

The Gym

The Gym - Rwanda's most intense software development
trainee program






About The Gym



- Founded by Kimon Haars and Yannick Musafiri
- Kimon has been building software developer teams in Rwanda and connecting them to companies in Germany since 2014
- Yannick has been a developer since 2015, working mainly for international companies. He has been a tech-lead for several European developer teams building large-scale web- and mobile applications
- After many years of running different types of software development trainings they founded The Gym in 2021.
- It is currently running its 4th cohort. **Up to today 100% of its graduates have been placed on remote developer jobs with international companies.**

Training at The Gym

What is special about The Gym?

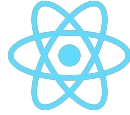
- High intensity - when we say we are Rwanda's most intense software development training, we mean it. 
- Steep learning curve. 
- Truly deep understanding of the technologies we are using. 
- Intensive training on agile team-work methodologies and other professional skills 
- Job opportunities in international companies, working remotely from Kigali. 

Technologies and ways of work

Technologies:



tailwindcss



docker®

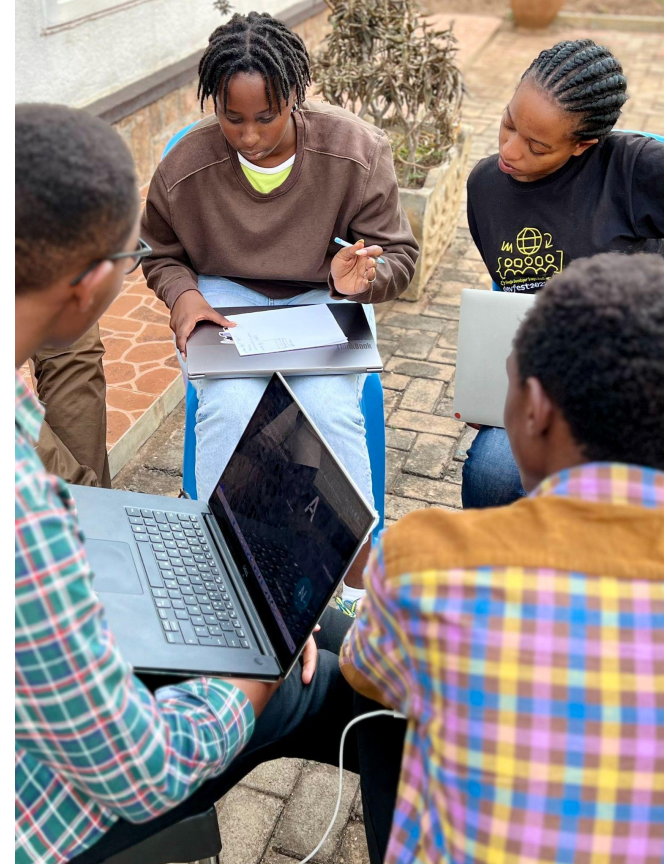
- JavaScript, TypeScript, React, Node.js, NestJS, Unit Testing libraries
- SQL, PostgreSQL
- HTML, CSS, Tailwind CSS
- Git and GitHub
- Deployment with netlify, Docker

Ways of work:

- Agile project management, Scrum 🎯
- Reliability in communication, self-organization, task-management, briefing absorption and briefing implementation 📝

Learning methodologies

- Supervised self learning - on-site in our Gym-room
- Additional self learning on your own time
- Technical deep-dive sessions in groups of 5-7 people with your coaches
- Coached sessions in which you hone your professional skills
- Coached sessions on agile work methodologies
- Debates, presentations and similar exercises
- Project work



Assessments

- We can't just hand out certificates to everyone
- We are training you for the needs of the market
- We need to measure you against the requirements of international companies
- We will do our best to help you meet those requirements
- But it is up to you to meet them

Assessments are called “Gates” and take place every 2 months.

Schedule

- 12 months of part time learning in our “Gym-room” on the RP campus
 - 20 hours a week on-site in our Gym-room.
 - Additional hours of own learning
 - We’ll agree on the exact days and times with the group, so that it works as well as possible with your schedules.
- Up to 2 years of project-work (until graduation; can be shorter if you start working before graduation)
 - with support from Product Managers and Coaches from The Gym
 - with code reviews from international tech leads
- Followed by placement support with international companies, working remotely from Kigali

Application Process

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- Fill out the application form **by Saturday, 21.12.2024**
 - You can find the application form here: <https://forms.gle/58VJwTEpyCSrsKJ9>
 - Or you can approach me and fill it out on a laptop
- Assessments will take place between January 07.2025 at RP Campus
 - Technical Assessment focussed on JavaScript Fundamentals. You can find preparatory materials <https://the-gym.notion.site/>
 - The technical assessment contains theoretical questions and a live coding exercise, similar to codewars.com algorithm challenges
 - Short personal interview with English assessment
- Assessment results will be communicated by January 07.2025
- First day of training is January 08.2025