

Cuttlefish Labs Ethical Operations Manifesto

Last Updated: July 2025

🌟 Our Mission

Cuttlefish Labs exists to build regenerative, transparent, and sovereign infrastructure for a climate-resilient future. Our work spans AI-managed infrastructure, DAO governance, carbon-negative finance, and digital twin cities. As such, we hold ourselves to a higher ethical standard.

🌻 1. Financial and Operational Transparency

- All major token flows, staking events, and grant disbursements are executed on-chain.
 - Project milestones and agent contributions are logged to IPFS and versioned.
 - No "shadow books" or undisclosed entities are used.
 - Treasury snapshots are published monthly for DAO review.
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🌟 2. AI Integrity and Non-Deception Policy

- We explicitly distinguish between:
 - *Fully autonomous agents* (e.g., RAG pipelines, predictive agents).
 - *Human-assisted tools* (e.g., UI builders, manual triggers).
 - We reject the use of "AI-washing" to inflate capability claims.
 - All agent claims (outputs, forecasts) are subject to scoring by verifiable audit tools (e.g., zkML, ORA).
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🌿 3. Engineering and Labor Ethics

- Engineers and contributors must:
 - Disclose concurrent employment if contributing >5 hours/week.
 - Sign a DAO contributor pledge (code of conduct + exclusivity clause for critical roles).
 - Not use shared internal code or data for other employers without DAO approval.
 - Infra logs and AI system actions are monitored via Git, Docker, and agent logs to prevent covert misuse.
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🌴 4. Anti-Fraud Guardrails for Investment and Partnerships

- No financial projections will be made without transparent model inputs.
- Due diligence packets include:
 - Smart contract addresses.
 - Deployment flows (CI/CD).
 - Engineering logs + commit histories.

- Partners and investors receive full audit logs, multisig snapshots, and agent scoring reports.
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5. Long-Term Alignment and Accountability

- Cuttlefish Labs is governed by DAO votes, milestone memory, and agent transparency.
 - Contributors who violate ethics are removed via on-chain revocation.
 - An Ethics Review Committee will be proposed by Q4 2025.
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We believe innovation without integrity is ruinous. Cuttlefish Labs commits to building the future without compromising the foundations.