

**OFFER LETTER**5<sup>th</sup> March 2021

Name: Kush Gope

**Re: *Internship Offer***

On behalf of MinimumQue AB(the “Company”), I am pleased to extend to you this offer of temporary employment as an Intern, reporting to Nisha. If you accept this offer, you will begin your internship with the Company on 6<sup>th</sup> March 2021. The internship is paid according to the job description. You are responsible for your taxes. There are no other benefits associated with this internship.

Your internship is expected to end on 5<sup>th</sup> June 2021. Experience certificate will be provided only on the completion of the internship and this offer letter does not constitute any testimonial of your work experience with the company.

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information. An NDA is being shared with you for signing as well.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

You will be on a one week probation period following which we hold the right to continue or cancel the offer. After 1 month there will be a performance review post which we hold the right to discontinue if you are unable to deliver results.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to Nisha.ganeriwal@minimumque.com. If you have any questions, please contact do not hesitate to contact me.

Very truly yours,

Nisha

I accept employment with the Company on the terms and conditions set out in this letter.

Kush Gope  
Name  
Signature05/03/2021  
Date

## AGREEMENT OF MUTUAL NON-DISCLOSURE AND NON-USE OF INFORMATION

This Mutual Non-Disclosure Agreement (the "Agreement") is entered into and is effective as of the latter of the signature dates at the end of this Agreement by and between

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1. MinimumQue AB
  2. Kush Gope
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### 1. Definition of Confidential Information.

For the purposes of this Agreement, "Confidential Information" means any kind of information and/or knowledge generated by the parties, which may be of commercial use, now or in near future. It includes, but is not limited to, the existence of the discussions between the parties, any non-public information referring to each party's product planning, designs, concepts, ideas, economic/commercial information, finances, public relations, marketing and communication plans, business opportunities, personnel, research, development or know-how trade secrets of each party and any other non-public technical, economic or business information of each party, that each party identifies as confidential before or within thirty days after disclosure to the receiving party.

Confidential Information does not include information that:

- 1.1 is or will become generally available to the public through no breach or fault on the part of the receiving party;
- 1.2 The receiving party can demonstrate to have had the rights in its possession without any obligation of confidentiality prior to disclosure hereunder;
- 1.3 is autonomously developed by the receiving party without the use of any Confidential Information of the disclosing party as proven by written documentation.

### 2. The following will be followed by the receiving party to ensure confidentiality

- 2.1 Any piece of code written will be uploaded to the provided destination at Codeberg.org and all other copies with the receiver will be deleted.
- 2.2 Any document required for development shared with the receiver or created by the receiver will be deleted on the completion of the project.
- 2.3 The receiving party will not share any concept or feature developed with anyone.

3. The concept, process and flow you will work on is protected by patent application number 202041038447. By signing this you are aware that any copying of any work done with MinimumQue is illegal.

Signed: 

Name: Kush Gope

Date: 05/03/2021

Place Jamshedpur

Nisha

Date:

Place: