

To,
Members

16th November 2013

Sub: EPILPA-Referencer-2014.

Dear Sir,

It gives us pleasure in placing in your hand our valued publication viz. '**EPILPA-Referencer**' for the Eighteenth year in row.

Our Referencer has not only delighted the minds of labour practitioners' and the authorities on the subject but even common person too referring to it as an aptitude subject for the general test.

Our experience is that the demand for the Referencer received by us when the stock is exhausted, thereby many of the dignities have been disappointed who requested us to print more copies to the satisfaction of the requisitionist, but such reprinting becomes costly and time consuming.

We are thankful to our patrons and the well wishers who have proposed certain constructive suggestions, which we have taken care of and intend to implement and also request you to send such constructive suggestion from time to time.

The Cost of Printing Increase during last Few years, we, therefore have in mind, to make available the EPILPA Referencer -2014 by 7th of December, 2013, as per Increased amount given below.

1. **For EPILPA Live Members - Rs.190/- per Referencer.**
2. **For Non-Members - Rs.250/-per Referencer.**
3. **Delivery charges per each Referencer by courier / post**
 - (a) **For Local Delivery - Rs.25/-**
 - (b) **For out station - Rs.50/-**

In order to ensure your demand, we shall be pleased to have your requisition preferably by 8th Dec 2013 alongwith your Cheque/D.D. to be drawn in favour of "**E.S.I., P.F. & OTHER INDUSTRIAL LAW PRACTITIONERS' ASSOCIATION**" or "**EPILPA**" to avoid any last minute hassle specially for bulk order.

The order form is enclosed.

Thanking You,

Yours faithfully,

**For E.S.I., P.F. & OTHER INDUSTRIAL LAW
PRACTITIONERS' ASSOCIATION**

**K.M.Pathak
(Chairman)**

N B: 1. IN CASE OF OUTSTATION BOOKING, PLEASE SEND "DEMAND DRAFT", ONLY ALONG WITH DILIVERY CHARGES RS.50/- PER EACH COPY OF REFERENCER. NO CHEQUE PAYMENT WILL BE ACCEPTABLE

2. PLEASE NOTE

(A) THAT ORDER FOR REFRENCER WILL ONLY BE EXECUTED AGAINST PAYMENT RECEIVED.

(B) THAT NO REFERENCER WILL BE SUPPLIED ON ACCOUNT.

(c) The Defaulter member have to renew their Membership up to date or have to pay at the rate of non-member.

E.S.I., P.F., & OTHER INDUSTRIAL LAW PRACTITIONERS ASSOCIATION
Contents and Salient feature of the EFILPA REFERENCE – 2013.

Employees State Insurance	<ul style="list-style-type: none"> -A Brief Note -Table of Standard Benefit Rate/Temporary Disablement / Dependent Benefit Rate/Maternity Benefit Rate -Records to be kept ready for Inspection -Benefits at a Glance -Important Changes at a glance since inception -Addresses of ESIC Regional Office in -List of ESI Local Offices, Dispensaries, Hospitals and address in Mumbai Area, Pune Region, Nagpur Region, Goa State including list of hospitals where beds are reserved in Mumbai and outside Mumbai area -List of ESI Local Offices, Dispensaries Hospitals and its addresses in Gujarat State -Implemented and Non-Implemented Area of Maharashtra and Gujarat State -List of Documents Required for Final Date of Coverage (FDC)-ESI/PF
Act. 1948 Employees' Provident Fund & Miscella- neous Provisions Act 1952	<ul style="list-style-type: none"> -A Brief Note -Important changes at a glance since inception -Benefits under EPF Scheme at a glance Rate of interest on PF Accumulations since inception -Rate of Damages on delayed payments -Documents required for obtaining Recognition to Provident Fund Trust from Commissioner of Income Tax -Employees Deposit Linked Insurance Scheme, 1976 -A Brief Note of Employees Pension Scheme, 1995 -Addresses of Regional Provident Fund Offices in India -Addresses of Sub-Regional Offices in Maharashtra State
Factories Act 1948	<ul style="list-style-type: none"> -Table Showing Factory License Fees -Registers and Records to be maintained and made available for inspection, and the reports and returns to be submitted -Scales prescribed for some safety, health and welfare measures -Dangerous operations under Maharashtra Factories Rule, 114, - framed under Section 57 of the F.A. 1948 -Addresses of the Factory Offices (DISH) Situated in Maharashtra State
Shops and Estt. Act, 1948	<ul style="list-style-type: none"> -Submission of various Forms under Shops and Estt. Act -Table showing Fees for Registration and Renewal of Registration certificate -Fees of Changes
Mumbai Labour Welfare Fund Act, 1953	<ul style="list-style-type: none"> -Its applicability and eligibility -Rate of Contribution -Submission of Return and address of its authorities

Contract Labour(R&A) Act, 1070	<ul style="list-style-type: none"> -Forms to be submitted for obtaining Licence, Registers & Records to be maintained and made available for Inspection and the Reports and Returns to be submitted by the Licensing Contractor -Forms to be submitted for Registration. 'Records of be maintained & Returns to be submitted by the Principal Employer -Table of Licence Fees and Registration Fees
A Brief Note on 1983	<ul style="list-style-type: none"> -The Maternity Benefit Act, 1961 -The Payment of Bonus Act, 1965 -The Payment of Gratuity Act, 1972 -Workmen Compensation Act, 1923 -The Payment of Wages Act, 1932 -Industrial Employment (Standing Orders) Act, 1946 -The Maharashtra Workmen's Minimum House Rent Allowance Act'
Minimum Wages Act 1948	<ul style="list-style-type: none"> -M.R.T.U. & P.U.L.P. Act, 1971. -Address of the offices of the Commissioner of Labour for Maharashtra state. -Liabilities of Directors & Officers of Companies.
	<ul style="list-style-type: none"> -A Brief Note - Minimum Rate of Wages for Zone! -The rates of Special Allowance (DA) for Zone I for the period from 01.01,95 & onwards -Table for Monthly Consumer Price Index -How to calculate Special Allowance (DA)
Maharashtra Professional TaxAct.1975	<ul style="list-style-type: none"> - Schedule of rates of tax on professions, Trades, calling and Employments since 01.10.95 to date
Income Tax	<ul style="list-style-type: none"> - Information under Income Tax
The Consumer Protection state of Maharashtra, Goa & Gujarat	<ul style="list-style-type: none"> -A Brief Note - List of Addresses of consumer Disputes Redressal forums for the Act, 1986
In addition to above	<ul style="list-style-type: none"> - Legal Phrases & Words - A Month wise Checklist for submission of various returns - Checklist for submission of various returns Monthly/on occurrence - Pin Code Nos. of Mumbai Area - Important Telephone Numbers & Addresses, - Conversion Tables, Weights & Measures -List of Holidays for 2013 STD Codes
Plus	<ul style="list-style-type: none"> -Two days a page planner for noting your appointments.
Size of the Referencer	<ul style="list-style-type: none"> - 9.5" X 7" (Hard Bound)

ORDER FORM

FROM: Name :-

Membership No :-

Address :-

DATE: / /

To,
The E.S.I., P.F. & OTHER INDUSTRIAL
LAW PRACTITIONERS' ASSOCIATION,
A/2, Shreyas Co-op, Hsg. Soc. Ltd.,
Kasturba Cross Road No. 9,
Borivali (East),
Mumbai – 400 066.

SUB: Epilpa Referencer – 2014

Dear Sir,

We are pleased to place an order for Nos. of EPILPA Referencer 2014.

- We will collect the same from the Administrative office of the Association.
- We request you to dispatch the Referencer by post / courier and necessary delivery charges paid as below.
- 1) _____ Nos. X Rs. 190.00=Rs. _____ (For EPILPA members)
- 2) _____ Nos. X Rs. 250.00=Rs. _____ (For Non – Members)
- 3) a) Delivery charges No. _____ X Rs. 50 _____
- b) Delivery charges No. _____ X Rs. 25 _____

Enclosed herewith a cheque / Demand Draft for Rs. _____ bearing cheque / Demand Draft No. _____
dated _____ drawn on _____.

Thanking You,

Yours Faithfully,

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N.B.

1. Cheque / Demand Draft to be drawn in favour of “**E.S.I., P.F. & Other industrial Law practitioners’ Association**” or “**EPILPA**”
2. In case of outstation booking, please send “**DEMAND DRAFT**”, only along with Delivery Charges Rs. 50/- per Referencer.
3. Local delivery charges Rs. 25/- per Referencer.
4. (>) Strike which is not applicable.

N B: - Kindly give complete details in form to execute order.