



# E.S.I., P.F., & OTHER INDUSTRIAL LAW PRACTITIONERS' ASSOCIATION

**Regd. Off. :**

A-501, 'Shiv Hara', Kasturba Road No. 2,  
Borivali (East), Mumbai - 400 066.

Tel.: C/o. 2870 0850

Telefax : C/o. 2870 8200

The Societies Registration Act, 1860.

Registration No. Maharashtra State,  
Mumbai 671 /1995 GBBSD.

The Bombay Public Trust Act, 1950

Regd. No. F. 17772 of 27-11-95

**Admn. Off.:**

A/2, "Shreyas", Kasturba Cross Road No. 9,  
Borivali (East), Mumbai - 400 066.

Tel.: C/o. 28014699 • Telefax : C/o. 28077445

E-mail: info@kantipathak.com

EPILPA/7/2012

10<sup>th</sup> July 2012

Dear Members,

**Sub: Workshop on Legal perception of Personal Hearing under E.S.I / P.F**

You are well aware that Service Oriented Organization such as Employees' State Insurance Corporation and Employees' Provident Fund Organization are for the benefits of working class. Certain Managements therefore, seek assistance of our Members for administrative compliance of these schemes. Similarly, in case of any problems or difficulties faced by any of the workmen covered under these schemes, those are also being looked into and solved to their satisfactions.

It, therefore, becomes our utmost duty as a "Practitioner" or "Consultant" to see that the compliance Under the ESI & PF enactments are made regularly, well in time and various claim papers are filled up properly and completed in all respect before submission to the respective offices. However, in spite of your utmost care and best efforts, any inadvertent and accidental delay or certain administrative difficulties at the end of concerned authorities, certain workmen and/or subscribers might have been aggrieved or suffered or If any benefit is not available or claim is delayed the department has made provision for redressal of grievances of the workmen by forming 'Grievances Cell.'

Some members are however anxious to know about Legal perception of Personal Hearing under E.S.I/ P.F with quasi Judicial proceedings and any short coming in pleading, submission or documentation on part of establishment may result into assessment of heavy arrears in spite of availability necessary documents with the establishment and not submitted at time of hearing.

Further, there have been demand from the members to have meeting and have open discussion on various issues faced by EPILPA Member in rendering their services under Labour Laws with different departments. The Association will therefore be pleased if you submit your problems to Association in writing by 26/7/2012 so that same can be discussed collectively with solution if any.

The Managing Committee, therefore, considered it appropriate to respect your wishes and holding the seminar on the subject which is open only to member and his assistant as guest member.

The Seminar will be held on 28<sup>th</sup> July 2012 at the address given below between 2.30 pm to 7.00 pm.

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Programme is as follows:-

1. Insights on Personal Hearing on Sec 45A under ESI Act with amended provisions.
2. Insights on 7A Enquiry under EPF & Misc. Provisions Act, 1952.
3. General/Open Discussion on various issues faced by EPILPA Members under Labour Laws at the Department.
4. Updation on On-Line system introduced by EPFO, ESIC & Epilpa Website.

**VENUE:** "CONFERENCE HALL", ALL INDIA INSTITUTE OF LOCAL SELF GOVERNMENT, STHANIKRAJ BHAVAN, C.D. BARFIWALA MARG, JUHU LANE, ANDHERI WEST, MUMBAI - 400 058.

**DATE:** 28<sup>th</sup> July, 2012.

**TIME:** 2.30 pm. to 7.00 pm.

**FEES:** Rs.300/- per Member  
Rs. 350/- per Guest Member.

Please send in your written queries to the office of the Association by 26.7.2012.

All members are requested to be present well-before time & make this occasion a grand success and requested to enroll a few new-members also.

Yours faithfully,

**For ESL, PF & OTHER INDUSTRIAL LAW  
PRACTITIONERS ASSOCIATION**



**Kanti M. Pathak  
Chairman**

- N.B** 1) Admission is strictly to Members. The Members who have not paid their membership fees are requested to pay renewal fees.
- 2) Kindly make all your payments by Cheque drawn in favour of "EPILPA".
- 3) Outstation member are requested to pay by DD drawn in favour of "EPILPA" only.