

FORM - T

COMBINED MUSTER ROLL CUM REGISTER OF WAGES
(see Rule 24(9-B) of Karnataka Shops & Commercial Establishments Ruels, 1963)

in lieu of

1. Form II, II of Rule 22(4): Form IV of Rule 28(2); Form V & VII of Rule 29(1) & (5) of the Karnataka Minimum Wages Rules, 1958
2. Form I of Rules 3(1) of the Karnataka Payment of Wages Rules 1963.
3. Form XIII of Rules 75; Form XV, XVII, XX, XXI, XXII, XXIII of Rule 78(1)(a)(i),(ii)&(iii) of the Contract Labour(Regulation & Abolition) Karnataka Rules 1974.
4. Form XIII of Rule 43; Form XVII,, XVIII, XIX, XX, XXI, XXII of Rule 46(2)(a),(c) & (d) of Karnataka Interstate Migrant Workmen Rules, 1981.

Name and address of the Establishment : Masadir HR Services Private Limited First Floor, Park Landing, 2nd Block Rd, HRBR Extension, Chelekare, Kalyan Nagar, Bengaluru, Karnataka - 560043										Name and address of the employer : Pattiyil Suresh Kumar First Floor, Park Landing, 2nd Block Rd, HRBR Extension, Chelekare, Kalyan Nagar, Bengaluru, Karnataka - 560043																				Month / year: January / 2025												
Sl. No.	Empcd	Name of the Employee	Father / Husband Name	Male / Female	Designation / Department	Date of joining	ESI No.	PF. No.	Wages fixed including VDA	Attendance (Please mention the date of suspension of employees, If Any																															No. of payable days	Total OT hours worked
										1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		
1	E0004	Atharva Singh	Pramila Singh	M	Performance Marketing Manager	17-08-2020	NA	1.02E+11	128867	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-	
2	E0005	Gaurav Sharma	Harikishan Sharma	M	Assistant Manager Performance Marketing	24-08-2020	NA	1.02E+11	48600	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	PT	PT	EL	WO	CL	P	P	P	H	WO	WO	P	P	HDEL	31	-
3	E0006	Ashish Kumar Awasthi	Ravindra Kumar Awasthi	M	Warehouse Operations Manager	01-09-2020	NA	1.01E+11	88667	H	P	P	P	P	P	P	P	P	P	P	P	P	WO	P	P	P	P	P	WO	P	P	P	P	H	P	P	P	P	P	31	-	
4	E0007	Anand Swaroop	Munnu	M	Executive- Warehouse Operations	01-10-2020	NA	1.01E+11	26525	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	H	P	P	P	P	P	31	-	
5	E0009	Joginder Sharma	Harikishan Sharma	M	Assistant Manager-Procurement	15-09-2021	NA	1.02E+11	39300	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	CL	P	P	P	H	WO	WO	P	P	P	31	-
6	E0015	Ravi Sharma	Suresh Kumar	M	Warehouse Operations Executive	02-02-2022	NA	1.02E+11	19050	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	CO	CO	P	P	P	CO	P	P	H	P	P	P	P	P	31	-	
7	E0017	Vijay shree	Dhyan Chandra Maurya	F	Executive- Packaging	28-02-2022	NA	1.02E+11	36300	H	P	P	P	P	WO	WO	EL	EL	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
8	E0021	Sushil Kumar Jain	Shri Budh Sen Jain	M	Regional Sales Manager	15-04-2022	NA	1.00E+11	241309	H	P	P	P	P	P	WO	P	EL	CL	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	EL	WO	P	P	P	31	-
9	E0025	Akash Gaur	Mahipal Singh	M	Executive- Purchase	19-05-2022	NA	1.02E+11	34200	H	P	P	CL	EL	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	EL	EL	H	EL	WO	EL	EL	EL	31	-
10	E0026	Bhaskar Kumar	Chunnu Mahto	M	Senior Associate - Graphic Design	24-05-2022	NA	1.02E+11	63533	H	P	P	CL	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	EL	WO	P	P	P	P	H	WO	WO	P	P	EL	31	-
11	E0027	Alia	Ishtiaq Ahmed	F	Business Development Executive	28-05-2022	NA	1.01E+11	56332	H	P	P	P	P	P	WO	P	CL	P	P	P	P	WO	P	P	P	P	EL	P	WO	EL	P	P	P	H	P	WO	P	P	P	31	-
12	E0029	Ashish Tyagi	Sudhir Tyagi	M	Area Sales Executive	01-06-2022	NA	1.00E+11	60378	H	P	P	EL	P	P	WO	P	P	P	P	P	P	WO	EL	P	P	P	P	P	WO	P	P	EL	P	H	P	WO	P	P	P	31	-
13	E0032	Arvind Mishra	Arun Kumar Mishra	M	Area Sales Manager	03-06-2022	NA	1.02E+11	93668	H	P	P	EL	EL	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	EL	PT	PT	PT	H	P	WO	P	P	EL	31	-	
14	E0034	Saranga Sekhar Jena	Bhagirathi Jena	M	Zonal Sales Manager	10-06-2022	NA	1.01E+11	70296	H	CL	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	EL	WO	EL	EL	EL	P	H	P	WO	P	P	P	31	-
15	E0035	Aquib Javed	Akhtar khan	M	Area Sales Manager	11-06-2022	NA	1.01E+11	78490	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
16	E0036	Ravina Baban Chavan	Baban Chavan	F	Business Development Executive	17-06-2022	NA	1.01E+11	43115	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	EL	EL	EL	EL	H	P	WO	P	P	P	31	-
17	E0037	Bagavathi Neelakandan Pillai	N Bagavathi Marthanda Pillai	M	Zonal Sales Manager	20-06-2022	NA	1.00E+11	112063	H	P	P	P	P	P	WO	CL	P	P	P	P	P	WO	H	H	P	P	P	P	WO	P	P	P	P	H	EL	WO	P	P	P	31	-
18	E0042	Lalit Tyagi	Chandra Dutt Tyagi	M	Area Sales Manager	01-07-2022	NA	1.01E+11	69265	H	P	P	EL	EL	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	CL	P	H	P	WO	P	P	P	31	-
19	E0043	Priyanka	Keshari Prasad	F	Kiosk Beauty Advisor	02-07-2022	NA	1.01E+11	21315	P	P	P	P	P	P	P	EL	EL	P	P	P	P	P	P	EL	P	P	P	P	P	P	EL	P	P	P	P	P	P	EL	P	31	-
20	E0044	Sutapa Roy	Bhavani Roy	F	Business Development Executive	04-07-2022	NA	1.01E+11	36058	H	P	CL	P	P	P	WO	P	EL	P	P	P	EL	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	P	P	P	P	31	-
21	E0049	Vinu S Nair	Sadanandan Nair	M	Regional Sales Manager	11-07-2022	NA	1.02E+11	291890	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	EL	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
22	E0050	Jag deepak Singh	Jai Singh Gusain	M	Area Sales Manager	11-07-2022	NA	1.00E+11	56500	H	EL	P	EL	EL	P	WO	P	P	P	P	P	P	WO	CL	P	P	P	P	P	WO	P	P	P	P	H	EL	WO	P	P	P	31	-
23	E0052	Mohammad Shakir	Sabir Husain	M	Senior Associate - Graphic Design	15-07-2022	NA	1.00E+11	67200	H	P	P	P	P	WO	WO	EL	EL	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	EL	EL	P	31	-

Masadir HR Services Private Limited
(Employer Signature/ Authorized Signatory)

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COMBINED MUSTER ROLL CUM REGISTER OF WAGES
(see Rule 24(9-B) of Karnataka Shops & Commercial Establishments Ruels, 1963)

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Sl. No.	Empcd	Name of the Employee	Father / Husband Name	Male / Female	Designation / Department	Date of joining	ESI No.	PF. No.	Wages fixed including VDA	Attendance (Please mention the date of suspension of employees, If Any																															No. of payable days	Total OT hours worked
										1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		
24	E0053	Jalaj Bedi	Lt. Col. (Retd) T.K Bedi	M	Senior Manager-Institutional Sales & Activations	15-07-2022	NA	1.01E+11	142472	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-							
25	E0054	B Muthukumar	M Bashyam	M	Area Sales Manager	15-07-2022	NA	1.01E+11	66643	H	P	P	P	P	P	WO	CL	P	P	P	P	P	WO	H	H	P	P	P	P	H	P	WO	P	P	P	31	-					
26	E0055	Vaibhav Sakharam Kulkarni	Sakharam	M	Area Sales Manager	18-07-2022	NA	1.01E+11	56533	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	H	EL	WO	P	P	P	31	-						
27	E0057	Sushanta Kumar Deka	Kishor Kumar Deka	M	Area Sales Executive	18-07-2022	NA	1.02E+11	36315	P	P	P	P	P	P	WO	P	P	P	P	CL	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
28	E0058	Manoj Kumar	Tejpal Singh	M	Commercial Associate	20-07-2022	NA	1.01E+11	48600	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	EL	EL	WO	CL	EL	P	P	H	WO	WO	P	P	P	31	-
29	E0060	Suman Arya	Pawan Kumar	F	Kiosk Beauty Advisor	20-07-2022	NA	1.02E+11	29088	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	31	-
30	E0062	Gurmeet Kaur	Late. S. Jasbir Singh Sethi	F	Senior Associate- Customer Support	22-07-2022	NA	1.02E+11	49950	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	EL	P	WO	P	P	EL	P	H	P	WO	P	P	P	31	-
31	E0063	Uday Rajaram Sawant	Rajaram	M	Area Sales Manager	26-07-2022	NA	1.00E+11	64216	H	P	P	P	EL	P	WO	CL	P	P	P	P	P	WO	P	P	P	P	EL	EL	WO	P	P	P	P	H	P	WO	P	P	P	31	-
32	E0065	Arvind Malviya	Shyam Narayan Malviya	M	Area Sales Executive	01-08-2022	NA	1.01E+11	42200	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	EL	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
33	E0068	Charanjeet Malviya	Dalveer Singh	F	Kiosk Beauty Advisor	05-08-2022	NA	1.01E+11	26330	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	31	-
34	E0069	Seema J	Jayaram	F	Business Development Executive	08-08-2022	NA	1.01E+11	38953	P	P	P	P	P	EL	WO	P	P	P	P	P	P	WO	H	P	P	P	P	P	WO	P	EL	EL	P	H	P	WO	P	P	P	31	-
35	E0072	Sumit Kumar Chauhan	Virendra Chauhan	M	Sales Officer	10-08-2022	NA	1.01E+11	32025	P	P	P	CL	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
36	E0075	Gajanan Mohanrao Wagh	Mohanrao Wagh	M	Sales Officer	11-08-2022	NA	1.01E+11	40660	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	EL	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
37	E0077	Umesh Chandra Sethi	Late Gouranga Sethi	M	Area Sales Executive	15-08-2022	NA	1.01E+11	43938	P	P	P	P	P	P	WO	P	P	P	P	EL	P	H	H	P	P	P	P	CL	WO	P	P	P	EL	P	P	WO	P	P	P	31	-
38	E0078	Suchita Vinod Bondre	Vilasbhau Panaskar	F	Kiosk Beauty Advisor	16-08-2022	NA	1.01E+11	25340	H	EL	EL	CL	P	P	P	P	P	P	EL	P	P	P	P	EL	EL	P	P	P	P	P	P	P	EL	P	P	P	P	EL	EL	31	-
39	E0084	Maha Shiree	Ashok	F	Business Development Executive	21-08-2022	NA	1.01E+11	50490	H	EL	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	CL	P	P	P	WO	EL	P	P	P	H	P	WO	P	P	P	31	-
40	E0086	Vanshita Johri	Swadhish Johri	F	Business Development Executive	21-08-2022	NA	1.01E+11	35454	H	P	P	P	P	P	WO	P	P	EL	P	P	P	WO	P	P	P	P	P	P	WO	P	EL	P	P	H	P	WO	P	P	P	31	-
41	E0087	Nilofar Mohammedimran Kadri	Mohammed Iqbal Najumiya Saiyed	F	Business Development Executive	22-08-2022	NA	1.01E+11	34800	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	CL	P	EL	EL	EL	WO	P	P	P	P	H	P	WO	P	P	P	31	-
42	E0094	Sushila Kumari	Narashapal	F	Kiosk Beauty Advisor	29-08-2022	NA	1.01E+11	26872	P	P	P	P	P	P	P	EL	P	P	P	P	CL	WO	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	31	-
43	E0096	Sangeeta Sharma	Radheshyam Sharma	F	Business Development Executive	01-09-2022	NA	1.02E+11	35907	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	EL	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
44	E0097	Shubhangi Arora	Vivek Arora	F	Assistant Manager-Customer Success	01-09-2022	NA	1.01E+11	73200	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	CL	P	P	31	-
45	E0101	Mohammed Tabrez Shareef	Mohammed Saleem Shareef	M	Business Development Executive	02-09-2022	NA	1.01E+11	31800	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	EL	P	P	31	-
46	E0103	Dibeyendu Ghosh	Ratan Ghosh	M	Area Sales Manager	05-09-2022	NA	1.01E+11	65558	H	P	P	CL	EL	EL	WO	LOP	EL	EL	EL	P	EL	WO	EL	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	EL	30	-

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47	E0108	Z Irfan Ahmed	P A Ziauddin	M	Area Sales Manager	10-09-2022	NA	1.02E+11	70429	CL	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	H	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
48	E0110	Leela V	Vaman Rao	F	Kiosk Beauty Advisor	19-09-2022	NA	1.01E+11	23040	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	EL	31	-		
49	E0112	Sachin NS	Shivamurthy N	M	Area Sales Executive	01-10-2022	NA	1.01E+11	50500	P	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	H	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
50	E0113	Prathima P	Prakashrao Pettagar Nanjudarao	F	Kiosk Beauty Advisor	01-10-2022	NA	1.01E+11	23040	P	P	P	P	CL	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	31	-	
51	E0114	Tribhuvan Ramdev Nishad	Ramdev Nishad	M	Sales Officer	03-10-2022	NA	1.01E+11	45240	P	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	LOP	LOP	LOP	28	-
52	E0116	Sharifunnisa Faizan Sayed	Mohd Ismail Mohd Sharif	F	Regional Business Development Manager	04-10-2022	NA	1.00E+11	74440	H	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	CL	WO	P	P	P	P	H	P	WO	EL	P	P	31	-
53	E0117	Nirmala Dinkar Mane	Dinkar Mane	F	Business Development Executive	06-10-2022	NA	1.01E+11	39560	H	P	EL	P	P	P	P	WO	P	EL	P	P	P	P	WO	P	CL	P	P	P	P	WO	P	P	P	P	H	P	WO	P	EL	P	31	-
54	E0118	Akshita Krishna Poojari	Krishna Annappa Poojari	F	Business Development Executive	08-10-2022	NA	1.00E+11	44867	H	P	P	P	CL	P	WO	EL	P	P	EL	CL	EL	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-	
55	E0119	Parul	Shri moolchand	F	Business Development Executive	10-10-2022	NA	1.01E+11	40795	H	P	P	P	P	P	WO	EL	P	P	P	P	P	WO	P	P	P	P	CL	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-	
56	E0129	Khawja Moyeenuddin	Mohammed Affif	M	Sales Officer	20-10-2022	NA	1.01E+11	43175	P	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	31	-
57	E0130	Shahnawaz khan	Irfan Khan	M	Sales Officer	21-10-2022	NA	1.01E+11	37575	H	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
58	E0131	Amit Tyagi	Sunil Tyagi	M	Senior Executive- Warehouse Accounts	28-10-2022	NA	1.02E+11	32712	H	P	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
59	E0137	Aradhna Gupta	Manoj Kumar Sharma	F	Business Development Executive	08-11-2022	NA	1.02E+11	36630	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-	
60	E0138	Snehashis Biswas	Prabir Biswas	M	Sales Officer	10-11-2022	NA	1.02E+11	35580	H	P	P	P	CL	EL	WO	P	P	P	P	P	P	WO	EL	P	EL	P	P	P	WO	P	P	P	P	P	P	WO	P	P	EL	31	-	
61	E0139	Sankar Ganesh K	Kumar	M	Sales Officer	10-11-2022	NA	1.01E+11	44838	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	H	EL	EL	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	31	-	
62	E0140	Pawan	Kamal Mohan	M	Sales Officer	11-11-2022	NA	1.02E+11	45345	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-	
63	E0158	Vijay Gokani	Motilal Gokani	M	Customer Support Executive	22-12-2022	NA	1.02E+11	44033	H	P	P	P	P	P	WO	P	P	P	P	EL	P	WO	EL	EL	EL	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-	
64	E0159	Sanchita shankhdhar	R. S. Shankhdhar	F	Deputy Manager-BA Operations	02-01-2023	NA	1.01E+11	93200	H	P	P	EL	CL	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-	
65	E0160	Disha Sharma	Madhusudan Sharma	F	Kiosk Beauty Advisor	07-01-2023	NA	1.02E+11	18300	P	P	EL	P	P	P	P	P	P	EL	P	P	P	P	EL	P	P	P	EL	EL	P	P	P	EL	P	P	P	P	P	P	EL	31	-	
66	E0161	Vikas Singh Parmar	Arvind Singh Parmar	M	Associate- Procurement	10-01-2023	NA	1.02E+11	38800	H	P	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
67	E0164	Rajesh Dhingra	B.R.Dhingra	M	Deputy Manager-Accounts Payable	16-01-2023	NA	1.01E+11	65400	H	P	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
68	E0166	Rahul Kumar	Lt. Lalman	M	Senior Associate - Graphic Design	30-01-2023	NA	1.02E+11	53200	H	EL	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	EL	EL	EL	EL	EL	WO	EL	EL	EL	EL	H	WO	WO	P	P	P	31	-	
69	E0170	Kashish Sharma	Ashok Sharma	F	Associate-Talent Acquisition	13-02-2023	NA	1.02E+11	43408	H	EL	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	CL	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-

FORM - T

COMBINED MUSTER ROLL CUM REGISTER OF WAGES
(see Rule 24(9-B) of Karnataka Shops & Commercial Establishments Ruels, 1963)

in lieu of

1. Form II, II of Rule 22(4); Form IV of Rule 28(2); Form V & VII of Rule 29(1) & (5) of the Karnataka Minimum Wages Rules, 1958
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4. Form XIII of Rule 43; Form XVII,, XVIII, XIX, XX, XXI, XXII of Rule 46(2)(a),(c) & (d) of Karnataka Interstate Migrant Workmen Rules, 1981.

Name and address of the Establishment : Masadir HR Services Private Limited First Floor, Park Landing, 2nd Block Rd, HRBR Extension, Chelekare, Kalyan Nagar, Bengaluru, Karnataka - 560043										Name and address of the employer : Pattiyil Suresh Kumar First Floor, Park Landing, 2nd Block Rd, HRBR Extension, Chelekare, Kalyan Nagar, Bengaluru, Karnataka - 560043																											Month / year: January / 2025							
Sl. No.	Empcd	Name of the Employee	Father / Husband Name	Male / Female	Designation / Department	Date of joining	ESI No.	PF. No.	Wages fixed including VDA	Attendance (Please mention the date of suspension of employees, If Any																															No. of payable days	Total OT hours worked		
										1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				
70	E0171	Bharti Bhardwaj	Sh. Lal Bahdur	F	Business Development Executive	13-02-2023	NA	1.01E+11	39800	H	P	P	P	P	P	WO	EL	P	P	P	P	P	P	WO	P	CL	P	P	P	P	P	WO	EL	EL	CL	P	H	P	WO	P	P	P	31	-
71	E0172	Ashutosh Biswas	Jagdish Biswas	M	Sales Officer	14-02-2023	NA	1.02E+11	24300	H	P	P	P	P	P	WO	P	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	CL	P	P	P	H	P	WO	P	P	P	31	-	
72	E0174	Sima Pal Chowdhury	Late Sushil Pal Chowdhury	F	Regional Business Development Manager	01-03-2023	NA	1.01E+11	48200	H	P	P	P	P	EL	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-		
73	E0180	Navin Kumar Gopalbhai Khandelwal	Gopalbhai Khandelwal	M	Sales Officer	07-03-2023	NA	1.00E+11	43200	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	EL	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	31	-		
74	E0181	Priyanshi Nagar	Yogesh nagar	F	Associate- Brand	09-03-2023	NA	1.02E+11	48321	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	EL	P	H	WO	WO	P	P	P	31	-		
75	E0183	Yesu Mary Santhis	Chworanada	F	Kiosk Beauty Advisor	12-03-2023	NA	1.00E+11	26800	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	31	-			
76	E0187	Yogesh	Bharthari	M	Warehouse Operations Executive	27-03-2023	NA	1.01E+11	31800	P	CL	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	CL	P	P	31	-		
77	E0191	Reena	Ram Kishan	F	Business Development Executive	04-04-2023	NA	1.01E+11	33950	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	CL	P	H	EL	WO	EL	P	P	31	-		
78	E0199	Koyya Niadu Babu	KOYYA PAIDITALLI	M	Sales Officer	05-05-2023	NA	1.01E+11	29800	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	H	P	P	P	P	P	WO	P	P	CL	P	H	P	WO	P	P	P	31	-		
79	E0202	Ajay Panwar	VIJAY PANWAR	M	Sales Officer	09-05-2023	NA	1.02E+11	21800	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	WO	P	P	P	P	H	EL	WO	P	P	P	31	-			
80	E0203	Vinod Kumar Nayak	BHEEM SEN NAYAK	M	Deputy Manager-Design	15-05-2023	NA	1.02E+11	89867	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	EL	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-		
81	E0205	Jatin Daulat Ram	DAULAT RAM	M	Assistant Manager- Graphic Design	23-05-2023	NA	1.01E+11	69033	H	EL	P	P	P	WO	WO	P	EL	CL	P	P	P	WO	P	P	P	P	P	EL	WO	P	P	P	P	H	WO	WO	P	CL	EL	31	-		
82	E0208	Md Moti Rahman	Md Baijku	M	Executive- Warehouse Operations	01-06-2023	NA	1.02E+11	19300	H	P	P	P	P	P	P	P	P	P	P	P	P	P	CO	P	P	P	P	P	P	P	P	P	P	H	P	P	P	CO	P	31	-		
83	E0209	Md Afroz	Md Quasim	M	Executive- Warehouse Operations	01-06-2023	NA	1.01E+11	19300	P	P	P	P	P	P	WO	P	P	P	P	EL	P	P	P	P	P	P	P	P	P	P	P	P	P	H	P	WO	EL	EL	CL	31	-		
84	E0210	Usha	Suraj Rajput	F	Executive- Warehouse Operations	01-06-2023	NA	1.02E+11	15000	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-			
85	E0211	Milky	Shubhas Chandra	F	Executive- Warehouse Operations	01-06-2023	NA	1.01E+11	15000	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-			
86	E0212	Nantu Das	Ashutosh	M	Sales Officer	03-06-2023	NA	1.02E+11	22800	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	31	-			
87	E0215	Suhani Ahuja	Subhash Ahuja	F	Assistant Manager Growth	12-06-2023	NA	1.02E+11	123200	H	P	P	P	P	WO	WO	P	P	P	P	P	EL	WO	P	P	P	P	CL	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-		
88	E0217	Manujsha PradeepKumar	Ravi Kumar	F	Business Development Executive	12-06-2023	NA	1.01E+11	35800	H	P	EL	P	P	P	WO	P	EL	P	P	CL	P	WO	P	P	P	P	EL	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-		
89	E0218	Dinky Dinesh Gupta	Dinesh Gupta	F	Kiosk Beauty Advisor	13-06-2023	NA	1.01E+11	21800	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	31	-			
90	E0220	Anil MA	MV Aji	M	Area Sales Executive	16-06-2023	NA	1.01E+11	34800	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	WO	P	P	P	CL	H	P	WO	EL	P	P	31	-			
91	E0221	Deepti Upadhayay	Ramesh Chandra Upadhyay	F	HRBP	19-06-2023	NA	1.01E+11	63117	H	P	EL	P	P	WO	WO	P	HDCL	P	P	P	P	WO	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-			
92	E0222	Ishant Arora	Jai Kumar	M	Associate- Tech Support	19-06-2023	NA	1.02E+11	44033	H	P	P	P	P	WO	WO	P	P	P	P	EL	P	WO	P	P	P	P	EL	P	WO	P	P	P	EL	H	WO	WO	P	P	EL	31	-		

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Sl. No.	Empcd	Name of the Employee	Father / Husband Name	Male / Female	Designation / Department	Date of joining	ESI No.	PF. No.	Wages fixed including VDA	Attendance (Please mention the date of suspension of employees, If Any																															No. of payable days	Total OT hours worked	
										1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			
93	E0223	Ashutosh Patil	Santosh Ambo Patil	M	Associate Offline Activations	19-06-2023	NA	1.02E+11	48200	H	P	P	P	P	P	WO	P	P	P	P	P	P	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-		
94	E0224	Mohit Kumar	Rakesh Kumar	M	Senior Executive- Finance	26-06-2023	NA	1.02E+11	31533	H	P	P	P	P	WO	WO	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	WO	WO	P	P	P	31	-		
95	E0225	Pooja Kale	Yashwanth rav kale	F	Store Manager	01-07-2023	NA	1.00E+11	33800	P	P	CL	P	P	P	P	P	P	LOP	P	P	P	P	P	CL	EL	EL	P	P	P	EL	P	P	P	P	P	P	P	P	31	-		
96	E0226	Vinita solanki	Hajarilaal solanki	F	Kiosk Beauty Advisor	05-07-2023	NA	1.01E+11	24800	P	LOP	P	P	P	P	P	LOP	P	P	EL	P	P	P	EL	P	P	P	P	P	EL	P	EL	EL	H	EL	WO	EL	EL	EL	31	-		
97	E0228	Ravi Pathak	Shri Ramesh Chandra Pathak	M	Deputy Manager- R&D	10-07-2023	NA	1.01E+11	73200	H	P	P	P	P	WO	WO	P	P	P	P	P	P	P	P	P	P	P	EL	WO	EL	P	P	P	H	WO	WO	P	CBL	P	31	-		
98	E0230	MANU AGRAWAL	OM PRAKASH AGRAWAL	M	Project Manager- NPD & Innovations	20-07-2023	NA	1.01E+11	152367	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	CL	WO	P	P	P	P	H	WO	WO	P	P	P	31	-	
99	E0231	SHANKY MALHOTRA	VIPIN MALHOTRA	M	Deputy General Manager -Finance & Accounts	24-07-2023	NA	1.01E+11	236950	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	EL	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-	
100	E0233	Saloni Jha	Mr. Vijay Kumar Jha	F	Associate-Legal & Compliance	01-08-2023	NA	1.02E+11	64867	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	CL	P	31	-	
101	E0234	Pratibha Surendran	T.N surendran	F	Quality Assurance Specialist	02-08-2023	NA	1.02E+11	36950	H	P	P	P	P	P	WO	P	P	P	P	P	WO	P	P	P	P	P	P	WO	CL	P	P	P	H	P	WO	P	P	P	31	-		
102	E0235	Soumya Sinha	Biswajit Kumar Sinha	F	Senior Associate-Content Writer	16-08-2023	NA	1.02E+11	60200	H	P	P	P	P	WO	WO	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-		
103	E0236	Shaurya Omar	Santosh Kumar Gupta	M	Executive- E-commerce	16-08-2023	NA	1.02E+11	44033	H	P	P	P	P	WO	WO	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	CL	P	P	31	-		
104	E0237	Atul Gupta	SHIV PRAKASH GUPTA	M	Area Sales Manager	14-08-2023	NA	1.00E+11	98200	H	EL	EL	EL	P	CL	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-	
105	E0239	Nipun Sharma	Arvind Sharma	M	Assistant Manager- Marketing	21-08-2023	NA	1.02E+11	106533	H	P	P	P	HDCL	WO	WO	P	P	EL	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	HDCL	31	-	
106	E0240	Payal Gupta	Rishi Kumar Gupta	F	Assistant Manager- Influencer Marketing	21-08-2023	NA	1.01E+11	64867	H	P	P	P	P	WO	WO	P	P	CL	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-	
107	E0242	Nitisha Maan	Dr Devpal Maan	M	Senior Associate-Content Writer	24-08-2023	NA	1.02E+11	62783	H	P	CL	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-	
108	E0243	Asifa Shaikh	Nazeer Basha	M	Business Development Manager	23-08-2023	NA	1.01E+11	109168	P	P	P	P	P	P	WO	P	P	P	P	P	WO	H	P	P	P	P	P	P	WO	P	P	P	P	P	P	P	WO	P	P	P	31	-
109	E0244	Mohit Kumar	SH. RAMESH KUMAR	M	Area Sales Manager	17-08-2023	NA	1.01E+11	65700	H	P	P	P	P	P	WO	P	P	P	P	P	P	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-		
110	E0245	Abhijit Sarkar	Late Bimal Sarkar	M	Sales Officer	21-08-2023	NA	1.01E+11	26800	H	P	P	P	P	CL	WO	P	P	P	EL	P	P	WO	EL	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-	
111	E0248	Amiya Moharana	NIRANJAN MOHARANA	M	Sales Officer	21-08-2023	NA	1.01E+11	31800	H	P	P	CL	CL	EL	WO	EL	P	P	P	P	P	H	P	P	P	P	P	P	WO	P	P	P	EL	H	P	WO	P	P	P	31	-	
112	E0250	Hitesh Kumar	DINESH PRASAD SINGH	M	Deputy Manager - Accounts Receivables Lead	04-09-2023	NA	1.02E+11	89617	H	P	P	EL	EL	WO	WO	P	P	P	P	P	WO	P	EL	P	P	P	P	WO	CL	P	P	P	H	WO	WO	P	P	P	31	-		
113	E0251	Nisith Kumar Bag	Arup Kumar Bag	M	Deputy Manager- Partnerships	01-09-2023	NA	1.02E+11	123200	H	P	P	EL	P	WO	WO	P	P	P	P	P	CL	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-	
114	E0253	SANJAYBHAI DINESHBHAI SHAH	DINESHCHANDRA . V . SHAH	M	Sales Representative	01-09-2023	NA	1.00E+11	33800	P	P	P	P	P	P	WO	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-		
115	E0255	Diya Garg	Ajmer	F	Executive- Packaging	07-09-2023	NA	1.02E+11	38200	H	CL	P	P	P	WO	WO	P	P	P	P	P	WO	P	P	P	P	EL	P	WO	P	P	P	P	H	P	WO	P	P	HDEL	31	-		

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Sl. No.	Empcd	Name of the Employee	Father / Husband Name	Male / Female	Designation / Department	Date of joining	ESI No.	PF. No.	Wages fixed including VDA	Attendance (Please mention the date of suspension of employees, If Any)																															No. of payable days	Total OT hours worked
										1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		
116	E0256	Anjali Bedwal	Gabar Singh Bedwal	F	Assistant Manager- Influencer Marketing	11-09-2023	NA	1.02E+11	73200	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	ML	31	-		
117	E0257	Satish	Narain Singh	M	Assistant Manager - Procurement	11-09-2023	NA	1.01E+11	81533	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	EL	P	P	P	P	H	WO	WO	EL	EL	P	31	-						
118	E0258	Jayesh Arora	JITENDRA ARORA	M	Executive-Accounts Payable	13-09-2023	NA	1.02E+11	37783	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
119	E0260	Samim Uddin	Kyam uddin	M	Sales Officer	06-09-2023	NA	1.01E+11	31800	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
120	E0261	Md Tanweer	MD NAYEEM AKTHAR	M	Sales Officer	11-09-2023	NA	1.01E+11	36800	H	P	P	P	P	EL	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	CL	P	P	H	P	WO	P	P	P	31	-
121	E0262	Harsotsav Sinha	Ajit Kumar Sinha	M	Senior Executive- Finance	20-09-2023	NA	1.02E+11	37783	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	EL	P	P	P	H	WO	WO	P	CL	P	31	-
122	E0263	Rajat Kumar Debnath	Tapan Debnath	M	Assistant Manager- Influencer Marketing	21-09-2023	NA	1.02E+11	59450	H	P	P	P	HDCL	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
123	E0264	Kondeti Purnashanmukha	Uma maheshwara Rao	M	Sales Officer	25-09-2023	NA	1.01E+11	33800	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	H	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
124	E0265	Jay Prakash Malik	Om Prakash Jai Ram Das Malik	M	Deputy Manager-Corporate Sales	27-09-2023	NA	1.02E+11	100400	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	P	P	P	P	P	H	P	WO	P	P	P	31	-
125	E0266	Malikjan Salim Shaikh	SALIM D SHAIKH	M	Sales Officer	11-09-2023	NA	1.01E+11	29800	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	H	P	P	P	P	P	WO	P	P	P	P	H	P	WO	EL	P	P	31	-
126	E0269	Dolly Sharma	KAMAL KANT SHARMA	F	Kiosk Beauty Advisor	01-10-2023	NA	1.01E+11	21800	H	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	31	-
127	E0271	Kavali Narsimulu Yadav	K.Bugganna	M	Sales Officer	04-10-2023	NA	1.00E+11	33800	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	H	P	P	P	P	CL	WO	P	P	P	P	H	P	WO	P	P	P	31	-
128	E0273	Mukund Shivaji Raut	Shivaji Raut	M	General Manager - Marketing	10-10-2023	NA	1.01E+11	366533	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
129	E0275	Harsimran Singh	Harpal Singh	M	Chief of Staff	11-10-2023	NA	1.01E+11	254450	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	CL	P	P	P	H	WO	WO	P	P	P	31	-
130	E0276	Rachika Rai	Mr. Nawal Kishore	F	Deputy Manager - Visualizer	16-10-2023	NA	1.02E+11	98200	H	P	P	P	P	WO	WO	CL	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
131	E0277	Chetan Singh	Devinder Singh	M	Senior Executive ♦ Commercial	16-10-2023	NA	1.02E+11	34300	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
132	E0279	Md Ashraf	Md Aziz	M	Deputy Manager - Demand Planning & Forecasting	16-10-2023	NA	1.01E+11	68333	H	P	P	P	P	WO	WO	P	P	P	CL	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
133	E0280	Amit More	GAJANAN PANDURANG MORE	M	Senior Associate- Regional Finance (West)	16-10-2023	NA	1.01E+11	51800	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	CL	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
134	E0281	Deepak Pant	PB PANT	M	Associate - E-commerce- Operations	23-10-2023	NA	1.02E+11	52367	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
135	E0283	Ranjeet Kaur	TARLOCHAN SINGH SABHARWAL	F	Business Development Training Manager	25-10-2023	NA	1.00E+11	68426	H	P	P	P	CL	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
136	E0284	Akhilesh Kumar Dwivedi	Achyut Prakash Dwivedi	M	Area Sales Executive	24-10-2023	NA	1.00E+11	29825	H	P	P	P	P	P	P	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
137	E0286	Ravindra Kumar Meena	Lakshmi Narayan Meena	M	Deputy Manager-E-Commerce	26-10-2023	NA	1.01E+11	106533	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
138	E0287	Gaurav Bedi	Late. Suresh Chander Bedi	M	Assistant Manager- Business Analyst	27-10-2023	NA	1.02E+11	70458	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	CL	P	P	H	WO	WO	P	P	P	31	-

FORM - T

COMBINED MUSTER ROLL CUM REGISTER OF WAGES
(see Rule 24(9-B) of Karnataka Shops & Commercial Establishments Ruels, 1963)

in lieu of

1. Form II, II of Rule 22(4): Form IV of Rule 28(2); Form V & VII of Rule 29(1) & (5) of the Karnataka Minimum Wages Rules, 1958
2. FormI of Rules 3(1) of the Karnataka Payment of Wages Rules 1963.
3. Form XIII of Rules 75; Form XV, XVII, XX, XXI, XXII, XXIII of Rule 78(1)(a)(i),(ii)&(iii) of the Contract Labour(Regulation & Abolition) Karnataka Rules 1974.
4. Form XIII of Rule 43; Form XVII,, XVIII, XIX, XX, XXI, XXII of Rule 46(2)(a),(c) & (d) of Karnataka Interstate Migrant Workmen Rules, 1981.

Name and address of the Establishment : Masadir HR Services Private Limited First Floor, Park Landing, 2nd Block Rd, HRBR Extension, Chelekare, Kalyan Nagar, Bengaluru, Karnataka - 560043										Name and address of the employer : Pattiyil Suresh Kumar First Floor, Park Landing, 2nd Block Rd, HRBR Extension, Chelekare, Kalyan Nagar, Bengaluru, Karnataka - 560043																						Month / year: January / 2025										
Sl. No.	Empcd	Name of the Employee	Father / Husband Name	Male / Female	Designation / Department	Date of joining	ESI No.	PF. No.	Wages fixed including VDA	Attendance (Please mention the date of suspension of employees, If Any																															No. of payable days	Total OT hours worked
										1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		
139	E0288	Vijender Mahala	SH PRATAP SINGH MAHALA	M	Deputy General Manager	01-11-2023	NA	1.01E+11	201950	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	CL	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
140	E0289	Amit Yadav	Rajbeer Singh Yadav	M	Senior Associate - Logistics Operations	01-11-2023	NA	1.00E+11	60700	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
141	E0290	Disanta Ojah	Jagadish Chandra Ojah	M	Senior Manager -Trade Marketing	01-11-2023	NA	1.01E+11	181533	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
142	E0291	Shekhar Singh	Parshuram Singh	M	Vice President-Offline Growth	01-11-2023	NA	1.01E+11	539867	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
143	E0292	Akash	Natthi Lal	M	Sales Officer	01-11-2023	NA	1.01E+11	26883	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	CL	CL	LOP	31	-
144	E0294	Ravi Pareek	Hajari lal Pareek	M	Area Sales Executive	02-11-2023	NA	1.01E+11	40200	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	CL	LOP	P	P	P	P	WO	P	P	P	CBL	H	CL	WO	P	P	P	30	-
145	E0295	Krishant Chougule	Kerba	M	Sales Officer	01-11-2023	NA	1.02E+11	26720	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	CL	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
146	E0296	Shrikant Kale	Manikrao kale	M	Sales Officer	01-11-2023	NA	1.02E+11	24650	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	CL	WO	CL	P	P	31	-
147	E0297	Vikash Sharma	BHAJAN LAL SHARMA	M	Senior Associate - Sales Coordinator	04-11-2023	NA	1.00E+11	62481	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	CL	P	P	P	H	WO	WO	P	P	P	31	-
148	E0299	Shivansh Dwivedi	SHRIDHAR DWIVEDI	M	Assistant Manager - Marketplaces	09-11-2023	NA	1.02E+11	98200	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
149	E0300	Sanjay Singh	Hari Singh	M	Area Sales Executive	01-11-2023	NA	1.00E+11	40300	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	P	CO	P	P	P	H	P	WO	P	P	P	31	-
150	E0301	Pawan Kumar	Late B.Praasad	M	Area Sales Manager	13-11-2023	NA	1.01E+11	61800	H	P	P	P	CL	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
151	E0302	Pawan Singh	Janardan singh	M	Area Sales Manager	18-11-2023	NA	1.01E+11	65051	H	P	CL	LOP	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-
152	E0303	Pankaj Punit	Late Vidya sagar Trivedi	M	Area Sales Manager	21-11-2023	NA	1.01E+11	93260	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	P	P	P	P	P	H	P	WO	P	P	P	31	-
153	E0304	Pratik Vyas	Mr Gopal Mohan Vyas	M	Manager - Video Producer	25-10-2023	NA	1.00E+11	202367	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
154	E0305	Shayla	Bhupinder Kumar Sharma	F	Deputy Manager ♦ Business Development	20-11-2023	NA	1.02E+11	42403	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	CL	P	P	H	P	WO	P	P	P	31	-
155	E0306	Khushal Bhadra	Late Ramesh Bhadra	M	Senior Manager- SEO	27-11-2023	NA	1.01E+11	231533	H	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
156	E0307	Meraj Alam	Abdul Gaffar Ansari	M	Senior Associate- Regional Finance (North)	01-12-2023	NA	1.02E+11	56533	H	P	P	P	P	WO	WO	P	P	P	P	CL	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
157	E0308	Joydeb Roy	Jagannath Roy	M	Senior Associate-Regional Finance (East)	01-12-2023	NA	1.01E+11	48200	P	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	31	-
158	E0309	Somya Bhargava	Sharad Bhargava	F	Associate - Marketing	04-12-2023	NA	1.02E+11	59450	H	P	P	P	P	WO	WO	P	P	P	P	LOP	P	WO	P	P	P	CL	LOP	LOP	WO	LOP	LOP	P	P	H	WO	WO	P	P	P	28	-
159	E0310	Arun Kumar Dwivedi	Late Ram kishor Dwivedi	M	Area Sales Executive	04-12-2023	NA	1.01E+11	68078	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	P	P	P	P	H	P	P	P	P	P	31	-	
160	E0312	Pradum	SATYENDER SINGH	M	Senior Executive- E-Commerce	04-12-2023	NA	1.02E+11	39867	H	P	P	P	P	WO	WO	P	P	P	HDCL	P	P	WO	P	P	CL	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-
161	E0313	Ajay Kumar	SH. SLOH DEV	M	Zonal Sales Manager	08-12-2023	NA	1.00E+11	122309	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-

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Name and address of the Establishment : Masadir HR Services Private Limited First Floor, Park Landing, 2nd Block Rd, HRBR Extension, Chelekare, Kalyan Nagar, Bengaluru, Karnataka - 560043										Name and address of the employer : Pattiyil Suresh Kumar First Floor, Park Landing, 2nd Block Rd, HRBR Extension, Chelekare, Kalyan Nagar, Bengaluru, Karnataka - 560043																				Month / year: January / 2025														
Sl. No.	Empcd	Name of the Employee	Father / Husband Name	Male / Female	Designation / Department	Date of joining	ESI No.	PF. No.	Wages fixed including VDA	Attendance (Please mention the date of suspension of employees, If Any)																															No. of payable days	Total OT hours worked		
										1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				
162	E0314	Deepak Tiwary	CHANDRA BHUSHAN TIWARY	M	Senior Associate - Business Analyst	11-12-2023	NA	1.02E+11	64867	H	P	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-	
163	E0315	Manoj Kumar	Ratneshwar Prasad Ambastha	M	Senior Manager - Country Manager	08-12-2023	NA	1.02E+11	198200	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	31	-
164	E0316	Ashutosh Mishra	Harish Chandra Mishra	M	Deputy Manager - Administration	11-12-2023	NA	1.00E+11	78450	H	P	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	CL	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-	
165	E0318	Prashant Chaturvedi	Chitrnanjan Chaturvedi	M	Senior Manager- Modern Trade	18-12-2023	NA	1.00E+11	163450	H	P	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	CL	LOP	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	30	-	
166	E0319	Hersuhail Kaur	Balwinder Singh Kambow	F	Deputy Manager- Marketing Operations	18-12-2023	NA	1.02E+11	110700	H	P	P	P	P	P	WO	WO	P	P	P	P	P	CL	WO	P	P	P	P	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-	
167	E0320	Police Singh	Subh Narayan singh	M	Sales Officer	11-12-2023	NA	1.01E+11	48360	H	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	CL	LOP	P	H	P	WO	CL	P	P	31	-	
168	E0321	Om Prakash	Krishnadev Mahato	M	Sales Officer	16-12-2023	NA	1.01E+11	26016	H	P	P	P	P	P	P	WO	CL	LOP	CL	P	P	P	WO	LOP	LOP	LOP	LOP	LOP	WO	P	P	P	P	H	P	WO	LOP	P	P	31	-		
169	E0323	Mukesh Kumar	Aditya Pandey	M	Sales Officer	15-12-2023	NA	1.02E+11	37367	H	LOP	CL	CL	P	P	WO	P	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	31	-	
170	E0324	Anil Garte	MADHAV VEDU GARTE	M	Sales Officer	20-12-2023	NA	1.01E+11	38763	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	CL	P	P	31	-		
171	E0325	Piyush Jain	Sureesh Kumar Jain	M	General Manager-Offline Sales & Marketing Operations	01-12-2023	NA	1.00E+11	248200	H	P	P	P	P	P	WO	WO	P	P	P	P	P	P	WO	P	P	P	CL	P	P	WO	P	P	P	P	H	WO	WO	P	P	P	31	-	
172	E0326	Rakesh kalindi	Bhairo kalindi	M	Sales Officer	11-12-2023	NA	1.01E+11	29329	H	LOP	LOP	P	P	P	WO	P	LOP	P	P	P	P	P	WO	P	P	P	P	P	P	WO	CL	P	P	P	H	P	WO	P	P	CL	28	-	
173	E0327	Pinkli Mullick	Lt. Gopal Chandra Mullick	F	Business Development Manager (Modern Trade & BA Operations)	26-12-2023	NA	1.00E+11	98220	H	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-	
174	E0328	Indrajeet Nagar	Veerpal SIngh	M	Assistant Manager-Inventory Management	26-12-2023	NA	1.00E+11	70075	P	P	P	P	P	P	P	P	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	CO	WO	P	P	P	31	-	
175	E0329	Gaurav Kala	Surinder Kumar Kala	M	Sales Officer	27-12-2023	NA	1.01E+11	31802	H	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-	
176	E0330	Arvind Kumar	Narsingh	M	Sales Officer	27-12-2023	NA	1.02E+11	32855	H	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-	
177	E0331	Munish Kumar	Shri. Milkhi Ram	M	Sales Officer	27-12-2023	NA	1.01E+11	29448	H	P	P	P	P	P	P	WO	P	P	CL	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-	
178	E0332	M. PERIASAMY	M. MALAIRAJ	M	Area Sales Executive	08-01-2024	NA	1.01E+11	29750	-	-	-	-	-	-	-	-	P	P	P	P	P	P	WO	H	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	24	-	
179	E0333	Mani kanojia	Bharat lal	M	Sales Officer	20-12-2023	NA	1.02E+11	27870	H	P	P	P	P	P	P	WO	P	P	P	P	P	CL	WO	P	P	P	P	P	P	WO	CL	P	P	P	H	P	WO	P	P	P	31	-	
180	E0334	Rajendra Mohanty	Aparti mohanty	M	Sales Officer	08-01-2024	NA	1.02E+11	19574	-	-	-	-	-	-	-	-	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	H	CL	WO	P	P	P	24	-	
181	E0335	Mukesh Kumar Chaturvedi	Om Prakash Chaturvedi	M	Senior Executive - Warehouse Dispatch	11-01-2024	NA	1.01E+11	24748	-	-	-	-	-	-	-	-	-	-	-	P	P	P	P	P	P	P	P	P	P	P	P	P	P	H	P	P	P	P	P	21	-		
182	E0336	Bhaves p jobanputra	Pravinchandra jobanputra	M	Sales Officer	16-01-2024	NA	1.01E+11	21574	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	16	-	
183	E0337	deepak kumar mamtani	Shri K L mamtani	M	Area Sales Manager	16-01-2024	NA	1.00E+11	80791	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	16	-	
184	E0338	ALOK KUMAR	SHYAM KISHOR OJHA	M	Sales Officer	15-01-2024	NA	1.01E+11	18195	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	17	-	

FORM - T

COMBINED MUSTER ROLL CUM REGISTER OF WAGES
(see Rule 24(9-B) of Karnataka Shops & Commercial Establishments Ruels, 1963)

in lieu of

1. Form II, II of Rule 22(4): Form IV of Rule 28(2); Form V & VII of Rule 29(1) & (5) of the Karnataka Minimum Wages Rules, 1958
2. FormI of Rules 3(1) of the Karnataka Payment of Wages Rules 1963.
3. Form XIII of Rules 75; Form XV, XVII, XX, XXI, XXII, XXIII of Rule 78(1)(a)(i),(ii)&(iii) of the Contract Labour(Regulation & Abolition) Karnataka Rules 1974.
4. Form XIII of Rule 43; Form XVII,, XVIII, XIX, XX, XXI, XXII of Rule 46(2)(a),(c) & (d) of Karnataka Interstate Migrant Workmen Rules, 1981.

Name and address of the Establishment : Masadir HR Services Private Limited First Floor, Park Landing, 2nd Block Rd, HRBR Extension, Chelekare, Kalyan Nagar, Bengaluru, Karnataka - 560043										Name and address of the employer : Pattiyil Suresh Kumar First Floor, Park Landing, 2nd Block Rd, HRBR Extension, Chelekare, Kalyan Nagar, Bengaluru, Karnataka - 560043																		Month / year: January / 2025														
Sl. No.	Empcd	Name of the Employee	Father / Husband Name	Male / Female	Designation / Department	Date of joining	ESI No.	PF. No.	Wages fixed including VDA	Attendance (Please mention the date of suspension of employees, If Any																															No. of payable days	Total OT hours worked
										1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		
185	E0339	Abasaheb Ranganath Nimbalkar	Ranganath Nimbalkar	M	Regional Sales Manager	17-01-2024	NA	1.00E+11	96306	-	-	-	-	-	-	-	-	-	-	-	-	P	P	P	P	P	P	P	P	H	P	WO	P	P	P	15	-					
186	E0340	GOUTAM GHOSH	SISIR GHOSH	M	Zonal Sales Manager	17-01-2024	NA	1.01E+11	92395	-	-	-	-	-	-	-	-	-	-	-	-	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	15	-				
187	E0341	Rajesh Kumar sah	Shree Ramesh Prasad sah	M	Area Sales Manager	17-01-2024	NA	1.01E+11	56831	-	-	-	-	-	-	-	-	-	-	-	-	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	15	-				
188	E0342	Kunal Arora	Parvesh Arora	M	Sales Officer	19-01-2024	NA	1.02E+11	14761	-	-	-	-	-	-	-	-	-	-	-	-	-	P	P	WO	P	P	P	P	H	P	WO	P	P	P	13	-					
189	E0343	G Archana	V Gopi	F	Business Development Executive	17-01-2024	NA	1.01E+11	15911	-	-	-	-	-	-	-	-	-	-	-	-	P	CL	P	P	WO	P	P	P	P	H	P	WO	P	P	P	15	-				
190	E0345	PANKAJ KUMAR SHIT	RAVI SHIT	M	Sales Officer	22-01-2024	NA	1.01E+11	10758	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	P	P	P	P	H	P	WO	P	P	P	10	-					
191	E0346	SANJAY DEEPAKBHAI PATEL	DEEPAKBHAI PATEL	M	Area Sales Manager	22-01-2024	NA	1.02E+11	37054	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	P	P	P	P	H	P	WO	P	P	P	10	-			
192	E0348	Anish Shrivastava	Anil Shrivastava	M	Sales Officer	25-01-2024	NA	1.02E+11	8720	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	P	H	P	WO	P	P	P	7	-				
193	E0349	Nagaraj Purushothaman	Purushothaman	M	Sales Officer	29-01-2024	NA	1.00E+11	2400	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	P	P	P	3	-			
194	E0001	Param Bhargava	S/O Vinod Bhargava	M	Founder	03-10-2019	NA	1.02E+11	15000	H	P	P	P	P	P	WO	P	P	P	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-				
195	E0002	Shreedha Singh	W/O Param Bhargava	F	Co-Founder	03-10-2019	NA	1.02E+11	15000	H	P	P	P	P	P	WO	P	P	P	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-				
196	E0201	Surya Omar	Ashok Kumar Gupta	F	HR-VP	01-06-2023	NA	1.00E+11	15000	H	P	P	P	P	P	WO	P	P	P	P	P	P	P	P	P	WO	P	P	P	P	H	P	WO	P	P	P	31	-				
Total																																										

