

Tutorial 8 – Data and Decisions

1. You are a Director of a new recruitment company, FindStaff, which has been formed from a merger of 2 smaller recruitment companies: ARecruit with 3 employees and BRecruit, with 30 employees. FindStaff will set up in new premises with new, merged IT systems. Before the merger, ARecruit and BRecruit each had their own website and applicant database. BRecruit also had a business contact database and ran an online CV checking service.
 - a. What data that FindStaff is processing is personal data?
 - b. What will you need to do to make sure you comply with UK data protection law?
2. Which of these data items are protected by UK data protection law and why?



(from left to right of picture)

- A. **BROCHURES** – These are brochures and other company details received from various suppliers.
- B. **STUDENT STATISTICS** – This is personal data about a group of people has been used to produce a statistical summary of their ethnic backgrounds.
- C. **POST IT NOTE** – This won't be stored in a computer or any kind of filing system.
- D. **EMAIL** – This includes personal data about someone who has died
- E. **STUDENT DATABASE** – Personal details are being entered and retrieved on a computer
- F. **STAFF REVIEW FORMS** – These contain personal data, but they're just piled up in no particular order, waiting to be entered into a computer system.
- G. **APPLICANT CVs** – These CVs are being kept in a simple cardboard folder, indexed by date.

3. Which of the following count as data breaches under the GDPR and why? What should the organisation's response be in each case?

So, which of the events described here do you think count as a personal data breach?

An office worker mistakenly alters the wrong person's records, and no backup is available.	<input type="checkbox"/> Yes	<input type="checkbox"/> No
A laptop containing personal data is accidentally left on a train.	<input type="checkbox"/> Yes	<input type="checkbox"/> No
A thief reaches through an open window and steals some headphones from a desk.	<input type="checkbox"/> Yes	<input type="checkbox"/> No
An online system that enables data subjects to view their personal data develops a fault and displays other people's data instead.	<input type="checkbox"/> Yes	<input type="checkbox"/> No
A criminal manages to gain access to a medical database containing confidential patient data.	<input type="checkbox"/> Yes	<input type="checkbox"/> No

4. Which of the following individuals are describing data protection problems?



- A. When the phone company got hacked they didn't write to me for ages. Eventually they told me that thieves had got my bank details. I called the bank, but it was too late. The thieves had taken some money out of my account. I should get it back, though. I hope so.
- B. Every time I open my email there are dozens of messages trying to sell me insurance or offering me ways to make money at home, and some really unsavoury ones too." I don't know where it all comes from, to be honest with you. I just wish it would stop.
- C. I was turned down for a car loan recently and I'm pretty sure it's because they're confusing me with my brother who has the same initials as me and uses the same bank. He had some financial difficulties about a year ago. Ever since then, I've had problems with my own credit rating.
- D. This guy came to my flat. He said he was from the council and needed to check my plugs and wiring. He was really believable, but it turns out he was a thief. I can't believe I fell for it! He went from room to room just grabbing what he could when I wasn't looking.