



WEAD

(WOMEN'S EDUCATION AND AWARENESS DEVELOPMENT)

1/1077-A, Janasakthi Nagar, K.Chettipalayam, Dharapuram Road, Tirupur - 641 605.

Trust Act : 1882

Regd No. : 323/95

FCRA No. : 075850126

Mobile : 92451 49140, 94458 58311

E-mail : weadtrust95@yahoo.com

weadtrust95@gmail.com

16/09/2023

Date :

AGREEMENT FOR NGO ENGAGEMENT IN ICC

The agreement was made on September 16th, 2023 between M/S. Women's Education and Awareness Development(WEAD) Tirupur and M/S. "BRITANNIA LABELS INDIA PVT LTD", SF.No:471, Ramegoundampalayam, Pollikalipalayam Post, Peruntholuvu Village, Tirupur-641665. with regard to providing various social training to the employees in the organization and our organization training provider (Mrs.K.Pandiammal (Secretary) has to be a member in the internal Complaints Committee in your Industry or company for participating in Internal Complaints Committee (ICC) meeting, when you will intimate to us a call up notice, she will participate in the committee meeting and taking responsibility, to ensure the women workers rights against Anti Sexual Harassment and with regard to "Human Rights" in section 2(d) of the Protection of Human Rights Act 1993 and the Sexual Harassment of women at work Place (Prevention Protection and Redressal Act-2013) to create an awareness among the women employee and also providing the counseling service for women in distress if any problems arise among the women. The WEAD is free to take action as per the procedure to prevent the women harassment without any disturbance to the company.

Note & Conditions:

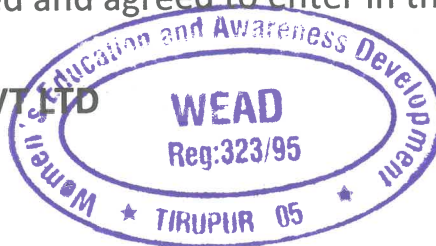
1.The agreement is valid for one year from the date of agreement made.

(From 16.09.2023 up to 15.09.2024)

2.WEAD only has the rights to cancel the agreement at any time by any reason with the notice period of two months.

Both parties have been reviewed and agreed to enter in this contract and signed

For BRITANNIA LABELS INDIA PVT LTD



(K.KANNAN)
District Program Co-ordinator
WEAD TRUST
1/1077-A, Janasakthi Nagar,
Palavanjipalayam,
TIRUPUR - 641 605



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Date: **16/09/2023**

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Internal Complaints Committee(ICC) Awareness Programme was conducted by Mrs.K.Pandiammal (Secretary) from "WEAD" at M/S. "BRITANNIA LABELS INDIA PVT LTD", SF.No:471, Ramegoundampalayam, Pollikalipalayam Post, Peruntholuvu Village, Tirupur-641665. On September 16, 2023.

The aim of the Awareness Programme was to improve knowledge on legal provisions of ICC and strengthen the all female workers and ICC members on workplace harassment prevention.

The trainer explained types of violence against women workers at work place like, Verbal, Physical, Mental and Sexual abuse and Gender based violence at workplace. All female workers are participated and actively responded during the awareness programme. The awareness programme dissemination about mode of sexual harassment.




(K.KANNAN)
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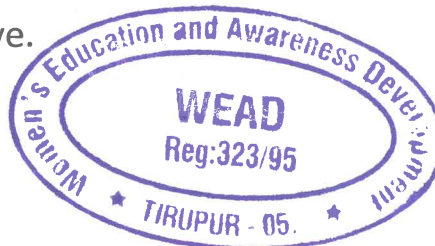
Date :

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This is to certify that the **Communicable and Non-Communicable** diseases awareness program was conducted on September 16th, 2023 by Mr.K.Kannan(DPCO) from "WEAD" at M/S. "**BRITANNIA LABELS INDIA PVT LTD**", SF.No:471, Ramegoundampalayam, Pollikalipalayam Post, Peruntholuvu Village, Tirupur-641665.

The aim of the awareness program was to advance knowledge on the differences between communicable and non-communicable diseases and mode of transmission (classified on the basis of its nature of spread) and to get better at understanding the prevention of the same in the working environment and also in the common society. This includes improving self-hygiene and understanding its importance in preventing diseases among workers at work place.

The trainer elucidated the main differences between communicable (common cold, COVID19, Tuberculosis, dengue, chicken guinea, influenza, etc.) and non-communicable diseases (cardiovascular disease, diabetes, cancer, asthma, HIV/AIDS, etc.), which are common at work place. All workers participated and actively responded all through the awareness program. The awareness program disseminates the mode of diseases on the basis of spreading and to expand the knowledge on the prevention of the diseases stated above.




(K.KANNAN)

District Program Co-ordinator
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