



Royal Research Services, Bhagalpur

Head Office:
Royal Research Services
73/2, Kamalnagar, Mirjanhat
Bhagalpur- 812005

Subject: Offer Letter

Name: Kshitiz Bishokarma
Address: Nepal

Offer Date: 30-05-2023
Joining Date: 05-06-2023

Dear Kshitiz Bishokarma,

Royal Research Services is pleased to provisionally offer you the position of IT Intern for Day Shift. You will report directly to the HR Manager along with all your documents on the date of induction and you will be a member of our **Royal Research Services** Project Team. Your joining date will be as per the discussion made with you during interview.

In accepting our offer of employment, you agree your understanding that your employment will be on an at-will basis. It is notified that neither you nor any Company representative has entered into a contract regarding the terms or the duration of your employment. As an at-will employee, you will be free to discontinue your employment with the Company at any time, with **30 days of advance and uninterrupted notice period**. Likewise, the Company has the right to reassign you, to change your compensation, or to terminate your employment at any time, with cause or with or without advance notice if you violate our terms & conditions. We are looking forward to your arrival at our company and are confident that you can play a key role in our company's growth. You need to accept the offer, thereby confirming your date of joining.

Designation: Academic Analyst

Employee Status: Probation

Availability: Full Time

Shift: Day Shift **Office Hours:** 10 AM to 5.30 PM

Reporting Place: Royal Research Services 73/2, Kamalnagar, Mirjanhat, Near Saryu Devi Mohan Lal Girl's High School, Bhagalpur, Bihar, 812005

Remuneration: 5000 INR (Per Month CTC)



Thanks and Regards

Royal Research Services