

HCLTech | Supercharging
Progress™

Accelerating Growth Celebrating performance

HCL**Dear Kumaresha S,**

Thank you for demonstrating commitment and focus during the past year

Your annual target compensation has been revised to Rs.**378605** with effect from **01/10/2024**

The details of your revised compensation have been enclosed in Annexure.

We look forward to a mutually beneficial association and your active participation as a key contributor in HCLTech's journey towards our shared goals and a rewarding future ahead!

All other terms and conditions of your employment remain unchanged.

Sincerely,**SWAPAN JOHRI**
LOB HEAD**AMRITA KUMAR**
LOB HR HEAD

Letter Release Date :- 13/01/2025

Employee Ecode:-52068040

Note: All dates are in DD/MM/YYYY format

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