

HR IT Recruiter:

Job Title : HR IT Recruiter
Location : Pune, Maharashtra.
Company Name : PibyThree Consulting Pvt Ltd.

About Us:

PibyThree is a Cloud Consulting & Services organization that help clients maximize the real value of cloud, by helping to rationalize their CapEx & OpEx and build a Cloud-first operating model. FinOps is one of our core capabilities and we have been helping clients with considerable savings in Cost, resource utilization and downtime.

Our home grown solutions and a robust network of partners makes us well placed to **Transform Enterprises for Future** with a vision to help clients rationalize short term or long term cloud strategy. Our expertise in Technology with vast experience over the years help client get Solutions with optimized cost and reduced risks.

Website: [PibyThree](#)

Job Summary:

We're seeking an experienced HR IT Recruiter to join our team, responsible for attracting, selecting, and hiring top talent in the IT industry. As an HR IT Recruiter, you will work closely with our IT teams to understand their hiring needs and develop effective recruitment strategies to meet those needs.

Responsibilities:

- Manage the entire recruitment process, from job posting to onboarding
- Develop and implement effective recruitment strategies to attract top IT talent
- Work closely with IT teams to understand hiring needs and preferences
- Source candidates through various channels, including job boards, social media, and professional networks
- Conduct phone and video interviews to assess candidate qualifications and fit
- Coordinate with hiring managers to schedule interviews and manage the interview process
- Negotiate offers and ensure a smooth onboarding process for new hires
- Track and analyze recruitment metrics to continuously improve the recruitment process

Requirements:

- 2+ years of experience in IT recruitment or a related field
- Strong understanding of the IT industry and current market trends
- Excellent communication and interpersonal skills
- Ability to work in a fast-paced environment and adapt to changing priorities
- Proficiency in recruitment software and tools, such as ATS systems

- Strong analytical and problem-solving skills

Preferred Qualifications:

- Bachelor's degree in Human Resources, Business Administration, or a related field
- Experience with recruitment marketing and employer branding
- Knowledge of diversity, equity, and inclusion best practices in recruitment
- Certification in recruitment or a related field (e.g., SHRM-CP, PHR)

What We Offer:

- Competitive salary and benefits package
- Opportunity to work with a talented IT team and contribute to the company's growth
- Collaborative and dynamic work environment
- Professional development and growth opportunities
- Flexible work arrangements and remote work options