

#### Cheeledo chakujana Iwiyo

Woonse munaZimbabwe abaaBo bakapegwa mvumo yakuchita kakkalila muZimbabwe bajisi cheelelo:

- chakujana Iwiyo lwakumatalikilo kalubbadalilwa aFulumende. Eezi zibikkikizya Iwiyo lwabantu bakakomena.
- Chakwiya kuya kunembo kwiinda mukugwasigwa afulumende kakubelesegwa milawu azimwi zinga zilachitwa. Fulumende weeleda kuchita kuti kube kuuba kujana Iwiyo munyika

Woonse muntu ulacheelelo chakupanga zikolo zilyiimvWilidi pesi zikolo eezi tazyeelede kusaluula bantu pe kwiinda munzila zisiyesiyene zyaambidwe muKkata Lyamulawu wanyika.

Fulumende weeleda kuchita zyoonse nzyakonzya kuti cheelelo eechi chizuzikizigwe

#### Cheeledo chakujana kusilikwa muzibbadela

Woonse munaZimbabwe antoomwe abaaBo bakapegwa mvumo yakuchita kakkalila muZimbabwe bajisi cheelelo chakujana mpubanga balasilikwa malwazi akulangwalangwa zyaBwiime bwamibili yabo. Eezi zibikkikizya cheelelo chakugwasigwa muli zyakutumbukwa kwabana.

Woonse muntu uupona kachiswa bulwazi butola chiindi ulaacheelelo chakujana lugwasyo lwakusilikwa zyaBulwazi bwakwe. Taakwe muntu uunga ulakasigwa kusilikwa muchiindi naanjila muntenda nikuba kuli chili chibbadela.

Fulumende weeleda kuchita zyoonse nzyakonzya kuti zyeelelo eezi zizuzikizigwe kuti kaziliwo zibelesyo

#### Cheeledo chakujana chakulya antoomwe amienda

Woonse muntu ulacheelelo chakujana maanzi antoomwe achakulya zitakwe malwazi.

Fulumende weeleda kupanga milawu azimwi zintu zinga zilapa kuti cheelelo eechi chizuzikizigwe kuti kaziliwo zibelesyo.

#### Zyeelelo zyamakwatano

Woonse muntu ulaaminyaka ilaajulu kwakkumi amusanu aminyaka yotatwe (18 years) ulacheelelo chakukwata/kukwatwa mpawo atalike kuyaka muunzi wakwe. Taakwe muntu uunga ulaangilwa kukwatana aamuntu ngwatayandi pe lwakwe. Baalumi/Banakazi tabakonzyi kukwatana aabalikke.

#### Bupanduluzi bwiindilide bwazimwi zyeelelo

Chibeela eechi muKkata Lyamulawu wanyika chipa bupanduluzi bwiindilide aatala azimwi zyeelelo antoomwe angwangunuko kuchitila kuti bantu bazimvwisisisye kabotu akuzitobelezya.

#### Zyeelelo zyanakazi

- Banakazi bajisi bulemu bwachiimo chamuntu buzwide mbuuli mbwalaabo

- mwaalumi. Bajisi zyeelelo zikozyania azyabaalumi kabiyo zyeelelo eezyo zijatikizya cheelelo chakupegwa myeenya iiyelene ayabaalumi mubuumi, muzibeeela zyakweendelezegwa kwanyika, mubuvubi bwanyika amubukkale bwabantu;
- Banakazi abalabo bajisi zyeelelo zyakubamba akukkala aabana. Ipalyamenti ilakonzya kupanga mulawu uupandulula bulingolingo bweeleda kuchitwa kuti cheelelo eechi chizuzikizigwe kabotu;
- Yoonse milawu atunsiyansiya twabukkale bwabasikale tudyaamizya akutyola zyeelelo zyananakazi zilimuKkata Lyamulawu wanyika, zyeelede kusweegwa nkaambo zidinkaana amulawu mupati.

#### Zyeelelo zyhana

Woonse mwana (woonse muntu ulaaminyaka ilaansi kwakkumi amusanu ayitatu-18 years) ulazyeelelo zitobela

- cheelelo chakujatwa bweelene abamwi bantu kunembo lyamulawu wanyika;
- cheelelo chakupegwa zina amutupo naazyalwa;
- cheelelo chakujana pepa lyakuzyalwa achakufwambaana;
- cheelelo chakujana lukwabifilo akuvubwa abazali naakuti abamwi bantu;
- cheelelo chakukwabililwa kuzwa kukuchitwa muzike mbuuli kubelesya bana mulizyabusangu, kubelesegwa ziyumu, kusunsegwa, kutakatwa, azimwi nzila zyakujata bana buzike,
- cheelelo chakujana Iwiyo akusilikwa, kulya chakulya cheelede antoomwe akujana chiyusilo;
- cheelelo chakutaangilwa kunjila mutubunga twabasilumamba akulwana nkondo kabachili bana;
- cheelelo chakutabikkwa muchitookesi/mujele adomane kwabulika nzila zimbi zinga zilatobelwa;
- cheelelo chakutanjila mutubunga twazymeendelezyo aazyanyika;
- kuti wabikkwa muchitookesi/mujele, kweeleda kaali mabambe achiindi chifwiifwi kabiyo kabikkidwe aalikke kuzwa kubantu bapati balimuchitookesi antoomwe akujatwa kweeleda.

Muzintu zyoonse zilaangene abaana, eezyo nzyanda mwana nzizyo zitobelwa. Bana beelede kukwabililwa kapati ankuta zyamulawu ikapati nkuta ya High Court

#### Zyeelelo zyantutu bakachembaala

Woonse muntu ulaaminyaka iisika kumakumi musanu awabili (70 years) ulacheelelo chakujana:

- lugwasyo nilucheya luzwa kulifulumende antoomwe akuzwakumpuli yakwe
- lugwasyo lwazyakusilikwa kaluzwa kulifulumende
- lugwasyo lwamali luzwa kulifulumende

Fulumende weeleda kuchita zyoonse nzyakonzya kuti zyeelelo eezi zizuzikizigwe kuti kaziliwo zibelesyo

#### Zyeelelo zyantutu balemene

Fulumende weeleda kuchita nzyanga ulachita, kuti zibelesyo kaziliwo, kugwasya

bantu balemene kuti bajane kubandana akubelesya luzibo ndubalame antoomwe azipigo zyabo mubuumi bwabo. Nzyeelede kuchita fulumende zijatikizya:

- kubagwasizya kuti bakonzye kulichitila milimu iinga ilabapa mali;
- kubagwasizya kuti bakkale aampuli zyabo antoomwe akuti babe aachakuchita muzintu zyiingi zichitikana mubukkale bwampuli zyabo azyakulikondelezya kwabo;
- kubakwabilila kuzwa kukusonsegwa akujatwa buzike abamwi bantu;
- kubagwasya kuti bajane kusilikwa kumalwazi aamubili antoomwe akubakkazika mayeeyelo aabo;
- kubagwasizya zikolo zinga zilabapa Iwiyo;
- kubagwasizya kuti bajane lugwasyo lwakuyiisigwa afulumende.

#### Zyeelelo zyantutu bakalwana nkondo yalwaangunuko

Bantu bakalwana nkondo yalwaangunuko mbaabo bakalwana munkondo, bakagwasizya munkondo munzila zisiyenesiyene naakuti bakaangidwe kwachiindi chilamfu kabaangilwa zyanyika muchiindi niyakali kulwanwa nkondo yalwaangunuko. Bantu aaba beelede kuzibikana kuti bakalwana nkondo yalwaangunuko antoomwe akupegwa bulemu bweeleda. Nkaako beelede kuchitilwa zintu zili mbuuli kupegwa mali yakubelesya yabantu bakale kubeleka akujana kusilikwa nibachiswa. Ipalyamenti yeelede kupanga mulawu upandulula kuti banoozijana biyeni zyoonse eezi.

#### 4. Sena eezi zyeelelo zyaampandamunsaka kuli chiindi na mpuzyeelede kulekwa kuzuzikizigwa?

Kkata Lyamulawu wanyika pya lijisi zibeela ziche zikachizya kuzuzikisigwa kwazyeelelo zyaampandamunsaka ngibati ma ‘claw back clauses’ kwiinda muKkata Lyamulawu wansiku lyakajisi zibeela zyiingi yakali kukachizya mabelekelo azyeelelo zyaampandamunsaka. Ma ‘claw back clauses’ nzibeeela zijanika mumulawu zikachizya kuti zyeelelo zizuzikizigwe mbuuli mbukweeleda. Minchali eeyi njibati ma ‘claw back clauses’ ipandulula zyiindi mpuziteelede kebeleka zyeelelo zyaampandamunsaka. Chibeela chijisi ma ‘claw back clauses’ nga chipandulula zimwi zintu zinji zyeelede kulangisisigwa akuti nthobeni zyeelelo zyampandamunsaka zileelede na kukachizigwa kubeleka ibiyo aawo nikunga bulumbu bwanjila mubuyumyumu kuti zyzuzikizigwa.

Pesi nikuba boobo, zimwi zyeelelo tazikonzyi kukachizigwa mbuuli chakupona (domane muntu naapegwa chisubulo chalafu ankuta yalebeta), cheelelo chakulemekwa bulemu bwamuntu, cheelelo chakutasonsegwa naakuti kujatwa buzike munzila iisampula, cheelelo chakutaangilwa kubeleka antoomwe acheelelo chakujana mweenya wabetekwa uuzwide.

Kakuyungizigwa zyaambwa kale zikachizya kuzuzikizigwa kwazyeelelo zyaampandamunsaka, Kkata Lyamulawu lilazumizya kabiyo kuti zyeelelo zyaampandamunsaka zyiimikile kubeleka kuti nyika yangjila muchiindi champyompyongano naakuti chankando.

#### 5. Zyeelelo zyaampandamunsaka zilakonzya na kubambululwa?

Lilakonzya kubambululwa nthobeni. Zyeelelo zyaampandamunsaka nchibeela chaKkata Lyamulawu wanyika. Mulawu wanyika ulakonzya kubambululwa nichiba chili chiindi fumbwa zyatobelezegwa ziyandikana kuchitwa. Pesi kulibuyumyumu kubambulula Zyeelelo Zyaampandamunsaka kwiinda kubambulula zimwi zibeela zyaKkata Lyamulawu wanyika. Fumbwa masandu aachitwa kuZyeelelo Zyaampandamunsaka kweelede masandu aayo apedekezegwa kubulumbu bwanyika boonse kuti buvoote kabwatambula naakuti kwaakaka masandu aayo aachitwa *mu national referendum*.

#### 6. Zyeelelo eezi zizuzikizigwa biyeni?

Ikkata Lyamulawu wanyika lipa nzila zyiingi yakuti zyeelelo eezi zijanika muChaandano 4 zizuzikizigwe antoomwe akusumpulwa. Ikkata Lyamulawu wanyika lyakapanga nkuta yalubeta yaajulu iitegwa ni Constitutional Court iibelaka kubona aatala akuzuzikizigwa antoomwe akulemekwa kwazyeelelo eezi. Eezyo nziyaamba nkuta eeyi zibangila zyoonse nkuta zymbeta zilaansi. Muchiindi chisika kuminyaka musanu ayibili kuzwa mpulitanooli lyatambulwa Kkata Lyamulawu eeli, Babetesi Nkuta ya Supreme Court mbabo kabiyo batanoojanike kunkuta ya Constitutional Court

- Kuti muntu wabona kuti cheelelo/ zyeelelo zyakwe zyampandamunsaka zyatyolwa naakuti ziyanda kutyolwa, ulakonzya kulembela ku Constitutional Court kuti kaambo kakwe kakamvwigwe nkuko. Ikkata Lyamulawu wanyika ipya eeli, lizumizya fumbwa naba uuli muntu ulyiimikilide naakuti uyiyimikilila bamwi bantu naakuti uyiyimikila kamwi kabunga katakonzyi kwiinka akalikke kunkuta yaConstitutional Court, kuti bantu baliiboobo binke kunkuta eeyi bakajane lugwasyo. Muntu uunga wayinka kunkuta eeyi ngooyo uubwene kuti cheelelo/ zyeelelo zyakwe zijanika muChaandano 4 (Mukkama Lyazyeelelo Zyaampandamunsaka) zyatyolwa naakuti zyaamba kutyolwa. Inkuta eeyi ilakonzya kugwasizya mbuuli mbukweeleda.
- Muntu ulakonzya kabiyo kukumbila mu Betesi kuti atole kaambo kakwe kunkuta yaConstitutional Court kuti kali wabona kuti cheelelo/zyeelelo zyakwe zyaampandamunsaka zyatyolwa naakuti zyaamba kutyolwa. Mu Betesi waNkuta weeleda wazumina kutola kaambo aako kunkuta eeyi yaajulu. Pesi kuti mu Betesi wabona kuti chikumbizyo eecho tacheelede pe kuyoosika kunkuta yaajulu, ulakonzya kukakila sikukumbila kuti kaambo kakwe kakasike kunkuta yaajulu.
- Kubawo kwaNkamu ZilyiimvWilidi (Independent Commission) njiimwi nzila yakubona kuti zyeelelo zyaampandamunsaka zyzuzikizigwa ikapati iNkamu yaZyeelelo Zyantutu muZimbabwe (Zimbabwe Human Rights Commission) aNkamu yakweelanisigwa kwabanakazi abaalumi muZimbabwe (Gender Commission). Inkamu ZilyiimvWilidi eezi zikonzya kupokoola kuyanduulisisya kuti eezyo zyamang’alwa nzyanchobeni na aatala akutyolwa kwazyeelelo zyantutu pesi Nkamu zilyiimvWilidi tazikonzyi kupa zisubulo zili mbuuli zyankata yamulawu.

#### Mikuli aamilandu yabaZimbabwe kwiinda muKkata lyamulawu

- Woonse munaZimbabwe ulamukuli wakulemekezya, kutobelezya akukwabilila ikulilela (*sovereignty*) kwaZimbabwe, aakuyungizya kulusumpuko lwayo aabukkale aakutobelezya milawo, kuliiya mitelo aakubelekela amwi abalimuzyuuno mukujana kwluumuno aakulondolwa kwalumuno, aachisi.

- BanaZimbabwe aalubo balamukuli wakutobelezya zikomezegwa antoomwe abwalo bwanyika bulimbuli: kulipeda (patriotism), kujatana kwaluundu Munyika (*National Unity*) kwaabana, kutobelezya mulawu (*rule of law*, jandabanji, akujatilana antoomwe kwabantu.

- BanaZimbabwe beleede kutabilila kujatwa aabulemu kwabantu, bukusoli, bululami mubukkale, kweelaninsya muntu woonse, Zyeelelo zyantutu, katasaluzya bantu, aakukwabilila bantu bala ngililwa aansi. Kabiyo, BanaZimbabwe, beleede kubona kweelendelezegwa kabotu kwanyika, kusyomeka, akulyaambilila tezyatyolegwa pe.

- Muntu woonse ulamulandu wakulemekwa zyeelelo zyaabamwi antoomwe akuba aamukuli wakutobela akulemekwa zyaambwa aKkata Lyamulawu wanyika yaZimbabwe ayimwi milawu iijanika munyika.

- BanaZimbabwe baangilwa kulemekwa buumi aabulemu bwamuntu woonse akugwasizya kutabilila zyeelelo zyantutu nizyatyolwa kana niizyambakutyolwa. Fulumende aabbakkali banyika beelede kukwabilila aakutazumizyakujegwa kwabantu nikuba munzila ilibuti.

- MunaZimbabwe woonse uulamukuli wakinjila mubeleko uumuliya kana kumufozya mufolo, aakubeleka obotu kuchitila kuti we mwini aampuli yakwe babe aabuumi bulabulemu.

- Mulandu aamutolo wamunaZimabwe woonse ulacheelelo chakusala/ chakuvota kuti alembesye, aakusala musaluuzyo loonse, kujatikana mumibeleko yaluundu aakuyungizya kukweendelegwa obotu kwanyika, aakusyomeka mumibeleko yaluundu aakusimatizigwa kwajandabanji. Bakkali bamunyika bayosumpula kujatikana kwabo mumilimu yaluundu aazyakwendelezegwa kwanyika mukwiinda mukunjila mutubunga twabantu, tulyimvididi aatulikke, twabasyabusongo, kana tubunga twazyakweendelezigwa kwanyinka akubikkilizya akunjila mukukanano lwamakani aluundu.

- Kumaanda abo, kumibeleko, aamutubunga twabo, banaZimbabwe bayobelekela amwi mukusumpula boololoki abululami bwabukkale kuti zibotele muntu woonse.

- Woonse muntu ulamulandu wakubeleka antoomwe afulumende mukukwabilila akulondolwa kwamasena aazituzyungukide a bunoti bwanyika akubona kuti ilusumpuko lutamani lwachitwa.



#### 1. Niinzi Zyeelelo Zyaampandamunsaka?

Ikkata Lyamulawu wanyika nguumulawu mupati munyika uupandulula mbiiyelede kulelwa nyika. Zyeelelo Zyaampandamunsaka (Declaration of Rights) zijanika muChaandano ChaNe muKkata Lyamulawu wanyika yesu. Chaandano eechi chipandulula zyeelelo antoomwe angwangunuko bantu nzibeelede kujana mubuumi bwabo kakutakwe uubabinda.

Zyeelelo zyantutu ningwangunuko nzibeelede kubaazyo nkaambo kakuti mbantu. Zyeelelo zijanika muZyeelelo Zyaampandamunsaka nzyeelelo zyakasindaminwa muKkata Lyamulawu wanyika zyeelede kukwabililwa amulawu chiindi choonse. Milawu iinyansya zyeelelo zijanika muZyeelelo Zyaampandamunsaka taakwe niinga ilapangwa pe adomane kwazuminanwa kuti ikkama lyazyeelelo zyaampandamunsaka lwalyo lizumizye. Fumbwa mulawu uunyansya akukazyania aazyeelelo zijanika muzyeelelo zyaampandamunsaka, ooyo mulawu weeleda kubambululwa nkaambo tuuzumizigwi pe. Kut i zyeelelo eezi zijanika muzyeelelo zyampandamunsaka zyatyolwa, sikutyolelwa zyeelelo ooyo ulazumizigwa kuya kunkuta akakumbile kuligwa. Ulakonzya kuya kunkuta mpati yaajulu iitegwa ni Constitutional Court kaambo kakwe kakalangwelangwe kabotu.

Izyeelelo Zyaampandamunsaka zijanika muKkata Lyamulawu wesu pya lijisi zyeelelo zisiyenesiyene. Kuli zyeelelo zyameendelezyo aanyika, zyaBuvubi antoomwe azyabukkale bwabantu. Kabiyo zyeelelo zyzilengwa zituzyungulukide zilajanika muZyeelelo Zyampandamunsaka. Zyeelelo Zyameendelezyo Eenyika (***Civil and Political rights***) nzyeelelo nzyalaazyo muntu nkaambo kakuti wakazyalilwa antoomwe akukomenena munyika eeyo. Zyeelelo eezi zikwabilila muntu kuti atajatwi buzike afulumende wakwe, tumwi tubunga antoomwe abamwi bantu bajanika munyika. Zyeelelo eezi kabiyo zizumizya muntu kuti anjile mumabmbe aakweendelezegwa kwanyika yakwe kakutakwe uumukasya naakuti kumusalula. Mukozyanisisyo wazyeelelo zili boobu nzeezi: cheelelo chakupona, cheelelo chakwangunuka, cheelelo chakutasonsegwa awumwi muntu, ngwangunuko yakwaambuula mbayanda muntu, yakuswaanana abamwi bantu mboyanda/ tubunga ntoyanda, angwangunuko yakunjila mumabambe azyemeendelezyo eenyika Zyeelelo zili boobu zitegwa nzyeelelo zyalutaanzi (***first generation rights***) nkaambo nzizyeelelo zyakataanguna kulemekwa aansi lyoonse mbulizulwa.

**Zyeelelo ZyaBuvubi, Bukkale aTunsiyansiya twabantu** (***Economic, Social and Cultural rights***) zijata zyeelelo zilaatala akusimatizya antoomwe akusumpula maponeno aamuntu mubukkale bwakwe. Zyeelelo eezi zili mbuuli cheelelo chakuti muntu woonse weeleda kubeleka mulimu uumupa mali/mpindu, cheelelo chakujana chakulya, cheelelo chakujana chiyusilo, cheelelo chakujana Iwiyo, cheelelo chakujana maponeno mabotu, cheelelo chakwiya mulaka wako. Zyeelelo eezi zitegwa nzyeelelo zychibili (***second generation rights***) nkaambo zyakazoolemekwa nikwakazwa aakakulemekwa zyeelelo zyaatala ameendelezyo eenyika. **Zyeelelo Zyakukamantana azyatubunga** (***Solidarity and group rights***) azilazyo zitegwa nzyeelelo zychatitu (***third generation rights***). Eezi zyeelelo nzeezi ziili mbuuli cheelelo chakujana lusumpuko, cheelelo chakupona muluumuno, cheelelo chakkala mubusena butakwe tombe.

Zintu zili mbuuli zyeelelo zyantutu, milimu yeelede kuchitwa abantu antoomwe



Muntu yeelede kuchitilwa kishi, zintu zibambwa kaze kumakane kazi kamante kabiyo zyeendela aamwi. Muntu woonse ulamulandu wakulemeka zyeelelo zيابامwi antoomwe akuba aamukuli wakutobela akulemeka zyaambwa aKkata Lyamulawu wanyika yaZimbabwe ayimwi milawu iijanika munyika. Nkinkaako zimwi zyeelelo zijanika muZyeelelo Zyaampandamunsaka zilakonzya kutazuzikizigwa muchiindi chimwi kuchitila kuti buumi bwaluundu bube kabotu. Kabiyo aaezi zichitilwa kuti zyeelelo zيابامwi bantu tazityolwi.

#### 2. Sena zimwi nyika zilaalyo na Kkama Lyazyeelelo Zyaampandamunsaka?

Nyika zyiingi zilijisi zyeelelo zyaampandamunsaka mumaKkata aaMilawu yabo yanyika. Eezi zijalanika mumanyika manji aabelesya kkata lyamulawu lyamazuba aasunu, nyika zili mbuuli; South Africa aNamibia.

#### 3. Nziizili zyeelelo zijanika muzyeelelo zyaampandamunsaka?

Zyeelelo zikwabililwa akkata lyamulawu wanyika yesu nzyingi kabiyo zijatikizya eezi: Zyeelelo Zyameendelezyo Aanyika (*Civil and Political rights*); Zyeelelo Zyabuvubi, Bukkale aTunsiyansiya twabantu (*Economic, Social and Cultural right*); Zyakukamantana azyatubunga (*Solidarity and Group rights*); azyeelelo zyatubunga tulisantide. Eezi zitondeezya kuti fulumende ulilipelelede kulela nyika eeyi kwiinda mukulemeka zyeelelo zyantutu munzila yajandabanji antoomwe amububalangale. Zyoonse eezi zilatondezegwa muzyaandano zisiyesiyene zyakkata lyamulawu wanyika yesu mupya. Muchaandano chitaanzi zyoonse eezi zijanika muBwaalo BwaMulawu (*founding provisions*), Chaandano-Chabili Mapalamo zanyika, Chaandano Chatatu. Zyeelelo azyabenyika (*Citizenship*) antoomwe aZyeelelo aZyeelelo zyaampandamunsaka zijanika muchandaano chaNe. Zyeelelo zyaangila fulumende antoomwe amitabi yakwe iisiyenesiyene muzibeela zyoonse zanyika kuti alemeke zyeelelo eezi. Kabiyo iyelelelo zyampandamunsaka zibikka mukuli kubantu, luundu antoomwe atubunga kuti boonse beelede kulemeka zyeelelo eezi mbuuli mbuzibede. Bantu antoomwe atubunga kweelede bakwabililwe kabiyo bajane lugwasyo kezyeelelo eezi zijanika muZyeelelo Zyaampandamunsaka.

Nikulangwalangwa zyeelelo zijanika muzyeelelo zyaampandamunsaka, inkuta zyoonse zyamunyika zyeelede kuchenjelela zintu zitobela:

- milawu yakatambulwa aamanyikamanyika manji aansii aano (*international law and all treaties and conventions*) kabiyo njitwakatambula aswebo muZimbabwe
- zyoonse zibeela zyaKkata lyamulawu wanyika yesu, ikapati impalamo zyanika antoomwe abwaalo bwamulawu mbuuli mbukupandulwidwe muchaandano chabili;
- zikomezegwa mubukkale bwabantu bweendelezegwa munzila yajandabanji kakulemekwa bweendelezegwe bwanyika bubalangele, bulaabulumii, bulemeka chiimo chamuntu, bweelanisya muntu woonse akwaangununa muntu woonse.

Kabiyo inkuta zyoonse zyeelede kuchenjelela imwi milawu yakunze yazimwi nyika.

#### 3.1 Nziizili zyeelelo zijanika muZyeelelo Zyaampandamunsaka

Eezi zitobela nzyeelelo zilembedwe muZyeelelo Zyaampandamunsaka:.

#### Cheeledo chakupona

Muntu woonse ulacheelelo chakupona. Pesi, Kkata Lyamulawu wanyika lilazumizya kuti muntu ajeegwe na wajanika kalaamulandu wakujeya muntunyina achaali. Nikuba boobo inkuta tazikonzyi kupa chisubulo chalufu pe kubantu batobela.

- Kumuntu woonse wansunda mulandu kalaa minyika ilaansi kwamakumi obile awumwi (21 years).
- Kumuntu woonse uulaa minyaka iiyinda makumi musanu awabili (70 years);
- banakazi.

Bana batana tumbukwa abalabo balijisi cheelelo chakupona. Mulawu uzoobikkwa uupandulula zyiindi nikweelede kuti mwanakazi agwisye bula/ida zili mumulawu

#### Cheeledo chakwaangunuka kwamuntu

Woonse muntu ulacheelelo chakwaangunuka. Eezi zibikkilizya cheelelo chakutabikkwa muchitookesi kutatolelwe kunkuta pe naakuti kakutakwe mulandu nguwasunda pe. Taakwe muntu uunga ulasungwa nkaambo kakutyola chizuminano nakuti cheene pe. Eezi zyaamba kuti taakwe muntu uunga ulasungwa pe nkaambo kakuti wakachilwa kuliya chikwelete.

#### Zyeelelo zyabaange naakuti balimuchitookesi

Zyeelelo zyabo bantu aaba nzeezi:

- kwaambilwa mulandu ngubasunda/ ngubaangilwa;
- cheelelo chakwiimininwa aSimulawu munkuta yalubeta;
- kutaangilwa kuzumina mulandu ngwaakatasunda;
- kwaambilwa zyeelelo zyabo chiindi chakwaangwa;
- ulacheelelo chakumuna kwaambuuka chiindi nuwasungwa;
- kwaambila nzubo zyako kuti waangwa;
- kutatolelwa kwaangunuka kwako;
- kutongawuka nzila njibakwaanga aayo kuti kiitali mumulawu;
- kulemekwa akutasonsegwa kuti kuli mumabok aamapulisa naakuti mujele.

Kabiyo muntu woonse waangwa weelede kutolegwa kunkuta achakufwambaana mukati kachiindi chitiindi mawola ali makumi aane alaamusanu aatatu (*48 hrs*). Eezi tazikwe kuti muntu waangwa kumamanino aamviki kiinjala mumugibelo, nsondo naakuti mubuzuba bwakulyookezya. Muntu watatolwa kunkuta mukati kachiindi chamawola aasika makumi aane alaamusanu aatatu weelede wagwisigwa muchitookesi nkaambo mulawu mbuuwamba.

#### Cheeledo chakujatwa aabulemu

Muntu woonse uzyedwe kajisi bulemu mubuumi bwakwe boonse kabiyo cheelelo chakulemeka bulemu bwamuntu cheelede kukwabililwa akutatyolwa. Cheelelo eechi chisimatizigwa kapati muKkata Lyamulawu wanyika. Tachili cheelelo chijanika kachilisantide luzutu pe muchibeela 51 pesi nchiichimwi chazeeyo zijanika mubwaalo bwakkata lyamulawu wanyika muchaandano chatatu (3). Mbuuli

mbukwaambwa kale kuti bulemu bwamuntu nchintu cheelede kulemekwa zyakuti inkuta zyoonse zyeelede kukomezya nizichita milimu yazyo.

#### Cheeledo chakujana lukwabililo lwakwe muntu.

Muntu woonse ulacheelelo chakuchita mbabona kazimweelede aatala amubili wakwe antoomwe amizeezo yakwe. Eezi zibikkilizya zitobela:

- cheelelo chakutanjila mumpyompyongano antoomwe amulumamba
- cheelelo chakuchita mbayanda muntu aatala azyakuzyla bana bakwe;
- cheelelo chakutabelesegwa muzinyo zyakufunuuka akuyanduula bwiime bwazintu zipya (*scientific or experimentation*) naakuti kugwisigwa kwazipanzi zyamubili muntu katazumide kuti agwisigwe.

#### Kwaangunuka kuzwa mukusonsegwa akujatwa bunkala munzila iigwisya bulemu bwamuntu.

Taakwe muntu uunga ulasonsegwa pe aamubili naakuti muboongo bwakwe Taakwe muntu weelede kupegwa chisubulo chimugwisya bulemu bwakwe pe.

#### Kwaangunuka kuzwa kubuzike

Taakwe muntu weelede kujatwa buzike pe naakuti kukasigwa kuchita nzyayanda aatala abuumi bwakwe.

#### Ngwangunuko kuzwa kukwaangilwa kubeleka mulimu ngutayandu

Taakwe muntu weelede kwaangilwa kuchita mulimu katayandi pe/ ngwaatalisalila pe mwini.

#### Kweelana kwabantu antoomwe akutasaluulana

Woonse muntu ueelene kunembo lyamulawu kabiyo woonse muntu weeledwe Kukwabililwa amulawu. Boonse baalumi abanakazi bajisi myeenya iikozyania mubuumi kuzintu zyoonse zichitikana mubuumi; mulizyakweendelezegwa kwanyika, zyabuvubi, zyakukkale bwabantu, azyatunsiyansiya. Woonse muntu ulacheelelo chakutasaluulwa pe abamwi kwiinda muzintu zisiyesiyene mbuli bunanyika bwakwe, mubala wachikumba chakwe, mulaka wakwe, musyobo wakwe, nkombo yakwe, kabunga kazyanyika nkanjide, tunsiyansiya twakwe, nkwaswa kubusena, bwanakazi/bwaalumi bwakwe, bulema bwakwe, minyaka yakwe, kuba aada kwakwe, mayeyelo aakwe, nzila njakaazyalwa aayo, azimwi zintu zinga zilapa kuti muntu asaluulwe.

Fulumende weelede kupanga milawu iiwamba kuti bantu kweelede bajatwe bweelene mubuumi. Weelede kuchita zintu zikwabilila akusungwaazya bantu batakwe nguзу zyakulikwabilila mubuumi nkaambo kabubumbwe amaponeno aabo abamwi bantu. Eezi kuti zyachitwa takunooli kwategwa nkusaluula pe nakaambo nkuyanda kugwasya bantu bakadyamizigwa.

#### Cheeledo chakuba aansiswa

Cheeledo eechi chibikkikizya zitobela:

- kutanjilwa kwalubwa lwako, muunzi wako, n’anda yako kakutakwe mvumo pe;
- kutaseschwa kwamubili wako, n’anda yako, alubono lwako kakutakwe mvumo pe;
- kutanyeegwa lubono lwako zitali mumulawu;
- kutanjililwa muzyaambo zyako nzuwambuula aaluwayile, aanjobolamakani, mumagwalo aako awumwi muntu katakwe mvumo;
- kubbulula bwiime bwamalwazi aamuntu we mwini katayandi kuti zizibikane abamwi bantu.

**Kwaangunuka kwakuswaanana, kulyidilana akubungana abamwi**
Woonse muntu ulacheelelo chakubungana, kulyidilana akuswaanana aabamwi bantu mbayanda. Kabiyo muntu ulacheelelo chakusala kutayanda kuswaanana, kulyidilana antoomwe akubungana aabantu mbatayandi mwini. Muntu takweelede kuti waangilwa pe kuti abe umwi wakabunga nkatayandi naakuti anjile mumiswaangano njatayandi.

#### Kwaangunuka kwamuntu kuti atongawuke antoomwe akulemba aansii zintu zyamuchima

Woonse muntu ulacheelelo chakutongawuka akung’ung’una aawo mpaajatwa bubi akutondeezya kutabotelwa kwakwe kwiinda mukuzilemba aapepa eeyo nzyatayandi mpawo pepa walipa baabo bakonzya kuzizyotolola. Pesi kutongawuka akung’ung’una ooku kweelede kwachitwa muluumuno

**Kwaangunuka mulizyakulibeteka kulilyamoyo**
Woonse muntu ulaangunukide kuti alilye moyo antoomwe akulibeteka mwini, eezi zijatikizya kwaangunuka kwamuntu kuti awambe mbayeeya, maboneno aakwe, kukomba zintu nzyayanda/Leza ngwayanda aantanganana naakuti munisiwa Taakwe muntu uunga ulaangilwa kuchita chikonke chiteendelani aankomboyo yakwe pe. Bazyali antoomwe abaabo bazyali balelede bana bateensi babo balacheelelo chakugwasizya mwana nzyeelede kukomba akuchita mubuumi Pesi eezi tazyeelede kukazyania pe acheelelo chamwana kuti ajane lwiiyo, lukwabililo, zyakusilikwa abukkale bubotu. Basinkomboyo balakonzya kuyaka mayake aawo mpabatanoochitile nkomboyo zyabo.

#### Ngwangunuko yakwaambuula akumwaya twaambo/milumbe

Woonse muntu ulacheelelo chakwaangunuka kuti ambuule nzyayanda, eezi zibikkikizya zeezi:

- kwaangunuka kwamuntu kuti ayanduule, atambule akumwaya mizeezo ayimwi milumbe;
- kwaangunuka kupanga zikozyanisyo, kuchita mfunkululo, antoomwe akulumba zintu zyalwiiyo muntu kaangunukide

Kabiyo

- Ngwangunuko yabasimumwaya milumbe/twaambo azimwi nzila zyakwaambuzyania azilazyo zyeelede zyabo zilakwabililwa. Basimutola twaambo tabeelede pe kwaangilwa kuti babbongonone bantu bakabaambila twaambo

- ntubakamwaya kulundu/ ntubakamba mumapepatwaambo.
- Maaanda aasikapepele aamwaya milumbe alakonzya kupangwa kakutakwe chikachizya pesi ayelede kutobelezya milawu yakujana mvumo yakutaanguna kubeleka;
- Basikumwaya twaambo babelekela fulumende tabeelede pe kutola mazabu mulizyatubunga twazyanyika. Beelede kuchita mulimu wabo mbuuli mbubawubona kakweelede nikuba kuti mayeeyelo aabo anoli akazyania amizeezo yafulumende, tazikwe ndaba.
- Ngwangunuko zyakulyambwiida antoomwe akumwaya milumbe atwaambo takweelede pe kuti zyangnzila zyakusungwaazya lupyopyongano, kulwanisya akuchisa bantu. Kabiyo takweelede pe kuti basimutola twaambo kabanjilila nsiswa zyantutu kabatapedwe mvumo.

#### Kujana zyaluzibo antoomwe amilumbe

Woonse munaZimbabwe naakuti wakapegwa mvumo yakubeleka kakkede muZimbabwe ulacheelelo chakujana luzibo antoomwe amilumbe zibambidwe afulumende aawo luzibo oolo mpulweelede kubelesegwa kutondeezya bulewusi bwafulumende kwiinda munchito zyakwe fulumende. Cheelelo eechi chilabelesegwa atubunga tuli mbuuli makkampani ang’anda zimwaya milumbe azilazyo kuti zyeelede kujana luzibo luyandikana. Kabiyo woonse muntu ulacheelelo chakujana luzibo/ milumbe iibambidwe aawumwi muntu antoomwe afulumende aawo luzibo oolo mpuluyandikana kubelesegwa mukukwabilila cheelelo chabamwi bantu.

Boonse bantu beelede kubuzya fulumende, mitabi yafulumende antoomwe atumwi tubunga-bunga tubeleka aafulemende kuti bamwaye naakuti kuzyotolola zilembedwe bubi aatala ambabo naakuti zilembedwe munzila iitaluleme yakubeja. Milawu yeelede kupangwa yakusimatizya cheelelo eechi.

Milawu eeyi ilakonzya kukasya lumwi luzibo kuti talweelede kupegwa bantu boonse pe nkaambo kakuti ninsiswa yafulumende yakukwabilila nyika mbiizulwa naakuti ninsiswa yazyamilimu. Kukasya ooku kweelede kwachitwa munzila iibalangala muchisi cheendelezya jandabanji.

#### Mulaka antoomwe atunsiyansiya

Muntu woonse ulacheelelo chakubelesya mulaka ngwayanda antoomwe akutobelezya tunsiyansiya twakwe. Pesi mukutobelezya cheelelo eechi muntu tayeleda kutyola zyeelelo zيابامwi pe bantu mbuuli mbuzyaambidwe muKkata Lyamulawu wanyika yesu. Ikkata Lyamulawu wanyika yesu likomezya milaka ilikkumi amusani awumwi (*16 languages*) itobela: Chewa, Chibarwe, English, Kalanga, Koisan, Nambya, Nduu Ndebele, Shangani, Shona, sign language, Sotho, Tonga, Tswana, Venda and Xhosa.

#### Ngwangunuko zyamilimu

Woonse muntu weelede kulisalila antoomwe akuchita mulimu ngwayanda mwini. Pesi mabelekelo aamulimu ooyo ayelede kutobelezya milawu iiliwo.

#### Zyeelelo zيابabelesi

- Woonse muntu ulacheelelo chakujatwa kabotu kakutobelezegwa milawu yakubelekelana aakati kabasikubelekelwa ababelesi antoomwe akubbadalwa mali iyelelelede mulimu ngwalokuchita muntu.
- Woonse mubelesi weelede kubeleka munzila iiyandikana amulawu.
- Woonse muntu, aanze kwabaabo babeleka milimu yakukwabilila nyika (basilumamba, tuswiilizyabavwiya amapulisa), ulacheelelo chakupanga kabunga antoomwe akunjila mukabunga kakapangwa kale kalaatala akwiimininwa kwabablesi aamilimu yabo.
- Woonse muntu, aanze kwabaabo babeleka milimu yakukwabilila nyika (basilumamba, tuswiilizyabavwiya amapulisa), ulacheelelo chakutongawuka aatala amabelekelo aakwe kuti taajatwa kabotu aamulimu. Eezi zijatikizya cheelelo chakutakata mulimu akukkala mubelekelwa kabatabeleki pe bantu. Pesi mulawu ulakonzya kukasya bamwi babelesi bachita imwi milimu yakuvuna buumi bwabantu kuti tabeelede pe kutakata milimu
- Banakazi abaalumi bajisi zyeelelo zikozyania kabiyo beelede bafola mali iyelene nibabeleka milimu iikozyania.
- Banakazi beelede kupegwa mazuba akuya kukulyookezya nichasika chiindi chakuyanda kutumbuka kuli baabo banooli balaada. Bulamfu bwachiindi eechi nchibeelede kupegwa busika kumyeezi iitatu.

#### Ngwangunuko yakweendeenda akukkala munyika

Woonse muntu ulacheelelo chakunjila muZimbabwe akutagwisigwa kuzwa muZimbabwe kabiyo acheelelo chakujana Pasipoti antoomwe awamwi mapepa azyakweenzya.

Woonse muntu munaZimbabwe awoonse ooyo wakanjila munyika yaZimbabwe zili mumulawu ulacheelelo chakwendeenda kaangunukide fumbwa nkwayanda kuya munyika, akukkala fumbwa nkwayanda munyika antoomwe akubbuda munyika nichiba chili chiindi nchaayanda.

#### Zyeelelo zyameendelezyo aanyika

Woonse munaZimbabwe ulacheelelo:

- chakunjila munsaluuzyo zyakusala bazuluzi zichitwa mukubalangala kazichitwa chiindi nizyeelede kuchitwa kakutobelezegwa mulawu wanyika;
- chakusala zeezyo nzyayanda aatala ameendelezyo aanyika
- chakusala munsiswa antoomwe akuyanda kuvootelwa kuti wasisya minyaka kkumi lilamusanu atutatu (18 years).

- Kwiinda muKkata Lyamulawu wa Zimababwe bantu bamuZimbabwe balacheelelo
- chakupanga akunjila mutubunga twakweendelezya nyika amutubunga tulwo;
- kukombelezya bantu muluumuno kuti bavootele kabunga nkuyanda;
- kunjila mumabambe azyakweendelezya nyika aasiyenesiyene.

Woonse munaZimbabwe uujisi minyaka iisika akwiinda kkumi lilamusanu atutatu (18 years) ulacheelelo chakuvoota antoomwe kuyanda kuvootelwa kuti ajane

chunono chabuzulu nchayanda. Munzila yakusungwaazya kuvula kwatubunga twakweendelezya nyika , kweelede kwapangwa kupangwa mulawu uupa kuti fulumende ape mali tubunga twazyakweendelezya nyika.

#### Cheeledo chakweendelezegwa kwazyabululami

Woonse muntu ulacheeleleo chakweendelezegwa kwazyabululami munzila iilimumulawu amububalangale. Woonse muntu ulacheelelo chakwaambilwa kufwambaana kwiinda mumalembe aatala akunyonganisigwa kwameendelezezyo aazyabululami.

#### Cheeledo chakubetekwa zizwide

Woonse muntu watamizigwa mulandu ulacheelelo chakubetekwa zizwide munzila iilaantanganana kabiyo kiibalangala muchiindi chifwiifwi munkunta yamulawu yabwini. Woonse muntu ulacheelelo chakwiinka kunkuta zyalubeta kabiyo alisalile lwakwe simulawu utamwiiminine munkuta yamulawu.

#### Zyeelelo zyantutu batamizigwa mulandu

- Woonse muntu watamizigwa mulandu ulazyeelelo zinjii zimwi nzeezi:
- kubonwa katakwe mulandu domane nkuta yamujana kaalamulandu kwiinda mulubeta
- achakufwambaana mulandu ngwaawangilwa muntu;
- kupegwa chiindi chinji kuti muntu alibambile zyaambo zyakuloolisakwida munkuta yalubeta;
- cheelelo chakuyanduula simulawu uunga ulamwimikilila munkuta yamulawu kamubbadala lwakwe sikwiimikililwa;
- cheelelo chakuti fulumende ayandwide sikusunda simulawu uunga ulamwiimikilila munkuta yalubeta kabbadalwa afulumende;
- cheelelo chakubetekwa mumulaka ngwamwa kabotu sikusunda;
- cheelelo chakubawo nabetekwa muntu peepe kubetekwa katawo;
- kweeta bukamboni munkuta yamulawu busakwida nzwaamba kabiyo acheelelo chakukazya bukamboni bweetwa aawumwi ukutamizya mulandu;
- kutansika mulandu wako kunkuta yaajulu kuti teewakkutikana achisubulo nchuwapegwa;
- cheelelo chakuti mulandu wako ulangwelangwe ankuta yaajulu;
- cheelelo chakukasya bukamboni bweetwa nkaambo nzila njibwakajanwa aayo yakatyola zyeelelo zyaampandamunsaka.
- cheelelo chakutabetekwa mulandu wakatali mulandu kusaanguna;
- cheelelo chakubetekelwa mulandu wakali walekwa naakuti wajanika kutaakwaawo;
- cheelelo chakupegwa malembe alaatala akubetekwa kwako muchiindi chifwiifwi niIwamana lubeta. Kweelede wabbadala mali inche zwayo kuti uwapegwe malembe aaya.

#### Zyeelelo zyaatala alubono

Woonse muntu ulacheelelo chakuula lubono ndwayanda, kubamba lubono, kuuzya lubono, kupa bamwi bantu lubono lwakwe, kujatitsya bamwi bantu lubono lwakwe. Zyoonse eezi zikonzya kuchitwa muntu kalaalikke naakuti kabali mukabunga.

Woonse muntu ulacheelelo chakutanyegwa lubono lwakwe adomane wanyeegwa kwiinda mumulawu. Aawo muntu mpanyeegwa lubono lwake mweni lubono weelede kwaambilwa aatala akunyeegwa kakuchili chiindi chiingi kabiyo wabbadalwa aawo mpukweelede kuti abbadalwe. Aabo bayanda kutola lubono lwamuntu beelede kukumbila nkuta kuti ibape manguzu akutola lubono lwamuntu ooyo. Kutu bapegwa mvumo eeyo beelede kutola lubono oolo mukati kamazuba aali makumi otatwe (*30 days*) Muntu ulaalubono luyanda kutolwa ulacheelelo chakukasya kutolwa kwalubono lwakwe kwiinda mukukumbila nkuta kuti imugwasizye kutatolwa kwalubono lwakwe antoomwe akulilalila kumulioyo ngwaapegwa abasikumubbadala. Pesi cheelelo eechi chijana buyumyumu muzyaambo zilangene azyakutolwa kwamyuunda /mafamu mbuuli mbukupandulwidwe aansii.

#### Cheeledo chakujana busena bwakulima

Fulumende ulakonzya kutola nyika yakulima kuzwa kubalimi kayanda kukkazika bantu bayanda busena bwakukkala anyika yakulima, kayanda kubambulula mabelesezyo aanyika, kubyla minsamu antoomwe akubamba zituzyungulukide naakuti kuyanda kulonzya bantu bakakkale kumbi. Kutu nyika eeyo yatolwa afulumende ngayaba nyika yafulumende.

Taakwe kubbadalwa pe kumuntu watolelwa nyika yakwe yakulima kwiinda munzila yaambidwe muKkata Lyamulawu. Pesi muntu ulakonzya kubbadaliIwa lusumpuko ndwaakachita aanyika njaatolelwa Kubbadala balimi bakatolelwa myuunda yakulima afulumende mukuli wanyika yamakuwa yakabeetede ikapati Britain.

#### Zyeelelo zyzaituzyungulukide

Woonse muntu ulacheelelo:

- chakukkala mubusena buteeti malwazi
- chakukwabilila zituzyungulukide kuchitila kuti mazyalane aalino awajuunza agwasikane kuzintu zituzyungulukide.

Fulumende weelede kupanga milawu azimwi zinga:

- zilapa kuti takubi kubisigwa kwamaanzi, muuya antoomwe anyika munzila njizitabeleseki;
- zilasungwaazya kukwabilila akuyobolola zituzyunulukide
- zilasimatizya bwiime bwazituzyungulukide antoomwe amabelesezyo mabotu aazintu zyakaanzwa aSikabumba kuchitila kuti bantu basumpuke mubukkale bwabo.

Fulumende weelede kuchita zimwi zinga zilapa kuti zyeelelo eezi zitatyolwi.

#### Ngwangunuko yakutayandogwisigwa achanguzu kutayandi

Taakwe muntu uunga ulalonzegwa aamuunzi wakwe naakuti amwayilwe muunzi wakwe kakutakwe mvumo iizwa kunkuta yamulawu itanooli yapegwa mvumo kakuli kwalangwalangwa bulingolingo boonse buyandikana kulangisisigwa.