







Rashad Naghiyev

Senior Engineering Manager | Regional Technical Lead

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-  Budapest, Hungary (Willing to Relocate)
-  EU Blue Card Holder
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-  github.com/Kreeby

PROFILE

Award-winning Senior Engineering Manager with over 9 years of experience leading high-impact engineering teams and delivering mission-critical systems for global clients including Visa, Apple, and Citibank. Proven leadership across multiple industries, with deep technical expertise in Java, distributed systems, cloud architecture, and microservices. Regional engineering leader for Germany at bp, owning cross-functional products delivery and technical strategy. Recognized as Engineer of the Year at Grid Dynamics for architectural excellence and security innovation. Currently based in Budapest with an EU Blue Card, enabling full relocation flexibility within the EU.

PROFESSIONAL EXPERIENCE

06/2025 – present
Budapest, Hungary

bp | Aral – Mobility & Convenience Digital Products,

Senior Engineering Manager | Regional Technical Lead – Germany

- Leading engineering efforts across the Germany region for digital mobility platforms.
- Managing multiple products and teams and tech leads, totaling 40+ indirect contributors.
- Accountable for cross-product delivery, architectural consistency, and engineering quality.
- Bridging product, infra, and operations to align engineering strategy with regional business goals.

2022 – 2025
Remote | Warsaw,
Poland

Grid Dynamics, Engineering Manager | Technical Lead

- Led engineering teams across projects for **Visa, Apple, and American Eagle Outfitters**.
- Managed **Visa's** commercial card authentication platform, building Kafka-based real-time services with a team of 5+ engineers.
- Delivered a secure MongoDB migration framework for **Southern Glazers** ECS Program, replacing vulnerable third-party libraries.
- Drafted architecture and BSA documentation that secured a 2-year client contract extension.
- Directed re-architecture of the Loyalty platform at **AEO**, improving JVM performance and technical scalability.
- Refactored Returns & Exchanges backend services, aligning integrations with external vendors.
- Served as a backend lead contractor for Apple; collaborated with **Apple** architects on JVM tuning, latency optimizations, and microservice hardening.
- Championed PoC-driven engineering culture and mentored engineers across Grid Dynamics offices.

01/2022 – 05/2022

Re-Partners, Senior Software Engineer (Fixed Risk Management – Citibank)

- Designed optimized gRPC communication for FX systems.
- Implemented backpressure and custom serialization for high-load scenarios.
- Got redundant as per my living location was not supported by the company and was going against the updated compliance*

06/2021 – 01/2022
Remote

VARTEQ Inc. (Client: Sema4), Senior Software Engineer

- Developed backend services for a predictive health analytics platform.
- Designed and implemented a custom validation service for medical files from architecture to deployment.
- Co-developed database schema using PostgreSQL inheritance with the team lead.
- Brought the Definition of Done (DoD) principle to the team, improving alignment and reducing the Bus Factor.
- Regularly demoed sprint deliverables directly to the client.
- Led onboarding sessions and maintained technical documentation.
- **Tech Stack:** Java, Spring Boot, JPA, Hibernate, Flyway, AWS (Elastic Beanstalk, S3, RDS, Lambda), GitLab CI/CD, JUnit, Mockito

2016 – 2021
Baku, Azerbaijan

Various Companies, Software Engineer (Junior to Middle roles)

Progressed through foundational engineering roles, contributing to backend systems and gaining hands-on experience in Java development, database operations, and enterprise software delivery.



SKILLS

Languages

Java (8–21), Kotlin, SQL, Bash

Cloud & DevOps

Azure, GCP, Docker, Kubernetes, Jenkins, GitHub Actions, AWS

Databases

PostgreSQL, MongoDB, Redis, Cosmos DB

Others

Kafka, Maven, Gradle, SonarQube, Prometheus, Checkstyle, CI/CD pipelines

Frameworks

Spring Boot, Netflix DGS, Hibernate, JPA, Guice, Vert.x

Architecture

Microservices, Event-driven Systems, GraphQL, REST, gRPC

Leadership

Cross-functional team management, Architecture ownership, Technical pre-sales, Mentoring, Roadmap planning



EDUCATION

ADA University,

Bachelor of Science in Computer Sciences

2016 – 2020 | Baku, Azerbaijan



ACHIEVEMENTS

- 🏆 Engineer of the Year, Grid Dynamics (2023)
- 🌱 Major contributor to Grid Dynamics' Internship Program; influenced structure and scalability across the Warsaw office and company-wide
- 👥 Built a deep talent pool of over 200+ engineers in the Warsaw office by leading NTIs, project matchmaking, and junior mentorship
- 🏆 Lotfi Zadeh Scholarship Award, ADA University (2019)
- 🏆 bp Young Engineer Contest Winner, Baku, Azerbaijan (2014)



LANGUAGES

English — C1

Azerbaijani

Russian