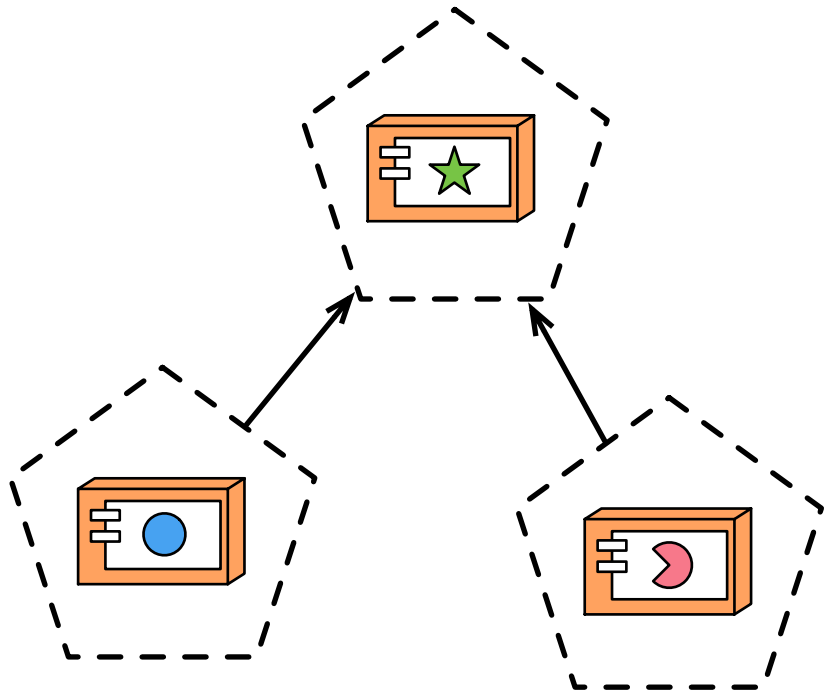


Cross-functional teams ...



... organized around capabilities.
Because of Conway's Law