

Vision	Consolidate, Standardise, Collaborate with Pride Passion and Pace, to drive out waste and improve overall asset availability.				
Mission	By adopting the Equipment Programme Engineering approach across remote handling and LV assets in order to grow each asset type into a fully fledged programme. Can also Add in your Specific Equipment Mission Statement.				
Objectives	SL Strategic Objectives			Remote Handling & LV Lead Team	
	SO 1 Safe Secure Sustainable Site Stewardship	SO 2 Progress at Pace	SO 3 Lifetime Value for Money	Maintain the Highest Standards	Demonstrate a good grasp of the future
Strategies	SME	SME	SME	Audit	5 year growth plan
	Innovation	Innovation	Innovation	Assurance	Forecasting
	Supply Chain	Supply Chain	Supply Chain	Review and Revise the Process	Link to wider business strategies
Longer Term Tactics 3 Years	Provide engineer support to value streams. In order to deliver Value stream mission. <div>RJAT</div> 1.1	Build working relationships with Innovation, TDA and Central Technical teams. <div>DB</div> 2.1	Promote ROV EP through SL and wider NDA estate. <div>PA</div> <div>DB</div> 3.1	Long Term Leadership Tactics	
	provide remote inspection support where requested by value streams. <div>VP</div> <div>AP</div> <div>CS</div> 1.2	Build capability and capacity within the EP to carry out Remote inspections. <div>DB</div> 2.2	Grow new ROV development opportunities within SL. <div>PA</div> 3.2	Ensure Each Lead Completes 12 Task Observations, attends weekly team meetings and keeps control of time booking, ATLAS actions and training <div>DB</div>	Develop a Plan to aid Capability Development.
	Establish and maintain ROV User groups. <div>DB</div> 1.3	Collaboration: collaborate with Value streams, innovation, CRAI and Central Programmes and identfiy value adding activities. <div>PA</div> <div>DB</div> 2.3	Gain Professional Registration <div>PA</div> <div>DB</div> 3.3	Embed the SL Manifesto <div>DB</div>	Develop a Resource Plan
Tactics 1 Year		Build the SPOT programme as BAU <div>VP</div> <div>DB</div> <div>CS</div> 2.4	Unit-6: Build capability at faciity and support development where required. <div>All</div> 3.4	Develop a Benchmarking plan for each asset type to ensure industry best practice is well understood. <div>DB</div>	Deliver an agile approach to flexible working that supports your team’s deliverables this could include “home working, working at an off site location and working on the Sellafield site when necessary ” you must ensure that your team are adding value and working inline with your expectations
	Develop site standard UGV training, to ensure operators are SQEP. <div>AP</div> <div>VP</div> 1.4	Identify a resource or support to aid in Robotic Programming, code wiritng and integration of payloads. <div>DB</div> <div>PA</div> 2.5	Review and update all ROV MI’s with latest TBoM updates, LFE from Operations and supply chain and communiacte to stakeholders. <div>AT</div> <div>RJ</div> 3.5	Establish a Visible Leadership Presence Within the Programme <div>DB</div>	Own a VMOST model for your team, which is displayed in the MECC, agreed with your line manager and understood by all your team, VMOST to be linked to the delivery plan where practicable.
	Review site ROV Training and build OJT TPE capability within the EP. <div>DB</div> 1.4.1	Develop and embed a One note single source of reporting tool <div>DB</div> 2.6	Review/create ROV TBoMs and upload to the Asset Management page, communicate to ROV stakeholders. <div>RJ</div> <div>AT</div> 3.6	Create, then play an active part in a RH & LV MECC <div>DB</div>	Understand how RH/LV EP fits into the wider business and the E&M Ambition.
	Engage with the site Confined Spaces Working Group and identify which if any tasks could be completed using ROVs. <div>VP</div> 1.5	Complete 100% more RVI Inspections than 2021/22 <div>AP</div> <div>VP</div> <div>CS</div> 2.7	Carry out spares reviews for all ROV platforms to ensure equipment and spares holdings are standardised across the site. <div>AT</div> <div>RJ</div> 3.7	Provide the RH/LV and the wider SES, Electrical and Mechanical SAP standards & assurance <div>DB</div>	Understand and develop a carbon footprint plan and when realised communicate the benefits
	Ensure all ROV EP assets are PUWER assessed. <div>VP</div> <div>CS</div> 1.6	Support the procurement and deployment of ROVs in B310/B27, to support operations and civil inspections. <div>RJ</div> <div>AT</div> 2.3.1	Ensure ROV logs are kept updated & identify areas for equipment improvement to improve ROV availability. <div>AT</div> <div>RJ</div> 3.8	Complete the Leadership Academy Course <div>DB</div>	
	Register all ROV EP assets on CMMS or Cloud 365 to ensure maintenance prompts are received and share LFE with other EP Leads. <div>VP</div> <div>AP</div> <div>CS</div> 1.7	Program Pensar AI camera, and look for possibility of adoption on ROV platform. <div>GT</div> <div>VP</div> 2.2.1			
	Provide SME support to the MER ROV Programme to aid in the fuel retrieval and Pond inspection programme. <div>AP</div> <div>RJ</div> <div>AT</div> <div>DB</div> 1.1.1	SPOT BAU Tasks Gneric RA (10%) 2.4.1 TBoM, MI, OI, SLP, Puwer, CMMS (50%) 2.4.2 Contamination suit collaboration (10%) 2.4.3 SPOT Training Pack (10%) 2.4.4 Cybre RA(10%) 2.4.5 Active Deployment (10%) 2.4.6	Carry out desk top study to confirm a set of cost saving norms for the ROV EP utilising case study Inspection. <div>DB</div> <div>CS</div> 3.9		
	Attend and provide feedback on at least 2 ROV/RVI Expos, industry days or supply chian collaboration events. <div>All</div> 1.8	Complete 12 success sheets & 4 E&M newsletter articles to communicate succeses. <div>All</div> 2.8	Link Tactics to Professional Registrartion Competancies. <div>GT</div> 3.3.1		
	Support generation of Water based CofE paper with collaboration with FGMSP. <div>DB</div> <div>PA</div> 1.9	Collaborate with the local supply chain to ensure defence in depth and greater redundancy for all aspects of ROV/RVI inspection work. <div>DB</div> <div>PA</div> 2.9	Develop and build a prototype UGV platform for integration and testing of RSG payloads. <div>GT</div> 3.4.1		
	Interrogate current work banks such as CMMS & M3 to identify value adding tasks for RVI work stream <div>DB</div> <div>PA</div> 3.11		Identify and grow new innovative capability, either with the E&M CofE or the Technical RAI/RAICO1 and or Game Changers. <div>DB</div> <div>PA</div> 3.10		
				Tactics in Purple are directly linked to the SL 22-23 key milestones: 1.1 – KT-2022-001 1.1 – KT-2022-002 1.1.1 – KT-2022-006 3.7 - KT-2022-008 1.1 - OP-2022-102 2.4 & 2.4.1-6 OP-2022-103 3.3 – KT-2022-012 2.1 & 2.3 & 3.10 & 1.9 - OP-2022-026	
<div><div>VP</div><div>RJ</div><div>DB</div><div>AP</div><div>AT</div><div>PA</div><div>CS</div><div>GT</div><div>Key</div><div>Vitor Pagani</div><div>Ray Jones</div><div>Deon Bulman</div><div>Ash Pitman</div><div>Andrew Tyson</div><div>Pete Allport</div><div>Calvin Smye</div><div>Graduate Task</div></div> <div>Work with RH & maintenance Lead to produce a feasibility study for developing SL maintenance support. <div>DB</div></div>					