

# Competency Tool ERD

PK, PRIMARY KEY  
FK, FOREIGN KEY  
A, AUTOINCREMENT  
NN, NOT NULL  
U, UNIQUE  
D1, DEFAULT 1  
D0, DEFAULT 0

Competencies	
PK,A	<u>competency_id</u>
NN,U	competency_name
	competency_description
	scale_notes

Users	
PK,A	<u>user_id</u>
NN	first_name
	last_name
	phone
U	email
NN	password
D1,NN	active
	date_created
	hire_date
NN	user_type

Assessment Results	
PK,A	<u>result_id</u>
NN,FK	user_id
NN,FK	assessment_id
D0	score
	assessment_date
FK	manager_id

Assessments	
PK,A	<u>assessment_id</u>
	assessment_description
	due_date
	creation_date
FK	competency_id

