

# **E.S.I., P.F. & OTHER INDUSTRIAL LAW' PRACTITIONERS' ASSOCIATION**

**Regd. Office** : A-501, Shiv Hara, Kasturba Road No.2, Borivali (E), Mumbai-400 066.  
Tel. : 2870 0850 • Telefax : c/o.2870 8200

**Admn. Office** : A/2, Shreyas Co-op Hsg. Society. Ltd., Kasturba Road No.9, Borivali (E),  
Mumbai - 400 066. • Tel. : 2801 46 99 • Telefax : C/o. 2807 74 45  
E-mail: info@epilpa.org • Website : www.epilpa.org

**Dated : 6-07-2012**

## **NOTICE**

Notice is hereby given to all members that the 17<sup>th</sup> Annual General Meeting of the Association will be held on 28<sup>th</sup> July 2012 at 12.00 Noon at "Conference Hall", 2nd Floor of All India Institute of Local Self Government, Sthanikraj Bhavan, Andheri (W), Mumbai - 400 058 to transact the following Agenda.

- a. To read, confirm and adopt minutes of sixteenth Annual General Meeting held on 20<sup>th</sup> August 2011.
- b. To receive and adopt the audited statement of accounts and the annual report of the Managing - Committee for the year ended 31<sup>st</sup> March 2012. (copy enclosed).
- c. To approve the Budget for the ensuing year (i.e. 2012-2013) (copy enclosed).
- d. To appoint an Auditor for the year 2012-2013 and to fix his remuneration.
- e. To discuss suitable installment facility for payment of fees for life membership.
- f. Any other business that may be brought with permission of the chair.

For **E.S.I.,P.F. & OTHER INDUSTRIAL LAW  
PRACTITIONERS' ASSOCIATION**

*VNMangaonkar*

**(VIVEK N. MANGAONKAR)**  
**GENERAL SECRETARY**

**NOTES:**

- (A) **ARTICLE 15 : QUORUM:** Three-fifth members present in person and entitled to vote shall form a quorum at any general meeting unless the prescribed quorum is present within 30 minutes of the time, hour fixed for the meeting. If there is no quorum even after extended period of thirty minutes the meeting shall stand adjourned for half-an-hour and shall be held on the same day at the same place.
- (B) **ARTICLES 16 : ADJOURNED MEETING:** If no quorum is present at such an adjourned meeting the members present shall form the quorum to transact "the same agenda at the same place".
- (C) If a member wants to ask any question pertaining to Annual Report he should send the same to the office of the Association in writing in specific and precise language before 4 days of the date of the Annual General Meeting so as to enable the Managing Committee to give a proper reply.
- (D) Members are requested to inform the change, if any, in their address and telephone numbers etc. to the office of the Association.

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**NAMES OF OFFICE BEARERS & MANAGING COMMITTEE MEMBERS****CHAIRMAN**

SHRI KANTILAL M. PATHAK

**VICE CHAIRMAN**

SHRI SURENDRAKUMAR SURI

**GENERAL SECRETARY**

SHRI VIVEK N. MANGAONKAR

**SECRETARIES**

SHRI DAYANAND N. MANGAONKAR

SHRI AJIT C. SHAH

**JOINT SECRETARIES**

SHRI STEPHEN K. MOORTHY

SHRI K. J. PAUL

**TREASURER**

SHRI HIREN L. CHHEDA

**JOINT TREASURER**

SHRI HANSKUMAR CHHEDA

**MEMBERS OF THE MANAGING COMMITTEE**

SHRI JAYESH P. NANAVATI

SHRI RAICHAND JIWANI

SHRI DINESH V. MOTTA

SHRI GOPAL AGGARWAL

SHRI HIREL M. CHHEDA

SHRI HITESH M. PATHAK



## **ANNUAL REPORT**

**Date: July 2<sup>nd</sup>, 2012**

Dear Members,

I take pride in placing before you the seventeenth Annual Report of your Association summarizing the activities carried out during the period July 2011 to June 2012.

### **New Members**

As we scale greater heights, I am delighted to inform you that the total membership of your Association has increased by 8 additional memberships, resulting into 339 as total membership of Ordinary and Life Member. I heartily welcome these members in fusing in the main stream of the association. However membership of 42 member have been cancelled as they have not paid their fees as such resulting into 297 Live member Further, taking the total of the life membership to 155 during the year under consideration as such progress of enrolment of new membership is not satisfactory and need extra efforts from members and specially from Managing Committee Members and Zonal Coordinators to Launch special enrolment drive for new members.

The matter was discussed in meeting of Managing Committee and Members are of opinion that subject to approval of Annual General Meeting to give suitable installment facility spread over three to four years for conversion of Ordinary Membership to Life Membership or enrollment of new Life Member. The fees towards Ordinary Membership to be paid in two installment of Rs. 500/- each in same year.

I am sure with approval of above facility for payment in installment many more new members would also join us and look forward on behalf of association that existing members convert their membership in life membership.

### **Managing Committee and its Membership**

The Spirit & quality of the members, as always, has been your Association's greatest strength. I acknowledge the support, dedication, and hard work of all the EPILPAIANS / Managing Committee in executing the principles of the Association and congratulate each member of the Managing Committee for their lively, fruitful and progressive discussions in shaping the Association.

The Zonal Coordinators also have been active and have spare their time from their busy schedule for progress of Association and deserve all appreciation.

Dear Member, your Association has completed Seventeen years of existence and still long way to go with active support of members because unity of member is strength of Association and strength of members is his knowledge and skill to deal with day to day problems, interpretation of law. Costly and complicated Infra Structure for Electronic Maintenance of Records and Compliance. Your association is therefore through Epilpa Referencer, Epilpa news, Epilpa Website periodical Workshop and Seminars have been making sincere efforts to enlighten you on the subject and a day will definitely come in life of your association when efforts of all of us will be appreciated by employees / workmen, their Union, Association of Employers and Authorities and for that I urge you to give priority in your services keeping in mind employee (workmen) who are real Beneficiary of Social Security Schemes.

I am attaching herewith the statistics of attendance of the Members of the Managing Committee and the meeting held during the period under review for your information. Some of the members because of their personal difficulties or preoccupation were not able to attend the meeting. However their attention was invited to constitution of association and they have been requested to be regular in future.





The members of the "Referencer Committee" Bulletin Committee and "Office Accommodation Committee", Website Committee, Seminar Committee and Development Committee are as under:

**REFERENCER COMMITTEE**

- 1) Shri Vivek Mangaonkar
- 2) Shri Ajit Shah
- 3) Shri Surendrakumar R.Suri
- 4) Shri Hiren L. Chheda
- 5) Shri Hiral Chheda

**BULLETIN COMMITTEE**

- 1) Shri K M Pathak
- 2) Shri Dayanand Mangaonkar
- 3) Shri Hiren L. Chheda
- 4) Shri. K.J. Paul
- 5) Shri. Jayesh Nanavati

**OFFICE ACCOMMODATION COMMITTEE**

- 1) Shri Dayanand Mangaonkar
- 2) Shri Hiren L. Chheda.
- 3) Shri K J Paul
- 4) Shri Dinesh Motta
- 5) Shri. Hiral Chheda

**WEBSITE COMMITTEE**

- 1) Shri Dayanand Mangaonkar
- 2) Shri. Hiral Chheda
- 3) Shri. Hanskumar Chheda
- 4) Shri. Jayesh Nanavati
- 5) Shri. Hitesh Pathak

**SEMINAR COMMITTEE**

- 1) Shri Dayanand Mangaonkar
- 2) Shri Ajit Shah
- 3) Shri Stephen Moorthy
- 4) Shri K. J. Paul
- 5) Shri Hitesh Pathak

**DEVELOPMENT COMMITTEE**

- 1) Shri Stephen Moorthy
- 2) Shri K. J. Paul
- 3) Shri Raichand Jiواني
- 4) Shri Hiral Chheda
- 5) Shri Gopal Aggarwal

**EPILPA News**

The EPILPA NEWS has been applauded by all the members as well as Employers also. I congratulate the Bulletin Committee for the efforts taken for compiling the necessary information under the various Labour Laws, which has helped in reaching the quarterly Bulletin in your hands. However, I regret and apologize for delay in issue of some Bulletin for want of full time competent employee.

I, once again, request to all the Members to send such articles, case laws, notifications, if any, to the office of the Association, so the same can be published in the quarterly Bulletin for the benefit of the other Members. I also request, Members to come out with innovative suggestions and also source of revenue generation, which will help the "EPILPA NEWS" to be a self-financed, quarterly bulletin

**EPILPA Referencer' 2012**

I congratulate the Referencer Committee for their endless effort in updating with latest information and changes and in timely publication of the 'Referencer 2012', which has brought both, wealth and recognition to the Association.

**Zonal Coordinators**

The Zonal Co-ordinators comprises of; as per Diary



**ZONAL CO-ORDINATORS**

S No	Name Of Co-ordinatot	Area of Operation	Phone Nos.
1	Shri. Gopal Aggarwal Shri. Robert Dabre	Mira Road to Virar	9324516070 9820215787
2	Shri. Hitesh Pathak Shri. Shashikant Chauhan	Dahisar - Borivali	28014699 28874861
3	Shri. Stephen Moorthy Shri. Jitendra Doshi	Kandivali - Malad	9821318167 28051695
4	Shri. Hiral Chedda Shri. Pankaj Savla	Jogeshwari - Goregaon	28724783 9821262351
5	Shri. Dayanand Mangaonkar Shri. Rohan Saple	Andheri (E) & (W), Vile Parle to Bandra	9820013747 9820654174
6	Shri. Jayesh Nanavati Shri. Nilesh Dharod	South Mumbai	23854778 28055124
7	Shri. Hiren Chedda Shri. Damodar Suvarna	North Mumbai	22924712 24012319
8	Shri. Dinesh Motta Shri. Haresh Shetty	Chembur - Sion	25787973 25541550
9	Shri. Hanskumar Chedda Shri. Deepak Sawant	Mulund - Bhandup Ghatkopar	25660543 67551619
10	Shri. K J. Paul Shri. Sunil Bhavsar	Thane - Navi Mumbai Raigad	25476844 9619670101 / 9987558468
11	Shri. Raichand Jiwani Shri. Vijay Karnik	Dombivali Kalyan	25440636 9004652775

Looking at the geography of Mumbai and the widespread membership in this area, the Managing Committee has set up Zonal Co-ordinators, consisting of one managing committee member and an active member in the area to keep proper co-ordination between the Members and the Association. The intention of such system has helped the members to get the difficulties solved instantly, convenient and at the time they are needed most. During the year Zonal Coordinator Members on Thane side has arranged a meeting cum Workshop and was well attended by members. However, I request the Zonal Co-ordinators to hold such workshop and study circles on frequent basis which will help in enlightening of the Members at large and will attract more and more Practioners to become Epilpa Member.

**Seminar / Workshop**

During the period under report one "Seminars" was held on 20<sup>th</sup> August 2011 and attendance was appreciable. However, suggestion from member is well come on subject matter for seminar which is of common interest to every member specially with reference to insured person under E.S.I and member under E.P.F Scheme.



**Accounts 2011-2012**

I am, proud to place before you consecutively the Fifteenth Balance Sheet with a surplus of **Rs. 42,363/-** taking the corpus of the Association to **Rs. 23,82,625/-** This is only possible because of the fiscal discipline adopted by the Managing Committee Members and more particularly by our Treasurer Shri. Hiren Chheda and Jt. Treasurer Shri Hanskumar Chheda. I hope, the same continues in future.

**Associations Office**

All the members are well aware that association does not have premises for own office either on rental or on ownership basis and does not have full time competent administrative staff. As a result of which the association is unable to widen its activities and progress is not satisfactory as required. The accommodation committee has submitted it's report which was circulated, earlier for information, views and suggestions of the members on the subject, if any. However considering present cost of office premises on ownership or exorbitant rise in rental premises and considering expenditure on maintenance of office and salary to staff it will be un-economical with present income of Association.

However, the need for the independent office of the Association, with full time staff to help in proper administration and functioning of the Association cannot be over looked. I once again therefore appeal to all Members to think seriously on the said subject and the collection of funds, for acquiring the appropriate office premises and also to arrange to increase income for meeting the enhanced administrative expenses for engaging suitable and competent staff and other office Maintenance expenses. I therefore appeal to all existing members to enroll at least one or two Ordinary/ Associates or Life members to make your association financially sound to maintain independent office and provide better services.

**Acknowledgement**

I, thank the management of LLR, CLR & APS Digest for allowing us to print in our Bulletin "EPILPA NEWS", Gist of Judgments, Question/ Answer and topics appeared in their relevant monthly magazine.

I, express my sincere gratitude to the Management of 'All India Institute of Local Self-Government, Andheri, Mumbai' for making elaborate arrangement for conducting workshops, seminars, and meetings at the instant notice.

I, also express my sincere gratitude to 'M/s. Vajra Arts' for excellent and timely printing of our '**Referencer - 2012**' and 'M/s. Mahalaxmi Printery' for '**EPILPA Bulletin**' at short notice.

I, also thank each one of you for making every occasion fruitful and lively by active participation in activities of the Association and making it successful.

However, we have yet to go a long way in attaining the aims and objects of our Association, for which as stated earlier we have to strive in unison and incessantly and for that matter without you I will render helpless.

With regards,

Sd/-

**K. M. Pathak**

**Chairman**



**ATTENDANCE OF THE MANAGING COMMITTEE MEMBERS  
FOR THE PERIOD FROM JULY 2011 TO JUNE 2012**

Sr. No.	Name of Managing Committee Member	Designation	No. of Meeting attended (out of 12)
1.	Shri. K. M. Pathak	Chairman	10
2.	Shri. S. R. Suri	Vice-Chairman	12
3.	Shri. Vivek. N. Mangaonkar	General Secretary	11
4.	Shri. Dayanand N. Mangaonkar	Secretary	11
5.	Shri. Ajit C. Shah	Secretary	11
6.	Shri. Stephen K. Moorthy	Jt. Secretary	9
7.	Shri. K. J. Paul	Jt. Secretary	7
8.	Shri. Hiren L. Chheda.	Treasurer	8
9.	Shri. Hanskumar Chheda	Jt. Treasurer	8
10.	Shri. Jayesh Nanavati	Member	10
11.	Shri. Raichand Jiwani	Member	9
12.	Shri. Dinesh V. Motta	Member	7
13.	Shri. Gopal Agarwal	Member	7
14.	Shri. Hiral M. Chheda.	Member	10
15.	Shri. Hitesh M Pathak.	Member	11

REPORT OF AN AUDITOR RELATING TO ACCOUNTS AUDITED  
UNDER SUB-SECTION (2) OF SECTION 33 & 34 AND RULE  
19 OF THE BOMBAY PUBLIC TRUSTS ACT.

Registration No. .... **F - 17772** .....

Name of the Public Trust .... **E.S.I.,P.F. & OTHER INDUSTRIAL LAW PRACTITIONERS' ASSOCIATION** .....

For the year ending ..... **31st March, 2012** .....

- |   |      |
|---|------|
| (a) Whether accounts are maintained regularly and in accordance with the provisions of the Act and the rules ;  | YES  |
| (b) Whether receipt and disbursement are properly and correctly shown in the accounts ;   | YES  |
| (c) Whether the cash balance and voucher in the custody of the manager or trustee on the date of audit were in agreement with the account;  | YES  |
| (d) Whether all books, deeds, accounts, vouchers or other documents or records required by the auditor were produced before him;  | YES  |
| (e) Whether a register of movable and immovable properties is properly maintained, the changes therein are communicated from time to time to the regional office and the defects or inaccuracies mentioned in the previous audit report have been duly compiled with ;  | YES  |
| (f) Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him;   | YES  |
| (g) Whether any property or fund of the trust were applied for any object or purpose other than the object or purpose of the Trust ;  | NO   |
| (h) The amount of outstanding for more than one year and the amount written off, if any ;   | NO   |
| (i) Whether tender are invited for repairs or construction involving expenditure exceeding Rs.5000/-;   | N.A. |
| (j) Whether any money of the public trust has been invested contrary to the provision of Section 35 ;   | NO   |
| (k) Alienation, if any, of the immovable property contrary to the provision of section 36 which have come to the notice of the auditor;   | N.A. |
| (l) All cases of irregular, illegal or improper expenditure, or failure or omission to recover monies or other property belonging to the public trust or of loss or waste of money or other property thereof, and whether such expenditure, failure, omission, loss or waste was caused in consequence of breach of trust or misapplication or any other mis-conduct on the part of the trustees or any other person while in the management of the trust ; | N.A. |
| (m) Whether the budget has been filed in the form provided by rule 16A ;  | YES  |
| (n) Whether the maximum and minimum number of the trustees is maintained;   | YES  |
| (o) Whether the meeting are held regularly as provided in such instrument;  | YES  |
| (p) Whether the minute books of the proceeding of the meeting is maintained;  | YES  |
| (q) Whether any of the trustee has any interest in the investment of the trust;   | NO   |
| (r) Whether any of the trustee is a debtor or creditor of the trust ;   | NO   |
| (s) Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly complied with by the trustees during the period of audit ;   | YES  |
| (t) Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner.   | NIL  |

**For S.P.SULE & ASSOCIATES**  
**CHARTERED ACCOUNTANTS**

Place : MUMBAI

Dated at..... **25-06-2012** .....

**Sd/-**  
**SANDIP SULE**  
Partner  
Membership No. 39399  
Registration No. 110543w



**THE BOMBAY PUBLIC TRUST ACT, 1950**  
**SCHEDULE IX C**  
(Vide Rule 32)

Statement of income liable to contribution for the year ending **31st March, 2012**

Name of the Public Trust **E.S.I., P.F. & OTHER INDUSTRIAL LAW PRACTITIONERS' ASSOCIATION**

Registration No. **F - 17772**

	Rs.	P.	Rs.	P.
I. Income as shown in the Income and Expenditure Account (Schedule IX)			4,48,577.00	
II. Item not chargeable to Contribution under Section 58 and Rule 32 :				
(i) Donations received from other Public Trust and Dharmadas		—		
(ii) Grant received from Government and Local authorities		—		
(iii) Interest on Sinking or Depreciation Fund		—		
(iv) Amount spent for the purpose of secular education		—		
(vi) Amount spent for the purpose of medical relief		—		
(vi) Amount spent for the purpose of veterinary treatment of Animals		—		
(vii) Expenditure incurred from donation for relief of distress caused by scarcity, drought, food, fire or other natural calamity		—		
(viii) Deductions out of income from lands used for agricultural purposes		—		
(a) Land Revenue and Local Fund Cess		—		
(b) Rent payable to superior landlord		—		
(c) Cost of production, if lands are cultivated by trust		—		
(ix) Deductions out of income from lands used for non-agriculture purposes : —		—		
(a) Assessment, cesses and other Government or Municipal taxes		—		
(b) Ground rent payable to the superior landlord		—		
(c) Insurance premia		—		
(d) Repairs at 10 per cent of gross rent of building		—		
(e) Cost of collection at 4 percent of gross rent of building let out		—		
(x) Cost of collection of income or receipt from securities stock, etc. at 1 per cent of such income .....		—		
(xi) Deductions on account of repairs in respect of building not rented & yielding no income at 10 per cent of the estimated gross annual rent.		—		
<b>Gross Annual Income/Deficit chargeable to contribution Rs</b>			<b>4,48,577.00</b>	

\* As per statement attached.

Certified that while claiming deductions admissible under the above Schedule, the Trust has not claimed any amount twice, either wholly or partly, against any of the items mentioned in the Schedule which have the effect of double - deduction.

**Trust Address :** A-501, Shiv Hara, Kasturba Road  
No. 2, Borivali (East), Mumbai - 400 066.

Sd/-  
**K. M. Pathak**  
Chairman

Sd/-  
**D. N. Mangaonkar**  
Secretary

Sd/-  
**Vivek Mangaonkar**  
Gen. Secretary

Sd/-  
**Hiren L. Chheda**  
Treasurer

Mumbai, Dated : 22nd June 2012

**For S.P.SULE & ASSOCIATES**  
**CHARTERED ACCOUNTANTS**

Sd/-

**SANDIP SULE**

Partner

Membership No. 39399

Registration No. 110543w

Mumbai Dated : 25th June 2012



**THE BOMBAY PUBLIC TRUST ACT, 1950**  
**SCHEDULE IX C**  
(Vide Rule 32)

Statement of income liable to contribution for the year ending **31st March, 2012**

Name of the Public Trust **E.S.I., P.F. & OTHER INDUSTRIAL LAW PRACTITIONERS' ASSOCIATION**

Registration No. **F - 17772**

	Rs.	P.	Rs.	P.
I. Income as shown in the Income and Expenditure Account (Schedule IX)			4,48,577.00	
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(i) Donations received from other Public Trust and Dharmadas	—			
(ii) Grant received from Government and Local authorities	—			
(iii) Interest on Sinking or Depreciation Fund	—			
(iv) Amount spent for the purpose of secular education	—			
(vi) Amount spent for the purpose of medical relief	—			
(vi) Amount spent for the purpose of veterinary treatment of Animals	—			
(vii) Expenditure incurred from donation for relief of distress caused by scarcity, drought, food, fire or other natural calamity	—			
(viii) Deductions out of income from lands used for agricultural purposes	—			
(a) Land Revenue and Local Fund Cess	—			
(b) Rent payable to superior landlord	—			
(c) Cost of production, if lands are cultivated by trust	—			
(ix) Deductions out of income from lands used for non-agriculture purposes : —	—			
(a) Assessment, cesses and other Government or Municipal taxes	—			
(b) Ground rent payable to the superior landlord	—			
(c) Insurance premia	—			
(d) Repairs at 10 per cent of gross rent of building	—			
(e) Cost of collection at 4 percent of gross rent of building let out	—			
(x) Cost of collection of income or receipt from securities stock, etc. at 1 per cent of such income .....	—			
(xi) Deductions on account of repairs in respect of building not rented & yielding no income at 10 per cent of the estimated gross annual rent.	—			
<b>Gross Annual Income/Deficit chargeable to contribution Rs</b>			<b>4,48,577.00</b>	

\* As per statement attached.

Certified that while claiming deductions admissible under the above Schedule, the Trust has not claimed any amount twice, either wholly or partly, against any of the items mentioned in the Schedule which have the effect of double - deduction.

**Trust Address :** A-501, Shiv Hara, Kasturba Road  
No. 2, Borivali (East), Mumbai - 400 066.

Sd/-  
**K. M. Pathak**  
Chairman

Sd/-  
**D. N. Mangaonkar**  
Secretary

Sd/-  
**Vivek Mangaonkar**  
Gen. Secretary

Sd/-  
**Hiren L. Chheda**  
Treasurer

Mumbai, Dated : 22nd June 2012

**For S.P.SULE & ASSOCIATES**  
**CHARTERED ACCOUNTANTS**

Sd/-

**SANDIP SULE**

Partner

Membership No. 39399

Registration No. 110543w

Mumbai Dated : 25th June 2012



**THE BOMBAY PUBLIC TRUSTS ACT, 1950**
**SCHEDULE VIII**

[Vide Rule 17 (1)]

Name of the Public Trust : **E.S.I.,P.F. & OTHER INDUSTRIAL LAW PRACTITIONERS' ASSOCIATION**

Registration No. : **F - 17772**

Balance Sheet as at : **31st March 2012**

FUNDS & LIABILITIES	AMOUNT	AMOUNT	PROPERTY & ASSETS	AMOUNT	AMOUNT
<b>Trust Funds or Corpus :-</b>			<b>Immovable Properties:- (at cost)</b>		
(i) <b>Entrance Fees</b>			Balance as per last Balance Sheet	-	
Balance as per last Balance Sheet	106,250		Additional during the year	-	
Add : During the year	3,000	109,250	Less : Sale during the year	-	
			Less : Depreciation up to date	-	
(ii) <b>Life Membership Fees</b>					
Balance as per last Balance Sheet	759,500		<b>Investments :- (As per Schedule B)</b>		
Add : During the year	130,000	889,500	Bonds & Securities	200,000	
			FD With Banks	1,704,486	1,904,486
<b>Other Earmarked Funds :-</b>			<b>Fixed Assets :-</b>		
(Created under the provision of the trust deed or scheme or out of the Income)			Balance as per last Balance Sheet	-	
Depreciation Fund	-		Additional during the year	-	
Sinking Fund	-		Less : Sale during the year	-	
Reserve Fund	-		Less : Depreciation up to date	-	
Building Fund	5,000	5,000			
<b>Loans (Secured or Unsecured) :-</b>			<b>Current Assets &amp; Loan &amp; Advances :-</b>		
From Trustees			To Trustees	-	
From Other	-	-	To Employees	-	
			To Contractors	-	
			To Lawyers	-	
<b>Liabilities :-</b>			Other -	-	
For Expenses	12,618		To Life Membership Fees Receivable	37,000	
For Advances	-		To Other Deposit & Advances	4,305	41,305
For Rent and Other Deposits	-				
For Sundry Credit Balance	-	12,618	<b>Income Outstanding :-</b>		
			Rent	-	
<b>Income and Expenditure Account :-</b>			Interest (Schedule E)	244,227	
Bal. as per last Balance Sheet	1,341,512		Other Income (T.D.S.)	13,434	257,661
Less : Appropriation , if any	-				
Add : Prior Period Adjustment			<b>Cash and Bank Balances :-</b>		
Add : Surplus	42,363		a) In Current Account with Jain Sah. Bank	191,358	
Less : Deficit (As per I & E A/c)	-	1,383,875	b) with the Trustees	5,433	196,791
			<b>Income and Expenditure Account :-</b>		
			Bal. as per last Balance Sheet	-	
			Add: Deficit during the year	-	
<b>TOTAL</b>		<b>2,400,243</b>	<b>TOTAL</b>		<b>2,400,243</b>

As per our report of even date  
**For S.P.SULE & ASSOCIATES**  
**CHARTERED ACCOUNTANTS**  
**Sd/-**

**SANDIP SULE**
**Partner**
**Membership No. 39399**
**Registration No. 110543w**
**Mumbai Dated : 25th June 2012**

**\*Income Outstanding : Nil**  
**(If accounts are kept on cash basis)**

Rent : Nil  
Interest : Nil  
Other Income : Nil

**Total Rs. : Nil**

The above Balance sheet to the best of my/our belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust.

**Sd/-**  
**K. M. Pathak**  
**Chairman**

**Sd/-**  
**D. N. Mangaonkar**  
**Secretary**

**Sd/-**  
**Vivek Mangaonkar**  
**Gen. Secretary**

**Sd/-**  
**Hiren L. Chheda**  
**Treasurer**

**Mumbai, Dated : 22nd June 2012**



**THE BOMBAY PUBLIC TRUSTS ACT, 1950**
**SCHEDULE IX**

[Vide Rule 17 (1)]

Name of the Public Trust : **E.S.I.,P.F. & OTHER INDUSTRIAL LAW PRACTITIONERS' ASSOCIATION**

Registration No. : **F - 17772**

Income and Expenditure Account for the year ending on : **31st March 2012**

EXPENDITURE	AMOUNT	AMOUNT	INCOME	AMOUNT	AMOUNT
<b>To Expenditure in respect of Properties :-</b>			By Rent in respect of Properties	-	
Rates,Taxes,Cesses	-		By Interest		
Repairs and maintenance	-		On Bonds, Securities & FD (Sch. F)	128,318	
Salaries	-		On Bank	909	129,227
Insurance	-		By Commission		-
Depreciation	-		By Dividend		-
Other Expenses	-		By Donations in cash or kind		
To Establishment Expenses (As per Schedule C)		208,833	By Grants		-
To Remuneration to Trustees	-		<b>By Income from other sources</b>		
To Remuneration	-		Admission Fees		-
To Legal Expenses	-		Membership Fees (Schedule D)	65,600	
To Rent	-		Seminar Fees	34,400	
To Contribution and Fees	-		Referencer cum Diary Fees	219,250	
To Audit Fees	-		Miscellaneous Income	100	319,350
Add : Prov. for Audit Fees	5,618	5,618			
To Miscellaneous Expenses	-				
To Depreciation	-				
To Amount transferred to Reserve or specific funds.	-				
<b>To Expenditure on object of the Trust :-</b>					
a. Religious	-				
b. Educational	191,763				
c. Medical Relief	-				
d. Relief of poverty	-				
e. Other Charitable objects	-	191,763			
<b>To Surplus carried over to Balance Sheet</b>		42,363			
<b>TOTAL</b>		<b>448,577</b>	<b>TOTAL</b>		<b>448,577</b>

As per our report of even date

**For S.P.SULE & ASSOCIATES**  
**CHARTERED ACCOUNTANTS**

Sd/-

**SANDIP SULE**

Partner

Membership No. 39399

Registration No. 110543w

Mumbai Dated : 25th June 2012

\*Strike off whichever is not applicable

Sd/-

**K. M. Pathak**

Chairman

Sd/-

**Vivek Mangaonkar**

Gen. Secretary

Sd/-

**D. N. Mangaonkar**

Secretary

Sd/-

**Hiren L. Chheda**

Treasurer

Mumbai, Dated : 22nd June 2012



**SCHEDULE - A :  
NOTE TO ACCOUNTS**

**1. Accrual Basis of Accounting :**

The accounts are prepared on accrual basis except for renewal fees which is accounted on cash basis.  
As per our attached Report of even date

**For S.P.SULE & ASSOCIATES**  
CHARTERED ACCOUNTANTS  
Firm Registration No. 110543W

sd/-  
**SANDIP SULE**  
Partner  
Membership No. 39399  
Registration No. 110543w  
Mumbai Dated : 25th June 2012

**SCHEDULE - B : INVESTMENT**

31-03-2012

PARTICULARS	Face Value	Purchase Price
<b>Bonds &amp; Securities</b>		
Maharashtra State Electricity Board 2012	2,00,000.00	2,00,000.00
F D With Jain Sahakari Bank (53119)	1,00,000.00	1,00,000.00
F D With Jain Sahakari Bank (53120)	1,00,000.00	1,00,000.00
F D With Jain Sahakari Bank (53121)	1,00,000.00	1,00,000.00
F D With Jain Sahakari Bank (48232)	59,544.00	59,544.00
F D With Jain Sahakari Bank (48233)	59,544.00	59,544.00
F D With Jain Sahakari Bank (48234)	1,23,389.00	1,23,389.00
F D With Jain Sahakari Bank (48235)	1,23,389.00	1,23,389.00
F D With Jain Sahakari Bank (50571A)	61,640.00	61,640.00
F D With Jain Sahakari Bank (50571B)	61,640.00	61,640.00
F D With Saraswat Bank (KD/1713/7)	238,516.00	238,516.00
F D With Saraswat Bank (KD/1713/8)	238,414.00	238,414.00
F D With Saraswat Bank (KD/1713/9)	238,410.00	238,410.00
F D With Saraswat Bank	200,000.00	200,000.00
	<b>19,04,486.00</b>	<b>19,04,486.00</b>

<b>SCHEDULE - C : ESTABLISHMENT EXPENSES</b>		<b>SCHEDULE - D : MEMBERSHIP FEES</b>	
PARTICULARS	31-03-2012	PARTICULARS	31-03-2012
Accounting Writing Fees	4,500.00	Membership Fees 09-10	1,000.00
Bank Charges	2,465.00	Membership Fees 10-11	8,000.00
Office Expenses	64,905.00	Ordinary Membership Fees	56,600.00
Other Charges	-----		
Postage & Telegraph	41,119.00		
Printing & Stationery	81,844.00		
Website Expenses	14,000.00		
	<b>208,833.00</b>		<b>65,600.00</b>

<b>SCHEDULE - E : ACCURED INTEREST</b>		<b>SCHEDULE - F : INTEREST ON FD</b>	
PARTICULARS	31-03-2012	PARTICULARS	31-03-2012
Accured Int. with Jain Sahakari Bank Ltd.	148,475.00	Interest From Jain Sahakari Bank Ltd.	49,555.00
Accured Int. with Saraswat Co-op.Bank Ltd.	84,533.00	Interest From Saraswat Co-op.Bank Ltd.	56,263.00
Accured Int. with M.S.E.B.	11,219.00	Interest From M.S.E.B.	22,500.00
	<b>244,227.00</b>		<b>128,318.00</b>



### BUDGET OF EPILPA FOR THE A/C YEAR 2012-2013

PAYMENTS	AMOUNT	RECEIPT	AMOUNT
MEETING & SEMINAR EXP.	80,000.00	MEMBERSHIP RENEWAL FEES	90,000.00
PRINTING & STATIONERY	1,80,000.00	MEMBERSHIP FEES FROM NEW MEMBERS	10,000.00
POSTAGE, TELEGRAPH & COURIER	60,000.00	MEMBERSHIP FEES FROM ASSOCIATE MEMBERS	3,000.00
STAFF SALARY	70,000.00	INTEREST ON INVESTMENTS	1,30,000.00
OFFICE & ADMINISTRATIVE EXPENSES	60,000.00	OTHER INCOME	
AUDIT FEES	7,500.00	SURPLUS FROM SEMINAR	30,000.00
TELEPHONE EXPENSES	10,000.00	SURPLUS ON SALE OF REFERENCER	200,000.00
CONVEYANCE & TRAVELLING EXPENSES	20,000.00		
MISCELLANEOUS EXPENSES	25,000.00	DEFICIT	49,500.00
<b>TOTAL</b>	<b>5,12,500.00</b>	<b>TOTAL</b>	<b>5,12,500.00</b>