Employer: Vitilumi Ltd (Business ID: 2688695-4)

Postal address: Ponnistajantie 2, 90670 Oulu

Employee: Eleonoora Kalliokoski (040789-130C)

Postal address: Valtatie 79 as 53, 90500 Oulu

Mobile number: +358 445 670 327

Ditto employee commits to work for ditto employer in following terms.

Job description and main tasks: Employee title is Junior Engineer. Main tasks include customer consultancy projects and if needed other Vitilumi Ltd tasks shown by employer.

Main work location: Aava Mobile Ltd premises.

Employment start and end date: Fixed-period employment according to customer needs. Employment

start date: 1.6.2022, end date: 30.9.2022

Salary: Hourly wages: 12€ per hour. Max working hours per week: 37,5

Salary payment principle: Monthly basis according to job tasks.

Pay day and account: First business day of the next month, to account: FI36 5157 5420 0012 31

Main working hours: According to customer needs or Flextime working hours during weekday evenings and weekends. Maximum 37,5 hours per week.

and weekends. Maximum 57,5 hours per week.

Travelling: Possible business trip expenses and allowances are paid by employer.

Confidentiality and immaterial rights: Defined in separate documents.

Additional terms: Salary payment and working hours are valid only if sub-contraction deal is accepted by

Aava Mobile Ltd. Holiday pay (lomaraha) is not paid.

Annual holiday: According to annual holiday act.

Time and place: 29.03.2022 Oulu

Both parties agree to obey effective laws and regulations during employment relationship. This agreement had been made in two identical counterparts, one for each party.

Representative of Employer:

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Kimmo Ukonsaari

Employee:

Eleonoora Kalliokoski