

23<sup>rd</sup> October 2017

Dear Ayokunle Odusan

**Offer of Employment**

We are pleased to offer you the position of **Software Engineer** in One Finance Limited. This offer attracts a gross compensation of **N4,200,000:00 (Four Million Two Hundred Thousand Naira only)** per annum which will be paid monthly net of taxes and other deductions. Full terms and conditions of the offer are detailed in the enclosed Contract of Employment.

Your duties will be documented in a detailed job description, which will be presented to you by your supervisor within the next few weeks. However, we expect you will have a broad range of responsibilities including:

- Design, implement and support our platform to help the company drive its goals. Design, develop and improve our Android applications across all popular devices.
- Actively work on creating a learning organisation through agile documentation, operational run-books & guides.
- Debugging and Improvement of existing systems.
- Improving the quality of our unit, integration and acceptance tests. Interact with product owners, partners and business stakeholders to understand and develop requirements

You will be employed on a probationary basis of six month, during which notice of termination by either party will be two weeks' notice or cash in lieu. If at the end of your probation, your performance is considered satisfactory, your appointment will be confirmed in writing, after which, notice of termination by either party becomes a one month notice or salary in lieu; or as may be subsequently prescribed in the personnel policies manual.

To confirm your acceptance of this offer, please sign the contract and return **within eight hours (8) window**. The terms of this contract go into effect on the **01<sup>st</sup> of November 2017**.

At One Finance, we protect the integrity of our brand meticulously, and adhere to international best practices in all our operations. We aim to build a team that is passionate, resourceful, collaborative, and results oriented. We seek individuals who have the desire and drive to succeed. We believe we have found this in you.

One Finance has an exciting future ahead. We look forward to you joining us and anticipate you will have a prosperous and rewarding career within the company.

Yours sincerely,

**One Finance HR**

**ACCEPTANCE**

Name: **Ayokunle Odusan** .....

Signature: ..  .....

Date: **23/10/2017** .....

**EMPLOYMENT CONTRACT DETAILS**