

E.S.I., P.F. & OTHER INDUSTRIAL LAW PRACTITIONERS' ASSOCIATION

Regd. Office : A-501, Shiv Hara, Kasturba Road No.2, Borivali (E), Mumbai-400 066.
Tel. : 2870 0850 • Telefax : 2870 8200

Admn. Office : A/2, Shreyas Co-op Hsg. Society, Ltd., Kasturba Road No.9, Borivali (E),
Mumbai - 400 066. • Tel. : 2801 46 99 • Telefax : 2807 74 45

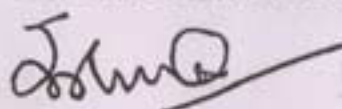
Dated : 04-07-2008

NOTICE

Notice is hereby given to all members that the 13th Annual General Meeting of the Association will be held on 26th July 2008 at 3.00 p.m. at "Conference Hall", 2nd Floor of All India Institute of Local Self Government, Sthanikraj Bhavan, Andheri (W), Mumbai - 400 058 to transact the following Agenda :

- a. To read, confirm and adopt minutes of twelfth General Meeting held on 28th July 2007.
- b. To receive and adopt the audited statement of accounts and the annual report of the Managing - Committee for the year ended 31st March 2008. (copy enclosed).
- c. To approve the Budget for the ensuing year (i.e. 2008-2009) (copy enclosed).
- d. To appoint an Auditor for the year 2008-2009 and to fix his remuneration.
- e. To discuss about proposal to increase in Annual & Life membership Fees for Ordinary, Life & Associate Members and also to discuss Areas of operation and any other suggestion by Member.
- f. Any other business that may be brought with permission of the chair.

For E.S.I., P.F. & OTHER INDUSTRIAL LAW
PRACTITIONERS' ASSOCIATION



(S. D. MANE)
GENERAL SECRETARY

ANNUAL REPORT

Date: July 4, 2008

Dear Members,

I take pride in placing before you the thirteen Annual Report of your Association summarizing the activities carried out during the period July 2007 to June 2008.

New Members

As we scale greater heights, I am delighted to inform you that the total membership of your Association has increased by 23 additional memberships, resulting into 293 as total membership. I heartily welcome these members in fusing in the main stream of the association. Also, 15 members have converted their ordinary membership to life membership and 6 new membership taking the total of the life membership to 103 during the year under consideration.

This is an glaring reflection of the activities of your Association that are widely accepted & have assisted in the field of social security.

I am sure many more would also join us & look forward on behalf of the Association that the existing members convert their membership to life membership by paying the life membership fee of Rs. 5,000 /- in the current financial year.

Managing Committee and its Membership

The Spirit & quality of the members, as always, has been your Association's greatest strength. I acknowledge the support, dedication and hard work of all the EPILPAIANS / Managing Committee in executing the principles of the Association and congratulate each member of the Managing Committee for their lively, fruitful and progressive discussions in shaping the Association.

I am attaching herewith the statistics of attendance of the Members of the Managing Committee and the meeting held during the period under review for your information. Some of the members because of their personal difficulties or preoccupation were not able to attend the meeting. However their attention is invited to constitution of association and they have been requested to be regular in future.

The members of the "Referencer Committee" "Bulletin Committee", and "Office Accommodation Committee" are the same which are as under:

REFERENCER COMMITTEE

- 1) Shri Vivek Mangaonkar
- 2) Shri Sunil Basakhetre
- 3) Shri Ajit Shah
- 4) Shri Surendrakumar R.Suri

BULLETIN COMMITTEE

- 1) Shri Dayanand Mangaonkar
- 2) Shri K J Paul
- 3) Shri Suhas Basakhetre
- 4) Shri Hiren L. Chheda.

OFFICE ACCOMMODATION COMMITTEE

1. Shri Manilal Chheda
2. Shri Dayanand Mangonkar
3. Shri Suhas Basakhetre
4. Shri K J Paul
5. Shri Dinesh Motta

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OFFICE ACCOMMODATION COMMITTEE

1. Shri Manilal Chheda
2. Shri Dayanand Mangonkar
3. Shri Suhas Basakhetre
4. Shri K J Paul
5. Shri Dinesh Motta

EPILPA News

The EPILPA NEWS has been applauded by all the members as well as Employers also. I congratulate the Bulletin Committee for the efforts taken for compiling the necessary information under the various Labour Laws, which has helped in reaching the quarterly Bulletin in your hands. However I regret and apologize for delay in issue of some Bulletin for want of full time competent employee.

I, once again, request to all the Members to send such articles, case laws, notifications, if any, to the office of the Association, so the same can be published in the quarterly Bulletin for the benefit of the other Members. I also request, Members to come out with innovative suggestions and also source of revenue generation, which will help the "EPILPA NEWS" to be a self-financed, quarterly bulletin.

EPILPA Referencer' 2008

I congratulate the Referencer Committee for their endless effort in timely publication of the 'Referencer 2008', which has brought both, wealth and recognition to the Association.

Zonal Coordinators

The Zonal Co-ordinators comprises of;

| Sr. No. | Name | Area of Operation |
|---------|-----------------------|---|
| 1 | Shri Gopal Garg | Mira Road to Virar |
| 2 | Shri Jitendra Doshi | Dahisar-Borivali |
| 3 | Shri Stephen Moorthy | Kandivali-Malad |
| 4 | Shri Manilal Chhedda | Jogeshwari-Goregaon |
| 5 | Shri Suhas Basakhetre | Andheri (E) & (W), Vile Parle to Bandra |
| 6 | Shri Jayesh Nanavati | South Mumbai |
| 7 | Shri Mangesh Tawde | Vashi-Raigad |
| 8 | Shri Deepak Sawant | Mulund-Bhandup, Ghatkopar, Chembur |
| 9 | Shri Raichand Jiwani | Thane - Dombivali - Kalyan |

Looking at the geography of Mumbai and the widespread membership in this area, the Managing Committee has set up Zonal Co-ordinators, to keep proper co-ordination between the Members and the Association. The intention of such system has helped the members to get the difficulties solved instantly, convenient and at the time they are needed most. However, I request the Zonal Co-ordinators to hold workshop and study circles on frequent basis which will help in enlightening of the Members at large.

Seminar / Workshop

During the period under report "Seminar" was held on 26th September, 2007 and attendance was appreciable. However I regret for not holding any further seminar workshop during the period but assure you a periodical seminar & workshop in the current year.

Accounts 2007-2008

I am, proud to place before you consecutively the Thirteenth Balance Sheet with a surplus of Rs. 9,81,515/- taking the corpus of the Association to Rs.15,73,225/- This is only possible because of the fiscal discipline adopted by the Managing Committee Members and more particularly by our treasurer Shri. Ajit Shah and Joint Treasurer Shri Jayesh Nanavati. I hope, the same continues in future.

Associations Office

All the members are well aware that association does not have premises for own office either on rental or on ownership basis and does not have full time competent administrative staff. As a result of which the association is unable to widen its activities and progress is not satisfactory as required. The accommodation committee has submitted it's report which was circulated, last year for information, views and suggestions of the members on the subject, if any. However considering present cost of office premises on ownership or exorbitant rise in rental premises and considering expenditure and maintenance of office and salary to staff it will be un-economical with present income of Association.

I, once again, therefore reiterate the need of the independent office of the Association, which will help in proper administration and functioning of the Association. I once again appeal to all Members to think seriously on the said subject and the collection of funds, for acquiring the appropriate office premises and also arrange to raise funds for meeting the enhanced administrative expenses for engaging suitable and competent staff and other office Maintenance expenses.

Acknowledgement

I, thank the management of LLR, CLR & APS Digest for allowing us to print in our Bulletin "EPILPA NEWS", Gist of Judgments, Question/ Answer and topics appeared in their relevant monthly magazine.

I, express my sincere gratitude to the Management of 'All India Institute of Local Self-Government, Andheri, Mumbai' for making elaborate arrangement for conducting workshops, seminars, and meetings at the instant notice.

I, also express my sincere gratitude to 'M/s. Vajra Arts' for excellent and timely printing of our 'Referencer - 2008' and 'M/s. Mahalaxmi Printery' for 'EPILPA Bulletin' at short notice.

I, also thank each one of you for making every occasion fruitful and lively by active participation in activities of the Association and making it successful.

However, we have yet to go a long way in attaining the aims and objects of our Association, for which we have to strive in unison and incessantly and for that matter without you I will render helpless.

With regards,

Sd/-

K. M. Pathak

Chairman

**ATTENDANCE OF THE MANAGING COMMITTEE MEMBERS
FOR THE PERIOD FROM JULY 2007 TO JUNE 2008**

| Sr. No. | Name of Managing Committee Member | Designation | No. of Meeting attended (out of 12) |
|---------|-----------------------------------|-------------------|-------------------------------------|
| 1. | Shri K. M. Pathak | Chairman | 10 |
| 2. | Shri M. J. Chheda | Vice-Chairman | 8 |
| 3. | Shri S. D. Mane | General Secretary | 10 |
| 4. | Shri Dayanand N. Mangaonkar | Secretary | 11 |
| 5. | Shri S. R. Suri | Secretary | 9 |
| 6. | Shri Stephen K. Moorthy | Jt. Secretary | 11 |
| 7. | Shri H. L. Chheda | Jt. Secretary | 7 |
| 8. | Shri Ajit C. Shah | Treasurer | 10 |
| 9. | Shri Jayesh Nanavati | Jt. Treasurer | 12 |
| 10. | Shri V. N. Mangaonkar | Member | 10 |
| 11. | Shri Raichand Jiwani | Member | 8 |
| 12. | Shri Suhas Basakhetre | Member | 5 |
| 13. | Shri Dinesh V. Motta | Member | 5 |
| 14. | Shri Hiren Chheda | Member | 9 |
| 15. | Shri Deepak Sawant | Member | 6 |

REPORT OF AN AUDITOR RELATING TO ACCOUNTS AUDITED
UNDER SUB-SECTION (2) OF SECTION 33 & 34 AND RULE
19 OF THE BOMBAY PUBLIC TRUSTS ACT.

Registration No. F - 17772

Name of the Public Trust E.S.I.P.F. & OTHER INDUSTRIAL LAW PRACTITIONERS' ASSOCIATION

For the year ending 31st March, 2008

| | |
|--|------|
| (a) Whether accounts are maintained regularly and in accordance with the provisions of the Act and the rules ; | YES |
| (b) Whether receipt and disbursement are properly and correctly shown in the accounts ; | YES |
| (c) Whether the cash balance and voucher in the custody of the manager or trustee on the date of audit were in agreement with the account; | YES |
| (d) Whether all books, deeds, accounts, vouchers or other documents or records required by the auditor were produced before him; | YES |
| (e) Whether a register of movable and immovable properties is properly maintained, the changes therein are communicated from time to time to the regional office and the defects are inaccuracies mentioned in the previous audit report have been duly compiled with ; | YES |
| (f) Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him; | YES |
| (g) Whether any property or fund of the trust were applied for any object or purpose other than the object or purpose of the Trust ; | NO |
| (h) The amount of outstanding for more than one year and the amount written off, if any ; | NO |
| (i) Whether tender are invited for repairs or construction involving expenditure exceeding Rs.5000/-; | N.A. |
| (j) Whether any money of the public trust has been invested contrary to the provision of Section 35 ; | NO |
| (k) Alienation, if any, of the immovable property contrary to the provision of section 36 which have come to the notice of the auditor; | NO |
| (l) All cases of irregular, illegal or improper expenditure, or failure or omission to recover monies or other property belonging to the public trust or of loss or waste of money or other property thereof, and whether such expenditure, failure, omission, loss or waste was caused in consequence of breach of trust or misapplication or any other mis- conduct on the part of the trustees or any other person while in the management of the trust ; | NO |
| (m) Whether the budget has been filed in the form provided by rule 16A ; | YES |
| (n) Whether the maximum and minimum number of the trustees is maintained; | YES |
| (o) Whether the meeting are held regularly as provided in such instrument; | YES |
| (p) Whether the minute books of the proceeding of the meeting is maintained; | YES |
| (q) Whether any of the trustee has any interest in the investment of the trust; | NO |
| (r) Whether any of the trustee is a debtor or creditor of the trust ; | NO |
| (s) Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly complied with by the trustees during the period of audit ; | YES |
| (t) Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner. | NIL |

For S.P.SULE & ASSOCIATES
CHARTERED ACCOUNTANTS

Place : MUMBAI

Dated at 3rd July 2008

Sd/-

SANDIP SULE
Proprietor

THE BOMBAY PUBLIC TRUST ACT, 1950
SCHEDULE IX C
(Vide Rule 32)

Statement of income liable to contribution for the year ending **31st March, 2008**

Name of the Public Trust **E.S.I., P.F. & OTHER INDUSTRIAL LAW PRACTITIONERS' ASSOCIATION**

Registration No. **F - 17772**

| | Rs. | P. | Rs. | P. |
|---|-----|----------|--------------------|----------|
| I. Income as shown in the Income and Expenditure Account (Schedule IX) | | | 3,53,178-00 | |
| II. Item not chargeable to Contribution under Section 58 and Rule 32 : | | | | |
| (i) Donations received from other Public Trust and Dharmadas | | — | | |
| (ii) Grant received from Government and Local authorities | | — | | |
| (iii) Interest on Sinking or Depreciation Fund | | — | | |
| (iv) Amount spent for the purpose of secular education | | — | | |
| (v) Amount spent for the purpose of medical relief | | — | | |
| (vi) Amount spent for the purpose of veterinary treatment of Animals | | — | | |
| (vii) Expenditure incurred from donation for relief of distress caused by scarcity, drought, food, fire or other natural calamity | | — | | |
| (viii) Deductions out of income from lands used for agricultural purposes | | — | | |
| (a) Land Revenue and Local Fund Cess | | — | | |
| (b) Rent payable to superior landlord | | — | | |
| (c) Cost of production, if lands are cultivated by trust | | — | | |
| (ix) Deductions out of income from lands used for non-agriculture purposes : — | | — | | |
| (a) Assessment, cesses and other Government or Municipal taxes | | — | | |
| (b) Ground rent payable to the superior landlord | | — | | |
| (c) Insurance premia | | — | | |
| (d) Repairs at 10 per cent of gross rent of building | | — | | |
| (e) Cost of collection at 4 percent of gross rent of building let out | | — | | |
| (x) Cost of collection of income or receipt from securities stock, etc. at 1 per cent of such income | | 1,449-00 | | |
| (xi) Deductions on account of repairs in respect of building not rented & yielding no income at 10 per cent of the estimated gross annual rent. | | — | | 1,449-00 |
| Gross Annual Income/Deficit chargeable to contribution Rs | | | 3,51,729-00 | |

* As per statement attached.

Certified that while claiming deductions admissible under the above Schedule, the Trust has not claimed any amount twice, either wholly or partly, against any of the items mentioned in the Schedule which have the effect of double - deduction.

Trust Address :

A-501, Shiv Hara, Kasturba Road No. 2,
 Borivali (East), Mumbai - 400 066.

For S.P.SULE & ASSOCIATES
CHARTERED ACCOUNTANTS

Sd/-
K. N. PATHAK (Chairman)

Sd/-
D. N. MANGAONKAR (Secretary)

Sd/-

SANDIP SULE
 Proprietor

Sd/-
S. D. MANE (Gen. Secretary)

Sd/-
AJIT C. SHAH (Treasurer)

Mumbai Dated : 3rd July 2008

Mumbai Dated : 3rd July 2008

THE BOMBAY PUBLIC TRUSTS ACT, 1950

SCHEDULE VIII

[Vide Rule 17 (1)]

Name of the Public Trust : **E.S.I.,P.F. & OTHER INDUSTRIAL LAW PRACTITIONERS' ASSOCIATION**

Registration No. : **F - 17772**

Balance Sheet as at : **31st March 2008**

| FUNDS & LIABILITIES | AMOUNT | AMOUNT | PROPERTY & ASSETS | AMOUNT | AMOUNT |
|--|-------------|---------------------|--|-------------|---------------------|
| Trusts Fund or Corpus : | | | Immovable Properties : (at cost) | | |
| (i) Entrance Fees | | | Investments : (As per Schedule - A) | | |
| Balance as per last Balance Sheet | 88,450-00 | | Note - The Market Value of the above | | |
| Adjustment during the year ... | 3,500-00 | 89,950-00 | Investment Value | | 4,50,000-00 |
| (ii) Life Membership Fees | | | Fixed Assets : | | |
| Balance as per last Balance Sheet | 4,00,000-00 | | Loans (Secured or Unsecured) | | |
| Adjustment during the year ... | 84,500-00 | 4,48,500-00 | Good/doubtful | | |
| Other Earmarked Funds : | | | Loans Scholarships ... | | |
| (Created under the provisions of the trust | | | Other Loans & Advance ... | 1,305-00 | 1,305-00 |
| deed or scheme or out of the Income) | | | Advances : | | |
| Depreciation Fund ... | | | To Trustees ... | | |
| Sinking Fund ... | | | To Employees ... | | |
| Reserve Fund ... | | | To Contractors ... | | |
| Building Fund ... | | 5,000-00 | To Lawyers ... | | |
| Loans (Secured or Unsecured) : | | | Other - ... | | |
| From Trustees ... | | | To Other Deposit ... | 3,000-00 | 3,000-00 |
| From others ... | | | Income Outstanding : | | |
| Liabilities : | | | Rent ... | | |
| For expenses ... | 4,809-00 | | Interest ... | 1,04,115-00 | |
| For advances ... | 7,451-00 | | Other Income (T.D.S.)... | 4,539-00 | 1,08,654-00 |
| For rent and other deposits ... | | | Cash and Bank Balances : | | |
| For sundry credit balance ... | | | (a) In Current A/c. with Jain Sahakari Bk. | 1,24,563-00 | |
| Other Liabilities ... | | 12,260-00 | (b) In F.D. A/c. with Jain Sahakari Bk. | 8,63,309-00 | |
| Income and Expenditure Account : | | | (c) With the trustees... | 2,394-00 | 10,10,266-00 |
| Balance as per last Balance Sheet | 8,51,782-00 | | Income and Expenditure Account ... | | |
| Less : Appropriation, if any ... | | | Balance as per 1-4-2007 | | |
| Add : Prior Period Adjustment | 8,560-00 | | Add : Deficit during the year | | |
| Add : Surplus | 1,21,173-00 | | | | |
| Less : Deficit | | 9,81,515-00 | | | |
| Total Rs. ... | | 15,73,225-00 | Total Rs. ... | | 15,73,225-00 |

As per our report of even date

For S.P.SULE & ASSOCIATES
CHARTERED ACCOUNTANTS

Sd/-

SANDIP SULE

Proprietor

Mumbai Dated : 3rd July 2008

*Income Outstanding : Nil

(If accounts are kept on cash basis)

Rent : Nil

Interest : Nil

Other Income : Nil

Total Rs. : Nil

The above Balance sheet to the best of my/our belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust.

Sd/-

K. M. Pathak

Chairman

Sd/-

S. D. Mane

Gen. Secretary

Sd/-

D. N. Mangaonkar

Secretary

Sd/-

Ajit C. Shah

Treasurer

Mumbai, Dated : 3rd July 2008

THE BOMBAY PUBLIC TRUSTS ACT, 1950
SCHEDULE IX

[Vide Rule 17 (1)]

 Name of the Public Trust : **E.S.I.,P.F. & OTHER INDUSTRIAL LAW PRACTITIONERS' ASSOCIATION**

 Registration No. : **F - 17772**

 Income and Expenditure Account for the year ending on : **31st March 2008**

| EXPENDITURE | AMOUNT | AMOUNT | INCOME | AMOUNT | AMOUNT |
|--|-------------|-------------|--|-------------|-------------|
| To Expenditure in Respect of Properties | | — | (accrued)* | | |
| Rates, Taxes, Cesses | | | By Rent | | — |
| Repairs & Maintenance | | | (realised) | | |
| Salaries | | | (accrued)* | | |
| Insurance | | | By Interest | | |
| Depreciation (by way of provision or adjustments) | | | (realised) | | |
| Other expenses | | | On securities Fixed Deposit ... | 1,44,927-00 | |
| To Establishment Expenses... .. | 2,29,192-00 | | On loans | — | |
| (As per Schedule - B) | | | On bank account... .. | 794-00 | 1,45,721-00 |
| To Remuneration to Trustees | — | | By Commission | — | |
| To Remuneration (in the case of a math) to the head of the math, including his house hold expenditure, if any | — | | By Dividend | — | |
| To Legal Expenses / Professional Expenses | — | | By Donations in cash or kind Donations | | |
| To Audit Fees | 2,813-00 | | By Grants | — | |
| To Contribution and Contribution & PTAF | | | By Income from other sources | | |
| To Amount written off : | | | Membership fees | 63,050-00 | |
| (a) Bad debts | | | Referencer cum Diary Fee | 1,29,272-00 | |
| (b) Loan scholarship | | | Hostel Fees | — | |
| (c) Irrecoverable rents | | | Miscellaneous Income... .. | 15,135-00 | 2,07,457-00 |
| (d) Other Items | | | | | |
| To Miscellaneous Expenses | | | | | |
| To Depreciation | — | | | | |
| To Amounts transferred to Reserve or Specific Funds | — | | By Transfer from Surplus... .. | — | |
| To Expenditure on objects of the trust | — | | Utilisation Reserve | | |
| (a) Religious | | | By Deficit carried over to Balance Sheet | | — |
| (b) Educational | | | | | |
| (c) Medical Relief | | | | | |
| (d) Relief of poverty | | | | | |
| (e) Other charitable objects | | | | | |
| To Surplus carried over to Balance sheet | 1,12,173-00 | | | | |
| Total Rs. ... | | 3,53,178-00 | Total Rs. ... | | 3,53,178-00 |

As per our report of even date :

*Strike off whichever is not applicable

For S.P.SULE & ASSOCIATES
CHARTERED ACCOUNTANTS

Sd/-

SANDIP SULE

Proprietor

Mumbai Dated : 3rd July 2008

Sd/-

K. M. Pathak
 Chairman

Sd/-

S. D. Mane
 Gen. Secretary

Mumbai, Dated : 3rd July 2008

Sd/-

D. N. Mangaonkar
 Secretary

Sd/-

Ajit C. Shah
 Treasurer

SCHEDULE - A : INVESTMENT

| PARTICULARS | 31-03-2008 |
|---|---------------------|
| F D With Jain Bank | 218,210.00 |
| 6% F D With Jain Bank | 250,000.00 |
| 5.50% Fixed Deposit | 209,600.00 |
| 8% F D With Jain Bank | 118,199.00 |
| 7.50 % F D With Jain Sahakari Bank | 87,300.00 |
| 11.70% Krishna Bhagya Jala Nigam Ltd, 2009 | 50,000.00 |
| 11 % Maharashtra Patbandhara Vittiya Co Ltd, 2008 | 200,000.00 |
| 11.25 % M.S.E.B, 2012 | 200,000.00 |
| | 1,333,309.00 |

SCHEDULE - B : ESTABLISHMENT EXPENSES

| 31-03-2007 | PARTICULARS | 31-03-2008 |
|-------------------|--------------------------|-------------------|
| 2,000.00 | Accounting Writing Fees | 2,000.00 |
| 384.00 | Bank Charges | 187.00 |
| 4,000.00 | Epilpa Web site | 6,000.00 |
| 360.00 | General Meeting Expenses | - |
| 13,169.00 | Office Expenses | 27,950.00 |
| - | Other Charges | 267.00 |
| 19,906.00 | Postage & Telegraph | 29,156.00 |
| 49,759.00 | Printing & Stationery | 134,632.00 |
| 7,500.00 | Professional Fees | 7,500.00 |
| 12,140.00 | Seminar Expenses | 21,500.00 |
| 109,218.00 | | 229,192.00 |

**BUDGET OF EPILPA
FOR THE A/C YEAR 2008-2009**

| PAYMENTS | AMOUNT | RECEIPT | AMOUNT |
|----------------------------------|-------------------|--|-------------------|
| MEETING & SEMINAR EXP. | 50,000.00 | MEMBERSHIP RENEWAL FEES | 80,000.00 |
| PRINTING & STATIONERY | 150,000.00 | MEMBERSHIP FEES FROM NEW MEMBERS | 5,000.00 |
| POSTAGE, TELEGRAPH & COURIER | 55,000.00 | MEMBERSHIP FEES FROM ASSOCIATE MEMBERS | 2,000.00 |
| STAFF SALARY | 60,000.00 | INTEREST ON INVESTMENTS | 150,000.00 |
| OFFICE & ADMINISTRATIVE EXPENSES | 50,000.00 | OTHER INCOME | |
| AUDIT FEES | 5,000.00 | SURPLUS FROM SEMINAR | 10,000.00 |
| TELEPHONE EXPENSES | 10,000.00 | SURPLUS ON SALE OF | |
| ELECTRICITY CHARGES | 10,000.00 | REFERENCER | 120,000.00 |
| CONVEYANCE & TRAVELLING EXPENSES | 25,000.00 | DEFICIT | |
| MISCELLANEOUS EXPENSES | 20,000.00 | | |
| TOTAL | 435,000.00 | TOTAL | 435,000.00 |