

**JOB APPLICATION TRACKING SYSTEM
USING SALESFORCE**

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JOB APPLICATION TRACKING SYSTEM USING SALESFORCE

INTRODUCTION

An applicant tracking system (ATS) is software that manages the recruiting and hiring process, including job postings and job applications. It organizes information about job seekers and makes it searchable. As its name implies, an ATS tracks candidates through the hiring process.

Overview

Application managers work in IT departments and manage software applications as well as software and systems upgrades. They plan out which software applications are needed for smooth business operations and supervise the installation and daily maintenance of those applications, as well as the associated network and hardware installations.

Purpose

A job application letter is essentially a detailed pitch to convince a prospective employer of your eligibility for the open position for which you are applying. Together with expressing your interest in the job, the letter will highlight your qualifications, skills, experience and achievements.

PROBLEM DEFINITION & DESIGN THINKING

Empathy Map

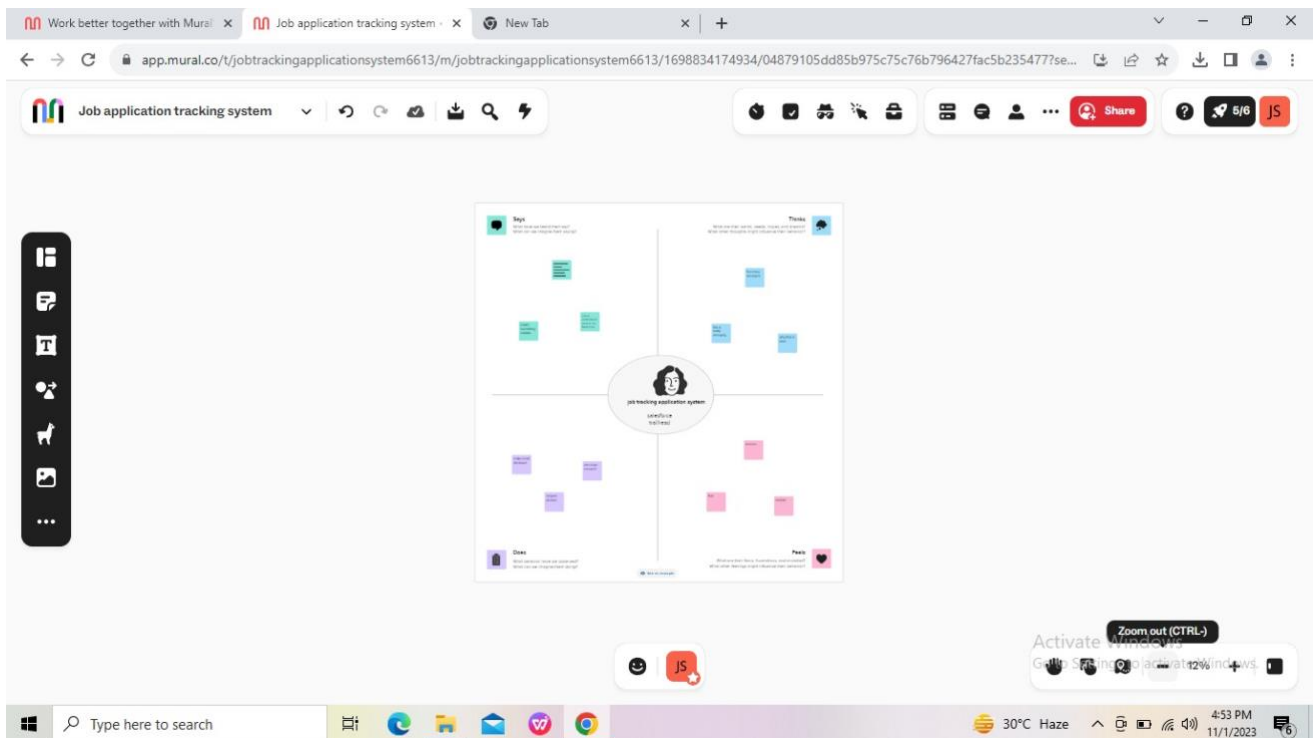


Fig 1- Empathy map on Job Application Management done by Our Team

Ideation & Brainstorming Map

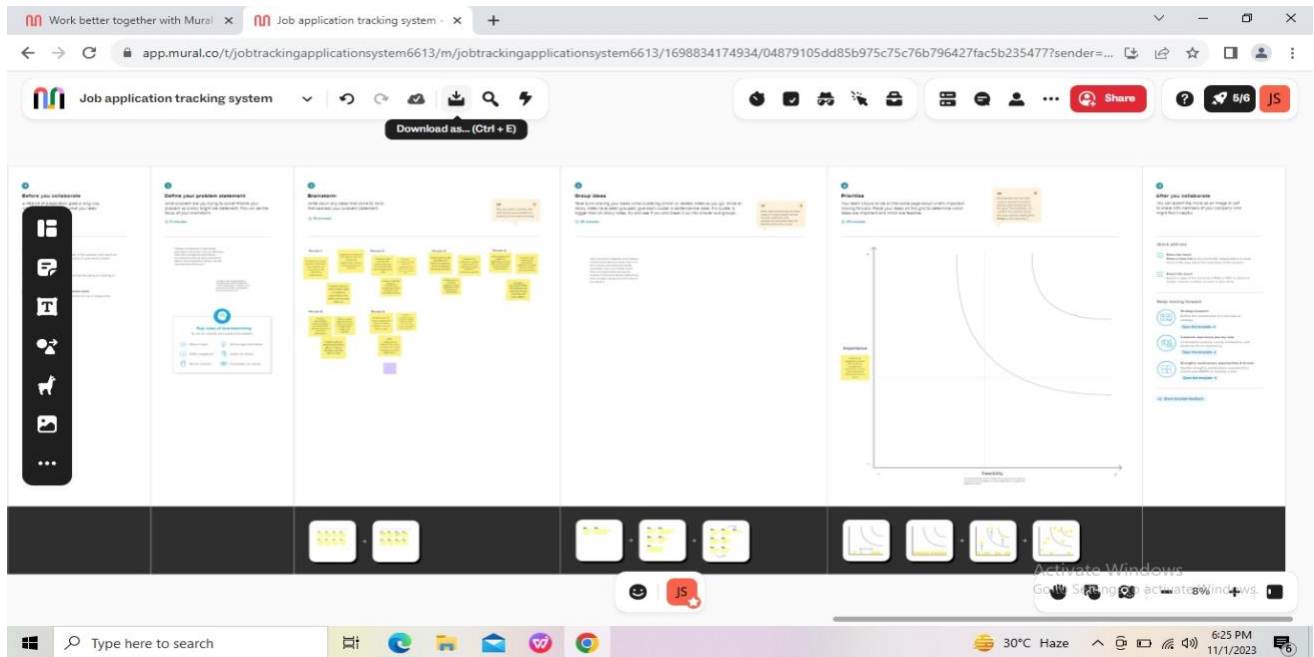


Figure 2 - Brainstorm map on Job Application Management done by Our Team

RESULT

Data Model:

Object name	Fields in the Object	
Recruiter		
	Field label	Data type
	Job Title	Text
Job		
	Field label	Data type
	Job	Text
Candidate		
	Field label	Data type
	Candidate	Text
Job Application Object		
	Field label	Data type
	Job Application Object	Text

ACTIVITY & SCREENSHOTS

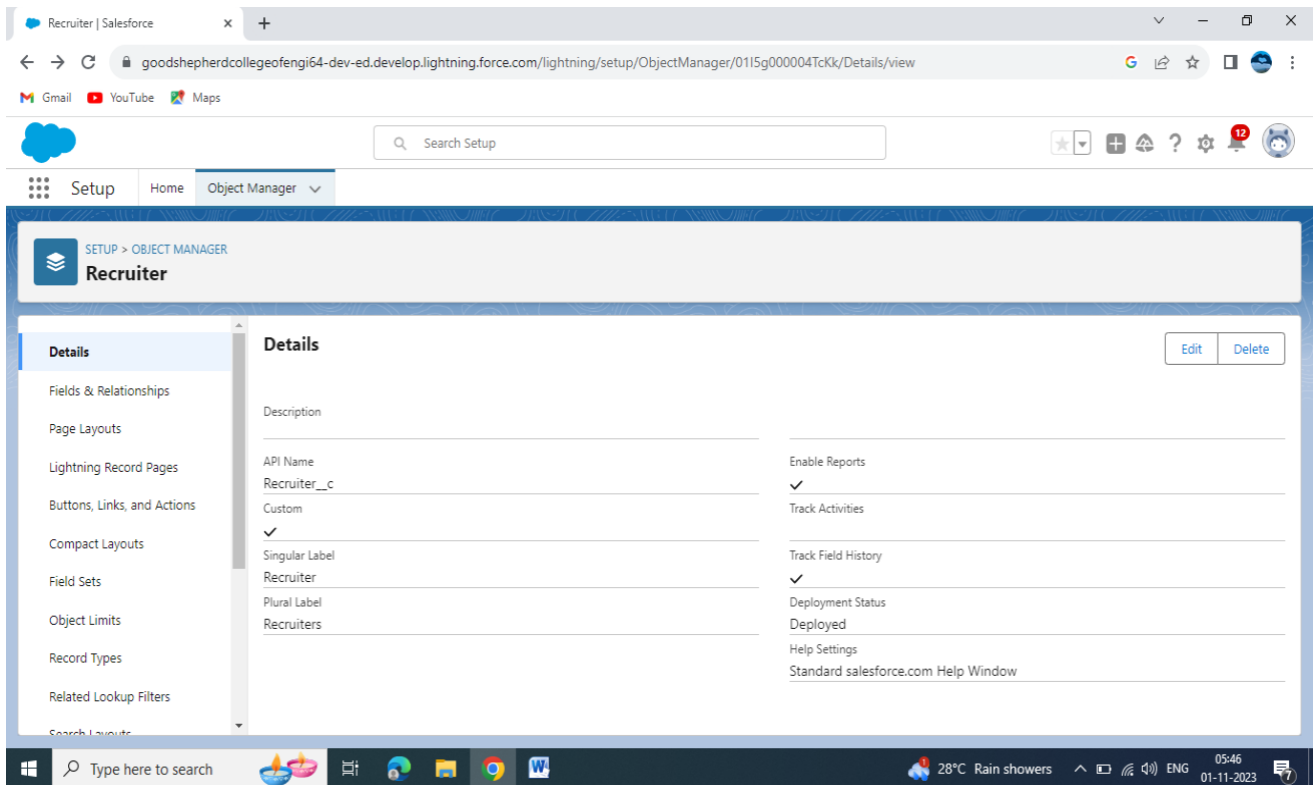


Fig 3: Creation of Recruiter object

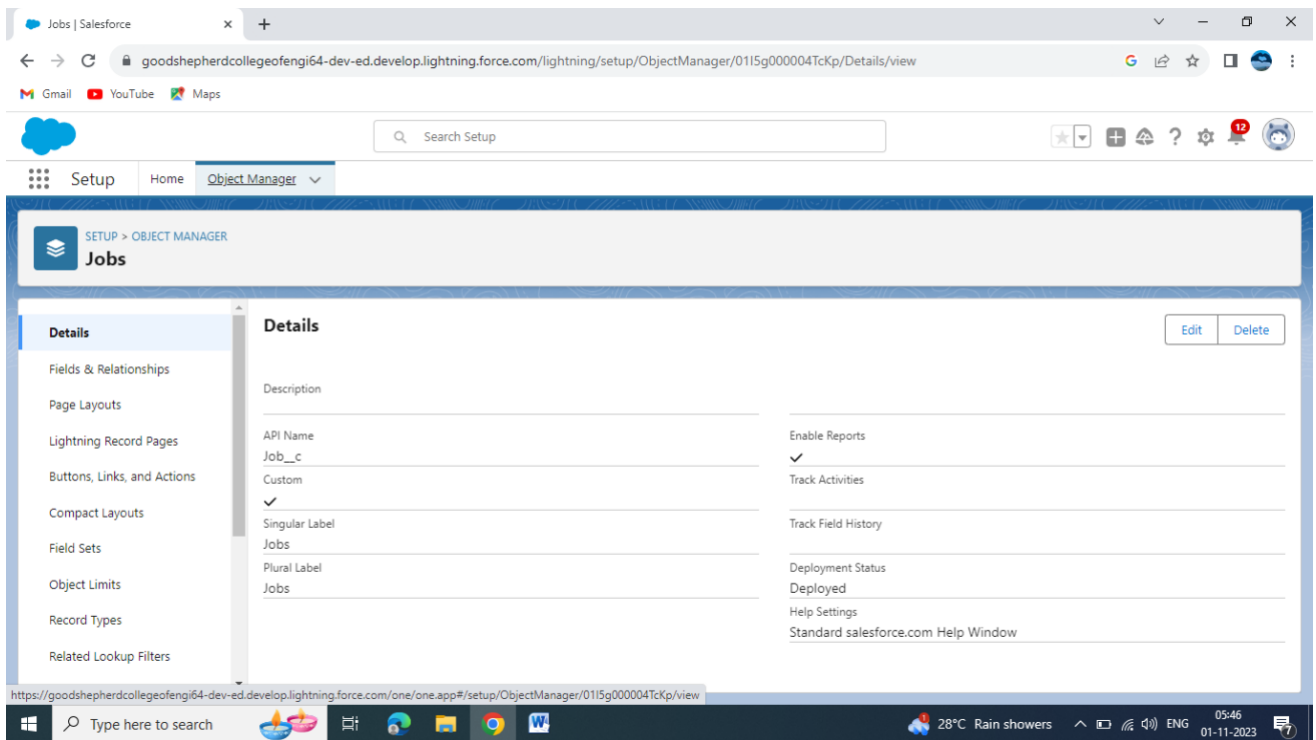


Fig 4: Creation of Jobs object

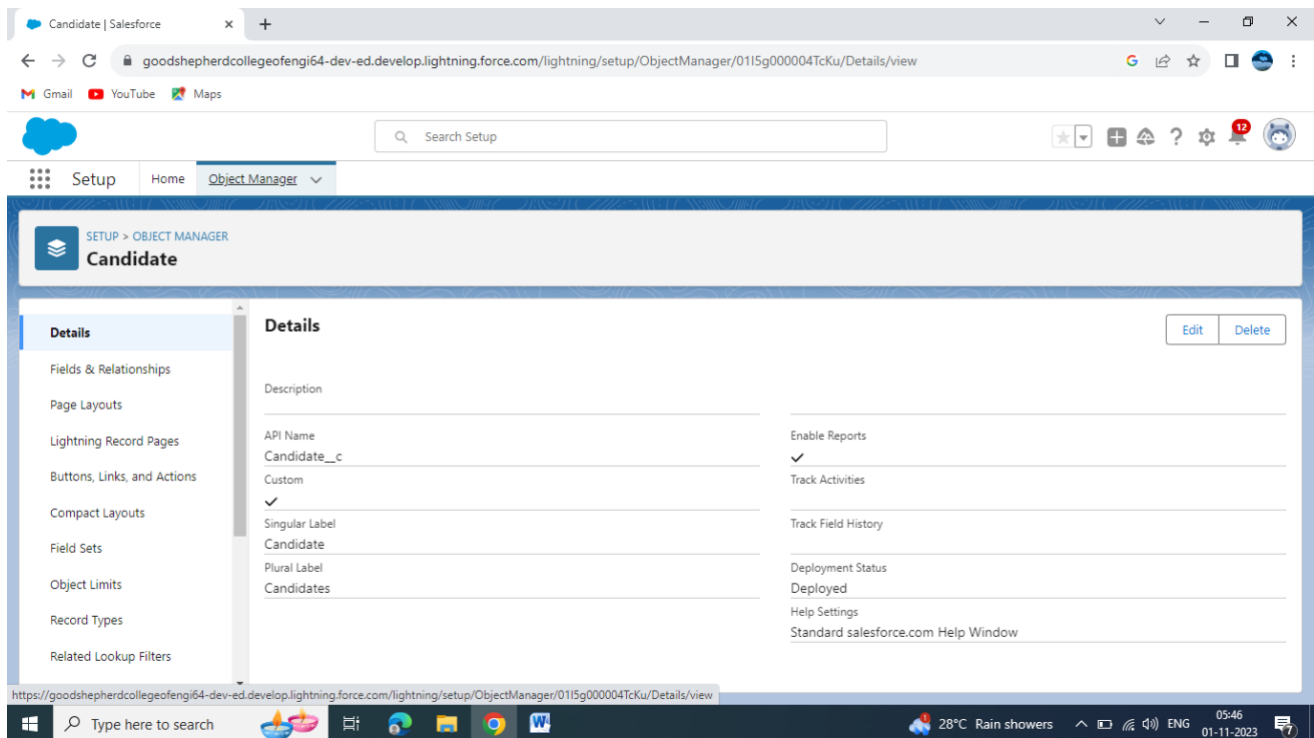


Fig 5: Creation of Candidate object

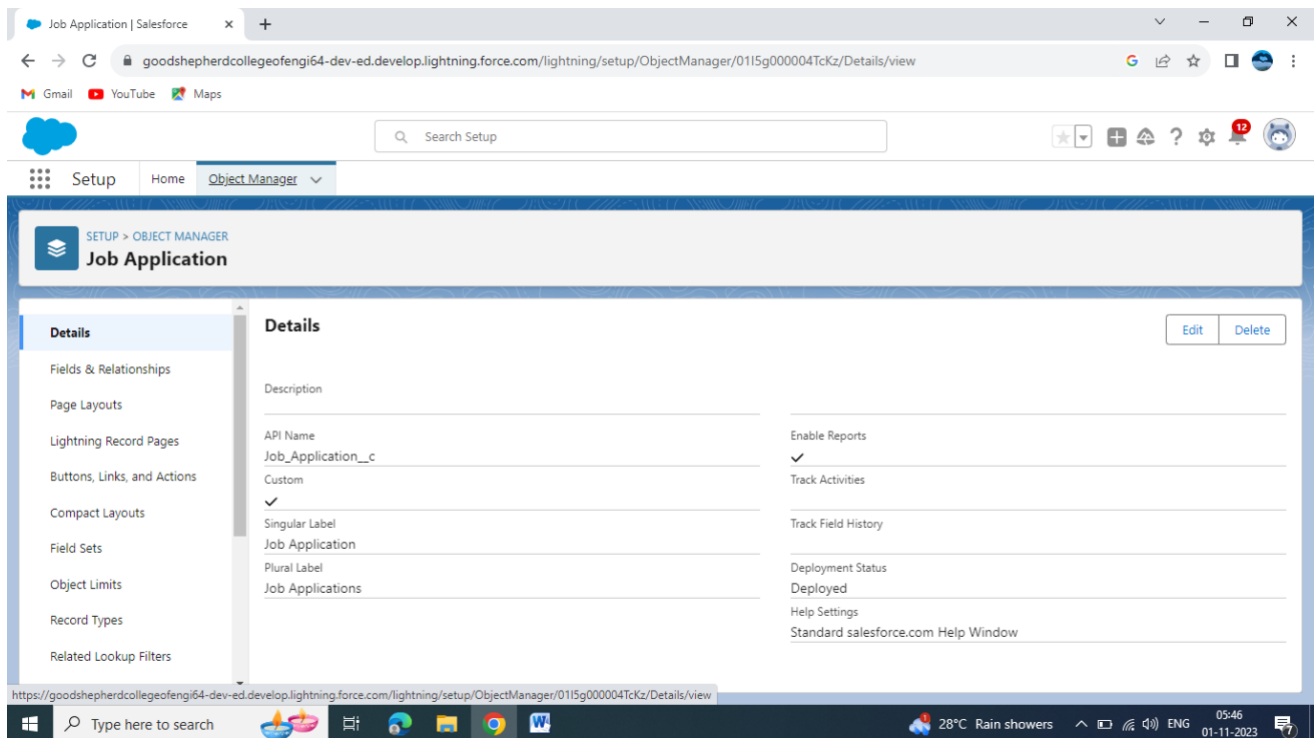


Fig 6: Creation of Job Application object

The screenshot displays the Salesforce Setup interface for configuring a user profile. The browser address bar shows a development URL. The left sidebar contains navigation links for various setup areas, with 'Users' expanded. The main content area is titled 'Profiles' and shows the details for the 'Recruiter' profile.

Profile Detail

Name	Recruiter	Custom Profile	<input checked="" type="checkbox"/>
User License	Salesforce		
Description			
Created By	admin@y	Modified By	admin@y
	30/10/2023, 7:46 pm		30/10/2023, 7:46 pm

Page Layouts

Standard Object Layouts	Global	Macro
Email Application	Global Layout [View Assignment]	Macro Layout [View Assignment]
Home Page Layout	Not Assigned [View Assignment]	Object Milestone [View Assignment]
Account	DE Default [View Assignment]	Operating Hours [View Assignment]
Account Brand	Account Layout [View Assignment]	Opportunity [View Assignment]
Alternative Payment Method	Account Brand Layout [View Assignment]	Opportunity Product [View Assignment]
Appointment Invitation	Alternative Payment Method Layout [View Assignment]	Order [View Assignment]
	Appointment Invitation Layout [View Assignment]	Order Product [View Assignment]

Fig 7: Creation of profile Recruiter

The screenshot displays the Salesforce Setup interface for the 'Profiles' section. The left sidebar contains navigation links such as 'Setup Home', 'Service Setup Assistant', 'Commerce Setup Center', 'Multi-Factor Authentication Assistant', 'Hyperforce Assistant', 'Release Updates', 'Lightning Experience Transition Assistant', 'Salesforce Mobile App', 'Lightning Usage', 'Optimizer', 'ADMINISTRATION', 'Users', 'Permission Set Groups', and 'Permission Sets'. The main content area shows the 'Profile Detail' for the 'Sales Manager' profile. The profile is a 'Custom Profile' created by 'sreedevi' on 30/10/2023 at 7:47 pm. Below the profile details, the 'Page Layouts' section lists various standard object layouts and their assigned macros. The Windows taskbar at the bottom shows the date as 01-11-2023 and the time as 05:47.

Profile Detail	
Name	Sales Manager
User License	Salesforce
Description	
Created By	sreedevi
Created On	30/10/2023, 7:47 pm
Modified By	sreedevi
Modified On	30/10/2023, 7:47 pm

Page Layouts	
Global	Global Layout [View Assignment]
Macro	Macro Layout [View Assignment]
Email Application	Not Assigned [View Assignment]
Object Milestone	Object Milestone Layout [View Assignment]
Home Page Layout	DE Default [View Assignment]
Operating Hours	Operating Hours Layout [View Assignment]
Account	Account Layout [View Assignment]
Opportunity	Opportunity Layout [View Assignment]
Account Brand	Account Brand Layout [View Assignment]
Opportunity Product	Opportunity Product Layout [View Assignment]
Alternative Payment Method	Alternative Payment Method Layout [View Assignment]
Order	Order Layout [View Assignment]
Appointment Invitation	Appointment Invitation Layout [View Assignment]
Order Product	Order Product Layout [View Assignment]

Fig 8:Creation of profile Sales Manager

Users | Salesforce

goodshepherdcollegeofengil64-dev-ed.develop.lightning.force.com/lightning/setup/ManageUsers/page?address=%2F0055g00000J6jFWAAZ%3Fnoredirect%3D1%...

Search Setup

Setup Home

Service Setup Assistant

Commerce Setup Center

Multi-Factor Authentication Assistant

Hyperforce Assistant

Release Updates

Lightning Experience Transition Assistant

Salesforce Mobile App

Lightning Usage

Optimizer

ADMINISTRATION

Users

Permission Set Groups

Permission Sets

SETUP Users

Permission Set Assignments (0) | Permission Set Assignments: Activation Required (0) | Permission Set Group Assignments (0) | Permission Set License Assignments (0) | Personal Objects (0) | Public Group Membership (0) | Queue Membership (0) | Team (0) | Managers in the Role Hierarchy (0) | OAuth Apps (0) | Third-Party Account Links (0) | Installed Mobile Apps (0) | Authentication Settings for External Systems (0) | Login History (0) | User Provisioning Accounts (0)

User Detail

Edit Sharing Reset Password Freeze

Name	HR Manager	Role	HR Manager
Alias	hmana	User License	Salesforce Platform
Email	ketty23@gmail.com (Verify)	Profile	Standard Platform User
Username	ketty23@gmail.com	Active	<input checked="" type="checkbox"/>
Nickname	User16986756116504984902	Marketing User	<input type="checkbox"/>
Title		Offline User	<input type="checkbox"/>
Company		Knowledge User	<input type="checkbox"/>
Department		Flow User	<input type="checkbox"/>
Division		Service Cloud User	<input type="checkbox"/>
Address		Site.com Contributor User	<input type="checkbox"/>
Time Zone	(GMT+05:30) India Standard Time (Asia/Kolkata)	Site.com Publisher User	<input type="checkbox"/>
Locale	English (India)	WDC User	<input type="checkbox"/>
Language	English	Mobile Push Registrations	View
Delegated Approver		Data.com User Type	View

Fig 9: Creation of user HR Manager

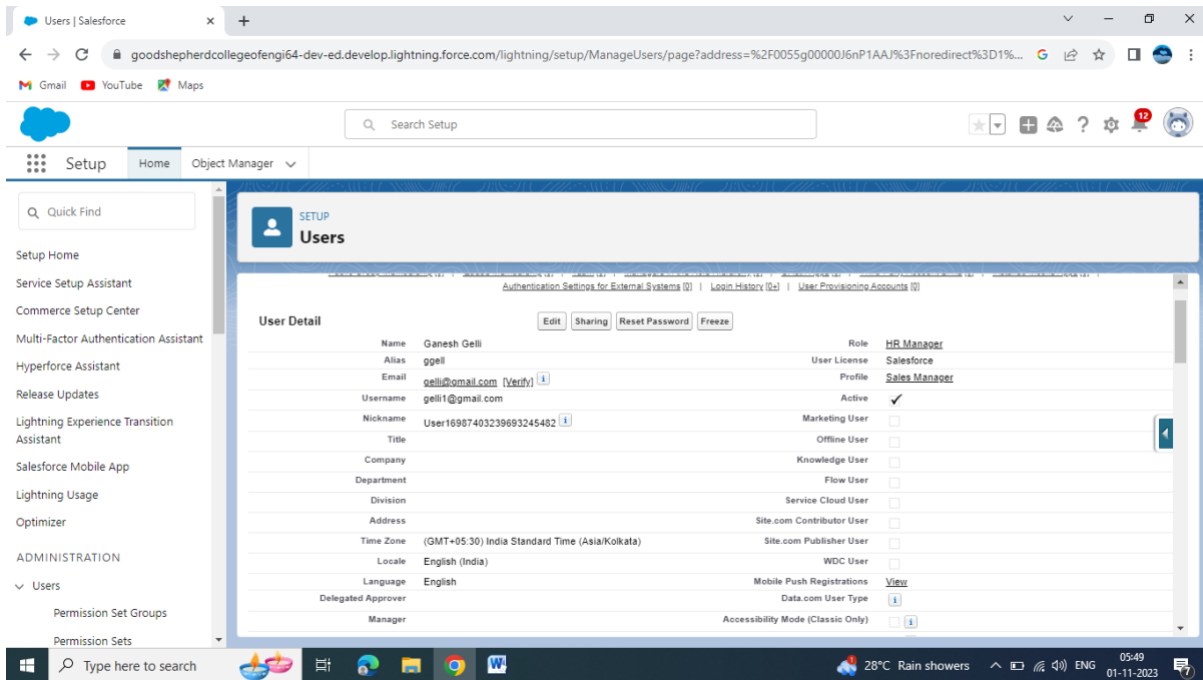


Fig 10:Creation of user Ganesh Gelli

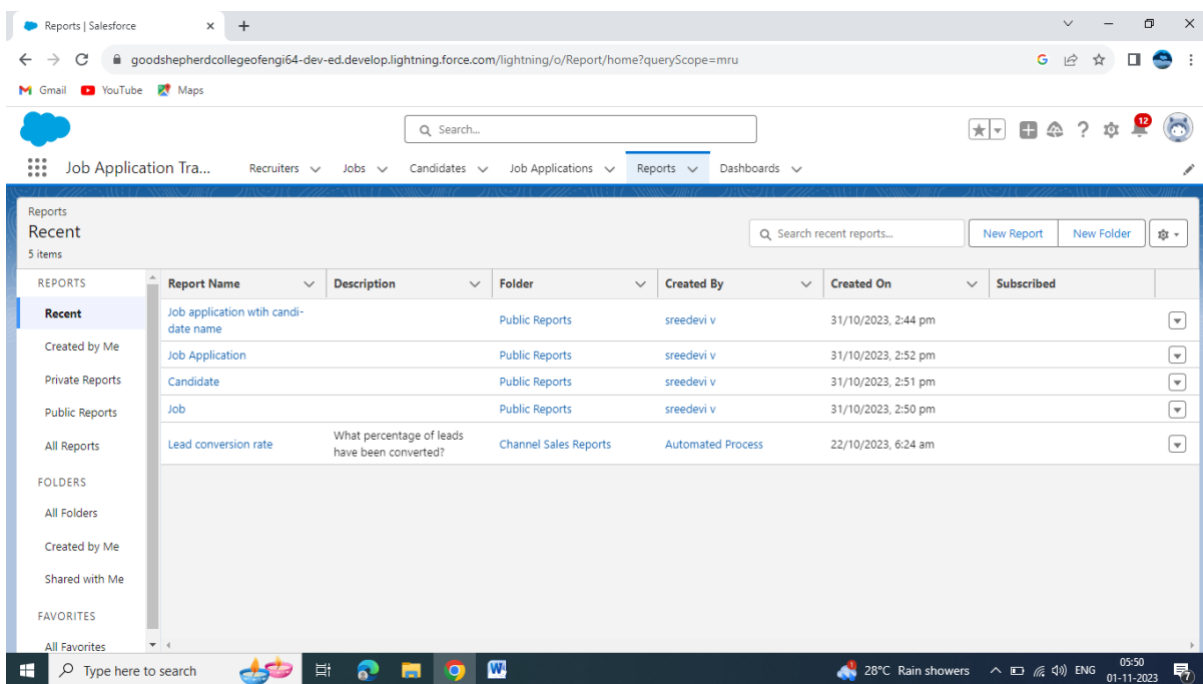


Fig 11:Creation of reports in job application Tracking

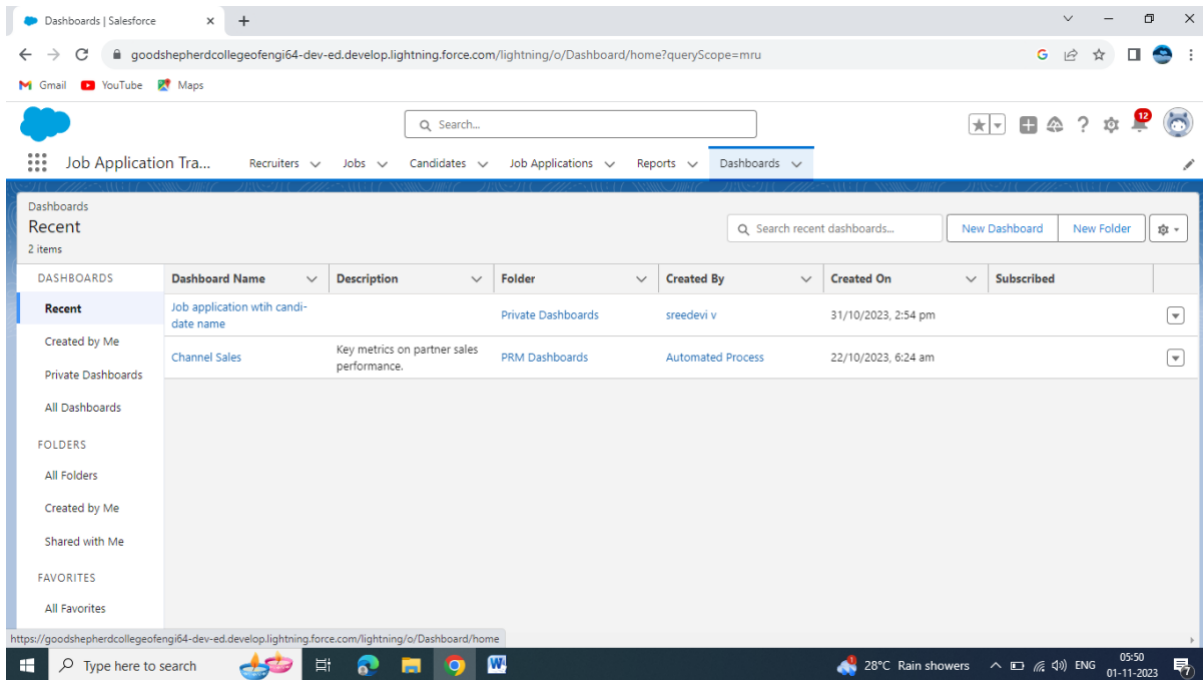


Fig11:Creation of Dashboards in Job Application Tracking

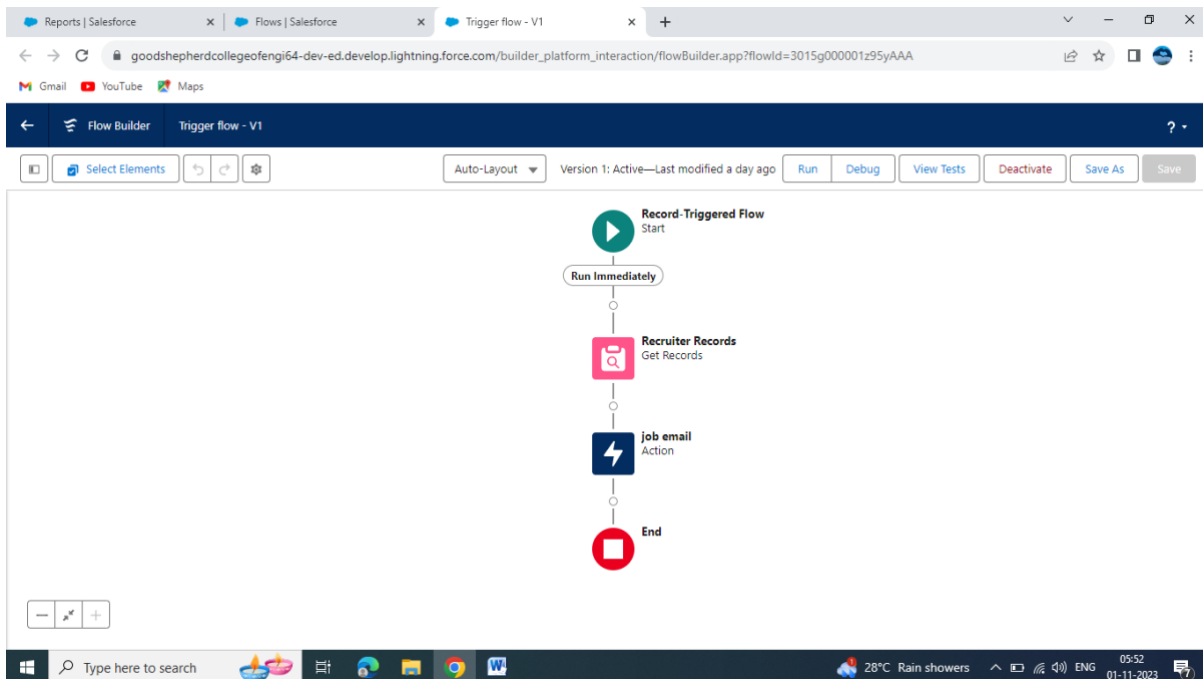


Fig 12: Creation of Triggered flow

TRAILHEAD PROFILE PUBLIC URL

Team Lead - <https://www.salesforce.com/trailblazer/krishnapriyac>

Team Members

Team Member 1 - <https://www.salesforce.com/trailblazer/abishag>

Team Member 2 - <https://www.salesforce.com/trailblazer/ajinaas>

Team Member 3 - <https://www.salesforce.com/trailblazer/jenishasp>

Team Member 4 - <https://www.salesforce.com/trailblazer/sreedeviv>

Team Member 5 - <https://www.salesforce.com/trailblazer/subinasl>

ADVANTAGES & DISADVANTAGES

Advantages

Job application forms play a significant role in the selection process of job candidates. They help employers identify an applicant's background, education and employment history. Knowing the advantages and disadvantages of these forms can help you make an informed decision if you're a recruiter or interviewer.

Disadvantages

Reduced Speed - It's likely that a web app will operate at a slightly slower speed than one hosted on a server locally. Browser Support - Unfortunately, we don't all use the same browser. This means during development you'll need to ensure your app is supported across a variety of browsers.

APPLICATIONS

An application for employment is a standard business document that is prepared with questions deemed relevant by employers. It is used to determine the best candidate to fill a specific role within the company. Most companies provide such forms to anyone upon request, at which point it becomes the responsibility of the applicant to complete the form and return it to the employer for consideration. The completed and returned document notifies the company of the applicant's availability and desire to be employed as well as their qualifications and background so that a determination can be made as to the candidate's suitability to the position.

CONCLUSION

Effective application letter encourages employer to read your resume. A typical interview has three phases; screening, selection, and final stage. Employers are looking for employees who are well-matched with others and have qualifications needed for the position. Job interview has three main components: Warm up Stage, question and answer stage, and closing stage.

FUTURE SCOPE

Foreseeing the risks and challenges that may derail the completion of a project, the demand for project management is on a rise, which makes it quite obvious to expect that project management jobs would become even more popular in the coming future. Various business sectors are in need of project managers for planning, controlling, and monitoring people, processes, and other components required to make your project a success. Thus, in this blog, we'll discuss the Future Scope and Career Opportunities for beginners in Project Management in 2022 and show you how it is a career worth exploring in the coming future.