

Bartosz Kozłowski

CFO at Brand24

Summary

Finance, Controlling, Services, FP&A, Production, SAP

Experience

CFO at Brand24

December 2017 - Present

Group FP&A Controller at Synexus Clinical Research Ltd

November 2016 - November 2017 (1 year 1 month)

Responsible for Group Operational Finance.

Working with businesses in

UK | Germany | South Africa | Central & Eastern Europe

Head of Finance Central and Eastern Europe at Synexus Clinical Research Ltd

October 2013 - November 2016 (3 years 2 months)

Responsible for Finance & IT matters.

Managing Controlling, Accounting & IT departments for business in CE & EE region.

Bulgaria | Hungary | Poland | Ukraine | Romania | Czech

Head of Finance Poland at Synexus Clinical Research Ltd

February 2013 - September 2013 (8 months)

Responsible for Finance & IT matters.

Managing Controlling, Accounting & IT departments for business in Poland.

* Controlling

* Accounting

* IT

* Internal Control

Plant Financial Controller at Kraft Foods

January 2011 - February 2013 (2 years 2 months)

* managing controlling department team

* plant results accountability

* support business partners in finance matters

* representing the company in dealing with public and government institutions

- * drive for results by identifying areas for improvements
- * budgeting and forecasting of plant costs
- * supporting Continuous Improvement actions
- * finance support for long term and short term investments

Implementation team member at Kraft Foods

October 2010 - July 2011 (10 months)

- * implementation of new SAP model in finance area for two production plants
- * supporting project implementation for HR, accounting, production, procurement, master data teams
- * business support after go-live, system / process problem solving

Financial Analyst at Cadbury plc.

September 2009 - January 2011 (1 year 5 months)

- * setting up finance processes in greenfield investment
- * production variances analysis (standard costing system)
- * fixed and variable costs analysis
- * building from scratch financial reporting platform for a new site * accountability for project costs (new production lines installation and commissioning)
- * working on SAP and Hyperion platforms

Financial Analyst at Tarmac Polska

August 2007 - October 2009 (2 years 3 months)

- * accountability for German entities, country level consolidation * creating monthly P&L, Balance sheet and Cash Flow reports
- * reporting: variances, cash, sales, capex
- * budgeting, forecasting
- * improving reports with VBA usage

trainee at Tarmac Polska

November 2006 - August 2007 (10 months)

trainee at Volvo Bus Corporation

February 2006 - April 2006 (3 months)

trainee in Business Control and Planning department

Education

Uniwersytet Ekonomiczny we Wrocławiu (daw. Akademia Ekonomiczna im. Oskara Langego we Wrocławiu)

Master's degree, Accounting and Audit, 2002 - 2007

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[Contact Bartosz on LinkedIn](#)