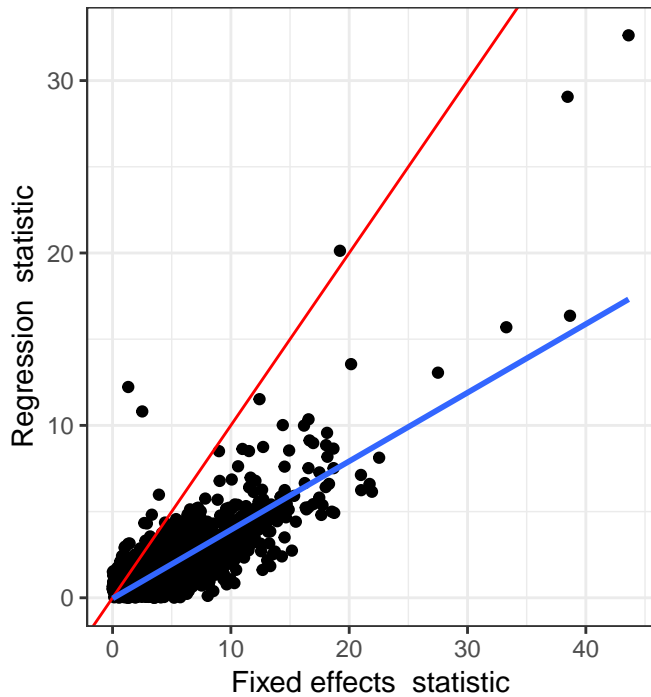


Fixed effects and Regression z statistic



Random effects and Regression z statistic

