

Unit of Pragathi Group:

# Pragathi HR Solutions



+91 88612 15361  
+91 82876 00521



info@pragathihrs.com



www.pragathihrs.com

Follow us on:



www.pragathihrs.com



**PRAGATHI**  
HR Solutions



“One of the  
Top HRSolutions  
in Bangalore



## ABOUT US

We offer a wide range of **HR Services** tailored to meet the unique needs of our clients

Welcome to Pragathi HR solutions is the Division of Pragati IT Ads Pvt Ltd , your trusted partner in human resources. Established in 2020, we have quickly grown into a dynamic and highly professional HR firm dedicated to providing exceptional service and innovative solutions. Our team of experts is committed to helping businesses navigate the complexities of human resources with confidence and efficiency. At Pragathi HR Solutions, we offer a wide range of HR services tailored to meet the unique needs of our clients.

# Our Mission:

Our mission is to deliver strategic HR services that drive organizational success and foster a positive workplace culture. We believe that the key to any successful business lies in its people, and we are passionate about helping you build a workforce that is motivated, engaged, and aligned with your company's goals.



# Our Vision:

At Pragathi HR solutions , our vision is to revolutionize the human resources industry by creating innovative, people-centric solutions that drive organizational success. We strive to be the leading HR partner for businesses of all sizes, known for our integrity, excellence, and commitment to our clients. By fostering positive workplace cultures and empowering employees, we aim to help businesses

achieve their full potential. We envision a future where every organization thrives through strategic HR practices and where every employee feels valued, motivated, and engaged. Together, we build stronger teams and brighter futures.

# Our Approach:

We believe in a personalized approach to HR. Our team takes the time to understand your specific challenges and objectives, enabling us to develop customized HR strategies that align with your business needs and culture. Our solutions are designed to be practical, effective, and aligned with your long-term goals.



# Our Values:



**Integrity:** We conduct our business with the highest level of honesty and transparency.

**Excellence:** We strive for excellence in all that we do, delivering the highest quality services.

**Innovation:** We embrace new ideas and technologies to continuously improve our offerings.

**Collaboration:** We believe in the power of teamwork and work closely with our clients to achieve success.

**Respect:** We value diversity and treat everyone with respect and dignity.

01

## Recruitment & Talent Acquisition:

Attracting and securing top talent to fuel your business growth.

02

## Employee Onboarding & Training:

Ensuring new hires are smoothly integrated and set up for success.

03

## Performance Management:

Implementing effective systems to monitor, evaluate, and enhance employee performance.

04

## Compensation & Benefits:

Crafting competitive packages that help attract and retain the best employees.

05

## HR Compliance & Risk Management:

Navigating labour laws and regulations to keep your business compliant.

06

## Employee Relations:

Creating a positive work environment and resolving workplace issues promptly and effectively.



# Our Management:



## Message from the CEO

Pragathi IT Ads Pvt. Ltd was established with the vision of providing a one-stop solution for your business success. While our core business is in Advertisement and IT Services, we offer several additional services to support our clients in HR, Financial, Accounting, and more. Led by industry experts, the PIA expert team assists SMEs and startups with company formation, feasibility studies, concept development, market research, funding guidance, and marketing support.

**“ 20 Years of Industry Experience & Worldwide Professional Recruitment Services.**

### Anil Raj Chithran

**CEO(ChiefExecutiveOfficer) -**  
Pragathi Group of Company

My best wishes to the team for your efforts to address unemployment by providing skill development training to young people.

## Message from the Director

With 20 years of experience in the IT and creative industry, including 12 years as a creative designer in Australia, I am honoured to lead Pragathi IT Ads Pvt. Ltd. Our company was founded with the vision of providing a comprehensive solution for your business needs. While our core services include Advertisement and IT, we extend our expertise to support various aspects of your business, including HR, Financial, and Accounting services.



**Asha Anil**  
**Managing Director -**  
Pragathi IT Ads Pvt. Ltd.

**“ We offer services in company formation, feasibility studies, concept development, market research, funding guidance, and marketing support.**

Our team of industry experts is dedicated to assisting SMEs and startups in their journey to success. We offer services in company formation, feasibility studies, concept development, market research, funding guidance, and marketing support.

Beyond our client services, we are committed to nurturing the next generation of professionals. Through our training centre, we provide fresh graduates with the knowledge and skills to excel as Media and IT professionals.

Thank you for your continued trust and partnership.

# Marketing Team

www.pragathihrs.com



**SHUBHA KUNJUMON**  
Country Head - Bahrain



**NAVIN SATISH**  
Business Head  
Nairobi, Kenya



**S. SUNDARRAJAN**  
Chief Operational  
Officer

## HR Team



**P SHALINI**  
Human Resource  
Manager



**MD SALAH**  
Business Development  
Manager



**AISHWARYA**  
HR Executive



**PUSHPANJALI**  
Business Development  
Executive



**VARSHA**  
Executive - HR



**ADISH K**  
Executive - HR

## Developer Team



**MOHAN KUMAR M**  
Python Developer



**AJAY KUMAR SHAHU**  
Python Developer



**SIDDHARTHA K**  
Web Designer



**ABHINAND**  
SEO

## Administrative Team



**JIMSY GEORGE**  
Administrator Head



**IBRAHIM**  
System Administrator



**DEEPA**  
Office Assistant

# World Wide:



## Global Expansion

Worldwide Professional Recruitment Services

# Our Clients:



# Our Services:

## Vertical Hiring:



At Pragathi HR Solutions, our focus is on propelling your organization to new heights through our top-notch vertical hiring services. We are dedicated to equipping your team with the finest talent to tackle industry-specific challenges and drive unparalleled success.

### Introduction to the service

Pragathi HR Solutions offers specialized vertical hiring to enhance targeted talent acquisition. We tailor recruitment solutions to your industry needs, identifying top-tier professionals who fit both your field and company culture. Leveraging our network and innovative sourcing, we deliver candidates with the right skills and values.

### How it works?

Pragathi HR Solutions offers specialized vertical hiring services tailored to your industry's unique needs. Our process starts with a thorough

~~specification of requirements and challenges~~ We adapt to sector demands with a streamlined approach, minimizing delays and ensuring timely access to the right talent.

- Industry Expertise
- Client Consultation
- Talent Mapping
- Sourcing and Networking

- Screening and Assessment
- Customized Search
- Market Insights
- Interview Coordination
- Offer Negotiation and Closure
- Follow-up and Feedback
- Long-Term Partnership

### Expert Solutions for Vertical Hiring

Pragathi HR Solutions leads in expert vertical hiring, tailored to your industry's unique needs. Our experienced team excels in sourcing top talent and understanding sector-specific requirements. We use our network and advanced techniques to connect you with candidates who have the exact skills and expertise your organization needs.

### Comprehensive Overview of Our Vertical Hiring Solutions:

- In-Depth Industry Understanding
- Specialized Talent Pools
- Strategic Sourcing
- Comprehensive Screening
- Market Mapping and Analysis
- Customized Hiring Solutions
- Speed and Efficiency
- Long-Term Partnerships
- Compliance and Regulations
- Client-Centric Approach

Our Vertical Hiring services ensure you secure the industry-specific talent needed for success. With a commitment to excellence, we are the preferred choice for specialized staffing solutions.

## IT Staffing:



### Top IT Staffing Agency in India

Pragathi HR Solutions is a leading IT staffing agency, dedicated to connecting you with skilled IT professionals worldwide. We specialize in sourcing the best global IT talent to meet your needs, whether filling a vacancy or finding a replacement. Our extensive network and expertise make us the premier choice for IT staffing.

### Hire Top IT Talent with India's Leading IT Staffing Consultancy

Choosing the right candidate for an IT role requires reliable screening and selection methods. Pragathi HR Solutions excels in aligning candidates' expectations with your organization's needs. As one of the top staffing companies, we use a unique algorithm to identify the best matches for IT positions. We are committed to timely service,

ensuring your IT hiring process stays on schedule.

### How Do IT Staffing Companies in India Find the Perfect Match?

Effective IT staffing services require expertise in sourcing and screening candidates. Our IT consultants excel at evaluating candidates' competencies from their resumes and sourcing those who align with your organization's culture. Top IT recruitment agencies, such as Pragathi HR Solutions, employ consultants proficient in understanding both the company's context and the prospective employee's role within the organization.

### Customized Staffing Solutions to Fit Your Needs

Pragathi HR Solutions provides tailored staffing services, whether you need contractual or permanent hires. Our global network of offices and partners allows us to source and recruit candidates from a wide range of backgrounds and locations, ensuring we meet your specific hiring requirements effectively.

### Expert Talent Acquisition

Our specialists use a proprietary algorithm and top industry practices to find the best candidates. We assess skills, experience, and cultural fit to ensure alignment with your business goals.

### Thorough Screening and Selection

We use rigorous processes to find candidates who match your needs and fit your company culture.

### Pragathi HR Solutions – Leading IT Staffing Consultancy in India

At Pragathi HR Solutions, our expert team recruits for all IT business verticals, including IT & ITES, IT Infrastructure, BFSI, Healthcare, Media, Retail, and more. We offer tailored hiring solutions for IT, BPO, KPO, and retail sectors. Contact us to fill IT positions or build a new team. With an average of 11 years' experience, we are a top-rated IT staffing agency in India.

### Expert Recruitment Solutions

Pragathi HR Solutions delivers top-notch recruitment and IT staffing services. Our experts specialize in finding and securing top talent to meet your needs, offering permanent placements, temporary staffing, and executive search.

- Top IT Staffing
- Specialized Expertise
- Leading Talent Acquisition
- Cost Efficiency
- Customized Solutions
- Skilled Negotiation
- Candidate Recruitment
- Fast Recruitment

## IT Recruitment:



### Top IT Recruitment and Staffing Services

Unlock talent and boost success with Pragathi HR Solutions, your trusted partner in building exceptional IT teams.

#### How It Works

Pragathi HR Solutions delivers IT recruitment with a focus on excellence and deep industry knowledge. Our process is efficient, expert-driven, and client-focused.

#### Introduction to Our Services

Welcome to Pragathi HR Solutions, a top IT recruitment agency in Hyderabad. For over 11 years, we've excelled in placing top-tier IT professionals and advancing careers. Our experienced team understands the IT sector and provides scalable, efficient recruitment solutions. With a vast database of pre-screened candidates and up-to-date industry knowledge, we match the best talent to your needs quickly. Let us help elevate your business with top

IT recruitment solutions.

#### Top IT Recruitment Agency in Bangalore

Pragathi HR Solutions is a leading IT staffing agency in Bangalore, also renowned in Hyderabad. We serve IT recruitment needs for companies of all sizes across various industries, including IT, ITES,

BFSI, Healthcare, and more.

#### Expert IT Recruitment Solutions

Pragathi HR Solutions is your go-to for expert

IT recruitment. With a deep understanding of the job market and a global network, we connect organizations with the talent they need. Our services include:

- IT Expert Solutions
- Dedicated Team
- Customized Services
- Streamlined Process
- Commitment to Excellence
- Adaptability
- Cost-Effective Solutions

We offer tailored IT staffing for permanent or temporary roles, optimizing hiring to save time and resources. Whether for permanent positions, contract projects, or RPO services, we provide end-to-end recruitment management. Contact us to find the perfect tech talent for your business.

## Contract Staffing:



#### Contract Staffing Solutions

Welcome to Pragathi HR Solutions, your top placement consultancy in Hyderabad. We specialize in IT contract staffing, adapting to the evolving needs of businesses. Our mission is to help you access and leverage a vast talent pool effectively. We aim to be your trusted partner, providing expert personnel to drive innovation and growth. Let us help you unlock the potential of contract staffing to achieve your goals.

#### Top Contract Staffing in Bangalore

Partner with Pragathi HR Solutions for tailored and efficient contract staffing. With extensive industry experience and a dedicated team, we offer top-notch services for short-term projects or specialized

roles. Trust us to provide seamless recruitment and skilled professionals to optimize your workforce. Let's drive business success together—contact us today for exceptional staffing solutions.

## Pragathi HR Solutions – Leading Placement Agency

With over 11 years in the industry and 40,000+ placements, Pragathi HR Solutions is a trusted partner for candidates and organizations. Serving 150+ clients from four offices, we provide top-notch staffing solutions across sectors, prioritizing trust and excellence.

## Payroll Services:



Simplify payroll and ensure expert tax filing with handling.

## Premium Services

Elevate your business with Pragathi HR Solutions. Our innovative, customized solutions deliver exceptional quality and help you stand out.

## Introduction to Our Services

Welcome to Pragathi HR Solutions. Our premium services are crafted for top-tier organizations seeking unmatched quality. We exceed expectations with tailored solutions, elevating your talent acquisition and workforce management to new heights of excellence.

## How It Works

Pragathi HR Solutions delivers premium staffing services that go beyond standard solutions. We start by analysing your organization's needs and goals, then use our expert teams and extensive networks to connect with top talent.

## Our Premium Services Include:

- Personalized Consultation
- Dedicated Expertise
- Exclusive Talent Mapping
- Elite Candidate Sourcing
- High-Level Interview Coordination
- VIP Onboarding Support
- Strategic Partnership
- Confidentiality and Discretion
- Jet Speed Hiring (IT & Non-IT)
- Leadership and Contract Hiring
- Investment Banking Hiring
- End-to-End Hiring

Our approach ensures a seamless and efficient hiring process, providing exceptional value and tailored solutions.

## Our Expert Solutions

Pragathi HR Solutions offers premium services that elevate talent acquisition and HR management. We provide bespoke, industry-specific strategies, leveraging our global network to deliver top-tier talent. Our services include swift hiring, cost-effective solutions, and a focus on diversity and inclusion. We navigate complex legal and compliance issues, ensuring a more inclusive workplace.

## Overview of Our Premium Services:

- Executive Search
- Customized Recruitment Strategies
- Global Talent Acquisition
- Confidential Search
- Dedicated Account Managers
- Industry Expertise
- Market Insights
- Candidate Assessment
- Onboarding Support
- Post-Placement Support
- Bespoke Talent Solutions

Pragathi HR Solutions delivers excellence and personalized attention, connecting you with top talent to drive your organization's success. Contact us to elevate your recruitment and HR strategy.

## Premium Services:



### Finding Skilled Candidates

We use various methods to identify candidates with the right expertise.

### Premium Services

Discover exceptional quality with Pragathi HR Solutions. Our innovative, customized solutions set your business apart and elevate it to new heights.

### Service Introduction

Welcome to Pragathi HR Solutions. Our premium services offer unmatched quality and exclusivity, tailored for top-tier organizations. We exceed expectations, elevating your talent acquisition and workforce management to new heights of sophistication and excellence.

### How it works?

Pragathi HR Solutions delivers premium services that surpass standard staffing solutions. We start by thoroughly analyzing your organization's needs and goals to provide exceptional value.

Our expert teams use their industry knowledge and networks to connect you with top talent. Our premium services include tailored recruitment strategies, thorough candidate assessments, background checks, and personalized onboarding for a seamless hiring process.

### How Our Premium Services Work:

- Personalized Consultation
- Expert Talent Mapping
- Elite Candidate Sourcing
- High-Level Interview Coordination

- VIP Onboarding
- Confidentiality and Discretion
- Rapid IT and Non-IT Hiring
- Leadership and Contract Hiring
- Comprehensive End-to-End Solutions

### Our Experts' Solutions

Pragathi HR Solutions offers premium services that set new standards in talent acquisition and HR management. Our bespoke, industry-specific strategies leverage our global network to deliver top-tier talent tailored to your needs.

### What We Offer:

- Executive Search
- Customized Recruitment Strategies
- Global Talent Acquisition
- Confidential Searches
- Dedicated Account Managers
- Industry Expertise
- Market Insights
- Candidate Assessment
- Onboarding and Post-Placement Support
- Bespoke Solutions

Experience excellence with Pragathi HR Solutions and elevate your recruitment and HR strategy. Contact us to access exceptional talent and drive your organization's success.

## Submit Resume

[info@pragathihrs.com](mailto:info@pragathihrs.com)



## Market Intelligence:



### Overview

Gain a competitive edge with Pragathi HR Solutions' Market Intelligence Services. We provide actionable insights to help you make informed decisions and stay ahead.

### How It Works

**Client Needs Assessment:** Identify specific requirements.

**Our Expertise** Our team of experts excels in market research and competitive analysis. We provide clear, actionable insights from data, helping you make strategic decisions and navigate market complexities with confidence.

**1. Client Needs Assessment:** Identify specific requirements.

**2. Data Collection & Analysis:** Gather and analyze relevant data.

**3. Market Trends:** Track & interpret industry trends.

**4. Competitive Intelligence:** Assess competitor strategies.

**5. Consumer Insights:** Understand target audience behavior.

**6. Risk Assessment:** Identify potential risks.

**7. Strategic Recommendations:** Provide actionable strategies.

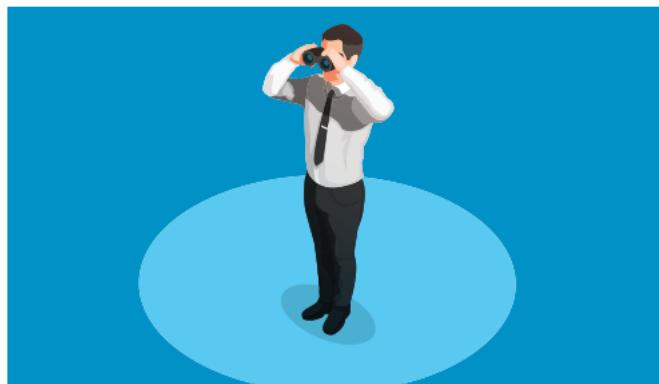
**8. Customized Reports:** Deliver tailored reports and ongoing support.

### Our Expertise

Our seasoned experts conduct thorough market research and engage a broad network to identify

and place the best executives. We ensure a strong match for both skills and cultural fit, delivering top talent to propel your organization forward.

## Executive Search:



### Executive Search Services

**Overview** Pragathi HR Solutions excels in finding top leadership talent to drive your organization's success. Our expert team uses extensive industry knowledge and networks to identify exceptional leaders who match your needs.

### How It Works

**1. Needs Assessment:** Understand your requirements.

**2. Market Research:** Analyze the talent landscape.

**3. Candidate Sourcing:** Find top candidates.

**4. Screening & Evaluation:** Rigorous vetting process.

**5. Interviews & Assessments:** Evaluate fit and skills.

**6. Reference Checks:** Verify candidate background.

**7. Client Presentation:** Present top candidates.

**8. Offer Negotiation:** Assist with offer details.

### Our Expertise

Our seasoned experts conduct thorough market research and engage a broad network to identify and place the best executives. We ensure a strong match for both skills and cultural fit, delivering top talent to propel your organization forward.

## Bulk Hiring:



### Top Bulk Hiring Company in Bangalore

We excel in bulk hiring, offering tailored staffing solutions to efficiently source skilled professionals. Trust us for your large-scale recruitment needs in Hyderabad.

## Introduction

Welcome to Pragathi HR Solutions, a leader in bulk hiring for IT professionals in Hyderabad. We simplify and streamline large-scale recruitment, ensuring you get the talent you need with ease. Our expertise and commitment make us a top choice for staffing solutions.

## Our Bulk Hiring Solutions:

**Recruitment Process Outsourcing (RPO):** End-to-end services from sourcing to onboarding, enhancing efficiency and reducing costs.

**Talent Acquisition:** Identifying and attracting top candidates through a mix of traditional and modern methods.

**Staffing Services:** Specialized solutions for temporary, contract, and permanent staffing needs.

## Expert Solutions

Pragathi HR Solutions provides expert bulk hiring services, leveraging industry knowledge and an extensive network. Our approach includes:

- Mass Recruitment
- Strategic Workforce Planning
- Candidate Sourcing
- Interview Coordination

- Employer Branding
- Tailored Approach
- Streamlined Processes

Contact us to experience efficient and effective bulk hiring tailored to your needs.

## RPO:



### Recruitment Process Outsourcing (RPO) Service

Pragathi HR Solutions offers expert RPO services to streamline hiring, reduce costs, and find top talent. We act as your internal recruiting department, providing a seamless and efficient approach to

talent acquisition.

## Welcome to Pragathi HR Solutions

As a leading RPO provider, we transform your recruitment processes to elevate your workforce. Our services cater to businesses of all sizes, ensuring a smooth and economical approach to talent acquisition. We understand the complexities of today's market and are committed to helping you attract and retain highly skilled workers.

## How It Works:

Our RPO services simplify your talent acquisition efforts. Here's our process:

- Needs Assessment
- Talent Sourcing
- Screening and Assessment
- Interview Coordination
- Offer Management
- Onboarding Support
- Reporting & Analytics

We believe in long-term partnerships built on transparency, flexibility, and excellence. Let us handle recruitment while you focus on your core business.

## Expert Solutions

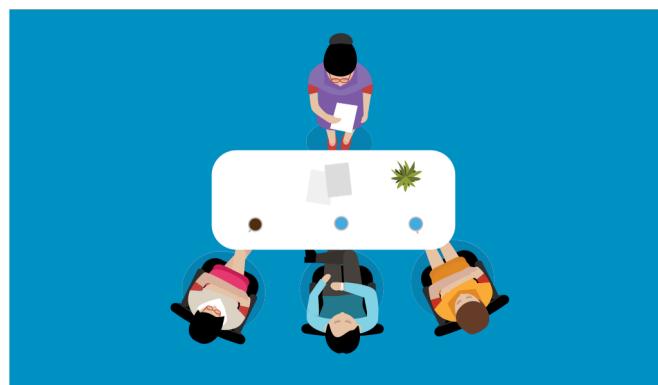
Pragathi HR Solutions provides specialized vertical hiring services, sourcing top talent within specific industries. Our experts understand the unique needs of vertical markets, ensuring you get the right candidates for your roles. We use our extensive

network, industry knowledge, and advanced recruitment techniques to deliver the best talent.

- Customized RPO Solutions
- Advanced Technology
- Cost Efficiency
- Dedicated Team
- Measurable Results
- Continuous Improvement

Contact us to unlock the potential of your workforce with our RPO services.

## Full Time Staffing:



## IT Staffing Services Agency in India

Pragathi HR Solutions is a leading IT staffing agency dedicated to connecting organizations with skilled IT professionals worldwide. We understand the critical importance of hiring the right talent for your organization's success.

## Our Services:

**Talent Acquisition:** We source the best IT candidates globally, ensuring they meet your specific needs.

- **Comprehensive Solutions:** From filling

vacant positions to finding replacements, we handle the entire recruitment process.

- **Expert Screening:** Our unique algorithm and experienced staff ensure we find the best matches for your IT roles.

## Why Choose Pragathi HR Solutions?

- **Timeliness:** We commit to timely hiring, ensuring your IT staffing needs are met promptly.
- **Cultural Fit:** We align candidates' expectations with your organization's context.
- **Tailored Services:** Whether you need contractual or permanent staffing, our services are customized to your requirements.

## Our Process:

- 1. Needs Assessment:** We understand your specific requirements.
- 2. Talent Sourcing:** We use our global network to find the best candidates.
- 3. Screening & Selection:** Rigorous processes ensure the right fit.
- 4. Cultural Alignment:** We ensure candidates align with your company's culture.

**Industry Expertise:** We cater to various IT business verticals, including IT & ITES, IT Infrastructure, Financial Services, FMCG, BFSI, Healthcare, Media & Entertainment, Retail, Pharma, and more. We also provide customized IT hiring solutions for the BPO, KPO, and consumer retail sectors.

**Expert Talent Acquisition:** Our specialists use industry-leading practices to identify the best matches for your open positions, thoroughly assessing skills, experience, and cultural fit.

**Contact Us:** Pragathi HR Solutions is ready to assist with your IT hiring needs. Whether you need to fill a single position or build a new IT department, we provide expert solutions. Our senior members have an average of 11 years of industry experience in sourcing and recruiting the right IT candidates.

**Our Experts' Solutions:** We specialize in delivering exceptional recruitment and IT staffing solutions, including temporary, permanent placements, staffing, and executive search. Our team of industry experts is dedicated to identifying and securing top talent to meet your unique needs.

# Tips for Interview:

## Focus upon your niche

Recruitment industry is very diverse in nature and so are the candidate profiles. If you would like to make a lasting impact upon your employer, then research about the company and the services or products it offers. Also, you must increase knowledge about your domain to display your technological finesse and communication strength.

## Explain why you are the best fit

There are numerous occasions in the hiring domain that candidates come across a common question that why only they should be hired. Instead of thinking wayward, you must highlight your USPs to get a clear-cut impression about what you exactly need. It helps your interviewers in assessing how serious are you about the new position.

## Attend interview on a positive note

Shed all your inhibitions before attending an interview. Always, the interview has to be attended with a positive approach. Display the kind of confidence needed and expected by the interviewer so that you could up your chances of getting hired. It must be noted that no candidate should give blunt answers even if you are 100% aware that it's not your specific zone.

## Prepare for interview strategically

Attending interviews by expecting that a panel of prospective clients would be asking a set of tired and tested questions is your biggest folly. Never take chances in this regard with the preference given to questions within your comfort zone. It will avoid fumbling unnecessarily and helps you grab a position of your choice or at least join as an intern.

## Ask interviewer a couple of questions

Remember that answering correctly to the questions posed by the interview panel is just one side of the coin. There are other aspects that most of the interviewers look into such as your interest in the job you have applied for. As a matter of fact, you are expected to ask few questions about the

roles and responsibilities you need to perform, and the details of the organization you would soon be joining. Saying "No questions" will give an impression that you are not interested in the job.

## Practice before you attend the interview

No matter how better you prepare for the interview, there are situations that you might stutter or pause even if a simple question is asked. It might surprise the interviewer and will immediately send negative vibes. Such a strange situation could be easily avoided in case you practice properly before you leave for the interview. Additionally, it will help you to get familiar with the interview process even before you attend it.

## Just few minutes of interview session decides your fate

It will not take long for the recruiter to come to a conclusion about you once the interviewing session commences. Hence, you have to concentrate upon your confidence levels and crosscheck your answers before you give. That's the reason why it is aptly said that "First impression is the best impression" and will seal your fortune related to the interview.

## Stay on the interviewer side

Generally, any interviewer would try to bring the negativities in you that might lead to your disqualification. By sharing your views by syncing with that of the interviewer's, you can create a positive impact. Also, the interview process should go on smoothly by avoiding controversial topics and jinxed instances.

## Make use of Google Alerts

Before preparing for the interview, it is necessary that you collect some vital information about the organization. After setting up Google Alerts in time, you can avoid any embarrassment in this regard. In fact, you get to view relevant postings that will help you in cracking the interview, which will go down



well with the Board of Directors resulting in your selection ultimately.

### **Online presence holds the key**

Often, it has been observed that most of the interviewers would be interested in knowing about the social side of your personality. It is crucial that you project a decent image of yours online by being active on Facebook, Twitter, LinkedIn, Instagram and so on. However, you must be careful about any negative projections such as sexual content and more.

### **Maintain minimum hygienic levels**

No matter how good you are in your profession, it would hardly impress the recruiter if you fail to tidy up yourself. Wearing proper dress and grooming up decently are two vital aspects about which you need to be careful. Avoid the feel of sweaty armpits by using a good antiperspirant. You may even keep a checklist for hygiene to crosscheck before going out.

### **Get ready with paperwork**

Facing an interview with a lot of confidence by replying to the interviewer's questions is one side of the coin. There are numerous other aspects that matter the most when it comes to actual interview stage. For example, you must keep all your samples ready in order to showcase whenever the interviewer asks for the same.

### **Maintain proper conversational ethics**

Talking in a fluent manner and in a pleasing way is an art not honed by all. At the same time, you must try your best to explain, convince and impress the interviewer regarding the questions you are asked. At the same time, it is a must to check whether your mobile phone is in "Silence" mode or not.

### **Stay hydrated / Eat light**

Though you know about how to answer a question, you might still not be able to do so. This is because of a sore throat or dry lips. It might appear to be trivial, but the situation would be a lot different once you experience it personally. Hence, you need to ensure that you eat satisfactorily and remain hydrated to face the interview with success.

# Our Industries Base:

## Healthcare:



The healthcare industry is pivotal in shaping the future of any nation. People Prime Worldwide ensures that top-tier healthcare services are accessible to clients nationwide, surpassing local customs and current practices. This achievement, though seemingly simple, is a result of extensive hard work and dedication, showcasing our expertise.

We excel in recruiting top talent by precisely matching job profiles to our clients' descriptions. Our recruitment pool includes doctors, nurses, physiotherapists, health assistants, advisors, psychologists, laboratory technicians, dentists, and more. Partnering with People Prime, a reputable IT staffing services firm, allows healthcare organizations to efficiently meet urgent hiring needs.

## Media & Entertainment:



The media and entertainment industry thrives on creativity and innovation, and HR services play a crucial role in supporting this dynamic sector. At People Prime Worldwide, we specialize in providing comprehensive HR solutions tailored to the unique needs of media and entertainment companies. Our expertise includes recruiting top talent such as producers, directors, writers, graphic designers, animators, and technical staff. We ensure precise matching of candidates to job roles, facilitating seamless integration into your team. By partnering with People Prime Worldwide, media and entertainment organizations can efficiently manage their talent acquisition and HR needs, driving success in a competitive landscape.

## Retail:



The retail industry demands efficient and adaptable HR services to keep pace with its fast-moving environment. At People Prime Worldwide, we specialize in delivering tailored HR solutions to meet the unique needs of retail businesses. Our services encompass recruiting skilled professionals such as store managers, sales associates, merchandisers, and supply chain experts. We ensure an accurate match between candidates and job roles, enhancing team performance and customer satisfaction. Partnering with People Prime Worldwide enables retail organizations to streamline their talent acquisition and HR processes, ensuring they remain competitive and responsive in a rapidly evolving market.

## BFSI:



The Banking, Financial Services, and Insurance (BFSI) sector relies on robust HR services to maintain operational excellence and regulatory compliance. At People Prime Worldwide, we offer specialized HR solutions tailored to the unique demands of BFSI businesses. Our expertise includes recruiting top talent such as financial analysts, compliance officers, risk managers, insurance underwriters, and customer service representatives. We ensure precise alignment between candidates and job roles, fostering a productive and secure work environment. Partnering with People Prime Worldwide allows BFSI organizations to streamline their talent acquisition and HR processes, enhancing their ability to thrive in a highly regulated and competitive industry.

## FMCG:



The fast-moving consumer goods (FMCG) industry requires agile and effective HR services to keep up with its dynamic nature. At People Prime

Worldwide, we specialize in providing customized HR solutions to meet the unique needs of FMCG companies. Our services include recruiting skilled professionals such as sales executives, supply chain managers, marketing specialists, and quality control experts. We ensure a precise match between candidates and job roles, enhancing team efficiency and product quality. By partnering with People Prime Worldwide, FMCG organizations can streamline their talent acquisition and HR processes, ensuring they remain competitive and responsive in a rapidly evolving market.

## Technology:



The technology industry thrives on innovation and expertise, necessitating exceptional HR services to attract and retain top talent. At People Prime Worldwide, we provide specialized HR solutions tailored to the unique demands of tech companies. Our services include recruiting skilled professionals such as software developers, data scientists, IT support, project managers, and cybersecurity experts. We ensure a precise match between candidates and job roles, fostering innovation and efficiency. By partnering with People Prime Worldwide, technology organizations can streamline their talent acquisition and HR processes, ensuring they stay competitive and responsive in a fast-paced and ever-evolving market.

## Pharma:



The pharmaceutical industry demands precision and expertise, requiring specialized HR services to attract and retain top talent. At People Prime Worldwide, we offer tailored HR solutions to meet the unique needs of pharmaceutical companies. Our services encompass recruiting skilled professionals such as research scientists, clinical trial managers, regulatory affairs specialists, quality control analysts, and sales representatives. We ensure an accurate match between candidates and job roles, enhancing innovation and compliance. Partnering with People Prime Worldwide enables pharmaceutical organizations to streamline their talent acquisition and HR processes, ensuring they remain competitive and compliant in a highly regulated and evolving market.

## Telecom:



In the dynamic telecommunications industry, effective HR services are essential for driving innovation and operational excellence. At People Prime Worldwide, we specialize in delivering customized HR solutions tailored to the specific needs of telecom companies. Our services include recruiting skilled professionals such as network engineers, telecommunications specialists, customer service representatives, project managers, and sales executives. We ensure a precise alignment between candidates' expertise and job requirements, facilitating seamless integration into fast-paced telecom environments. By partnering with People Prime Worldwide, telecom organizations can optimize their talent acquisition and HR strategies, ensuring agility and competitiveness in a rapidly evolving technological landscape.



*Our team of experts is committed to helping businesses navigate the complexities of human resources with confidence and efficiency. At Pragathi HR Solutions, we offer a wide range of HR services tailored to meet the unique needs of our client*

## **Why Choose Us?**

Choosing Pragathi HR Solutions means partnering with a firm that is committed to your success.

Our dedicated team is here to provide you with the tools and support needed to build a strong, motivated, and high-

performing workforce.

We understand the challenges you face and are ready to help you overcome them.



# About Pragathy Group



**PRAGATHI**  
IT Ads. Pvt. Ltd.

IT Services & Digital Marketing  
[www.pragathiitads.com](http://www.pragathiitads.com)

# 57, Dr. S.Radhakrishnan Road, Chikkabana Varava, Bengaluru-90, India  
email: pragathitads@gmail.com

## Pragathi IT Ads Pvt. Ltd

Pragathi IT Ads Pvt Ltd delivers complete 360-degree web-based IT and digital marketing services. From website development and SEO to social media management and online advertising, we provide end-to-end solutions to boost your online presence. Our expert team crafts customized strategies to drive traffic, engagement, and growth for your business.

 Visit Website: [www.pragathiitads.com](http://www.pragathiitads.com)



**PRAGATHI**  
IT Ads. Pvt. Ltd.

360° Advertising Solution  
[www.pragathiitads.com](http://www.pragathiitads.com)

# 57, Dr. S.Radhakrishnan Road, Chikkabana Varava, Bengaluru-90, India  
email: pragathitads@gmail.com

## Pragathi Advertising Solution

Pragathi IT Ads Pvt Ltd offers comprehensive 360-degree branding and advertising solutions. We combine creative design, strategic planning, and digital expertise to build your brand's identity. Our tailored campaigns engage audiences across all platforms, ensuring maximum reach and impact. Trust us to elevate your brand and drive exceptional results.

 Visit Website: [www.pragathiitads.com](http://www.pragathiitads.com)



**PRAGATHI**  
HR Solutions

One stop solution for HR worries  
[www.pragathiitads.com](http://www.pragathiitads.com)

Pragathi Ads Pvt. Ltd.  
# 57, Dr. S. Radhakrishnan Road, Chikkabana Varava, Bengaluru-90, India

## Pragathi HR Solutions

Pragathi HR Solutions, a division of Pragathi IT Ads Pvt Ltd, offers comprehensive end-to-end HR solutions. From talent acquisition and onboarding to employee training and payroll management, we streamline your HR processes. Our expert team ensures compliance and fosters a positive work culture, enabling your business to thrive.

 Visit Website: [www.pragathihrs.com](http://www.pragathihrs.com)



**PRAGATHI**  
Financial Solutions

In Association with APT Financial Solutions  
[www.pragathiitads.com](http://www.pragathiitads.com)

Pragathi IT Ads Pvt. Ltd.  
# 57, Dr. S. Radhakrishnan Road, Chikkabana Varava, Bengaluru-90, India

## Pragathi Financial Solutions

Pragathi Financial Solutions, a division of Pragathi IT Ads Pvt Ltd, offers end-to-end financial assistance. As a DSA for major banks, we provide tailored loan solutions, credit services, and financial planning. Our expert team guides you through every step, ensuring seamless access to funds and comprehensive support for your financial needs.

 Visit Website: [www.pragathifinancials.com](http://www.pragathifinancials.com)



**PRAGATHI**  
Accounting & Tax Consultancy

[www.pragathiitads.com](http://www.pragathiitads.com)

Pragathi IT Ads Pvt. Ltd.  
# 57, Dr. S. Radhakrishnan Road, Chikkabana Varava, Bengaluru-90, India

## Pragathi Accounting & Tax Consultancy

Pragathi Accounting & Tax Consultancy, a division of Pragathi IT Ads Pvt Ltd, offers end-to-end accounting, taxation, and auditing services. We provide comprehensive solutions, from bookkeeping and tax planning to financial audits. Our experienced team ensures compliance, accuracy, and strategic insights, empowering businesses to achieve financial clarity and success.

 Visit Website: [www.pragathiatc.com](http://www.pragathiatc.com)



[www.pragathiinterior.com](http://www.pragathiinterior.com)  
Pragathi IT Ads Pvt. Ltd.  
# 57, Dr. Radhakrishnan Road, Chikkabanavara, Bengaluru-90, India

## Pragathi Interiors

Pragathi Interiors, a division of Pragathi IT Ads Pvt Ltd, offers comprehensive interior work services. From design consultation to complete execution, we transform spaces with creative solutions. Our expert team handles everything from layout planning to custom furnishings, ensuring stylish and functional interiors that reflect your unique vision and taste.

 Visit Website: [www.pragathiinteriors.com](http://www.pragathiinteriors.com)



[www.pragathiedu.com](http://www.pragathiedu.com)  
"Work and study"  
# 57, Dr. S. Radhakrishnan Road, Chikkabanavara, Bengaluru-90, India

## Pragathi Group of Institution

Education Pioneer, a division of Pragathi IT Ads Pvt Ltd, specializes in Study India and Study Abroad services. We provide expert guidance on university admissions, visa processes, and scholarships. Our comprehensive support ensures a smooth transition, helping students find the right academic path and achieve their educational dreams globally.

 Visit Website: [www.pragathiedu.com](http://www.pragathiedu.com)



[www.educationpioneer.in](http://www.educationpioneer.in)  
Unit of Pragathi IT Ads Pvt. Ltd.  
# 57, Dr. S. Radhakrishnan Road, Chikkabanavara, Bengaluru - 90, India

## Pragathi Job Oriented Degree College

Pragathi Group of Institutions, approved by Bangalore University, provides job-oriented in-house training alongside B.Com, BCA, BA Journalism, and BBA programs. Our curriculum blends academic learning with practical skills, ensuring students gain industry experience and relevant expertise. Enhance your career prospects with our integrated training and education approach.

 Visit Website: [www.educationpioneer.in](http://www.educationpioneer.in)



ITServices & Digital Marketing  
[www.pragathitads.com](http://www.pragathitads.com)  
# 57, Dr. S.Radhakrishnan Road, Chikkabanavara, Bengaluru-90, India  
email: pragathitads@gmail.com

## Pragathi Real Estate

Pragathi IT Ads Pvt Ltd delivers complete 360-degree web-based IT and digital marketing services. From website development and SEO to social media management and online advertising, we provide end-to-end solutions to boost your online presence. Our expert team crafts customized strategies to drive traffic, engagement, and growth for your business.

 Visit Website: [www.pragathire.com](http://www.pragathire.com)





## Full Time Staffing

Our dedicated team of experts specializes in identifying and recruiting top talent across various industries and job functions. With a meticulous screening process, we ensure that only the most qualified individuals are presented to you for consideration. Whether you're seeking entry-level employees or seasoned professionals, we have the resources and expertise to fulfill your staffing requirements efficiently and effectively. From initial candidate sourcing to final placement, we handle every aspect of the recruitment process, allowing you to focus on your core business activities. Partner with us to streamline your hiring process, reduce costs, and build a high-performing team that drives your organization's success.

As part of our comprehensive HR consultancy services, we offer full-time staffing solutions tailored to meet your organization's unique needs.

Pragathi HR Solutions

## Internship Services

Welcome to our internship service at Pragathi HR Consultancy, where we bridge the gap between talented students and dynamic organizations seeking fresh perspectives. Our internship program offers valuable opportunities for students to gain real-world experience and for businesses to tap into the energy and creativity of the next generation. As a partner in talent development, we carefully match students with internship opportunities that align with their skills, interests, and career goals. Whether you're a student looking to kickstart your career or an organization looking to cultivate future talent, our internship service provides a win-win solution. With our guidance and support, interns receive mentorship, training, and hands-on experience, while businesses benefit from access to motivated individuals who bring new ideas and perspectives to the table. Let us help you unlock the potential of tomorrow's leaders through our internship service.

As part of our comprehensive HR consultancy services, we offer full-time staffing solutions tailored to meet your organization's unique needs.



## Payroll Services

Introducing our comprehensive payroll service at Pragathi HR where we simplify the complexities of payroll management, allowing you to focus on growing your business. Our dedicated team of payroll experts ensures accurate and timely processing of payroll for your employees, eliminating the hassle of payroll administration. With our secure and efficient payroll system, you can trust that your employees will be paid correctly and on time, every time. From calculating wages and deductions to handling tax filings and compliance, we handle all aspects of payroll with precision and professionalism. Say goodbye to payroll headaches and tedious paperwork. Partner with us for reliable payroll solutions that save you time, reduce costs, and ensure compliance with ever-changing regulations. Let us take care of your payroll, so you can focus on what you do best – running your business.

Say goodbye to payroll headaches and tedious paperwork. Partner with us for reliable payroll solutions that save you time, reduce costs, and ensure compliance with ever-changing regulations.

## Contract Staffing



Our contract staffing solutions offer the flexibility you need to scale your workforce up or down as demand fluctuates, without the long-term commitment of permanent hires. Whether you need skilled professionals for a specific project or temporary support to cover employee leaves, we've got you covered. With our extensive network of qualified candidates and streamlined recruitment process, we can quickly connect you with the right talent to meet your immediate staffing requirements. Let us handle the administrative tasks and payroll responsibilities, so you can focus on achieving your business objectives. Partner with us for hassle-free contract staffing solutions that deliver the talent you need, when you need it, without the overhead costs of traditional hiring.

Looking for flexible staffing solutions to meet your short-term project needs or cover temporary gaps in your workforce? Look no further than our contract staffing service at Pragathi HR Consultancy.



## Contract Staffing



## Internship Services



## Payroll Services



Follow us on:



**Address:** #57 Chikka Banavara, Hessaragatta Main Road,  
Opp: Janapriya Apartment Bangalore 560090

**Phone:** +91 88612 15361, +91 82876 00521

**E-mail:** info@pragathihrs.com, pragathiitads@gmail.com