

# EPILPA

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RATE OF SPECIAL ALLOWANCE FOR THE PERIOD 01.07.2012 TO 31.12.2012 AS DECLARED BY

OFFICE OF THE COMMISSIONER OF LABOUR, BANDRA (E), MUMBAI 400 051.

Date: 02/08/2012

SR. No.	NAME OF THE SCHEDULED EMPLOYMENT	SPECIAL ALLOWANCE FOR ZONE				PERIOD	REMARKS
		I Rs.	II Rs.	III Rs.	IV Rs.		
1	2	3	4	5	6	7	8
1	ADVOCATE & ATTORNEY	2164.80	2164.80	2164.80		P.M.	
2	AUTOMOBILE REPAIRING WORKSHOP	1764.00	1764.00	1764.00		P.M.	
3	BAKERIES	1942.50	1942.50	1942.50		P.M.	
4	COTTON GINNING & PRESSING	1653.75	1653.75	1653.75		P.M.	
5	CLOTH DYEING & PRINTING	1942.50	1942.50			P.M.	
6	CASHEW PROCESSING	1557.50	[ WHOLE STATE OF MAH.]			P.M.	
7	CARD BOARD BOXES	1460.25	1460.25	1460.25		P.M.	
8	CHEMICAL FERTILIZERS	1622.50	1622.50	1622.50		P.M.	
9	CANTEEN & CLUBS	2164.80	2164.80	2164.80		P.M.	
10	CEMENT & CEMENT BASE	2732.40	2732.40	2732.40		P.M.	*
11	CONSTRUCTION OF ROADS & BLDG	2164.80	2164.80	2164.80		P.M.	
12	CINEMA EXHIBITION	1890.10	1890.10	1890.10	1890.10	P.M.	
13	CYCLE MECHANIC WORKSHOP	1548.75	1548.75			P.M.	
14	DISPENSARY	2164.80	2164.80	2164.80		P.M.	
15	DRUGS & PHARMA	2164.80	2164.80	2164.80		P.M.	
16	DUGDHALAYA (DAIRY)	1732.50	1732.50	1732.50		P.M.	
17	EXERCISE BOOK	2164.80	2164.80	2164.80		P.M.	
18	EATABLE TOBACCO	1665.00	[ WHOLE STATE OF MAH.]			P.M.	
19	ENGINEERING	2164.80	2164.80	2164.80		P.M.	
20	FACTORIES UNDER FACTORY ACT (RS)	1548.75	1548.75	1548.75		P.M.	
21	FOUNTAIN PEN	2052.75	2052.75			P.M.	
22	FILM PRODUCTION STUDIO	1770.00	1770.00			P.M.	
23	GLASS BULB	2164.80	2164.80	2164.80		P.M.	
24	GLASS INDUSTRY	2164.80	2164.80	2164.80		P.M.	
25	HOTEL & RESTAURANT	2164.80	2164.80	2164.80		P.M.	
26	HAIR CUTTING SALOON	2164.80	2164.80	2164.80		P.M.	
27	HOSPITAL	1316.25	1316.25	1316.25		P.M.	
28	ICE & COLD DRINKS	1015.20	1015.20	1015.20		P.M.	♦
29	LIQUOR	2164.80	2164.80	2164.80		P.M.	
30	LAUNDRY	2164.80	2164.80	2164.80		P.M.	
31	OPTICAL FRAMES	1593.00	1593.00	1593.00		P.M.	
32	OIL MILL	1942.50	1942.50			P.M.	
33	PAPER & PAPER BOARD	1293.75	1293.75	1293.75		P.M.	
34	PLASTIC	1548.75	1548.75	1548.75		P.M.	
35	PAINTS & VARNISHES	2164.80	2164.80	2164.80		P.M.	
36	POHA/KURMURA	1942.50	1942.50			P.M.	
37	POWERLOOM - (ABOVE 184	5257.00	5257.00	5257.00		P.M.	
	LESS THAN 184 )	3679.90	3679.90	3679.90		P.M.	
38	PRINTING PRESS	2164.80	2164.80	2164.80		P.M.	
39	PUBLIC MOTOR TRANSPORT	1942.50	1942.50			P.M.	
40	READYMADE GARMENTS	2164.80	2164.80	2164.80		P.M.	
41	RUBBER	1742.50	1742.50	1742.50		P.M.	
42	RICE FLOUR & DAL MILL	1942.50	1942.50			P.M.	
43	RUBBER BALLON	1942.50	1942.50	1942.50		P.M.	
44	STEEL FURNITURE	2164.80	2164.80	2164.80		P.M.	
45	SEEPZ	1115.10				P.M.	
46	STONE BREKING& CRUSHING	1874.25	1874.25			P.M.	♦
47	SOAPS & COSMETICS	2164.80	2164.80	2164.80		P.M.	
48	SHOPS & COMMERCIAL ESTABLISHMENT	1215.00	1215.00	1215.00		P.M.	
49	SWEEPER AND SCARENGERS	1653.75	1653.75	1653.75		P.M.	
50	SAW MILLS	1548.75	1548.75	1548.75		P.M.	
51	TENNERIES & LEATHER	2164.80	2164.80	2164.80		P.M.	
52	UTENSILS	2164.80	2164.80	2164.80		P.M.	
53	WOODEN PHOTO FRAMES	2164.80	2164.80	2164.80		P.M.	
54	WOODEN FURNITURE	2164.80	2164.80	2164.80		P.M.	
55	WATCH STRIPS MFG	1942.50	1942.50	1942.50		P.M.	

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		I	II	III	IV		
1	2	Rs.	Rs.	Rs.	Rs.	5	6
56	HANDLOOM	1338.75	1338.75	1338.75		P.M.	
57	SOIL POT MAKER	1386.00	1386.00	1386.00		P.M.	
58	FOREST OR FORESTRY	1237.50	1237.50			P.M.	
59	SILVER INDUSTRIES	1622.50	1622.50			P.M.	
60	TOBACCO & BIDI INDUSTRIES	69.30	69.30			P.D.	
61	GRAM PANCHAYAT	1584.00	1584.00	1584.00		P.M.	
62	COLOUR & CHEMICAL IND	2013.10	2013.10	2013.10		P.M.	
63	VITA & KHIL	1335.00	1335.00			P.M.	
64	STABLE	2323.20	2323.20	2323.20		P.M.	
65	SALT INDUSTRIES	1548.75				P.M.	

Rates shown against each items corresponds to area specified against each items in the respective Scheduled Employments.

**NOTE**

@The Notification revising minimum rates of wages for "Cement & Cement Based Industry" (Item No.10) dated 25.4.2007 has been stayed by the Nagpur Bench of the Bombay High Court. Hence the Special Allowances as fixed in the previous notification dated 29.4.1994.

# Minimum Rates of wages for "Ice and Cold drinks" (SR No. 28) was revised as per Notification dt. 3.3.2012 and minimum rates of wages for "Seepz" (Sr No. 45) was revised as per vide notification dt. 26.3.2012. Special allowances quoted above are based on the new notification.

**Special allowances for both the Industries for the period March 2012 to June 2012 are given below:**

Sr No.	Name of the Scheduled Employment	Period	Zone-I RS. Ps.	Zone-I RS. Ps.
1	ICE & COLD DRINKS	1.3.2012 TO 30.06.2012	804.60	804.60
2	SEEPZ	26.3.2012 TO 30.06.2012	902.70	—