

Learning & Development (LMS)

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graph TD; A[Learning & Development (LMS)] --> B[Course Management]; A --> C[Employee Access & Automation]; A --> D[Certification & Insights]; B --> E[Built-in LMS or Integration]; C --> F[Employee Self-Enrollment]; D --> G[Completion Certificates]; D --> H[LMS Analytics];
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**Course
Management**

**Built-in LMS or
Integration**

**Employee Access &
Automation**

Employee Self-Enrollment

**Certification &
Insights**

**Completion
Certificates**

LMS Analytics

Dashboard

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graph TD; Dashboard[Dashboard] --> JobPosting[Job Posting & Sourcing]; Dashboard --> Candidate[Candidate Management]; Dashboard --> Analytics[Recruitment Analytics]; JobPosting --> JobBoards[Job Boards & Integrations]; JobPosting --> MultiPlatform[Multi-Platform Posting]; JobPosting --> PostScheduling[Post Scheduling]; Candidate --> ResumeParsing[Resume Parsing]; Candidate --> Tagging[Tagging & Categorization]; Candidate --> Duplicate[Duplicate Detections]; Analytics --> ManageIntegrations[Manage Integrations]; Analytics --> UserPermissions[User Permissions];
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Job Posting & Sourcing

Job Boards & Integrations

Multi-Platform Posting

Post Scheduling

Candidate Management

Resume Parsing

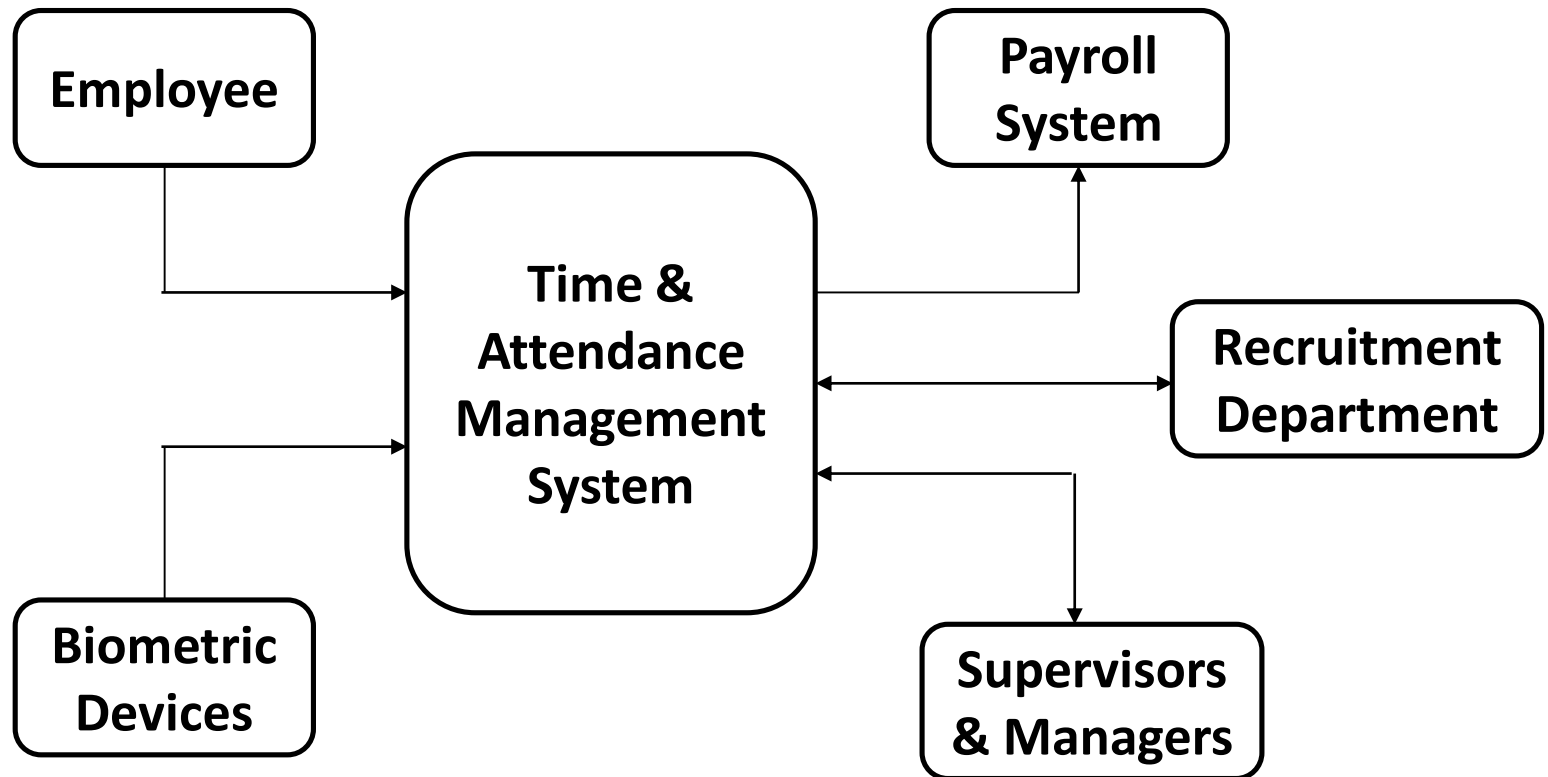
Tagging & Categorization

Duplicate Detections

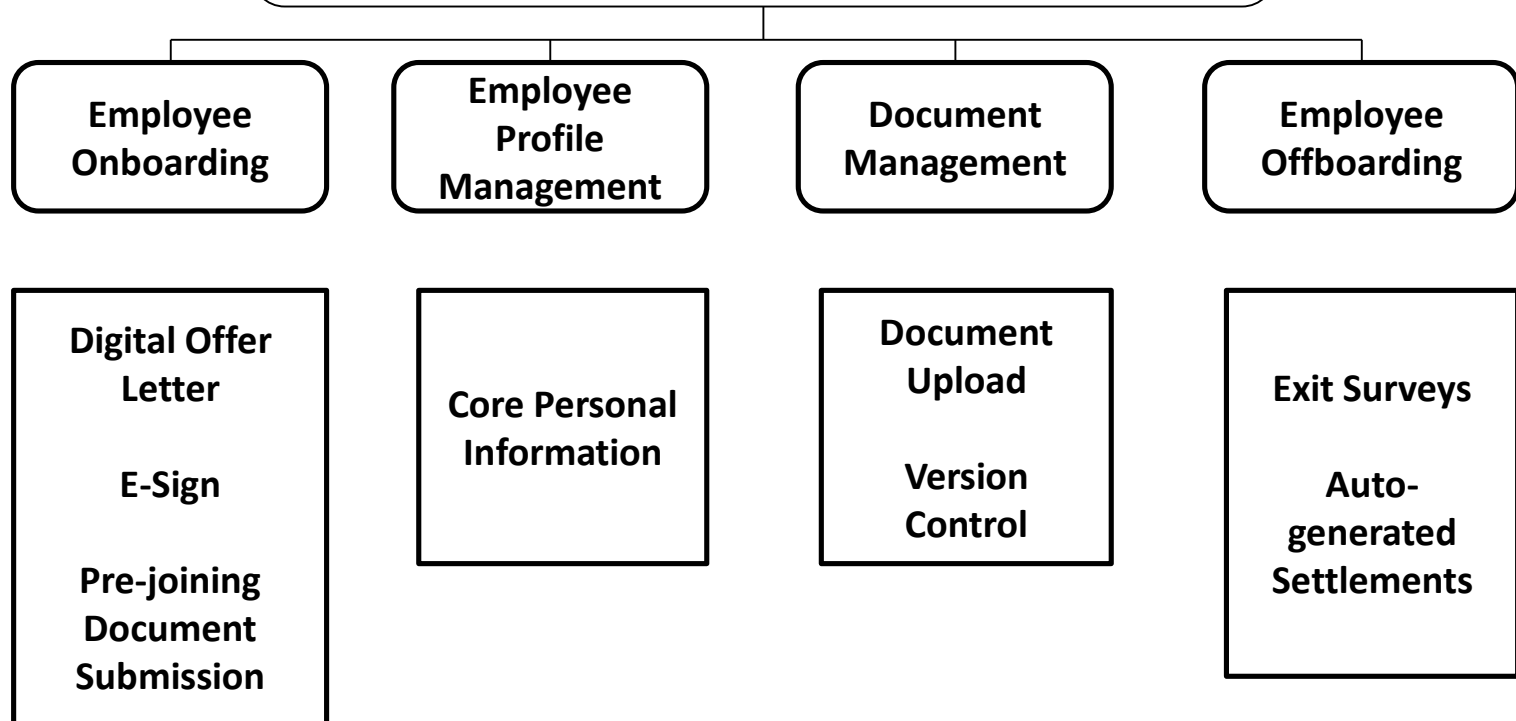
Recruitment Analytics

Manage Integrations

User Permissions



User Onboarding & Employee Management



Employee Self-Service

Update/Delete Information

Employee



ESS Module

Personal Data Management

Payroll & Benefits

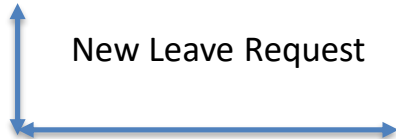
Requests & Notifications

Payslip Data

Payroll System



New Leave Request



Updated Employee Data

Leave Request Notification



Core HR Database



Payslips access

Manager



Security & Compliance: Protecting Your Data

User Actions (login, data changes)

HR Policies (access rules).

Security & Compliance:
Protecting Your Data

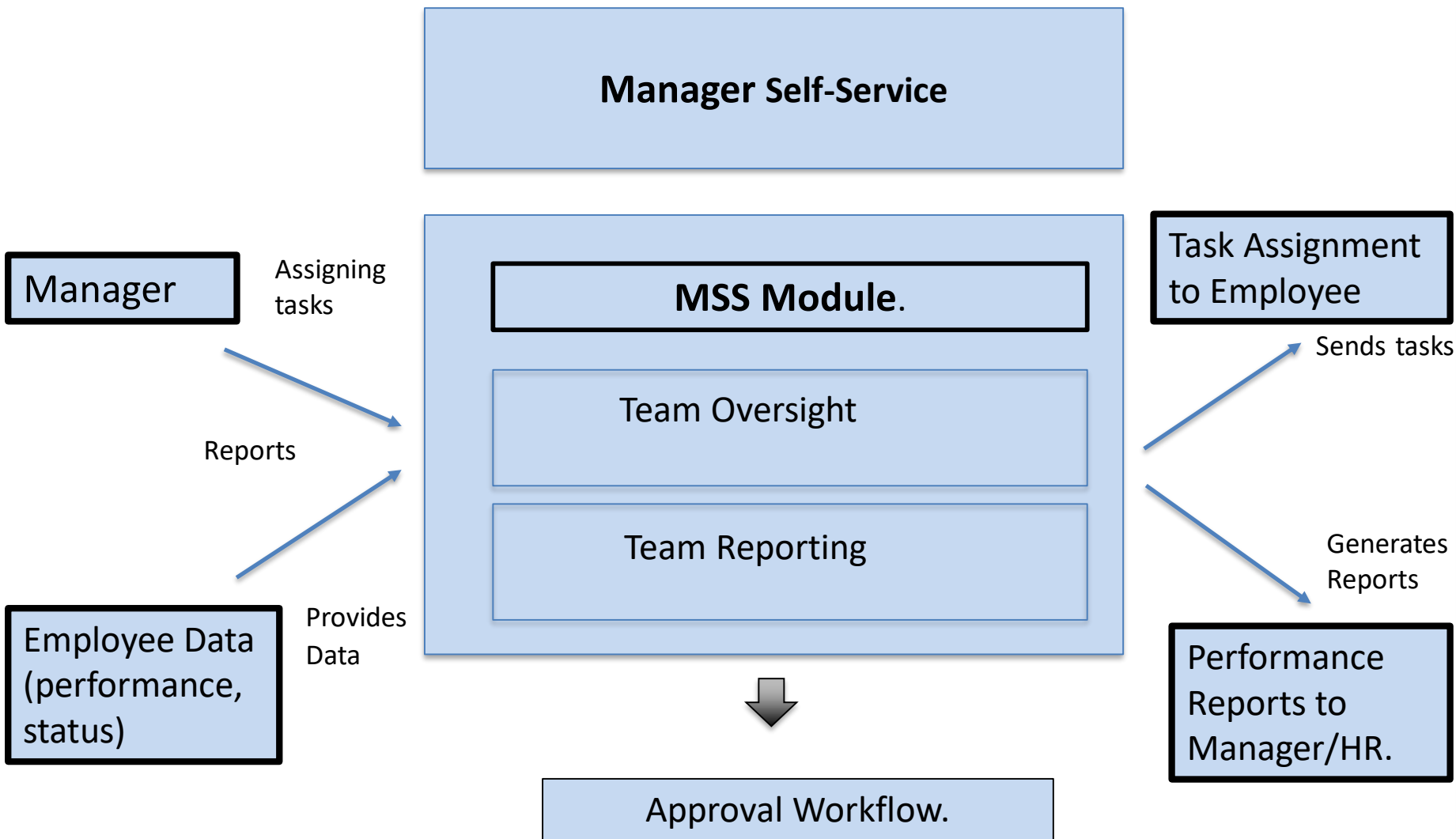
Role-based Access Control

Activity Tracking

Data Privacy & Compliance
(GDPR/ISO/SOC2 support)

Access Decisions

Audit Logs" (for review)



Communication & Collaboration Module Diagram

Users

Sending
messages, joining
calls

HR Admin

Communication & Collaboration

Internal Messaging" (1:1 & Group Chat)

Video Conferencing" (Zoom/Teams
Integration)

Announcements & Alerts" (Push/Email
Notifications)

Messages Delivered

Delivers

Video Conference Links