

## **ISO 14001 Environmental Management System (EMS) Compliance Agreement**

### **Parties Involved:**

- **Company Name:**
- **Representative:**
- **Position:**
- **Date:**

### **1. Environmental Policy**

**Clause 1.1:** The Company agrees to establish, implement, and maintain an environmental policy that is appropriate to the nature, scale, and environmental impacts of its activities, products, and services.

**Clause 1.2:** The Company commits to continuous improvement and the prevention of pollution as fundamental elements of the environmental policy.

**Clause 1.3:** The Company shall ensure that the environmental policy is communicated to all employees and made publicly available.

### **2. Planning**

**Clause 2.1:** The Company agrees to identify all environmental aspects of its activities, products, and services that it can control and influence, and determine those that have or can have significant impacts on the environment.

**Clause 2.2:** The Company shall identify and have access to applicable legal and other requirements related to its environmental aspects.

**Clause 2.3:** The Company commits to establishing environmental objectives and targets, considering significant environmental aspects and compliance obligations.

### **3. Implementation and Operation**

**Clause 3.1:** The Company shall assign roles, responsibilities, and authorities for environmental management and ensure that sufficient resources are available to meet EMS requirements.

**Clause 3.2:** The Company agrees to ensure that personnel are competent based on appropriate education, training, or experience, and are aware of the environmental policy, significant aspects, and their roles in the EMS.

**Clause 3.3:** The Company commits to establishing processes for internal and external communication regarding the EMS.

**Clause 3.4:** The Company shall maintain documented information required by ISO 14001 and by the organization to ensure the effective planning, operation, and control of processes.

#### 4. Checking and Corrective Action

**Clause 4.1:** The Company agrees to establish and maintain procedures to monitor and measure key characteristics of operations that can have significant environmental impacts.

**Clause 4.2:** The Company commits to establishing processes for evaluating compliance with legal requirements and other requirements.

**Clause 4.3:** The Company shall establish procedures for dealing with actual and potential nonconformities, taking action to mitigate environmental impacts, and implementing corrective actions.

**Clause 4.4:** The Company agrees to conduct periodic internal audits to determine whether the EMS conforms to ISO 14001 requirements and is effectively implemented and maintained.

#### 5. Management Review

**Clause 5.1:** The Company's top management agrees to review the organization's EMS at planned intervals.

**Clause 5.2:** The management review shall include inputs on the results of internal audits, evaluations of compliance, communication from external interested parties, environmental performance, and the status of objectives and targets.

**Clause 5.3:** The output of the management review shall include decisions related to changes to the EMS, objectives, targets, and other elements, ensuring continuous improvement.

#### 6. Continuous Improvement

**Clause 6.1:** The Company agrees to take actions to continually improve environmental performance in line with the environmental policy.

**Clause 6.2:** The Company shall implement actions to address nonconformities and potential nonconformities, ensuring they do not recur or occur.

Signatures:

**Authorized Representative of the Company:**

- **Name:**
- **Signature:**
- **Date:**

**ISO 14001 Compliance Auditor:**

- **Name:**
- **Signature:**
- **Date:**