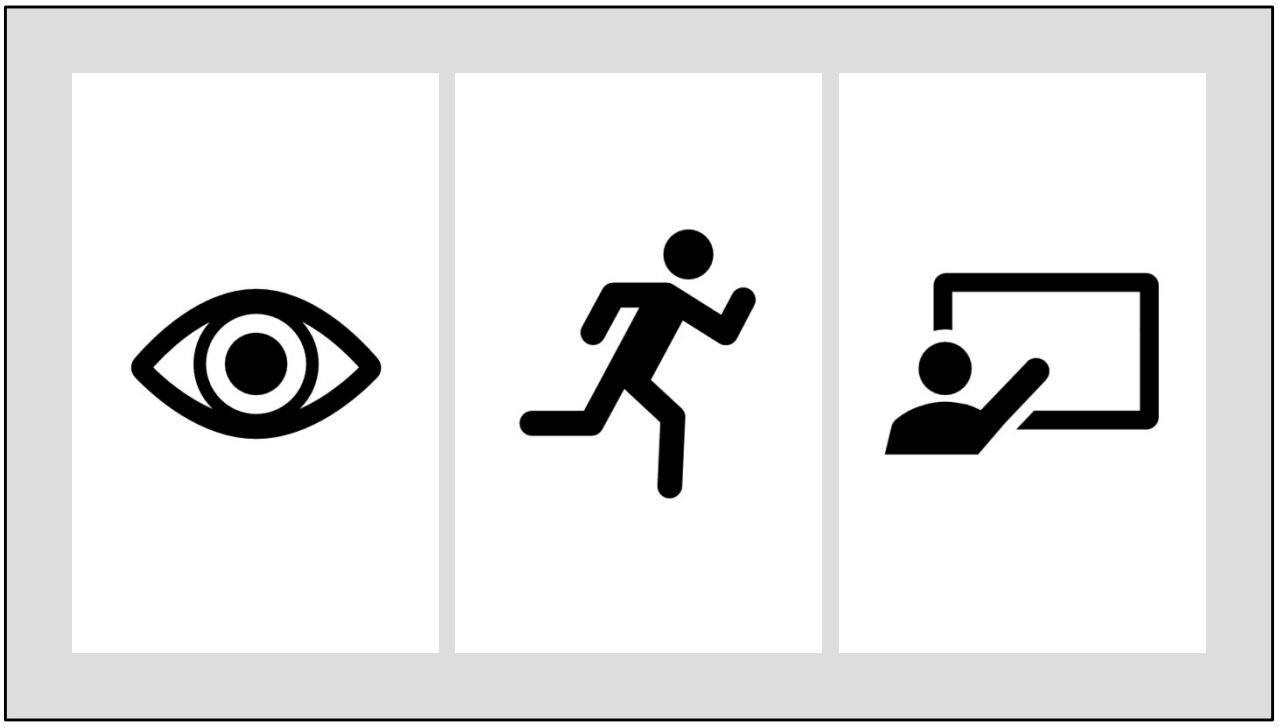
THANK YOU

SQLSaturday #1054 – After Party

Location: 96 Dale St N, St Paul, MN 55102
Time: 6:30PM – 10PM

There will be drinks and appetizers. Hang out with some new friends you've made.


Power BI Community of Practice
Self-Service Content Creators & Subject Matter Experts
Champions
The COE is the nucleus of the community; it oversees and supports the entire community
Center of Excellence (COE)
COE interacts most closely with champions
Self-service content creators produce, publish, and support content used by their colleagues
Champions support their fellow creators
Content Consumers
Enterprise BI developers produce and publish content used broadly across the organization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