

PRIVATE AND CONFIDENTIAL



Dated: April 25, 2023

Employee Name: Krushnanatha Dhongade

Employee ID: AASPL-1269

Dear Krushnanatha Dhongade,

Based on the recommendation from your manager, we are pleased to share your revision letter.

We are pleased to inform that you have been promoted from **Technical Support Engineer** to **SME - Operations**. Your compensation has been revised from ₹ 2,99,600 to ₹ 3,29,560 per annum with effect from **April 01, 2023**.

We congratulate you on the same and appreciate your contribution to the company.

We look forward to your continued involvement in your work, fulfillment of your objectives and your total commitment to the company's growth plans. We are sure that with a committed team like ours, we will succeed in our quest of serving our customers better. We look forward to working with you in making Aligned Automation one of the best places to work.

The CTC break-up is given in Annexure-I. Kindly sign and return the duplicate of this letter as a token of your acceptance.

All other terms and conditions of your employment remain unchanged.

Yours Sincerely,

DocuSigned by:
Rajnish Kumar
4B820E06C00046B...

Rajnish Kumar

EVP – Global Operations

Aligned Automation Services Private Limited

AlignedAutomation.com

Unit 1, 6th Floor, Fountainhead, Phoenix Market City,
Viman Nagar, Road, Pune 411014.

Tel No.: 020-67879000 CIN No. U72900PN2020FTC190143 |

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**Annexure-I**

Employee Name: Krushnanatha Dhongade

Employee ID: AASPL-1269

Designation: SME - Operations

Your CTC break-up is as follows:

Fixed Components	Annual (INR)	Monthly (INR)
CTC	3,29,560	27,463
Basic	1,64,784	13,732
HRA	65,916	5,493
Child Education	1,200	100
Child Hostel Allowance	3,600	300
Professional Attire	12,000	1,000
Meals coupons	0	0
Statutory Bonus @8.33%	13,728	1,144
Newspaper/Journal allowance	0	0
LTA Reimbursement	0	0
Special Allowance	46,728	3,894
Employer PF 12%	21,600	1,800
ESIC	0	0
Gross Salary	3,29,556	27,463
PT	2,400	200
Employee PF	21,600	1,800
Employee In Hand Salary	2,83,956	23,663

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