



Kumar Kotapati <kumar.k@thekenverse.com>

Request for Review of Kumar's Employment Status

Shruthi M G <shruthi.mg@thekenverse.com>
To: Ganesh Raju K <ganesh@thekenverse.com>
Cc: Sharanya Narayan <sharanya@thekenverse.com>
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Sat, May 3, 2025 at 5:36 PM

Dear Ganesh,

I came to know that there are plans to terminate Kumar, who is currently working as an SF Developer. I wanted to share some thoughts and feedback before any final decision is made.

I have worked with Kumar and based on my experience, I haven't faced any issues with his performance or attitude. In fact, during my visit to SPJ last week, I was able to successfully manage the Exam module demo with his support. I shared the requirement directly with Kumar and he delivered everything on time.

I'm not raising this concern to oppose anyone's decision, nor am I simply favoring Kumar. I genuinely believe that everyone deserves fair recognition for their contributions. With the current project load and the limited capacity of our development team, I can clearly see the pressure our CS team is under due to the lack of resources.

I believe it's important to gather feedback from all stakeholders who have worked directly with Kumar before making such decisions. Now that we have a committee in place to handle these matters, I hope we can consider giving Kumar another opportunity, possibly by changing his reporting manager or considering any other alternatives the committee may suggest.

Thanks for your understanding!

Regards,



Shruthi M G
Lead Associate-Customer Success

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