# Tricks for cleaning your data in Python using pandas

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GitHub repository for Data+Code: https://github.com/underthecurve/pandas-data-cleaning-tricks

In 2017 I gave a talk called "Tricks for cleaning your data in R" which I presented at the Data+Narrative workshop at Boston University. The repo with the code and data, https://github.com/underthecurve/r-data-cleaning-tricks, was pretty well-received, so I figured I'd try to do some of the same stuff in Python using pandas.

**Disclaimer:** when it comes to data stuff, I'm much better with R, espeically the tidyverse set of packages, than with Python, but in my last job I used Python's pandas library to do a lot of data processing since Python was the dominant language there.

Anyway, here goes:

Data cleaning is a cumbersome task, and it can be hard to navigate in programming languages like Python.

The pandas library in Python is a powerful tool for data cleaning and analysis. By default, it leaves a trail of code that documents all the work you've done, which makes it extremely useful for creating reproducible workflows.

In this workshop, I'll show you some examples of real-life "messy" datasets, the problems they present for analysis in Python's pandas library, and some of the solutions to these problems.

Fittingly, I'll start the numbering system at 0.

# 1.1 0. Importing the pandas library

Here I tell Python to import the pandas library as pd (a common alias for pandas — more on that in the next code chunk).

In [1]: import pandas as pd

#### 1.2 1. Finding and replacing non-numeric characters like, and \$

Let's check out the city of Boston's Open Data portal, where the local government puts up datasets that are free for the public to analyze.

The Employee Earnings Report is one of the more interesting ones, because it gives payroll data for every person on the municipal payroll. It's where the *Boston Globe* gets stories like these every year:

• "64 City of Boston workers earn more than \$250,000" (February 6, 2016)

• "Police detective tops Boston's payroll with a total of over \$403,000" (February 14, 2017)

Let's take at the February 14 story from this year. The story begins:

"A veteran police detective took home more than \$403,000 in earnings last year, topping the list of Boston's highest-paid employees in 2016, newly released city payroll data show."

#### What if we wanted to check this number using the Employee Earnings Report?

We can use the pandas function pandas.read\_csv() to load the csv file into Python. We will call this DataFrae salary. Remember that I imported pandas "as pd". This saves me a bit of typing by allowing me to access pandas functions like pandas.read\_csv() by typing pd.read\_csv() instead. If I had typed import pandas in the code chunk under section 0 without as pd, the below code wouldn't work. I'd have to instad write pandas.read\_csv() to access the function.

The pd alias for pandas is so common that the library's documentation even uses it.

```
In [2]: salary = pd.read_csv('employee-earnings-report-2016.csv')
```

We can use head() on the salary data frame to inspect the first five rows of salary:

In [3]: salary.head()

Out[3]:				NAME	DEPARTM	MENT_NAME		TITLE	\
	0	Abadi, Kidani A Assessing Departmen		partment	Property	Officer			
	1	Abaso	ciano,J	oseph Bos	ton Police De	partment	Police	Officer	
	2	Abban,Chris	stopher	John B	oston Fire De	partment	Fire	Fighter	
	3	Al	basi,S	ophia	Green	Academy 1	Manager (C)	(non-ac)	
	4	Abbate-Vaughn, Jorgelina BPS Ellis Element		ementary		Teacher			
		REGULAR	RETRO	OTHER	OVERTIME	INJUREI	DETAIL	\	
	0	\$46,291.98	NaN	\$300.00	NaN	Nal	NaN		
	1	\$6,933.66	NaN	\$850.00	\$205.92	\$74,331.86	8 NaN		
	2	\$103,442.22	NaN	\$550.00	\$15,884.53	Nal	N \$4,746.50		
	3	\$18,249.83	NaN	NaN	NaN	Nal	NaN		
	4	\$84,410.28	NaN	\$1,250.00	NaN	Nal	NaN		
QUINN/EDUCATION INCENTIVE TOTAL EARNINGS POSTAL									
	0			NaN	\$46,591.98	2118			
	1		\$15,	258.44	\$97,579.88	2132			
	2			NaN :	\$124,623.25	2132			
	3			NaN	\$18,249.83	2148			
	4			NaN	\$85,660.28	2481			

There are a lot of columns. Let's simplify by selecting the ones of interest: NAME, DEPARTMENT\_NAME, and TOTAL.EARNINGS. There are a few different ways of doing this with pandas. The simplest way, imo, is by using the indexing operator [].

For example, I could select a single column, NAME: (Note I also run the line pd.options.display.max\_rows = 20 in order to display a maximum of 20 rows)

```
In [4]: pd.options.display.max_rows = 20
        salary['NAME']
Out[4]: 0
                               Abadi, Kidani A
        1
                             Abasciano, Joseph
        2
                      Abban, Christopher John
        3
                                Abbasi, Sophia
        4
                     Abbate-Vaughn, Jorgelina
        5
                             Abberton, James P
        6
                       Abbott, Erin Elizabeth
        7
                               Abbott, John R.
        8
                            Abbruzzese, Angela
        9
                             Abbruzzese, Donna
        22036
                       Zuares, David Jonathan
        22037
                            Zubrin, William W.
        22038
                              Zuccaro, John E.
        22039
                           Zucker, Alyse Paige
        22040
                       Zuckerman, Naomi Julia
        22041
                        Zukowski III, Charles
        22042
                  Zuluaga Castro, Juan Pablo
        22043
                      Zwarich, Maralene Zoann
        22044
                              Zweig, Susanna B
        22045
                              Zwerdling, Laura
        Name: NAME, Length: 22046, dtype: object
```

You'll notice this doesn't display as fancily as when I typed salary.head(). That's because using [] returns a Series, not a DataFrame. I can confirm this using the type() function:

```
In [5]: type(salary['NAME'])
Out[5]: pandas.core.series.Series
```

If I want a DataFrame, I have to use double brackets:

```
In [6]: salary[['NAME']]
```

```
Out [6]:
                                         NAME
                              Abadi,Kidani A
        0
                           Abasciano, Joseph
        1
         2
                     Abban, Christopher John
         3
                               Abbasi, Sophia
         4
                    Abbate-Vaughn, Jorgelina
         5
                           Abberton, James P
         6
                      Abbott, Erin Elizabeth
        7
                              Abbott, John R.
        8
                          Abbruzzese, Angela
        9
                           Abbruzzese, Donna
```

```
. . .
        22036
                     Zuares, David Jonathan
        22037
                         Zubrin, William W.
                           Zuccaro, John E.
        22038
                        Zucker, Alyse Paige
        22039
                     Zuckerman, Naomi Julia
        22040
        22041
                      Zukowski III, Charles
        22042 Zuluaga Castro, Juan Pablo
        22043
                    Zwarich, Maralene Zoann
        22044
                           Zweig, Susanna B
        22045
                           Zwerdling, Laura
        [22046 rows x 1 columns]
In [7]: type(salary[['NAME']])
Out[7]: pandas.core.frame.DataFrame
```

To select multiple columns, we can put those columns inside of the second pair of brackets. We will save this into a new DataFrame, salary\_selected. We type .copy() after salary[['NAME', 'DEPARTMENT\_NAME', 'TOTAL EARNINGS']] because we are making a copy of the DataFrame and assigning it to new DataFrame. Learn more about copy() here.

```
In [8]: salary_selected = salary[['NAME', 'DEPARTMENT_NAME', 'TOTAL EARNINGS']].copy()
```

We can also change the column names to lowercase names for easier typing. First, let's take a look at the columns by displaying the columns attribute of the salary\_selected DataFrame.

```
In [9]: salary_selected.columns
Out[9]: Index(['NAME', 'DEPARTMENT_NAME', 'TOTAL EARNINGS'], dtype='object')
In [10]: type(salary_selected.columns)
Out[10]: pandas.core.indexes.base.Index
```

Notice how this returns something called an "Index." In pandas, DataFrames have both row indexes (in our case, the row number, starting from 0 and going to 22045) and column indexes. We can use the str.lower() function to convert the strings (aka characters) in the index to lowercase.

Another thing that will make our lives easier is if the total earnings column didn't have a space between total and earnings. We can use str.replace() to replace the space with an underscore. The syntax is: str.replace('thing you want to replace', 'what to replace it with')

```
In [12]: salary_selected.columns.str.replace(' ', '_')
         salary_selected.columns
Out[12]: Index(['name', 'department_name', 'total earnings'], dtype='object')
   We could have used both the str.lower() and str.replace() functions in one line of code
by putting them one after the other (aka "chaining"):
In [13]: salary_selected.columns = salary_selected.columns.str.lower().str.replace(' ', '_')
         salary_selected.columns
Out[13]: Index(['name', 'department_name', 'total_earnings'], dtype='object')
   Let's use head() to visually inspect the first five rows of salary_selected:
In [14]: salary_selected.head()
Out [14]:
                                 name
                                                department_name total_earnings
                                           Assessing Department
                                                                      $46,591.98
         0
                      Abadi, Kidani A
                    Abasciano, Joseph Boston Police Department
         1
                                                                      $97,579.88
             Abban, Christopher John
         2
                                         Boston Fire Department
                                                                     $124,623.25
         3
                       Abbasi, Sophia
                                                   Green Academy
                                                                      $18,249.83
         4 Abbate-Vaughn, Jorgelina
                                           BPS Ellis Elementary
                                                                      $85,660.28
   Now let's try sorting the data by total.earnings using the sort_values() function in pandas:
In [15]: salary_sort = salary_selected.sort_values('total_earnings')
   We can use head() to visually inspect salary_sort:
In [16]: salary_sort.head()
Out [16]:
                                 name
                                                     department_name total_earnings
         11146
                    Lally, Bernadette
                                                Boston City Council
                                                                           $1,000.00
         7104
                Fowlkes, Lorraine E.
                                                Boston City Council
                                                                           $1,000.00
         15058
                        Nolan, Andrew
                                                   Parks Department
                                                                           $1,000.00
                 White-Pilet, Yoni A BPS Substitute Teachers/Nurs
         21349
                                                                           $1,006.53
         5915
                         Dunn, Lori D
                                               BPS East Boston High
                                                                           $1,010.05
```

At first glance, it looks okay. The employees appear to be sorted by total\_earnings from lowest to highest. If this were the case, we'd expect the last row of the salary\_sort DataFrame to contain the employee with the highest salary. Let's take a look at the last five rows using tail().

```
In [17]: salary_sort.tail()
Out[17]:
                                                department_name total_earnings
                 McGrath, Caitlin BPS Substitute Teachers/Nurs
         13303
                                                                       $990.61
         1869
                Bradshaw, John E. BPS Substitute Teachers/Nurs
                                                                       $990.62
         21380
                 Wiggins, Lucas A BPS Substitute Teachers/Nurs
                                                                       $990.63
         15036
                     Nixon, Chloe BPS Substitute Teachers/Nurs
                                                                       $990.64
         10478
                 Kassa, Selamawit BPS Substitute Teachers/Nurs
                                                                       $990.64
```

## What went wrong?

The problem is that there are non-numeric characters, , and \$, in the total.earnings column. We can see with dtypes, which returns the data type of each column in the DataFrame, that total\_earnings is recognized as an "object".

```
In [18]: salary_selected.dtypes
```

Here is an overview of pandas data types. Basically, being labeled an "object" means that the column is not being recognized as containing numbers.

We need to find the , and \$ in total.earnings and remove them — in computer science lingo, "pattern matching and replacement." The str.replace() function, which we used above when renaming the columns, lets us do this.

Let's start by removing the comma and write the result to the original column. (The format for calling a column from a DataFrame in pandas is DataFrame['column\_name'])

```
In [19]: salary_selected['total_earnings'] = salary_selected['total_earnings'].str.replace(','
```

Using head() to visually inspect salary\_selected, we see that the commas are gone:

```
In [20]: salary_selected.head() # this works - the commas are gone
```

Out[20]:	name	department_name	total_earnings	
0	Abadi,Kidani A	Assessing Department	\$46591.98	
1	Abasciano, Joseph	Boston Police Department	\$97579.88	
2	Abban,Christopher John	Boston Fire Department	\$124623.25	
3	Abbasi,Sophia	Green Academy	\$18249.83	
4	Abbate-Vaughn, Jorgelina	BPS Ellis Elementary	\$85660.28	

Let's do the same thing, with the dollar sign \$:

```
In [21]: salary_selected['total_earnings'] = salary_selected['total_earnings'].str.replace('$'
```

Using head() to visually inspect salary\_selected, we see that the dollar signs are gone:

```
In [22]: salary_selected.head()
```

Out[22]:	name	department_name	total_earnings	
0	Abadi,Kidani A	Assessing Department	46591.98	
1	Abasciano, Joseph	Boston Police Department	97579.88	
2	Abban,Christopher John	Boston Fire Department	124623.25	
3	Abbasi,Sophia	Green Academy	18249.83	
4	Abbate-Vaughn.Jorgelina	BPS Ellis Elementary	85660.28	

Now can we use arrange() to sort the data by total\_earnings?

```
In [23]: salary_sort = salary_selected.sort_values('total_earnings')
         salary_sort.head()
Out [23]:
                                                department_name total_earnings
                                     name
         3315
                         Charles, Yveline
                                             BPS Transportation
         9914
                    Jean Baptiste, Hugues
                                             BPS Transportation
                                                                          10.12
         16419
                            Piper, Sarah A
                                             BPS Transportation
                                                                          10.47
         11131
                      Laguerre, Yolaine M
                                             BPS Transportation
                                                                          10.94
         17641 Rosario Severino, Yomayra Food & Nutrition Svc
                                                                         100.00
In [24]: salary_sort.tail()
Out [24]:
                                                    department_name total_earnings
                                name
         18134
                     Santos, Maria C
                                                         Curley K-8
                                                                          99970.30
         5999
                  Dyson, Margaret O.
                                                  Parks Department
                                                                          99972.07
         13012 McCarthy, Margaret M BPS Substitute Teachers/Nurs
                                                                           9998.47
         1083
                Bartholet, Carolyn V
                                              BPS Mckay Elementary
                                                                          99989.18
         1960
                  Bresnahan, John M.
                                          Boston Police Department
                                                                          99997.38
```

Again, at first glance, the employees appear to be sorted by total\_earnings from lowest to highest. But that would imply that John M. Bresnahan was the highest-paid employee, making 99,997.38 dollars in 2016, while the *Boston Globe* story said the highest-paid city employee made more than 403,000 dollars.

#### What's the problem?

Again, we can use dtypes to check on how the total\_earnings variable is encoded.

It's still an "object" now (still not numeric), because we didn't tell pandas that it should be numeric. We can do this with pd.to\_numeric():

"float64" means "floating point numbers" — this is what we want. Now let's sort using sort\_values().

```
In [28]: salary_sort = salary_sort.sort_values('total_earnings')
         salary_sort.head() # ascending order by default
Out [28]:
                                              department_name
                                                               total_earnings
                                   name
         9849
                     Jameau, Bernadette
                                           BPS Transportation
                                                                          2.14
         1986
                 Bridgewaters, Sandra J
                                           BPS Transportation
                                                                          2.50
                    Milian, Sonia Maria
                                                                          3.85
         13853
                                           BPS Transportation
                Burke II, Myrell Nadine
                                           BPS Transportation
                                                                          4.38
         2346
                   Gillard Jr., Trina F Food & Nutrition Svc
         7717
                                                                          5.00
```

One last thing: we have to specify ascending = False within sort\_values() because the function by default sorts the data in ascending order.

```
In [29]: salary_sort = salary_sort.sort_values('total_earnings', ascending = False)
         salary_sort.head() # descending order
Out [29]:
                            name
                                            department_name
                                                             total_earnings
         11489
                      Lee, Waiman Boston Police Department
                                                                  403408.61
         10327
                Josey, Windell C.
                                  Boston Police Department
                                                                  396348.50
         15716
                  Painten, Paul A Boston Police Department
                                                                  373959.35
                   Brown, Gregory Boston Police Department
         2113
                                                                  351825.50
         9446
                   Hosein, Haseeb Boston Police Department
                                                                  346105.17
```

We see that Waiman Lee from the Boston PD is the top earner with >403,408 per year, just as the *Boston Globe* article states.

A bonus thing: maybe it bothers you that the number next to each row are no longer in any numeric order. This is because these numbers are the row index of the DataFrame — basically the order that they were in prior to being sorted. In order to reset these numbers, we can use the reset\_index() function on the salary\_sort DataFrame. We include drop = True as a parameter of the function to prevent the old index from being added as a column in the DataFrame.

```
In [30]: salary_sort = salary_sort.reset_index(drop = True)
         salary_sort.head() # index is reset
Out [30]:
                        name
                                        department_name
                                                         total_earnings
                  Lee, Waiman Boston Police Department
         0
                                                               403408.61
            Josey, Windell C.
                               Boston Police Department
                                                               396348.50
         1
         2
              Painten, Paul A
                              Boston Police Department
                                                               373959.35
         3
               Brown, Gregory
                              Boston Police Department
                                                               351825.50
         4
               Hosein, Haseeb
                              Boston Police Department
                                                               346105.17
```

The Boston Police Department has a lot of high earners. We can figure out the average earnings by department, which we'll call salary\_average, by using the groupby and mean() functions in pandas.

```
In [31]: salary_average = salary_sort.groupby('department name').mean()
```

Out[32]:		total_earnings
	department_name	
	ASD Human Resources	67236.150755
	ASD Intergvernmtl Relations	83787.581000
	ASD Office Of Labor Relation	58899.954615
	ASD Office of Budget Mangmnt	73946.044643
	ASD Purchasing Division	72893.203750
	Accountability	102073.280667
	Achievement Gap	60105.522500
	Alighieri Montessori School	55160.025556
	Assessing Department	70713.327111
	Asst Superintendent-Network A	132514.885000
	• • •	
	Unified Student Svc	65018.485000
	Veterans' Services	48411.606250
	WREC: Urban Science Academy	81170.398214
	Warren/Prescott K-8	66389.351341
	West Roxbury Academy	70373.066494
	West Zone ELC	55868.384118
	Women's Advancement	63811.150000
	Workers Compensation Service	23797.119133
	Young Achievers K-8	56534.020463
	Youth Engagement & Employment	33645.202308

[228 rows x 1 columns]

Notice that pandas by default sets the department\_name column as the row index of the salary\_average DataFrame. I personally don't love this and would rather have a straight-up DataFrame with the row numbers as the index, so I usually run reset\_index() to get rid of this indexing:

Out[33]:		department_name	total_earnings
	0	ASD Human Resources	67236.150755
	1	ASD Intergvernmtl Relations	83787.581000
	2	ASD Office Of Labor Relation	58899.954615
	3	ASD Office of Budget Mangmnt	73946.044643
	4	ASD Purchasing Division	72893.203750
	5	Accountability	102073.280667
	6	Achievement Gap	60105.522500
	7	Alighieri Montessori School	55160.025556
	8	Assessing Department	70713.327111

```
9
     Asst Superintendent-Network A
                                      132514.885000
218
               Unified Student Svc
                                       65018.485000
219
                Veterans' Services
                                       48411.606250
220
       WREC: Urban Science Academy
                                       81170.398214
221
               Warren/Prescott K-8
                                       66389.351341
222
              West Roxbury Academy
                                       70373.066494
223
                      West Zone ELC
                                       55868.384118
224
               Women's Advancement
                                       63811.150000
225
      Workers Compensation Service
                                       23797.119133
226
               Young Achievers K-8
                                       56534.020463
227
     Youth Engagement & Employment
                                       33645.202308
```

[228 rows x 2 columns]

We should also rename the total\_earnings column to average\_earnings to avoid confusion. We can do this using rename(). The syntax for rename() is DataFrame.rename(columns = {'current column name':'new column name'}).

```
In [34]: salary_average = salary_average.rename(columns = {'total_earnings': 'dept_average'})
In [35]: salary_average
Out [35]:
                             department_name
                                                dept_average
         0
                         ASD Human Resources
                                                67236.150755
         1
                ASD Intergvernmtl Relations
                                                83787.581000
         2
               ASD Office Of Labor Relation
                                                58899.954615
         3
               ASD Office of Budget Mangmnt
                                                73946.044643
         4
                    ASD Purchasing Division
                                                72893.203750
         5
                              Accountability
                                              102073.280667
         6
                             Achievement Gap
                                                60105.522500
         7
                Alighieri Montessori School
                                                55160.025556
         8
                       Assessing Department
                                                70713.327111
         9
              Asst Superintendent-Network A
                                              132514.885000
         218
                        Unified Student Svc
                                                65018.485000
                          Veterans' Services
         219
                                                48411.606250
         220
                WREC: Urban Science Academy
                                                81170.398214
         221
                         Warren/Prescott K-8
                                                66389.351341
         222
                       West Roxbury Academy
                                                70373.066494
         223
                               West Zone ELC
                                                55868.384118
         224
                         Women's Advancement
                                                63811.150000
         225
               Workers Compensation Service
                                                23797.119133
         226
                         Young Achievers K-8
                                                56534.020463
              Youth Engagement & Employment
         227
                                                33645.202308
```

[228 rows x 2 columns]

We can find the Boston Police Department. Find out more about selecting based on attributes here.

Now is a good time to revisit "chaining." Notice how we did three things in creating salary\_average: 1. Grouped the salary\_sort DataFrame by department\_name and calculated the mean of the numeric columns (in our case, total\_earnings using group\_by() and mean().

2. Used reset\_index() on the resulting DataFrame so that department\_name would no longer be the row index. 3. Renamed the total\_earnings column to dept\_average to avoid confusion using rename().

In fact, we can do these three things all at once, by chaining the functions together:

```
In [37]: salary_sort.groupby('department_name').mean().reset_index().rename(columns = {'total_order})
Out [37]:
                             department_name
                                                dept_average
         0
                         ASD Human Resources
                                                67236.150755
         1
                ASD Intergvernmtl Relations
                                                83787.581000
         2
               ASD Office Of Labor Relation
                                               58899.954615
         3
               ASD Office of Budget Mangmnt
                                               73946.044643
         4
                    ASD Purchasing Division
                                               72893.203750
         5
                              Accountability 102073.280667
         6
                             Achievement Gap
                                                60105.522500
         7
                Alighieri Montessori School
                                                55160.025556
         8
                       Assessing Department
                                                70713.327111
         9
              Asst Superintendent-Network A
                                              132514.885000
                        Unified Student Svc
         218
                                                65018.485000
         219
                          Veterans' Services
                                               48411.606250
         220
                WREC: Urban Science Academy
                                                81170.398214
         221
                        Warren/Prescott K-8
                                                66389.351341
         222
                       West Roxbury Academy
                                                70373.066494
         223
                               West Zone ELC
                                               55868.384118
                         Women's Advancement
         224
                                                63811.150000
               Workers Compensation Service
                                                23797.119133
         225
         226
                        Young Achievers K-8
                                                56534.020463
              Youth Engagement & Employment
         227
                                                33645.202308
         [228 rows x 2 columns]
```

That's a pretty long line of code. To make it more readable, we can split it up into separate lines. I like to do this by putting the whole expression in parentheses and splitting it up right before each of the methods, which are delineated by the periods:

```
Out [38]:
                             department_name
                                                dept_average
         0
                         ASD Human Resources
                                                67236.150755
         1
                ASD Intergvernmtl Relations
                                                83787.581000
         2
               ASD Office Of Labor Relation
                                                58899.954615
         3
               ASD Office of Budget Mangmnt
                                                73946.044643
                     ASD Purchasing Division
         4
                                                72893.203750
         5
                              Accountability
                                               102073.280667
         6
                             Achievement Gap
                                                60105.522500
         7
                Alighieri Montessori School
                                                55160.025556
         8
                        Assessing Department
                                                70713.327111
         9
              Asst Superintendent-Network A
                                               132514.885000
         218
                         Unified Student Svc
                                                65018.485000
         219
                          Veterans' Services
                                                48411.606250
         220
                WREC: Urban Science Academy
                                                81170.398214
         221
                         Warren/Prescott K-8
                                                66389.351341
         222
                        West Roxbury Academy
                                                70373.066494
         223
                               West Zone ELC
                                                55868.384118
         224
                         Women's Advancement
                                                63811.150000
         225
               Workers Compensation Service
                                                23797.119133
         226
                         Young Achievers K-8
                                                56534.020463
         227
              Youth Engagement & Employment
                                                33645.202308
```

[228 rows x 2 columns]

#### 1.3 2. Merging datasets

Now we have two main datasets, salary\_sort (the salary for each person, sorted from high to low) and salary\_average (the average salary for each department). What if I wanted to merge these two together, so I could see side-by-side each person's salary compared to the average for their department?

We want to join by the department\_name variable, since that is consistent across both datasets. Let's put the merged data into a new dataframe, salary\_merged:

```
In [39]: salary_merged = pd.merge(salary_sort, salary_average, on = 'department_name')
```

Now we can see the department average, dept\_average, next to the individual's salary, total\_earnings:

```
In [40]: salary_merged.head()
```

```
Out [40]:
                                         department_name
                                                          total_earnings
                                                                            dept_average
                         name
         0
                               Boston Police Department
                                                                403408.61
                                                                           124787.164775
                  Lee, Waiman
         1
            Josey, Windell C.
                               Boston Police Department
                                                                396348.50
                                                                           124787.164775
         2
              Painten, Paul A
                               Boston Police Department
                                                                373959.35
                                                                           124787.164775
               Brown, Gregory
                               Boston Police Department
         3
                                                                351825.50
                                                                           124787.164775
         4
               Hosein, Haseeb
                               Boston Police Department
                                                                346105.17
                                                                           124787.164775
```

#### 1.4 3. Reshaping data

Here's a dataset on unemployment rates by country from 2012 to 2016, from the International Monetary Fund's World Economic Outlook database (available here).

When you download the dataset, it comes in an Excel file. We can use the pd.read\_excel() from pandas to load the file into Python.

```
In [41]: unemployment = pd.read_excel('unemployment.xlsx')
        unemployment.head()
Out [41]:
             Country
                        2012
                                2013
                                        2014
                                                2015
                                                        2016
             Albania 13.400 16.000 17.500 17.100 16.100
        0
        1
             Algeria 11.000
                               9.829
                                      10.600
                                              11.214 10.498
        2 Argentina
                      7.200
                               7.075
                                       7.250
                                                 NaN
                                                       8.467
        3
             Armenia 17.300 16.200
                                     17.600 18.500 18.790
          Australia
                       5.217
                               5.650
                                       6.058
                                               6.058
                                                       5.733
```

You'll notice if you open the unemployment.xlsx file in Excel that cells that do not have data (like Argentina in 2015) are labeled with "n/a". A nice feature of pd.read\_excel() is that it recognizes these cells as NaN ("not a number," or Python's way of encoding missing values), by default. If we wanted to, we could explicitly tell pandas that missing values were labeled "n/a" using na\_values = 'n/a' within the pd.read\_excel() function:

```
In [42]: unemployment = pd.read_excel('unemployment.xlsx', na_values = 'n/a')
```

Right now, the data are in what's commonly referred to as "wide" format, meaning the variables (unemployment rate for each year) are spread across rows. This might be good for presentation, but it's not great for certain calculations or graphing. "Wide" format data also becomes confusing if other variables are added.

We need to change the format from "wide" to "long," meaning that the columns (2012, 2013, 2014, 2015, 2016) will be converted into a new variable, which we'll call Year, with repeated values for each country. And the unemployment rates will be put into a new variable, which we'll call Rate\_Unemployed.

To do this, we'll use the pd.melt() function in pandas to create a new DataFrame, unemployment\_long.

Inspecting unemployment\_long using head() shows that we have successfully created a long dataset.

```
In [44]: unemployment_long.head()
```

```
Out[44]: Country Year Rate_Unemployed
0 Albania 2012 13.400
1 Algeria 2012 11.000
2 Argentina 2012 7.200
3 Armenia 2012 17.300
4 Australia 2012 5.217
```

## 1.5 4. Calculating year-over-year change in panel data

Sort the data by Country and Year using the sort\_values() function:

Again, we can use reset\_index(drop = True) to reset the row index so that the numbers next to the rows are in sequential order.

This type of data is known in time-series analysis as a panel; each country is observed every year from 2012 to 2016.

For Albania, the percentage point change in unemployment rate from 2012 to 2013 would be 16 - 13.4 = 2.5 percentage points. What if I wanted the year-over-year change in unemployment rate for every country?

We can use the diff() function in pandas to do this. We can use diff() to calculate the difference between the Rate\_Unemployed that year and the Rate\_Unemployed for the year prior (the default for lag() is 1 period, which is good for us since we want the change from the previous year). We will save this difference into a new variable, Change.

So far so good. It also makes sense that Albania's Change is NaN in 2012, since the dataset doesn't contain any unemployment figures before the year 2012.

But a closer inspection of the data reveals a problem. What if we used tail() to look at the *last* 5 rows of the data?

```
In [49]: unemployment_long.tail()
Out [49]:
             Country Year Rate Unemployed Change
        555
             Vietnam 2012
                                      2.74 - 18.493
        556 Vietnam 2013
                                      2.75 0.010
        557 Vietnam 2014
                                      2.05 - 0.700
        558 Vietnam 2015
                                      2.40
                                             0.350
        559 Vietnam 2016
                                      2.40
                                             0.000
```

# Why does Vietnam have a -18.493 percentage point change in 2012?

```
In [50]: unemployment_long['Change'] = (unemployment_long
                                        .groupby('Country')
                                        .Rate_Unemployed.diff())
        unemployment_long.tail()
Out [50]:
             Country Year Rate_Unemployed Change
         555 Vietnam 2012
                                       2.74
                                                NaN
                                       2.75
         556 Vietnam 2013
                                                0.01
                                       2.05
         557 Vietnam 2014
                                              -0.70
         558 Vietnam 2015
                                       2.40
                                               0.35
                                       2.40
                                               0.00
         559 Vietnam 2016
```

(Also notice how I put the entire expression in parentheses and put each function on a different line for readability.)

#### 1.6 5. Recoding numerical variables into categorical ones

Here's a list of some attendees for the 2016 workshop, with names and contact info removed.

```
In [51]: attendees = pd.read_csv('attendees.csv')
         attendees.head()
Out [51]:
                                                  Job title Age group
                    Occupation
                                                                      Gender \
                  Data Analyst
         0
                                      Data Quality Analyst
                                                                30-39
                                                                         Male
         1
                   PhD Student Student/Research Assistant
                                                                18-29
                                                                         Male
         2
                     Education
                                              Data Analyst
                                                                18-29 Female
                                               BAS Manager
                                                                30-39
         3
                       Manager
                                                                         Male
         4 Government Finance
                                       Performance Analyst
                                                              30 - 39
                                                                         Male
           State/Province
                                   Education \
         0
                       MA Bachelor's Degree
```

```
1
                  Bachelor's Degree
              MA
2
        Kentucky
                    Master's Degree
3
                  Bachelor's Degree
              MA
4
              MA
                    Master's Degree
  Which data subject area are you most interested in working with? (Select up to three
                                                Retail
1
                                                Sports
2
                                               Retail
3
                                            Education
4
          Environment, Finance, Food and agriculture
  What do you hope to get out of the workshop?
0
                                           other
1
                              Master Advanced R
2
                                          other
3
                   Pick up Beginning R And SQL
                   Pick up Beginning R And SQL
  Which type of laptop will you bring? College or University Name
                                     PC
                                                                NaN
                                     PC
1
                                                  Boston University
2
                                     PC
                                                                NaN
                                                  Boston University
3
                                     PC
4
                                    MAC
                                                                NaN
  Major or Concentration College Year
0
                       NaN
                                    NaN
                                    PhD
1
            Biostatistics
2
                       NaN
                                    NaN
3
                    PEMBA
                               Graduate
                      NaN
                                    NaN
  Which Digital Badge track best suits you?
                 Advanced Data Storytelling
0
1
                 Advanced Data Storytelling
                 Advanced Data Storytelling
2
3
                 Advanced Data Storytelling
4
                 Advanced Data Storytelling
  Which session would you like to attend?
0
                                  June 5-9
1
                                  June 5-9
2
                                  June 5-9
3
                                  June 5-9
                                  June 5-9
```

Choose your status:

```
Nonprofit, Academic, Government

Nonprofit, Academic, Government

Nonprofit, Academic, Government

Nonprofit, Academic, Government Early Bird
```

#### What if we wanted to quickly see the age distribution of attendees?

There's an inconsistency in the labeling of the Age group variable here. We can fix this using np.where() in the numpy library. First, let's import the numpy library. Like pandas, numpy has a commonly used alias — np.

This might seem trivial for just one value, but it's useful for larger datasets.

Now let's take a look at the professional status of attendees, labeled in Choose your status:

"Nonprofit, Academic, Government" and "Nonprofit, Academic, Government Early Bird" seem to be the same. We can use np.where() (and the Python designation | for "or") to combine these two categories into one big category, "Nonprofit/Gov". Let's create a new variable, status, for our simplified categorization.

Notice the extra sets of parentheses around the two conditions linked by the | symbol.

#### 1.7 What else?

- How would you create a new variable in the attendees data (let's call it status2) that has just two categories, "Student" and "Other"?
- How would you rename the variables in the attendees data to make them easier to work with?
- What are some other issues with this dataset? How would you solve them using what we've learned?
- What are some other "messy" data issues you've encountered?