

E.S.I., P.F. & OTHER INDUSTRIAL LAW' PRACTITIONERS' ASSOCIATION

Regd. Office : A-501, Shiv Hara, Kasturba Road No.2, Borivali (E), Mumbai-400 066.

Tel.: 2870 0850 • Telefax: 2870 8200

Admn. Office: A/2, Shreyas Co-op Hsg. Society. Ltd., Kasturba Road No.9, Borivali (E),

Mumbai - 400 066. • Tel.: 2801 46 99 • Telefax: 2807 74 45

Dated: 01-08-2011

NOTICE

Notice is hereby given to all members that the 16th Annual General Meeting of the Association will be held on 20th August 2011 at 1.30 p.m. at "Conference Hall", 2nd Floor of All India Institute of Local Self Government, Sthanikraj Bhavan, Andheri (W), Mumbai - 400 058 to transact the following Agenda.

- a. To read, confirm and adopt minutes of fifteenth Annual General Meeting held on 28th August 2010.
- To receive and adopt the audited statement of accounts and the annual report of the Managing
 Committee for the year ended 31st March 2011. (copy enclosed).
- c. To approve the Budget for the ensuing year (i.e. 2011-2012) (copy enclosed).
- d. To appoint an Auditor for the year 2011-2012 and to fix his remuneration.
- e. Any other business that may be brought with permission of the chair.

For E.S.I., P.F. & OTHER INDUSTRIAL LAW PRACTITIONERS' ASSOCIATION

(VIVEK N. MANGAONKAR)
GENERAL SECRETARY



NOTES:

- (A) ARTICLE 15: QUORUM: Three-fifth members present in person and entitled to vote shall form a quorum at any general meeting unless the prescribed quorum is present within 30 minutes of the time, hour fixed for the meeting. If there is no quorum even after extended period of thirty minutes the meeting shall stand adjourned for half-an-hour and shall be held on the same day at the same place.
- (B) ARTICLES 16: ADJOURNED MEETING: If no quorum is present at such an adjourned meeting the members present shall form the quorum to transact "the same agenda at the same place".
- (C) If a member wants to ask any question pertaining to Annual Report he should send the same to the office of the Association in writing in specific and precise language before 4 days of the date of the Annual General Meeting so as to enable the Managing Committee to give a proper reply.
- (D) Members are requested to inform the change, if any, in their address and telephone numbers etc. to the office of the Association.

NAMES OF OFFICE BEARERS & MANANGING COMMITTEE MEMBERS

CHAIRMAN

VICE CHAIRMAN

SHRI KANTILAL M. PATHAK

SHRI SURENDRAKUMAR SURI

GENERAL SECRETARY

SHRI VIVEK N. MANGAONKAR

SECRETARIES

JOINT SECRETARIES

SHRI DAYANAND N. MANGAONKAR SHRI AJIT C. SHAH SHRI STEPHEN K. MOORTHY SHRI K. J. PAUL

TREASURER

JOINT TREASURER

SHRI HIREN L. CHHEDA

SHRI HANSKUMAR CHHEDA

MEMBERS OF THE MANAGING COMMITTEE

SHRI JAYESH P. NANAVATI

SHRI RAICHAND JIWANI

SHRI DINESH V. MOTTA

SHRI GOPAL GARG

SHRI HIREL M. CHHEDA

SHRI HITESH M. PATHAK



ANNUAL REPORT

Date: Aug. 1st, 2011

Dear Members,

I take pride in placing before you the sixteenth Annual Report of your Association summarizing the activities carried out during the period July 2010 to June 2011.

New Members

As we scale greater heights, I am delighted to inform you that the total membership of your Association has increased by 10 additional memberships, resulting into 331 as total membership of Ordinary and Life Member. I heartily welcome these members in fusing in the main stream of the association. However membership of 42 member have been cancelled as they have not paid their fees as such resulting into 289 live member. Further, one new member has enrolled as life member taking the total of the life membership to 152 during the year under consideration.

This is not an encouraging reflection of the activities of your Association that were in past widely accepted & have assisted in the field of social security.

Under the circumstances I am sure that many more would also join us, & look forward, on behalf of the Association, that the existing members convert their membership to life membership by paying the life membership fee of Rs. 10,000/- in the current financial year.

Managing Committee and its Membership

The Spirit & quality of the members, as always, has been your Association's greatest strength. I acknowledge the support, dedication, and hard work of all the EPILPAIANS / Managing Committee in executing the principles of the Association and congratulate each member of the Managing Committee for their lively, fruitful and progressive discussions in shaping the Association.

I am attaching herewith the statistics of attendance of the Members of the Managing Committee and the meeting held during the period under review for your information. Some of the members because of their personal difficulties or preoccupation were not able to attend the meeting. However their attention is invited to constitution of association and they have been requested and assured by them to be regular in future.

The members of the "Referencer Committee" Bulletin Committee and "Office Accommodation Committee" are as under:

REFERENCER COMMITTEE

- 1) Shri Vivek Mangaonkar
- 2) Shri Ajit Shah
- 3) Shri Surendrakumar R.Suri
- 4) Shri Hiren L. Chheda

BULLETIN COMMITTEE

- 1) Shri K. M. Pathak
- 2) Shri Dayanand Mangaonkar
- 3) Shri Hiren L. Chheda
- 4) Shri K. J. Paul.

OFFICE ACCOMMODATION COMMITTEE

- 1) Shri Dayanand Mangaonkar
- 2) Shri Hiren L. Chheda.
- 3) Shri K J Paul
- 4) Shri Dinesh Motta
- 5) Shri Hiral M. Chheda





EPILPA News

The EPILPA NEWS has been applauded by all the members as well as Employers also. I congratulate the Bulletin Committee for the efforts taken for compiling the necessary information under the various Labour Laws, which has helped in reaching the quarterly Bulletin in your hands. However, I regret and apologize for delay in issue of some Bulletin for want of full time competent employee.

I, once again, request to all the Members to send such articles, case laws, notifications, if any, to the office of the Association, so the same can be published in the quarterly Bulletin for the benefit of the other Members. I also request, Members to come out with innovative suggestions and also source of revenue generation, which will help the "EPILPA NEWS" to be a self-financed, quarterly bulletin

EPILPA Referencer' 2011

I congratulate the Referencer Committee for their endless effort in timely publication of the 'Referencer 2011', which has brought both, wealth and recognition to the Association.

Zonal Coordinators

The Zonal Co-ordinators comprises of;

Sr. No.	Name	Area of Operation
1	Shri. Gopal Garg & Shri. Kiran Borkar	Mira Road To Virar
2	Shri. Hitesh Pathak & Shri. Shashikant Chauhan	Dahisar – Borivali
3	Shri.Stephen Moorthy & Shri. Jitendra Doshi	Kandivali – Malad
4	Shri. Hiral Chheda & Shri. Pankaj Savla	Jogeshwari – Goregaon
5	Shri. Dayanand Mangaonkar	Andheri (E) & (W)
	Shri. Rohan Saple	Vile Parle To Bandra
6	Shri. Jayesh Nanavati & Shri. Nilesh Dharod	South Mumbai
7	Shri. Hiren Chheda & Shri. Damodar Suvarna	South Mumbai
8	Shri. Dinesh Motta & Shri. Haresh Shetty	Chembur - Sion
9	Shri. Hanskumar Chheda	Mulund - Bhandup
	Shri. Deepak Sawant	Ghatkopar
10	Shri. K J Paul	Thane - Dombivali
	Shri. Vijay Karnik	Kalyan
11	Shri. Raichand Jiwani	Navi Mumbai
	Shri. Bhavsar	Raigad

Looking at the geography of Mumbai and the widespread membership in this area, the Managing Committee has set up Zonal Co-ordinators, consisting of one managing committee member and an active member in the area to keep proper co-ordination between the Members and the Association. The intention of such system has helped the members to get the difficulties solved instantly, conveniently and at the time they are needed most. However, I request the Zonal Co-ordinators to hold workshop and study circles on frequent basis which will help in enlightening of the Members at large.

Seminar / Workshop

During the period under report two "Seminars" were held on 23/04/2010, 28/08/2010 and 26/03/2011 and attendance was appreciable. However, suggestion from member is welcome on subject matter for seminar which is of common interest to every member specially with reference to insured person under E.S.I and member under E.P.F Scheme.



Accounts 2010-2011

I am, proud to place before you consecutively the Fifteenth Balance Sheet with a surplus of Rs. 53437/- taking the corpus of the Association to Rs. 1341512/-. This is only possible because of the fiscal discipline adopted by the Managing Committee Members and more particularly by our treasurer Shri. Hiren Chheda and Joint Treasurer Shri. Hanskumar Chheda. I hope, the same continues in future.

Associations Office

All the members are well aware that association does not have premises for own office either on rental or on ownership basis and does not have full time competent administrative staff. As a result of which the association is unable to widen its activities and progress is not satisfactory as required. The accommodation committee has submitted it's report which was circulated, for information, views and suggestions of the members on the subject, if any. However considering present cost of office premises on ownership or exorbitant rise in rental premises and considering expenditure and maintenance of office and salary to staff it will be un-economical with present income of Association.

I, once again, therefore reiterate the need of the independent office of the Association, with full time staff which will help in proper administration and functioning of the Association. I once again appeal to all Members to think seriously on the said subject and the collection of funds, for acquiring the appropriate office premises and also arrange to raise funds for meeting the enhanced administrative expenses for engaging suitable and competent staff and other office Maintenance expenses. I therefore appeal to all existing members that each member enroll at least one or two Ordinary/Associates or Life members which may not make the association financially sound to have and manage independent office but will strengthen the association to provide better services and approach all authorities with greater confidence to represent problem of association.

Acknowledgement

- I, thank the management of LLR, CLR & APS Digest for allowing us to print in our Bulletin "EPILPA NEWS", Gist of Judgments, Question/ Answer and topics appeared in their relevant monthly magazine.
- I, express my sincere gratitude to the Management of 'All India Institute of Local Self-Government, Andheri, Mumbai' for making elaborate arrangement for conducting workshops, seminars, and meetings at the instant notice.
- I, also express my sincere gratitude to 'M/s. Vajra Arts' for excellent and timely printing of our 'Referencer 2011' and 'M/s. Mahalaxmi Printery' for 'EPILPA Bulletin' at short notice.
- I, also thank each one of you for making every occasion fruitful and lively by active participation in activities of the Association and making it successful.

However, we have yet to go a long way in attaining the aims and objects of our Association, for which we have to strive in unison and incessantly and for that matter without you I will render helpless.

With regards,

Sd/-

K. M. Pathak

Chairman





Sr. No.	Name of Managing Committee Member	Designation	No. of Meeting attended (out of 12)
1.	Shri K. M. Pathak	Chairman	11
2.	Shri S. R. Suri	Vice-Chairman	9
3.	Shri Vivek. N. Mangaonkar	General Secretary	10
4.	Shri Dayanand N. Mangaonkar	Secretary	11
5.	Shri Ajit C. Shah	Secretary	10
6.	Shri Stephen K. Moorthy	Jt. Secretary	5
7.	Shri K.J.Paul.	Jt. Secretary	4
8.	Shri Hiren L. Chheda.	Treasurer	11
9.	Shri Hanskumar Chheda	Jt. Treasurer	9
10.	Shri Jayesh Nanavati	Member	7
11	Shri Raichand Jiwani	Member	8
12.	Shri Dinesh V. Motta	Member	6
13.	Shri Gopal Garg.	Member	11
14.	Shri Hiral M. Chheda.	Member	7
15.	Shri. Hitesh M Pathak.	Member	8



REPORT OF AN AUDITOR RELATING TO ACCOUNTS AUDITED UNDER SUB-SECTION (2) OF SECTION 33 & 34 AND RULE 19 OF THE BOMBAY PUBLIC TRUSTS ACT.

Registration No. F - 17772 Name of the Public Trust E.S.I., P.F. & OTHER INDUSTRIAL LAW PRACTITIONERS' ASSOCIATION For the year ending 31st March, 2011 (a) Whether accounts are maintained regularly and in accordance with the provisions of the Act and the YES (b) Whether receipt and disbursement are properly and correctly shown in the accounts; YES (c) Whether the cash balance and voucher in the custody of the manager or trustee on the date of audit YES were in agreement with the account; Whether all books, deeds, accounts, vouchers or other documents or records required by the auditor YES were produced before him; Whether a register of movable and immovable properties is properly maintained, the changes therein YES are communicated from time to time to the regional office and the defects are inaccuracies mentioned in the previous audit report have been duly compiled with; Whether the manager or trustee or any other person required by the auditor to appear before him did YES so and furnished the necessary information required by him; Whether any property or fund of the trust were applied for any object or purpose other than the (g) NO object or purpose of the Trust: (h) The amount of outstanding for more than one year and the amount written off, if any; NO (i) Whether tender are invited for repairs or construction involving expenditure exceeding Rs.5000/-; N.A. (j) Whether any money of the public trust has been invested contrary to the provision of Section 35; NO Alienation, if any, of the immovable property contrary to the provision of section 36 which have come N.A. to the notice of the auditor; All cases of irregular, illegal or improper expenditure, or failure or omission to recover monies or N.A. other property belonging to the public trust or of loss or waste of money or other property thereof, and whether such expenditure, failure, omission, loss or waste was caused in consequence of breach of trust or misapplication or any other mis- conduct on the part of the trustees or any other person while in the management of the trust; (m) Whether the budget has been filed in the form provided by rule 16A; YES (n) Whether the maximum and minimum number of the trustees is maintained; YES (o) Whether the meeting are held regularly as provided in such instrument; YES (p) Whether the minute books of the proceeding of the meeting is maintained; YES (q) Whether any of the trustee has any interest in the investment of the trust; NO Whether any of the trustee is a debtor or creditor of the trust; (r) NO Whether the irregularities pointed out by the auditors in the accounts of the previous year have been YES duly complied with by the trustees during the period of audit; Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy NIL or Assistant Charity Commissioner.

For S.P.SULE & ASSOCIATES
CHARTERED ACCOUNTANTS

Place: MUMBAI

Dated at... 1st August 2011

Sd/MILIND GARUD

Partner
Membership No. 48065
Registration No. 110543w



THE BOMBAY PUBLIC TRUST ACT, 1950 SCHEDULE IX C (Vide Rule 32)

	(1.00 1.0.0 0=)				
Statem	ent of income liable to contribution for the year ending31st	March	ո, 2011		
	of the Public Trust E.S.I., P.F. & OTHER INDUSTRIAL LAW PRACTITI			ATION	
	Registration				
	Tiegistration	Rs.	P.	Rs.	P.
l		1101	• • •		
	ne as shown in the Income and Expenditure Account (Schedule IX)			4,20,5	50.00
	not chargeable to Contribution under Section 58 and Rule 32:				
(i)	Donations received from other Public Trust and Dharmadas		_		
(ii)	Grant received from Government and Local authorities				
(iii)	Interest on Sinking or Depreciation Fund		_		
(iv)	Amount spent for the purpose of secular education				
(vi)	Amount spent for the purpose of medical relief		_		
(vi)	Amount spent for the purpose of veterinary treatment of Animals				
(vii)	Expenditure incurred from donation for relief of distress caused		_		
	by scarcity,drought,food,fire or other natural calamity				
(viii)	Deductions out of income from lands used for agricultural purposes		_		
	(a) Land Revenue and Local Fund Cess				
	(b) Rent payable to superior landlord		_		
	(c) Cost of production,if lands are cultivated by trust		_		
(ix)	Deductions out of income from lands used for non-agriculture purposes: —		_		
	(a) Assessment,cesses and other Government or Muncipal taxes		_		
	(b) Ground rent payable to the superior landlord		_		
	(c) Insurance premia		_		
	(d) Repairs at 10 per cent of gross rent of building		_		
	(e) Cost of collection at 4 percent of gross rent of building let out		_		
(x)	Cost of collection of income or receipt from securities stock,etc. at 1 per cent of such income		_		
(xi)	Deductions on account of repairs in respect of building not rented & yielding no income at 10 per cent of the estimated gross anual rent.				

* As per statement attached.

Certified that while claiming deductions admissible under the above Schedule, the Trust has not claimed any amount twice, either wholly or partly, against any of the items mentioned in the Schedule which have the effect of double - deduction.

Trust Address: A-501, Shiv Hara, Kasturba Road No. 2, Borivali (East), Mumbai - 400 066.

Sd/-K. M. Pathak Chairman

Sd/-D. N. Mangaonkar Ajit C. Shah Secretary

Gross Annual Income/Deficit chargeable to contribution Rs

Sd/-Sd/-Hiren L. Chheda Vivek Mangaonkar Gen. Secretary Treasurer Mumbai, Dated: 1st August 2011

For S.P.SULE & ASSOCIATES CHARTERED ACCOUNTANTS

Sd/-

MILIND GARUD

Partner Membership No. 48065 Registration No. 110543w Mumbai Dated: 29th July 2011

Annual Report

4,20,550.00



THE BOMBAY PUBLIC TRUSTS ACT, 1950 **SCHEDULE VIII**

[Vide Rule 17 (1)]

Name of the Public Trust: E.S.I., P.F. & OTHER INDUSTRIAL LAW PRACTITIONERS' ASSOCIATION

Registration No. : F - 17772

Balance Sheet as at: 31st March 2011

Other Earmarked Funds :: (Created under the provision of the trust deed or scheme or out of the Income) Fixed Assets :- Depreciation Fund - Sinking Fund - Reserve Fund - Building Fund 5,000 5,000 5,000 Advances:- - From Trustees - From Other - For Expenses 10,765 For Expenses 10,765 For Rent and Other Deposits - For Sundry Credit Balance - For Sundry Credit Balance 1,288,075 Less: Appropriation, if any - Add: Prior Period Adjustment 1,288,075 Less: Appropriation, if any - Add: Prior Period Adjustment 1,288,075	FUNDS & LIABILITIES	AMOUNT	AMOUNT	PROPERTY & ASSETS	AMOUNT	AMOUNT
Balance as per last Balance 100,450 Add : During the year - 1,800 106,250	•					
Add : During the year	()			l '	-	
Less: Depreciation up to date	·	1		,	-	
(ii) Life Membership Fees Balance as per last Balance Sheet Add: During the year 742,000 Add: During the year 759,500 750,600 759,500 750,600	Add : During the year	5,800	106,250		-	
Description				Less : Depreciation up to date	-	-
Add : During the year						
Other Earmarked Funds :- (Created under the provision of the trust deed or scheme or out of the Income) Depreciation Fund Sinking Fund Reserve Fund Building Fund Sinking Fun	·	742,000				
Other Earmarked Funds : Fixed Assets :- (Created under the provision of the trust deed or scheme or out of the Income) Balance as per last Balance Sheet Depreciation Fund - Sinking Fund - Reserve Fund - Building Fund 5,000 Additional during the year - Loans (Secured or Unsecured):- - From Trustees - From Trustees - From Other - For Expenses 10,765 For Expenses 10,765 For Rent and Other Deposits - For Sundry Credit Balance - Income and Expenditure Account:- 1,288,075 Less : Appropriation , if any - Add : Prior Period Adjustment - Add : Surplus 53,437 Less : Deficit (As per I & E A/c) - Income and Expenditure Account:- - Bal. as per last Balance Sheet 1,341,512 Income and Expenditure Account:- - Bal. as per last Balance Sheet - Less : Deficit (As per I & E A/c) - Income and Expenditure Account:- Bal. as per last Balance Sheet - Bal. as per last Balance Sheet - Bal. as per last Balanc	Add : During the year	17,500	759,500	Bonds & Securities	200,000	
Created under the provision of the trust deed or scheme or out of the Income) Depreciation Fund Sinking Fund Casserve Fund Sinking Fund Fund State Fund Fund Fund Fund Fund Fund Fund Fund				FD With Banks	1,504,486	1,704,486
deed or scheme or out of the Income) Depreciation Fund Sinking Fund Reserve Fund Building Fund 5,000 5,000 Advances: From Trustees From Other For Expenses For Rent and Other Deposits For Sundry Credit Balance For Sundry Credit Balance Balance Sheet 1,288,075 Less: Depreciation up to date - To Other Deposit & Advances Income and Expenditure Account: Bal. as per last Balance Sheet Less: Sale during the year Less: Deficition up to date 1,288,075 To Contractors To Contractors To Contractors To Contractors To Lawyers Other - To Other Deposit & Advances 1,305 1,341,301 Therest (Schedule D) 138,452 Other Income (T.D.S.) 133,391 Tales: Sale during the year Less: Depreciation up to date To Trustees To Contractors To Contractors To Lawyers Other - To Other Deposit & Advances 1,345 To Other - To Other Deposit & Advances 1,345 To Other - To Other Deposit & Advances 1,345 To Other Income Outstanding: To Other - To Other Deposit & Advances 1,345 To Other Income Outstanding: To Other Income Outstanding: To Other Income Outstanding: To Oth	Other Earmarked Funds :-					
Depreciation Fund Sinking Fund Reserve Fund Building Fund 5,000 Solutions (Secured or Unsecured):- From Trustees From Other For Expenses For Advances For Rent and Other Deposits For Sundry Credit Balance Income and Expenditure Account:- Bal. as per last Balance Sheet Add: Surplus Add: Surplus Less: Deficit (As per I & E A/c) Additional during the year Less: Sale during the year Less: Depreciation up to date Advances: To Trustees 10,765 To Contractors To Contractors To Contractors To Other - To Other Deposit & Advances 4,305 4,305 4,305 Ago Other - To Other Deposit & Advances 10,765 For Expenses 10,765 For Exp	(Created under the provision of the trust			Fixed Assets :-		
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Loans (Secured or Unsecured):- From Trustees	Depreciation Fund	-		Additional during the year	-	
Building Fund 5,000 5,000 Advances :-	Sinking Fund	-		Less : Sale during the year	-	
Advances:- From Trustees From Other Liabilities:- For Expenses For Advances For Rent and Other Deposits For Sundry Credit Balance Income and Expenditure Account:- Bal. as per last Balance Sheet Add: Prior Period Adjustment Add: Surplus Less: Deficit (As per I & E A/c) Advances:- To Trustees To Employees To Contractors To Lawyers Other - To Other Deposit & Advances 4,305 4,305 Income Outstanding:- Rent Interest (Schedule D) I138,452 Other Income (T.D.S.) Cash and Bank Balances:- a) In Current Account with Jain Sah. Bank b) with the Trustees Income and Expenditure Account:- Bal. as per last Balance Sheet Add: Surplus Less: Deficit (As per I & E A/c) Income and Expenditure Account:- Bal. as per last Balance Sheet Add: Surplus Less: Deficit (As per I & E A/c) Income and Expenditure Account:- Bal. as per last Balance Sheet Income and Expenditure Account:- Bal. as per last Balance Sheet Income and Expenditure Account:- Bal. as per last Balance Sheet Income and Expenditure Account:- Bal. as per last Balance Sheet Income and Expenditure Account:- Bal. as per last Balance Sheet Income and Expenditure Account:- Bal. as per last Balance Sheet Income and Expenditure Account:- Bal. as per last Balance Sheet Income and Expenditure Account:- Bal. as per last Balance Sheet Income and Expenditure Account:- Bal. as per last Balance Sheet	Reserve Fund	-		Less : Depreciation up to date	-	-
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Liabilities: For Expenses For Advances For Rent and Other Deposits For Sundry Credit Balance Income and Expenditure Account: Bal. as per last Balance Sheet Less: Appropriation, if any Add: Prior Period Adjustment Add: Surplus Less: Deficit (As per I & E A/c) Add: Prior Period Agistment Add: Surplus Less: Deficit (As per I & E A/c) Income and Expenditure Account: Income Outstanding: Income Outstanding: Rent Interest (Schedule D) Income (T.D.S.) Income (T.D.S.) Income and Balances: a) In Current Account with Jain Sah. Bank b) with the Trustees Income and Expenditure Account: Bal. as per last Balance Sheet Income and Expenditure Account: Bal. as per last Balance Sheet Income and Expenditure Account: Bal. as per last Balance Sheet Income and Expenditure Account: Bal. as per last Balance Sheet Income and Expenditure Account: Bal. as per last Balance Sheet Income and Expenditure Account: Bal. as per last Balance Sheet Income and Expenditure Account: Bal. as per last Balance Sheet Income and Expenditure Account: Bal. as per last Balance Sheet Income and Expenditure Account: Bal. as per last Balance Sheet	From Trustees			To Employees	-	
Liabilities :- For Expenses For Advances For Rent and Other Deposits For Sundry Credit Balance Income and Expenditure Account :- Bal. as per last Balance Sheet Less: Appropriation, if any Add: Prior Period Adjustment Add: Surplus Less: Deficit (As per I & E A/c) Income and Expenditure Account:- Bal. as per last Balance Sheet Less: Deficit (As per I & E A/c) Income and Expenditure Account:- Bal. as per last Balance Sheet Less: Deficit (As per I & E A/c) Income and Expenditure Account:- Bal. as per last Balance Sheet Income and Expenditure Account:- Bal. as per last Balance Sheet Income and Expenditure Account:- Bal. as per last Balance Sheet Income and Expenditure Account:- Bal. as per last Balance Sheet	From Other	_	-	To Contractors	-	
For Expenses For Advances For Rent and Other Deposits For Sundry Credit Balance Income and Expenditure Account: Bal. as per last Balance Sheet Less: Appropriation, if any Add: Prior Period Adjustment Add: Surplus Less: Deficit (As per I & E A/c) Income and Expenditure Account: Bal. as per last Balance Sheet Add: Surplus Bal. as per I & E A/c) Income and Expenditure Account: Bal. as per last Balance Sheet Bal. as per I & E A/c) Income and Expenditure Account: Bal. as per last Balance Sheet Bal. as per last Balance Sheet Income and Expenditure Account: Bal. as per last Balance Sheet Income and Expenditure Account: Bal. as per last Balance Sheet Income and Expenditure Account: Bal. as per last Balance Sheet Income and Expenditure Account: Bal. as per last Balance Sheet				To Lawyers	_	
For Advances For Rent and Other Deposits For Sundry Credit Balance Income and Expenditure Account: Bal. as per last Balance Sheet Less: Appropriation, if any Add: Prior Period Adjustment Add: Surplus Less: Deficit (As per I & E A/c) Income and Expenditure Account: Income Outstanding: Rent Interest (Schedule D) Other Income (T.D.S.) Cash and Bank Balances: a) In Current Account with Jain Sah. Bank b) with the Trustees Income and Expenditure Account: Bal. as per last Balance Sheet Income and Expenditure Account: Bal. as per last Balance Sheet	Liabilities :-			Other -	-	
For Rent and Other Deposits For Sundry Credit Balance - 10,765 Income Outstanding:- Rent	For Expenses	10,765		To Other Deposit & Advances	4,305	4,305
For Sundry Credit Balance - 10,765 Rent Interest (Schedule D) 138,452 Other Income (T.D.S.) Bal. as per last Balance Sheet Less: Appropriation, if any Add: Prior Period Adjustment Add: Surplus Less: Deficit (As per I & E A/c) - 1,341,512 Rent Interest (Schedule D) Other Income (T.D.S.) 138,452 Other Income (T.D.S.) 53,437 Discreption Income and Bank Balances: a) In Current Account with Jain Sah. Bank b) with the Trustees 2,136 362,39 Income and Expenditure Account: Bal. as per last Balance Sheet	For Advances	-				
Interest (Schedule D) Other Income (T.D.S.) 138,452 Other Income (T.D.S.) 138,452 Other Income (T.D.S.) 138,452 Other Income (T.D.S.) 151,84 Cash and Bank Balances: a) In Current Account with Jain Sah. Bank b) with the Trustees 1,341,512 Income and Expenditure Account: Bal. as per last Balance Sheet 1,288,075 Less: Appropriation, if any Add: Prior Period Adjustment Add: Surplus Less: Deficit (As per I & E A/c) 1,341,512 Income and Expenditure Account: Bal. as per last Balance Sheet	For Rent and Other Deposits	-		Income Outstanding :-		
Income and Expenditure Account: Bal. as per last Balance Sheet Less: Appropriation, if any Add: Prior Period Adjustment Add: Surplus Less: Deficit (As per I & E A/c) Income and Expenditure Account: Bal. as per last Balance Sheet 1,288,075 Cash and Bank Balances: a) In Current Account with Jain Sah. Bank b) with the Trustees 2,136 362,39 Income and Expenditure Account: Bal. as per last Balance Sheet -	For Sundry Credit Balance	-	10,765	Rent	_	
Bal. as per last Balance Sheet Less: Appropriation, if any Add: Prior Period Adjustment Add: Surplus Less: Deficit (As per I & E A/c) 1,288,075 Cash and Bank Balances: a) In Current Account with Jain Sah. Bank b) with the Trustees 2,136 362,39 Income and Expenditure Account: Bal. as per last Balance Sheet	·			Interest (Schedule D)	138,452	
Bal. as per last Balance Sheet Less: Appropriation, if any Add: Prior Period Adjustment Add: Surplus Less: Deficit (As per I & E A/c) 1,288,075 Cash and Bank Balances: a) In Current Account with Jain Sah. Bank b) with the Trustees 2,136 2,136 362,39 Income and Expenditure Account: Bal. as per last Balance Sheet	Income and Expenditure Account :-			Other Income (T.D.S.)	13,391	151,843
Add: Prior Period Adjustment Add: Surplus Less: Deficit (As per I & E A/c) - 1,341,512 Income and Expenditure Account: Bal. as per last Balance Sheet - 360,258 2,136 362,39		1,288,075		, , ,		
Add: Prior Period Adjustment Add: Surplus Less: Deficit (As per I & E A/c) - 1,341,512 Income and Expenditure Account: Bal. as per last Balance Sheet - 360,258 2,136 362,39	Less: Appropriation, if any	_		Cash and Bank Balances :-		
Add: Surplus Less: Deficit (As per I & E A/c) - 1,341,512 b) with the Trustees 2,136 362,39 Income and Expenditure Account:- Bal. as per last Balance Sheet -				a) In Current Account with Jain Sah. Bank	360,258	
Less: Deficit (As per I & E A/c) - 1,341,512 Income and Expenditure Account: Bal. as per last Balance Sheet -	•	53,437				362,393
Income and Expenditure Account :- Bal. as per last Balance Sheet -	·	_	1,341,512	,	,	·
Bal. as per last Balance Sheet -	, , ,			Income and Expenditure Account :-		
				-		
				I] .	
TOTAL 2,223,027 TOTAL 2,223,02	TOTAL		0 000 007	TOTAL		2,223,027

As per our report of even date For S.P.SULE & ASSOCIATES

> CHARTERED ACCOUNTANTS Sd/-

> > **MILIND GARUD**

Partner Membership No. 48065 Registration No. 110543w Mumbai Dated: 29th July 2011 *Income Outstanding: Nil (If accounts are kept on cash basis)

Rent : Nil Interest : Nil Other Income : Nil

Total Rs. : Nil The above Balance sheet to the best of my/our belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust.

Sd/-Sd/-K. M. Pathak D. N. Mangaonkar

Ajit C. Shah Chairman Secretary

Sd/-Sd/-Vivek Mangaonkar Hiren L. Chheda Gen. Secretary Treasurer Mumbai, Dated: 1st August 2011



EPILPA

THE BOMBAY PUBLIC TRUSTS ACT, 1950 SCHEDULE IX

[Vide Rule 17 (1)]

Name of the Public Trust: E.S.I., P.F. & OTHER INDUSTRIAL LAW PRACTITIONERS' ASSOCIATION

Registration No.: F - 17772

Income and Expenditure Account for the year ending on: 31st March 2011

<u>'</u>		,	<u> </u>		
EXPENDITURE	AMOUNT	AMOUNT	INCOME	AMOUNT	AMOUNT
To Expenditure in respect			By Rent in repsect of Properties	-	
of Properties :-					
Rates,Taxes,Cesses	_				
Repairs and maintenance	-		By Interest		
Salaries	-		On Bonds, Securities & FD (Sch. E)	100,325	
Insurance	-				
Depreciation	-		On Bank	400	100,725
Other Expenses	-				
			By Commission		-
To Establishment Expenses			.		
(As per Schedule B)		361,598	By Dividend		-
To Remuneration to Trustees	-		Du Donationa in costs on bind		
To Remuneration	-		By Donations in cash or kind		
To Legal Expenses	-		By Granta		
To Rent To Contribution and Fees	-		By Grants	_	
To Contribution and Fees To Audit Fees	-		By Income from other sources		
10 Audit Fees	-		Admission Fees		_
Add : Prov. for Audit Fees	5,515	5,515	Admission 1 ccs		
To Miscellaneous Expenses	3,313	3,313	Membership Fees (Schedule C)	94,050	
To Depreciation	_		Referencer cum Diary Fees	203,750	
To Amount transferred to			Miscellaneous Income	22,025	319,825
Reserve or specific funds.	-				
To Expenditure on object					
of the Trust :-					
a. Religious	_				
b. Educational	_				
c. Medical Relief	-				
d. Relief of poverty	-				
e. Other Charitable objects	-	-			
To Surplus carried over to					
Balance Sheet		53,437			
TOTAL		420,550	TOTAL		420,550
TOTAL		720,000	I	<u> </u>	720,000

As per our report of even date
For S.P.SULE & ASSOCIATES
CHARTERED ACCOUNTANTS

Sd/-

MILIND GARUD

Partner

Membership No. 48065 Registration No. 110543w Mumbai Dated : 29th July 2011 *Strike off whichever is not applicable

Sd/- Sd/- Sd/- Sd/- Sd/
K. M. Pathak Vivek Mangaonkar D. N. Mangaonkar Hiren L. Chheda
Chairman Gen. Secretary Ajit C. Shah Treasurer
Secretary

Mumbai, Dated: 1st August 2011



SCHEDULE - A : INVESTMENT

		31-03-2011
PARTICULARS	Face Value	Purchase Price
Bonds & Securities		
Maharashtra State Electricity Board 2012	2,00,000.00	2,00,000.00
F D With Jain Sahakari Bank (53119)	1,00,000.00	1,00,000.00
F D With Jain Sahakari Bank (53120)	1,00,000.00	1,00,000.00
F D With Jain Sahakari Bank (53121)	1,00,000.00	1,00,000.00
F D With Jain Sahakari Bank (48232)	59,544.00	59,544.00
F D With Jain Sahakari Bank (48233)	59,544.00	59,544.00
F D With Jain Sahakari Bank (48234)	1,23,389.00	1,23,389.00
F D With Jain Sahakari Bank (48235)	1,23,389.00	1,23,389.00
F D With Jain Sahakari Bank (50571A)	61,640.00	61,640.00
F D With Jain Sahakari Bank (50571B)	61,640.00	61,640.00
F D With Saraswat Bank (KD/1713/7)	238,516.00	238,516.00
F D With Saraswat Bank (KD/1713/8)	238,414.00	238,414.00
F D With Saraswat Bank (KD/1713/9)	238,410.00	238,410.00
	17.04.486.00	17.04.486.00

SCHEDULE - B : ESTABLISHMENT EXPENSES						
31-03-2010	PARTICULARS	31-03-2011				
	Accounting Writing Fees	2,500.00				
333.00	Bank Charges	291.00				
44,810.00	Office Expenses	38,026.00				
	Other Charges					
13,941.00	Postage & Telegraph	36,542.00				
78,860.00	Printing & Stationery	42,539.00				
25,308.00	Website Expenses					
1,18,331.00	Referencer Expenses	1,58,670.00				
25,782.00	Seminar Expenses	83,030.00				
- (1,125)	Sundry Balance written off					
3,06,239.00		3,61,598.00				

	SCHEDULE - C : MEMBERSHIP FEES						
31-03-2010	PARTICULARS	31-03-2011					
2,000.00	Membership Fees 07-08						
13,500.00	Membership Fees 08-09	1,500.00					
53,500.00	Membership Fees 09-10	7,000.00					
,	Ordinary Membership Fees	85,550.00					
69,000.00		94,050.00					

SCHEDULE - D : ACCURED INTEREST						
31-03-2010	PARTICULARS	31-03-2011				
56,693.00	Accured Int. with Jain Sahakari Bank Ltd.	98,920.00				
11,219.00	Accured Int. with M.S.E.B.	11,219.00				
38,576.00	Accured Int. with M.H.P.V.C.					
79,002.00	Accured Int. with Saraswat Co-op.Bank Ltd.	28,313.00				
1,85,490.00		1,38,452.00				

	SCHEDULE - E : INTEREST ON FD						
31-03-2010	PARTICULARS	31-03-2011					
51,467.00	Interest From Jain Sahakari Bank Ltd.	42,227.00					
22,500.00	Interest From M.S.E.B.	22,500.00					
19,288.00	Interest From M.H.P.V.C.	-(29,052.00)					
65,756.00	Interest From Saraswat Co-op.Bank Ltd.	64,651.00					
1,59,011.00		1,00,326.00					



BUDGET OF EPILPA FOR THE A/C YEAR 2011-2012

5,00,000.00		TOTAL	5,00,000.00	TOTAL
82,000.00		DEFICIT	22,500.00	MISCELLANEOUS EXPENSES
			30,000.00	CONVEYANCE & TRAVELLING EXPENSES
1,65,000.00	1,50,000.00	SURPLUS ON SALE OF REFERENCER	10,000.00	TELEPHONE EXPENSES
	15,000.00	SURPLUS FROM SEMINAR	7,500.00	AUDIT FEES
		OTHER INCOME	63,000.00	OFFICE & ADMINISTRATIVE EXPENSES
1,50,000.00		INTEREST ON INVESTMENTS	55,000.00	STAFF SALARY
3,000.00		MEMBERSHIP FEES FROM ASSOCIATE MEMBERS	57,000.00	POSTAGE, TELEGRAPH & COURIER
10,000.00		MEMBERSHIP FEES FROM NEW MEMBERS	1,80,000.00	PRINTING & STATIONERY
90,000.00		MEMBERSHIP RENEWAL FEES	75,000.00	MEETING & SEMINAR EXP.
AMOUNT		RECEIPT	AMOUNT	PAYMENTS

EPILPA

BOOK-POST		

If Undelivered Please return to: ESI., PF., & OTHER INDUSTRIAL LAW PRACTITIONERS' ASSOCIATION

A/2, Shreyas Co-op Hsg. Society. Ltd., Kasturba Road No.9, Borivali (E), Mumbai - 400 066.